



AGENDA

EASTERN KENTUCKY UNIVERSITY
BOARD OF REGENTS

QUARTERLY MEETING

Wednesday, May 24, 2023

EKU

AGENDA

**Eastern Kentucky University
Board of Regents**

Quarterly Meeting

May 24, 2023

**Eastern Kentucky University
Board of Regents**

**Quarterly Meeting
Agenda**

**May 24, 2023
9:00 A.M.**

**Stage
EKU Center for the Arts
Eastern Kentucky University**

SCHEDULE

- 9:00 a.m. Convene Board Meeting on Stage, ECU Center for the Arts
- 12:00 p.m. Lunch, Black Box Theatre, ECU Center for the Arts
- 12:45 p.m. Convene Board Meeting on Stage, ECU Center for the Arts

Eastern Kentucky University
Board of Regents

Quarterly Meeting
Agenda

May 24, 2023
9:00 a.m.

Stage, Center for the Arts
Eastern Kentucky University

I. Call to Order

II. Information Items

A. University Reports

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2. Financial Update (**Barry Poynter**, Senior Vice President)..... 15
3. Student Success & Student Life Update (**Dr. Tanlee Wasson**, Senior Vice President; **Dr. Dannie Moore**, Vice President;)
4. Construction Update (**Dr. Bryan Makinen**, AVP)
5. Committee Reports (**Mike Eaves**, J.D., Chair)

B. Additional Reports to the Board

1. Written Reports

- i. Faculty Senate Update (Dr. Lisa Kay, Chair) 22
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2. Dr. David T. McFaddin, President
3. Mike Eaves, J.D., Chair of the Board

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- C. Proposed Tuition & Fees, Residence Hall, and Dining Rates for 2023-2024 (**Dr. David McFaddin and Barry Poynter**)..... 64
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- F. Approval of Resolution of Recognition
 1. Resolution Recognizing Paige Murphy (**Mike Eaves**) 135

IV. New Business

V. Swearing In

A. Newly elected Student Regent Camden Ritchie, Term Beginning 7/1 (**Dana Fohl, J.D.**)

VI. Executive Session

VII. Adjournment



Smart decisions. Lasting value.™

Fiscal Year 2023 Audit Plan Eastern Kentucky University

Pete A. Ugo, CPA

May 24, 2023

Introduction

- Scope of Services
- The Client Service Team
- Audit Approach
- Actions to Promote Smooth Audit Process
- New Accounting Pronouncements
- Other

Scope of Services

- Report on Financial Statements, Including Federal Awards Programs (Uniform Guidance) and Government Auditing Standards
- Management Recommendation Letter
- Communication Letter to Those Charged with Governance
- Report on Compliance with House Bill 622 (KRS 164A.555 to 164A.630)
- Representation Letter
- Report on Lease Law Compliance
- Subsequent Events Letter
- Audit of WEKU-FM
- NCAA Agreed-Upon Procedures

Client Service Team

- Pete Ugo - Partner
- Kevin Kerswick – Senior Manager
- Phil Piesz – Manager
- Parker Hobbs – Senior Staff
- Keyon Ghayoumi – Staff
- Robert Vittitow – IT Senior Manager

Audit Approach

Planning Activities

- Review of preliminary financial information
- Discussions with management:
 - Risk of fraud in financial statements
 - Internal controls
 - Entity level
 - Account level
 - Business strategies and risks
 - Operational changes
 - Significant transactions
- Determine key audit risk areas
 - Revenue recognition
 - Debt and compliance
 - Capital assets and leasing arrangements
 - Federal grant compliance (Uniform Guidance)
- Determine materiality and preliminary risk assessments
- Develop audit plan and timeline
- Prepare request for schedules and information

Audit Approach (continued)

Interim Fieldwork

- Document key business systems and processes
- Test and evaluate internal controls, including corroboration of entity level and account level controls
- Review Board and Committee minutes
- Confirmations
- Perform fraud risk assessment procedures
- Update custom audit programs
- Perform testing on selected accounts
- Perform testing of student financial aid
- Perform testing on other major programs (Uniform Guidance)

Audit Approach (continued)

Final Fieldwork

- Complete open items from interim
- Perform remaining fraud risk assessment procedures
- Test account reconciliations and balances
- Review significant or unusual transactions and events
- Complete testing of student financial aid and other major federal award programs
- Obtain confirmations, representations and attorney letters
- Draw conclusions based on procedures performed
- Prepare representation letter
- Review the draft of the audit report
- Draft the Uniform Guidance report, management recommendation letter and SAS 114 letter

