

**Minutes of a Regularly Scheduled Meeting
Eastern Kentucky University
Board of Regents**

June 18, 2019

**Black Box Theatre
EKU Center for the Arts
Eastern Kentucky University**

Call to Order

A regular quarterly meeting of the Eastern Kentucky University Board of Regents convened at 1:30 p.m. at the Black Box Theatre, ECU Center for the Arts, Eastern Kentucky University, Richmond, Kentucky. Mr. Lewis Diaz, Chair of the Board, presided. Chair Diaz requested a roll call and noted that the following members of the Board were present:

Present

Mr. Lewis Diaz
Mr. Alan Long
Mr. Juan Castro
Mr. Bryan Makinen
Dr. Jason Marion
Ms. Lynn Taylor Tye
Mr. Vasu Vasudevan
Ms. Holly Wiedemann
Mr. Ryan Wiggins

Absent

Ms. Laura Babbage
Ms. Nancy Collins

Others Present

Dr. Michael Benson, President
Mr. Skip Daugherty, Vice President for Student Affairs and Campus Life
Ms. Dana Fohl, University Counsel
Ms. Betina Gardner, VP for University Development and Alumni Engagement
Mr. David McFaddin, Senior Vice President for Operations and Strategic Initiatives
Dr. Jerry Pogatshnik, Interim Executive Vice President for Academics and Provost
Dr. Gene Palka, Vice President for Student Success and Enrollment Management
Mr. Barry Poynter, Senior Vice President for Finance and Administration
Mr. Ryan Wilson, Special Assistant to the President and Senior Vice President for Operations
Ms. Barbara Kent, Assistant Secretary to the Board of Regents

Members of the faculty and staff
Members of the media

Information Items

A. Committee Reports

1. Student Life, Discipline and Athletics Committee

Committee Chair Vasudevan reported that the Student Life, Discipline and Athletics Committee met that afternoon and approved the minutes from the February 22, 2019 meeting, as well as the minutes from the April 2, 2019 special meeting. There was no new business and the committee adjourned.

2. Institutional Advancement and Honors Committee

Committee Vice Chair Makinen reported that the Institutional Advancement and Honors Committee met that afternoon and approved the minutes from the April 23, 2019 meeting. There was no new business and the committee adjourned.

3. Audit and Compliance Committee

Committee Chair Long reported that the Audit and Compliance Committee met that afternoon and approved the minutes from the April 23, 2019 meeting. There was no new business and the committee adjourned.

4. Finance and Planning Committee

Committee Chair Castro reported that the Finance and Planning Committee met that afternoon and heard a presentation from Mr. Barry Poynter regarding the financial update. The committee approved the two consent agenda items: approval of the April 23, 2019 Finance and Planning Committee meeting minutes and the proposed 2019-2020 Operating Budget. There was no new business and the committee adjourned.

5. Executive and Academic Affairs Committee

Board Chair Diaz reported that the Executive and Academic Affairs Committee met that afternoon and approved the minutes from the April 23, 2019 meeting. There was no new business and the committee adjourned.

B. Staff Reports

1. Dr. Gene Palka, Enrollment Update

Dr. Gene Palka presented the Enrollment Update to the Board, a copy of which is incorporated herein and will be included with the official copy of the minutes.

C. Additional Reports to the Board

1. Dr. Marco Ciocca, Faculty Senate Chair

Dr. Marco Ciocca, Chair of Faculty Senate, gave the following report:

Chair Diaz, President Benson, and members of the Board, my report will be very short; I've just been elected Chair of the Senate, my name is Marco Ciocca, and I will be present at the meeting in September with a more substantial report.

I would like to announce also that a Vice Chair has been elected, Dr. Richard Crosby, from the School of Music; we met earlier this morning. That's all I have.

