



Human Resources
Employee Benefits Division
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MEMORANDUM

To: Benefit-Eligible Faculty & Staff

From: Human Resources

Date: September 22, 2025

RE: Mandatory Employee Benefits Open Enrollment – 2026

Greetings from your Human Resources team!

We are excited to announce the University's annual open enrollment period for benefits will be October 15-29, 2025, via **myEKU**. Please remember that completion of benefits open enrollment is **mandatory**, regardless of whether you choose to elect benefits. Instructions for open enrollment are available on the Human Resources Benefits webpage at eku.edu/in/guides/employee-benefits-information/ as well as page 3 of the *2026 EKU Employee Benefits Guide*, which you will receive through campus mail. You can also access this guide electronically by Oct. 13.

When you finish making your elections on the **myEKU** benefits enrollment portal, remember to **click SAVE** to submit. You will receive an email confirmation with your elections. You may continue to make changes until the end of the open enrollment period. If you have any questions, please contact the Benefits Team at (859) 622-5094, option 5.

Benefits Fairs

This year we will host two **in-person** benefits fairs. As always, **free flu shots** will be offered both days. The dates and locations are as follows:

- **October 16, Keen Johnson Ballroom, 9:00 AM – 3:00 PM**
- **October 22, Perkins Quads, 9:00 AM – 3:00 PM**

Please work with your supervisor when making arrangements to attend your preferred event.

Health Plan Updates

We are proud to let you know that once again we have minimized health plan rate increases for our employees for the upcoming plan year. **Importantly, there are no changes to the current benefit plan.** As a self-insured program, we have stabilized to avoid what many in the non-self-insured market are experiencing, enabling us to have a minimal increase of healthcare rate of 2%. This coming plan year, the University will pay approximately 73% of employee healthcare costs whereas employees will be responsible for only 27%.

Example: For the PP02000 plan option (currently our most popular), individually insured employees will see an increase of about \$0.67 to their deduction per pay period. Please refer to the *2026 EKU Employee Benefits Guide* for more information as you review all available offerings.

Pharmaceutical Plan Update

Further, we are excited to announce a new partnership with Keenan Pharmacy Services (replacing our partnership with the Know Your RX Coalition), which we anticipate will result in significant savings for both benefits-eligible employees and the University relating to prescription medication costs. Under this new partnership, the University will continue working with Express Scripts as our Pharmacy Benefit Manager, so enrolled employees should not expect any medication disruptions or delays, though employees **will receive new Anthem and Express Scripts benefits cards with new information on them for the 2026 benefits year**. Employees will receive services similar to those currently provided by Know Your RX Coalition, but through Keenan Pharmacy Services instead.

Reminders

We also wish to remind you of the following:

- If you currently contribute to a flexible spending account, health savings account, or dependent care assistance, you must re-enroll on the **myEKU** benefits enrollment portal if you want to continue participation into the new plan year.
- **Please ensure that you are selecting the best, most cost-efficient health plan for you and your family.** Prior to making your benefit elections, you should view your claims history by visiting www.anthem.com/account-login/.
- Last year the Employee Assistance Program (EAP) provider was changed to **Wayne Corporation**. An enhanced feature of the new EAP includes additional mental health counseling sessions per year at **NO cost**.

BluMine Updates

Since 2019, the University has worked with Alternative Health Solutions (a.k.a., "BluMine") to offer medical services to benefits-enrolled EKU employees and their dependents. In consideration of a decline in BluMine utilization, the University is currently reviewing our relationship to address this utilization pattern and to ensure BluMine is the best option available for our employees' healthcare needs. Please look for updates in the coming weeks.

Thank you for your continued service to EKU. As a reminder, if you have any questions, please contact the HR Benefits Team at (859) 622-5094, option 5.

Enclosure: Annual Children's Health Insurance Program (CHIP) Notice