Actions to Promote Smooth Audit Process

- Clear Understanding of Audit Schedule
 - Planning meeting – June 1, 2023
 - Interim fieldwork – June 5 through June 8, 2023
 - Uniform Guidance compliance testing – week of July 10, 2023
 - Final fieldwork – August 28 through September 15, 2023
 - Completion of audit by September 2023
 - Audit Committee meeting
 - Issuance of final reports and communications (report due to APA/State by October 6, 2023)
 - WEKU-FM – fieldwork mid October 2023 (CPB report due by November 30, 2023)
 - NCAA – fieldwork early December 2023 (due date of January 15, 2024)
- Utilization of Crowe Secure Information Exchange (Exchange) to securely transmit data and information
- Effective coordination of our collective team

New Accounting and Auditing Pronouncements

- *Effective for the year ended June 30, 2023*
- GASB Statement No. 94, *Public-Private and Public-Public Partnerships and Availability Payment Arrangements*
- GASB Statement No. 96, *Subscription-Based Information Technology Arrangements*
- GASB Statement No. 99, *Omnibus 2022*

Other

- Committee Comments and Questions
- Input on audit risk and focus areas
- Communication and status updates



Thank You

Pete Ugo, CPA

317-208-2509

pete.ugo@crowe.com



Eastern Kentucky University

Financial Update

May 24, 2023

Budget to Actual Summary

* Preliminary / Draft - Unaudited

April 30, FY 2022-23	Revenue			Expense			Change in Net Position
	Revised Revenue Budget	Actual Revenue	Percent Realized	Revised Expense Budget	Actual Expense	Percent Realized	
Fund							
Education & General	255,602,255	239,403,557	93.66%	263,361,398	223,655,526	84.92%	15,748,031
Auxiliary	26,144,745	24,744,512	94.64%	26,144,745	25,930,639	99.18%	(1,186,127)
Total	<u>281,747,000</u>	<u>264,148,069</u>	93.75%	<u>289,506,143</u>	<u>249,586,165</u>	86.21%	<u>14,561,904</u>

April 30, FY 2021-22	Revenue			Expense			Change in Net Position
	Revised Revenue Budget	Actual Revenue	Percent Realized	Revised Expense Budget	Actual Expense	Percent Realized	
Fund							
Education & General	237,263,323	226,744,040	95.57%	255,674,876	215,356,620	84.23%	11,387,420
Auxiliary	23,886,771	21,842,979	91.44%	23,886,771	19,311,993	80.85%	2,530,985
Total	<u>261,150,094</u>	<u>248,587,019</u>	95.19%	<u>279,561,647</u>	<u>234,668,613</u>	83.94%	<u>13,918,406</u>

4,360,611
(3,717,113)
643,498

E & G Revenue by Classification

** Preliminary / Draft - Unaudited*

Revenue Source	FY 2022-23			FY 2021-22			Variance
	Revised Revenue Budget	Actual Revenue	Percent Realized	Revised Revenue Budget	Actual Revenue	Percent Realized	
Tuition & Class Fees	147,206,682	145,859,362	99.08%	143,424,092	141,455,994	98.63%	4,403,367
State Appropriations	79,251,800	79,251,800	100.00%	74,444,100	74,444,100	100.00%	4,807,700
Government Grants & Contracts	2,463,275	1,093,406	44.39%	2,421,231	1,071,146	44.24%	22,259
Private Gifts, Grants & Contracts	2,707,775	2,156,485	79.64%	1,937,377	1,722,478	88.91%	434,007
Educational Sales & Services	7,546,053	6,965,789	92.31%	6,381,705	5,736,595	89.89%	1,229,194
Other Sources	16,426,670	4,076,715	24.82%	8,654,818	2,313,726	26.73%	1,762,989
Total	255,602,255	239,403,557	93.66%	237,263,323	226,744,040	95.57%	12,659,517