2. Ms. Caelin Scott, Staff Council Chair

Ms. Caelin Scott, Chair of Staff Council, delivered the following report:

Good afternoon. Thank you, Chair Diaz, President Benson, and members of the Board, for allowing me to give you an update on initiatives that Staff Council has going on currently. I would like to start off by saying that I am very proud of Staff Council and our ex-officio members for their participating in the first annual Day of Giving at ECU. We had 80% participation that day for a total of \$290 donated. My challenge to the Council next year though is to have 100% participation.

Unfortunately, due to inclement weather, our first family pool event at Paradise Cove was cancelled. However, we've rescheduled that event for this Saturday, June 22nd, in the evening, and would like to invite you all and your families to join us if you can.

Our Staff Council committees are continuing to work hard in their respective areas to do what we can to promote the welfare of staff. A recent initiative that Staff Council is finalizing is sending personalized notes of congratulations to those employees who continue their education at ECU and graduated spring of 2019. We have a total of 29 staff members who earned degrees this spring from ECU, which is an accomplishment those individuals should be very proud of completing. The notes are a small gesture to recognize and congratulate staff on their educational achievement.

Our elections and credentials committee will be working soon to fill an open seat on the Council. Unfortunately, due to reorganization within Facilities Services and elimination of a position, we have a current seat vacant. The Elections and Credentials Committee will be doing a call for nominations and will hold a special election soon to fill this vacancy. The Council is also working with Institutional Research on development of a staff survey that will hopefully allow us to determine how, as a Council, we can better serve the needs of our constituents. Additionally, as a follow up to the working retreat we had at the beginning of the year, the Council will have a working meeting in July to revise the current bylaws, help define processes and procedures for various initiatives, and revisit goal-setting we have done as a Council.

Once again, I would like to thank you, Chair Diaz, President Benson, and Board of Regents for your continued support of Staff Council, and we hope to see you this weekend at our employee appreciation pool event. Thank you.

3. Mr. Ryan Wiggins, President, Student Government Association

Mr. Ryan Wiggins, SGA President, delivered the following report:

Thank you, Chair Diaz, and I'll start by saying I am actually no longer the SGA President; that title has been passed along to my successor, Madison Lipscomb. She was sworn in a couple of months ago and she has been taking over and she's been doing a great job. I feel very secure that SGA has been left in good hands.

The plan was for her to be here to present a little bit of an update but she actually had to leave. She is working at that orientation we talked about not that long ago. So, I have a quick report from her. Herself and two other members of Student Government went to the Kentucky Leadership Academy, KLA. That's usually held sometime in the middle of March, and it's a meeting with leadership from all of the student governments at all the public universities across the state. They get together, talk about their goals for the upcoming year, they discuss their plans, what has worked for them, what hasn't, and it kind of gives SGA members a really good perspective on things that they can do going into the new year.

At that meeting, the Board of Student Body Presidents also held a vote to nominate the new CPE rep. I'm happy to say that our Executive Vice President, Grant Minix, is in the final three for the nominations for that position. That position actually has been held by Sebastian Torres, who was the Executive Vice President for SGA, and he's held that position the last three years. So, we're hoping those connections work out well and that Grant gets that position.

They are also busy working at orientations trying to recruit students to join SGA, and also kind of pushing that we will be moving back to Powell once that building is completed. We're very excited to move back into Powell and have those offices, and we look forward to seeing you there as well.

The last thing Madison said she had was setting her budgets. She hopes to have that done by July and approved at the first Senate meeting when the fall semester begins.

4. Dr. Michael Benson, President

President Michael Benson delivered the following report:

Good afternoon. I want to echo what Chair Diaz said about Ryan. He has that newlywed glow; we congratulate you, Ryan, on your recent marriage. Gene, in his typical modesty, reported on the Colonels Choice Awards. I was there that night. Steve Lochmueller was there, a bunch of us from the President's Council. Gene, unfortunately, could not be there. He was not feeling well and it's unfortunate he was not there because he was awarded the Outstanding Fan Staff Award. I felt so bad because people were texting Gene, telling him to show up, and he was home in bed. So I went and presented the award to him at his home after. But if you know Gene and his wife, Cindy, they are as loyal fans as you will find anywhere. So when he talks about student-athletes in his role in the Bratzke Center before his current role, Gene, I thank you for your work with our student-athletes and that award was very well deserved.