E & G Expense by Classification

** Preliminary / Draft - Unaudited*

Expense Classification	FY 2022-23			FY 2021-22			Variance
	Revised Expense	Actual Expense	Percent	Revised Expense	Actual Expense	Percent	
	Budget		Realized	Budget		Realized	
Instruction	90,443,045	78,184,402	86.45%	90,652,781	77,083,529	85.03%	1,100,872
Research	670,368	172,143	25.68%	499,446	147,039	29.44%	25,104
Public Service	1,534,629	1,132,428	73.79%	1,676,338	1,195,309	71.30%	(62,881)
Academic Support & Libraries	27,297,118	21,114,460	77.35%	25,320,346	19,947,703	78.78%	1,166,757
Student Services	26,445,103	21,299,278	80.54%	21,187,825	17,891,609	84.44%	3,407,669
Institutional Support	51,109,951	38,389,517	75.11%	49,722,703	39,569,813	79.58%	(1,180,296)
Operation & Maintenance of Plant	24,294,110	19,388,176	79.81%	23,393,263	17,880,558	76.43%	1,507,618
Scholarships & Fellowships	41,567,074	43,975,122	105.79%	43,222,174	41,641,060	96.34%	2,334,062
Total	263,361,398	223,655,526	84.92%	255,674,876	215,356,620	84.23%	8,298,906

Budget to Actual Summary – Primary Auxiliaries

** Preliminary / Draft - Unaudited*

April 30, FY 2022-23		Revenue		Expense			Change in Net Position
Auxiliary Unit	Revised Revenue Budget	Actual Revenue	Percent Realized	Revised Expense Budget	Actual Expense	Percent Realized	
Campus Recreation Center	1,651,850	1,712,095	103.65%	1,651,850	1,169,830	70.82%	542,265
Housing	20,771,461	19,583,404	94.28%	20,771,461	21,737,980	104.65%	(2,154,576)
Parking Operations	1,950,000	1,810,019	92.82%	1,950,000	1,642,448	84.23%	167,571
University Club at Arlington	1,771,434	1,638,994	92.52%	1,771,434	1,380,382	77.92%	258,612
Total	26,144,745	24,744,512	94.64%	26,144,745	25,930,639	99.18%	(1,186,127)

April 30, FY 2021-22		Revenue		Expense			Change in Net Position
Auxiliary Unit	Revised Revenue Budget	Actual Revenue	Percent Realized	Revised Expense Budget	Actual Expense	Percent Realized	
Campus Recreation Center	1,443,850	1,310,246	90.75%	1,443,850	869,332	60.21%	440,914
Housing	19,425,795	17,483,622	90.00%	19,425,795	15,943,212	82.07%	1,540,409
Parking Operations	1,479,726	1,625,146	109.83%	1,479,726	1,225,552	82.82%	399,594
University Club at Arlington	1,537,400	1,423,965	92.62%	1,537,400	1,273,897	82.86%	150,069
Total	23,886,771	21,842,979	91.44%	23,886,771	19,311,993	80.85%	2,530,985

Actual Performance Comparison – Primary Auxiliaries

** Preliminary / Draft - Unaudited*

Auxiliary Unit	Change in Net Position		
	FY 2022-23	FY 2021-22	Variance
Campus Recreation Center	542,265	440,914	101,351
Housing	(2,154,576)	1,540,409	(3,694,985)
Parking Operations	167,571	399,594	(232,023)
University Club at Arlington	258,612	150,069	108,544
Total	(1,186,127)	2,530,985	(3,717,113)

Questions?



www.eku.edu



Faculty Senate

Report of the Faculty Senate Chair to the Board of Regents May 24, 2023

The Faculty Senate held its final regular meeting of the academic year and its organizational meeting on May 1st. Most year-end reports submitted by Senate committees can be found at <https://facultysenate.eku.edu/agendas/2022-23/05-01>. Of particular interest are the following extensive special reports presented during the April and May meetings:

Faculty Welfare Committee Report on Faculty Perceptions of Work Experience

https://facultysenate.eku.edu/sites/facultysenate.eku.edu/files/files/Agendas/2022-23/05-01/Welfare_Presentation_2023-Final.pdf

https://facultysenate.eku.edu/sites/facultysenate.eku.edu/files/files/Agendas/2022-23/05-01/Welfare_Survey2023_AncillaryDoc.pdf

Budget Committee Reports on ECU's Operating Budget and Athletics Budget

https://facultysenate.eku.edu/sites/facultysenate.eku.edu/files/files/Agendas/2022-23/04-03/Budget-Summary-Slides_FY22-23.pdf

https://facultysenate.eku.edu/sites/facultysenate.eku.edu/files/files/Agendas/2022-23/04-03/Budget-Report_2023_athletics.pdf