I thought about what we went through together as a university community with the Board last April, and some of the challenges we faced. I've also thought about how we are now

entering my favorite time of year, the summer, and this quote from John Steinbeck: "What good is the warmth of summer without the cold of the winter to give it sweetness?"

We did kind of go through the cold of the winter that last April and now we are entering, I would argue, the warmth of summer. As you heard our colleagues come up here and talk about the positivity of our budget. It's no coincidence that they used the picture of the University Building. I didn't have any say in that, but I don't know how you came up with that picture, Barry. The University Building was our original building on campus. Constructed in 1874. If you take the work "uni" -- one -- "vers" -- to turn, we are turning as a campus to the things that matter. Not that we haven't been focused on them. But people, places and programs. I would argue, as I often do, to add another "p" to that -- positivity. There is so much to be excited about. There is so much that we have going for us. As I talk to my fellow presidents at other institutions, I would not in any moment argue for our limitations when I consider some of the challenges that they are facing.

I want to thank the people around me. I have a great team. And I'm blessed every day to come and work with very capable people, and they are friends. I want to thank Dan McBride for the role that he has taken on in these last several months in his role as Vice President for Development. He will return to his previous position. But I am delighted to introduce a face that you are all familiar with because she has been on campus for a long time. Dean Gardner, would you please stand up? Betina Gardner will assume her new role as our Vice President for Development and Alumni Relations on July 1st and we are absolutely ecstatic to welcome Betina into this new role. Thank you, Betina.

I also want to thank Holly Wiedemann. You can't go anywhere in this state or this region and not see the positive impact of Holly. She has served faithfully on this board for many years and Holly, we are going to miss you. So thank you for your service.

Yesterday I had the chance to walk around campus a bit. I like to take the chance to see how we are progressing on our various projects. I saw the Centennial statue, and I am always glad to see the Centennial statue because it's named the Centennial statue for a reason. It was donated to the campus in 1974. It was designed by Felix De Weldon, the same sculptor that designed the Iwo Jima Memorial. I thought of the fact that in just a few weeks, we will celebrate the 50th anniversary of Apollo 11, and you all are familiar with the famous quote from John Fitzgerald Kennedy: "We choose to go to the moon not because it is easy but because it is hard."

We have some hard things to do in front of us. We talked about some of the challenges in our budget. But we've done hard things. And we can do hard things. These hard things are required of us because we are in positions of responsibility. But I'm grateful for the support that we have in the board, and I feel the support of our campus community.

Vasu asked me to just say a word or two about our recent trip to China, and Mr. Chair, with your permission, at the next board meeting, I'll be happy to give a more full report on some of our activities in China. This is my fifth trip, not solely with ECU, but in my previous position I went with my previous institution, but I had the chance to go with Dean Erikson, with Weiling Zhuang from our School of Business, and also Tom Butler from our English Department. It's unusual for a school our size to have five faculty members from our School of Business that speak Mandarin. They are native speakers of Mandarin. So we have some real, what I would

argue, blue sky opportunities for partnerships in China. So I'll be happy at our next Board meeting to present in more detail about some of those opportunities.

Finally, I would like to invite all of you on August the 16th -- that is right in the middle of our Big E Welcome week of activities, a Friday night at 5:00 pm, will be the Colonel Welcome Walk through Turner Gate. This year we are going to do it a little differently because that is going to be Move-In Day. A lot of the families, as you might know, like to linger longer and stay, and that kind of long kiss goodbye, as it were, and so they will stay for the afternoon and we are going to invite them to stay for the Welcome Walk, and then we are going to ice cream in the lawn behind the gate. So we want to invite all the Board members that can attend. That will be on August the 16th at 5:00 pm. If you haven't participated in it, I would strongly encourage you to do it because it really is emblematic of our kind of welcoming these freshmen to campus and a symbolic gesture of our support and literally wrapping our arms around them as they come into our campus.

With that, I hope you all have a great summer. It's a good time for us to get a lot of things done. Barry and Jerry and David also touched on some of the projects that are happening on campus. These construction projects that will make a big difference with this asset preservation fee that we are utilizing to improve our teaching spaces. Professor Ciocca I hope you will report back to your fellow faculty -- and Professor Marion -- that we are taking this very seriously, improving these spaces, with our students that have paid into this fee, this fund, to improve these spaces.

5. Lewis Diaz, Chair

Chair Lewis Diaz delivered the following report:

I don't usually know what Mike is going to say before he says it, and so I don't prepare remarks because I want to make sure that my remarks have some relevance to what Mike has said. Mike, you talked about the three, maybe four, P's and I want to stay with the P's a little bit because something you heard David talk about is partnership. And partnership is as big a P as you can think about. People talk about "partnerships" and they use that term loosely, to say, "hey we're working together," but sometimes you can have a partnership, and I'd like to say it's a partnership with a big P. If you break down what a partnership is truly, under the law, it's two people working in business together for profit. And in a partnership you have both a principal and an agent. Alan can tell you this all too well, being the top partner at an accounting firm, every partner that is in a partnership likes to think about all the things that they can do as a partner, and they like to think of themselves as the perfect partner. But they always forget about that second prong of the responsibility, if you're both a principal and an agent, and we don't regularly have partners walking around saying, hey, how can I be the perfect agent today? And as an agent, our responsibility is to serve the principal.

So, when we think about partnerships, we have to think about both being the principal, owning the things that you are working on, but also serving your other partners. And that agency piece is a real big piece of that word and it's the difference between just throwing the word "partnership" around loosely versus putting meaning behind it. I'm working for you, you're working for me, we are responsible to each other. So when I talk about partnerships, I mean it with a big P. We're working for each other. And together, we get to the other P, which is projects. We are on the tail end of a number of projects that we've been working on. It's part of a massive

capital improvement that the previous chair and your current president led. In the fall we will open a new student rec center, and that rec center is going to put us in a place where we will be competitive with every institution in the Commonwealth and in our region. That means that we're going to have a unique opportunity this year for the first time in a long time to not be under construction, and as Gene said, effective July 1 the new recruiting season starts. And so we get back into the cycle of the people. This year is going to be the first year that we get to leverage our projects to recruit people and our best yield is going to come through partnership, and that is partnership between the academic space, the administrative space, and across campus. The staff, faculty -- everyone. We all have to work together to leverage the resources that we have to serve the Commonwealth, to serve the students.

So as we move on, I just want to encourage all of you -- all of you are involved in the administration of this university. Everyone here is involved in the administration of the university. We have a very engaged board, we want to partner with you, we want to serve you. But we want you to serve each other in serving the students. So with that, I'm going to move to the action items in the agenda.

Action Items

A. Consent Agenda

Chair Diaz presented to the full Board the following items on the Consent Agenda for approval:

i. Approval of the Minutes for the Full Board Meeting on April 23, 2019

A motion was made by Regent Long to approve the minutes for the Full Board meeting on April 23, 2019. The motion was seconded by Regent Castro. The motion passed unanimously by voice vote.

ii. Personnel Actions Report

A motion was made by Regent Wiedemann to approve the Personnel Actions Report. The motion was seconded by Regent Tye. The motion passed unanimously by voice vote.

iii. Council on Academic Affairs Report

A motion was made by Regent Makinen to approve the Council on Academic Affairs Report. The motion was seconded by Regent Marion. The motion passed unanimously by voice vote.