Information Technology Committee Report on Faculty Perceptions of myEQU

https://facultysenate.eku.edu/sites/facultysenate.eku.edu/files/files/Agendas/2022-23/05-01/IT_myEQU_Faculty-Survey-Executive-Summary.pdf

https://facultysenate.eku.edu/sites/facultysenate.eku.edu/files/files/Agendas/2022-23/05-01/IT_myEQU-survey-results.pdf

Academic Quality Reports on Enrollment Patterns and Bartleby

https://facultysenate.eku.edu/sites/facultysenate.eku.edu/files/files/Agendas/2022-23/04-03/AQC_Year_End_Report.pdf

https://facultysenate.eku.edu/sites/facultysenate.eku.edu/files/files/Agendas/2022-23/04-03/AQC1_Data_Summary_2_26_23.pdf

https://facultysenate.eku.edu/sites/facultysenate.eku.edu/files/files/Agendas/2022-23/04-03/AQC4_Bartleby-Data_2022.pdf

The Welfare Committee followed up on last year's survey of faculty (full-time and part-time) to gauge faculty perceptions of their work experience, compensation, and benefits provided by the university. Once again, the committee's survey achieved a relatively high response rate. Results suggest a potential decrease in faculty morale relative to last year and continued concerns related to compensation and workload. The Budget Committee's breakdown of ECU's operating budget reveals a decrease in restricted funds and increases in scholarships and fellowships, auxiliary spending, and institutional support. The Information Technology Committee's survey of faculty on myECU provides information about how faculty are using the new system and how it might be improved. (Thank you to Regent Duerson for working with faculty on this matter.) The Academic Quality Committee's study of enrollment patterns shows that 100% online asynchronous instruction has been responsible for approximately 40% of credit hours generated in recent semesters.

During the organizational meeting, I was elected Faculty Senate Chair for 2023-2024, and Senator Jim Blair was elected Vice Chair. We would like to thank past Chair Richard Crosby for his service.

Regent Marion, Vice Chair Blair, and I will continue the practice of having "Problem Solvers" meetings with the Provost. We are grateful for Provost Zeigler's willingness to have these conversations and pursue solutions.

Vice Chair Blair and I look forward to working with you.

Sincerely,

Lisa W. Kay
Chair, Faculty Senate



STAFF COUNCIL

Staff Council Report for the Board of Regents 5.24.23

Chairman Eaves, members of the Board, and President McFaddin, I provide you this written report on behalf of Staff Council.

Our spring semester has been busy and quite eventful! We were thrilled to partner with EKU's Development & Alumni Engagement office and local brewery Dreaming Creek, to host Giving Day Live. The event was an evening for employees and friends to have fun, play trivia, and have purpose by investing in excellence at EKU. Teams were invited to choose their favorite EKU donor-supported fund and competed for a challenge gift to the teams' cause. The energy of the evening, the comradery amongst friends, and feedback received about the event proved that this was a remarkable success! We are hopeful that we can make this an annual Giving Day tradition.

As part of the engagement initiative out of President McFaddin's office, Staff Council hosted a Lunch and Learn during the month of April. This was a means for employees to have conversation with our administration about topics they had passion around. We encouraged individuals to submit a question ahead of time or submit an innovative idea that could positively impact the University. I think the opportunities for employees to have that interaction with the president is meaningful and valued, so we hope to continue offering similar activities in the future.

Many of you were in attendance for the President's Excellence Awards, but I want to give a special shout out to Staff Council's vice chair, Ryan Fisher, for being selected as the winner for the Excellence in Hospitality award. Our treasurer, Grant Stepp, was a finalist in the Excellence in Diversity and Inclusion, so I want to give a big congratulations to them and all the other finalists for the awards.

To continue with showing appreciation for those who do excellent work, Staff Council received maroon megaphones to give to those who have been selected for staff shoutouts. The megaphone is something they can share on their desk like an award as a reminder of the positive word's colleagues have shared about them and the work they are doing.

Our annual Staff Council survey was distributed at the beginning of May and will be open for a month. The annual survey allows us to gauge how we are doing as a council and to see what initiatives work or do not work for our employees. As a direct result of last year's survey, we partnered this spring with EKU's Workforce Development to host a Managing Stress professional development workshop seminar. We had a morning and afternoon session to accommodate schedules, and the session went over very well. Our hope is to find topics and

sessions that will benefit our staff so that we can continue to provide these opportunities for our employees.