iv. Revision to Academic Policies and Repeal of Academic Policies

A motion was made by Regent Castro to approve revision to academic policies 4.1.1, Academic Freedom and 4.1.7, Student Opinion of Instructor; and repeal of academic policies 4.3.12, Degree Completion for Accomplished Professionals, 4.6.12, Shared Faculty Appointments, and 4.7.9, Limitation on Academic Work while under Contract to Teach at Eastern. The motion was seconded by Regent Long. The motion passed unanimously by voice vote.

v. **Revision to Administrative Policy 1.4.1P, Discrimination and Harassment and repeal of Administrative Regulation 1.4.2R, Response to Non-Discrimination and Harassment**

A motion was made by Regent Vasudevan to approve the repeal of administrative regulation 1.4.2R, Response to Non-Discrimination and Harassment. The motion was seconded by Regent Castro. The motion passed unanimously by voice vote.

A motion was made by Regent Makinen to approve revision of administrative policy 1.4.1P, Discrimination and Harassment. The motion was seconded by Regent Castro. The motion passed unanimously by voice vote.

vi. **Model Laboratory School Update and Adoption of Policies for Model Laboratory School, Administrative Policies Volume 12**

A motion was made by Regent Long to approve the adoption of policies for Model Laboratory School, Administrative Policies Volume 12. The motion was seconded by Regent Wiedemann. The motion passed unanimously by voice vote.

B. Recommendation for Faculty Emeritus for 2019-2020

A motion was made by Regent Long to approve the recommendation for Faculty Emeritus for 2019-2020. The motion was seconded by Regent Castro. The motion passed unanimously by voice vote.

C. Board of Regents Bylaws Update

A motion was made by Regent Makinen to accept the updates to the Board of Regents Bylaws. The motion was seconded by Regent Castro. The motion passed unanimously by voice vote.

D. Proposed 2019-2020 Operating Budget

A motion was made by Regent Long to accept the proposed 2019-2020 Operating Budget. The motion was seconded by Regent Castro. The roll was called and the following members voted "aye": Juan Castro, Alan Long, Bryan Makinen, Jason Marion, Lynn Taylor Tye, Vasu Vasudevan, Holly Wiedemann, Ryan Wiggins, Lewis Diaz. No member voted "nay." Laura Babbage and Nancy Collins were absent. The motion passed.

New Business

There was no new business.

Eastern Kentucky University Board of Regents Resolution in Recognition of Holly Wiedemann

Chair Diaz presented the following resolution:

WHEREAS, Holly Wiedemann served with distinction from January 2014 to June 2019 on the Eastern Kentucky University Board of Regents and completed five years of distinguished leadership and meritorious service; and

WHEREAS, during those years, her special contributions to the Board have included serving as a member of the Institutional Advancement and Honors Committee and the Internal Audit Committee;

WHEREAS, throughout her tenure on the Board, she demonstrated a sensitivity to student concerns, exhibited support of access to educational opportunity, and had a strong commitment to improved opportunities for all students, faculty and staff; and

WHEREAS, she steadfastly served as a valued and effective advocate for Eastern Kentucky University and the higher education community of the Commonwealth;

BE IT THEREFORE RESOLVED that the Eastern Kentucky University Board of Regents hereby highly commends Ms. Wiedemann for the important contributions she made to Eastern Kentucky University, and, hereby formally records its appreciation for the excellent leadership she provided, for the countless hours she devoted, and the exemplary service she rendered.

Done this the 18th Day of June, 2019, by the Board of Regents of Eastern Kentucky University.

A motion was made by Regent Long to approve the Resolution in Recognition of Holly Wiedemann. The motion was seconded by Regent Castro. The motion passed by voice vote.

Adjournment

There being no further business, Chair Diaz requested a motion to adjourn. A motion was made by Regent Long to adjourn the meeting. The motion was seconded by Regent Castro. The motion passed by voice vote, and the meeting was thereby adjourned at 3:03 p.m.



Bryan Makinen

8/6/2019

Date