As we approach the end of the semester, we are hosting our third annual Aloha to Summer event on Thursday, May 18th. This will be an opportunity for employees to start the summer season off with fun for all ages. In partnership with the president's office, we are offering activities such as the pool, the eSports lounge, beach volleyball, bingo, food and more. This event is a way to show our appreciation for the hard work everyone has done, and to thank our constituents for an excellent year.

At our June Staff Council meeting, we will host elections for all executive officer seats. The roles up for election on an annual basis include chair, vice chair, treasurer, secretary, communication chair, programming and events chair, elections and credentials chair, and policy chair. I am excited to be able to share the results of those elections at the next Board of Regents meeting.

As you can see, our spring semester has been an extremely busy one. We are tremendously grateful for the continued support given to Staff Council from all areas on campus and look forward to continued partnerships. Chairman, members of the Board, and President McFaddin, I want to thank you for your support of Staff Council and for allowing me to provide you with this update.

Respectfully submitted,
5.10.23
Dr. Caelin Scott

**Minutes of a Regularly Scheduled Meeting
Eastern Kentucky University
Board of Regents**

**February 15, 2023
1:30 p.m.**

**Music Room
Berry Hill Mansion
Frankfort, Kentucky**

I. Call to Order

A regularly scheduled meeting of the Eastern Kentucky University Board of Regents convened on February 15, 2023, at 1:30 p.m. in the Music Room, Berry Hill Mansion, Frankfort, Kentucky. Chair Eaves called the meeting to order. The roll was called, and a quorum was established.

Present

Mr. Mike Eaves
Ms. Laura Babbage
Mr. Juan Castro
Mr. Jeremiah Duerson
Mr. Alan Long
Dr. Jason Marion
Ms. Paige Murphy
Mr. Edwin Orange
Ms. Lynn Taylor Tye
Mr. Ashley Ward

II. Annual Election of Chair

A motion was made by Regent Long to nominate Mike Eaves as board chair. The motion was seconded by Regent Babbage. The motion passed unanimously by voice vote.

III. Information Items

A. University Reports

1. Matt Roan, J.D., Construction Update, Alumni Coliseum Project

Matt Roan, Vice President & Director of Athletics presented an update on the Alumni Coliseum Construction Project Phase 1, which included schematics, entrance, floor plans, sports medicine facility, and spaces for student-athletes and coaches. As currently envisioned, Phase 2 would involve the moving of administrative offices and the Bratzke Student Athlete Academic Center back to the arena. The presentation is incorporated herein and will be included with the official copy of the minutes.

2. Mr. Barry Poynter, Financial Update

Mr. Barry Poynter, Senior Vice President for Finance and Administration, presented a brief financial update as of January 31, 2023. The presentation is incorporated herein and will be included with the official copy of the minutes.

3. Dr. Sara Zeigler, Academic Affairs Update

Dr. Sara Zeigler, Provost, and Senior Vice President for Academic Affairs presented the academic affairs update beginning with the announcement of the Giles Gallery Grand Re-opening with a free public reception scheduled for March 31, 2023, from 5-8 pm. In addition, Dr. Zeigler highlighted the College of STEM and two new degree programs launching in Fall 2023, a B.S. in Manufacturing Engineering, and a B.S. in Management Information Systems. The presentation is incorporated herein and will be included with the official copy of the minutes.

4. Mr. Mike Eaves, Committee Reports

Chair Eaves indicated there were no committee reports.

B. Additional Reports to the Board

1. Written Reports

i. Dr. Richard Crosby, Faculty Senate Chair

Dr. Crosby submitted a written report to the Board, which was included in the agenda.

ii. Dr. Caelin Scott, Chair of Staff Council

Dr. Scott submitted a written report to the Board, which was included in the agenda.

iii. Ms. Paige Murphy, Student Government Association President

Ms. Murphy submitted a written report to the Board, which was included in the agenda.

2. Dr. David T. McFaddin, President

President David McFaddin delivered the following report:

Mechanical Engineering Program Launch

Yesterday, we proudly launched the newest academic offering in the ECU course offering. I was joined by ECU faculty, Governor Andy Beshear, members of the General Assembly, membership of the Kentucky Association of Manufacturers (KAM), and Leadership Madison County as Kentucky celebrated Manufacturing Day at the Capitol.

Elevating Eastern Kentucky University's Brand is a component of our Strategic Plan. Here are a few important details about ECU's Manufacturing Engineering Program to be aware of:

1. ECU is the only Manufacturing Engineering program in the Commonwealth of Kentucky.
2. ECU is one of 24 Manufacturing Engineering programs in the nation.
3. The first cohort goal is 30 students in Fall 2023.
4. ECU leads as the University for Manufacturing Education with our unique blend of programs including Manufacturing Engineering, Engineering Technology Management, and Global Supply Chain Management.

Option 9 Flexibility Awarded to ECU

Yesterday we proudly announced that Eastern Kentucky University (ECU) became the first public university in Kentucky to offer an Option 9 alternative route to teacher certification following recent approval by the Education Professional Standards Board (EPSB). In partnership with multiple educational cooperatives, ECU Option 9 increases the aspiring educator pipeline and addresses teacher shortages in the Commonwealth.

ECU Option 9 students will pursue their bachelor's degree and initial certification in elementary education while employed in a participating school district. Students will complete coursework online and work with students and in classrooms to complete field experience and student teaching requirements. Local districts and schools will help ensure student success by providing necessary mentoring and support throughout the program.

Performance Funding

We are now entering the second official lookback period for the Performance Funding Formula that was adopted in Kentucky back in 2017. Through a collaborative effort with the other public

four-year institutions, we were able to secure a funding floor in the 2020 lookback period. Priorities for ECU entering the 2023 working group include the following:

1. Sector differentiation Research institutions and Regional Comprehensives separated into separate sectors **(preferred)**
2. Removal of factor weights between Research institutions and Regional Comprehensives **(alternative)**
3. Adjust model to reward efficiency in operational components versus sheer volume

The formal recommendations of the working group will be due to the Executive Branch and Legislature in late fall of 2023. I will be sure to keep you apprised of any formal recommendations or changes that arise during the process.

To view our complete performance funding recommendation please click the link below.

<https://drive.google.com/file/d/197PDqKZyySuTZ3F7x0qigrN0LvZkKQiF/view?usp=sharing>

Enrollment Update

There is a lot to be excited about as we look at our enrollment numbers. Here are a few important enrollment snapshots:

- 2023 Spring Semester enrollment was a 1.79% increase in enrollment from Spring 2022.
- A predictor for Fall enrollment is in our applicant numbers. We currently are up 7.4% in applicants and up 37.24% in applicants admitted from a year ago.

2023 Spring Commencement

I want to share details on the 2023 Spring Commencement. Commencement ceremonies will take place at 9 am and 6 pm on Friday, May 12, 2023.

These are exciting times at ECU, and I am pleased to be on this journey with each of you. If you have any questions, please do not hesitate to let me know.

3. Mr. Mike Eaves, Chair of the Board Report

Chair Eaves indicated he did not have a report.

IV. Action Items

A. Approval of Consent Agenda

Chair Eaves presented to the full board the following items on the Consent Agenda for approval. A motion was made by Regent Ward to approve the following items (i-v) of the consent

agenda. The motion was seconded by Regent Long. The motion passed unanimously by voice vote.

- i. Approval of the Minutes for the Full Board Meeting on December 1, 2022 (as amended)
- ii. Approval of the Minutes for the Special Meeting of the Ad Hoc Committee on Governance and Evaluation on December 1, 2022
- iii. Approval of the Personnel Actions
- v. Approval of Degree Candidates for Spring 2023

B. Review and Approval of Six-Year Plan Update

A motion was made by Regent Long to approve the six-year plan update. The motion was seconded by Regent Castro. The motion passed unanimously by voice vote.

C. Real Property Acquisition

Colleen Chaney, Chief of Staff, and Chief Communications Officer addressed the board regarding a strategic growth opportunity for EKV/WEKV to transmit programming to the unserved public radio area of Maysville/Mason County with a permit awarded by the FCC. Estimated annual operating fees (including tower lease and electricity/internet) is \$15,000 - \$20,000, with all costs paid for by listener donations. The presentation is incorporated herein and will be included with the official copy of the minutes.

A motion was made by Regent Babbage to approve the real property acquisition. The motion was seconded by Regent Orange. The motion passed unanimously by voice vote.

D. Board Self-Evaluation Discussion

Chair Eaves explained that the board had performed their self-evaluation and opened the floor for board comments, observations, or actions regarding the summary prepared by Regent Marion, Chair of the Ad Hoc Committee on Governance and Evaluation.

Regent Marion expressed that there was a lot of interest from the board members to learn more about trends in higher education with today's students. He indicated that there was some interest in digging a little deeper into the budget, employee benefits, personnel, and insurance. He expressed that overall, the board wants to be more engaged in learning about big-picture issues affecting the university.

Regent Babbage brought forth the question of should the board be evaluated by someone other than themselves. Regent Marion responded by indicating that some university boards around the country will pay an external consultant to monitor boards and board progresses,

however, that consulting can be rather pricey. To some degree, the board is evaluated by the Governor and the people of the Commonwealth. He did express, however, that he would be open to ideas or suggestions if they would want to use a third party. He indicated that around the country university boards do a self-assessment or pay an outside consultant agency to evaluate their boards.

V. Executive Session

No Executive Session was needed.

VI. New Business

Chair Eaves gave the floor to President McFaddin regarding three existing properties owned by the university, 316 University Drive (Coy House), 111 Cardinal Lane (Kennamer House), and 113 Cardinal Lane (Kenny Adams House). As the university has seen the evolution of its role in supporting those structures for the purpose of renting and other university needs, he indicated that those three properties have outlived their usefulness to the university, and he is looking for the board's approval to surplus and demolish those three structures. The President indicated that the property would remain under the ownership of the university, serving as a buffer to the rest of campus, and could be used to serve in new opportunities in the future.

A motion was made by Regent Long to accept the recommendation to surplus and demolish those three structures. The motion was seconded by Regent Babbage. The motion passed unanimously by voice vote.

Chair Eaves brought forth a document that proposed revisions to the Student Government Association Constitution. He requested that Regent Murphy, President of the SGA, prepare a summary of those said revisions, which have also been reviewed by University Counsel, and the President. He confirmed with Regent Murphy that the SGA ratified this constitution the evening prior (February 14th), a copy of which is incorporated herein and will be included with the official copy of the minutes.

Regent Ward commented that he had talked with Regent Murphy prior to the board meeting, and it is his understanding that this constitution is more in line with the other state universities and how they run their student governments. He expressed that he does think that it is significant that the colleges themselves will have a particular representative to be the voice for their college. Regent Murphy indicated that this constitution will not take effect until May 1st of 2023.

A motion was made by Regent Babbage to accept the revised SGA constitution. The motion was seconded by Regent Marion. The motion passed unanimously by voice vote.

Before adjourning, President McFaddin took a moment to recognize Dr. Richard Crosby, outgoing Chair of the Faculty Senate who is retiring this summer after thirty-eight years with the university. He expressed that his partnership in that role has been outstanding, and he offered his appreciation for Dr. Crosby's impeccable service to his students and to the institution.

VII. Regent Comments

There were no additional comments from the board.

VIII. Adjournment

There being no further business, Chair Eaves adjourned the meeting at 2:53 pm.

Jeremiah Duerson, Board Secretary

Date

**Eastern Kentucky University
Personnel Statistics (Full-Time)
April 30, 2023 & 2022**

Job Category	Institutional			Sponsored Contract/Grant		
	Total Employees		Employee +/-	Total Employees		Employee +/-
	2023	2022		2023	2022	
Full-Time Faculty	561	561	-	2	2	-
Administrators/Deans	50	45	5	1	2	(1)
Full-Time Exempt	579	527	52	120	119	1
Full-Time Non-Exempt	317	340	(23)	18	31	(13)
Total:	1,507	1,473	34	141	154	(13)
Job Category	Total Salary		Budget +/-	Total Salary		Budget +/-
	2023	2022		2023	2022	
Full-Time Faculty	\$ 38,580,308	\$ 37,685,282	\$ 895,026	\$ 90,930	\$ 79,465	\$ 11,465
Administrators/Deans	\$ 6,813,436	\$ 6,036,275	\$ 777,161	\$ 105,735	\$ 162,378	\$ (56,643)
Full-Time Exempt	\$ 33,093,964	\$ 29,315,923	\$ 3,778,041	\$ 6,197,064	\$ 6,015,289	\$ 181,775
Full-Time Non-Exempt	\$ 11,983,454	\$ 12,243,963	\$ (260,509)	\$ 681,467	\$ 1,142,778	\$ (461,311)
Total:	\$ 90,471,162	\$ 85,281,443	\$ 5,189,719	\$ 7,075,196	\$ 7,399,910	\$ (324,714)

**Eastern Kentucky University
Personnel Statistics (Part-Time)
April 30, 2023 & 2022**

Job Category	Institutional			Sponsored Contract/Grant		
	Total Employees		Employee +/-	Total Employees		Employee +/-
	2023	2022		2023	2022	
Part-Time Faculty	433	428	5	-	-	-
Graduate Assistants	185	190	(5)	4	2	2
Part-Time Exempt	98	83	15	21	34	(13)
Part-Time Non-Exempt	185	178	7	24	31	(7)
Total:	901	879	22	49	67	(18)
Job Category	Total Salary		Budget +/-	Total Salary		Budget +/-
	2023	2022		2023	2022	
Part-Time Faculty	\$ 1,826,530	\$ 1,835,451	\$ (8,921)	\$ -	\$ -	\$ -
Graduate Assistants	\$ 922,250	\$ 929,406	\$ (7,156)	\$ 22,400	\$ 11,200	\$ 11,200
Part-Time Exempt	\$ 583,264	\$ 501,599	\$ 81,665	\$ 90,318	\$ 276,000	\$ (185,682)
Part-Time Non-Exempt	\$ 944,881	\$ 922,834	\$ 22,047	\$ 169,997	\$ 165,415	\$ 4,582
Total:	\$ 4,276,925	\$ 4,189,290	\$ 87,635	\$ 282,715	\$ 452,615	\$ (169,900)

New Hires February 1, 2023 - April 30, 2023

<u>Last Name</u>	<u>First Name</u>	<u>Hire Date</u>	<u>Position Title</u>	<u>Department</u>	<u>Category</u>	<u>Annual Salary</u>
Edwards	Brandon	3/16/2023	Ext Campus Prog Coord	Social Work	FT Faculty	\$51,000
Baird	Cassidy	2/20/2023	Asst Volleyball Coach	Volleyball	FT Professionals	\$45,000
Clayton	Joseph	3/6/2023	Learng & Devlpmt Fac	UTC Targ Case Mngmt	FT Professionals	\$48,394
Cotterell	Michael	2/20/2023	Flight Line Scheduler	Aviation	FT Professionals	\$36,280
Daniels	Stephen	2/6/2023	Dir of Recrutmnt	Provost/Academic Affairs	FT Professionals	\$71,500
DeMarcus	William	3/16/2023	Assoc Dir Enroll/Fin Aid	Stud Succ, Outreach & Op	FT Professionals	\$60,000
Eidson	Patrick	2/13/2023	Project Manager	Engineering & Construction	FT Professionals	\$58,023
Farris	Tiffany	2/27/2023	Recruit & Reten Coord	Regional Campuses-Corbin	FT Professionals	\$42,000
Frazier	Kyra	3/1/2023	Learng & Devlpmt Fac	UTC Targ Case Mngmt	FT Professionals	\$49,115
Hensley	Juanita	2/1/2023	Coord Clinical Exper	Clinical Therapeutic Progs	FT Professionals	\$42,000
Miesmer	Jessica	4/10/2023	Assoc Dir, Out & Eng	Conf & Events Admin	FT Professionals	\$50,300
Miesmer	Timothy	3/6/2023	Dir, Football Spts Med.	Athletic Training	FT Professionals	\$70,000
Napier	Nathaniel	2/16/2023	Counselor	Big E Central	FT Professionals	\$36,000
O'Keefe	Sara	4/17/2023	Instructional Designer	Office of eCampus	FT Professionals	\$59,000
Popa	Brian	3/20/2023	Tech Sys Manager	Conf & Events Admin	FT Professionals	\$55,000
Rush	Corey	2/16/2023	Creative Cont/Brand, Dir	Comm & Brand Mngmt	FT Professionals	\$52,000
Shaffer	Caleb	2/20/2023	Social Media Splst	Comm & Brand Mngmt	FT Professionals	\$46,000
Smith	Maxwell	2/20/2023	Asst Coach, Football	Football	FT Professionals	\$60,000
Vasquez	Julia	3/20/2023	Dir, Stu-Ath Ment Hlth	Sports Performance	FT Professionals	\$60,000
Younger	Christopher	2/6/2023	Stud Expnce Coord	Stud Succ, Outreach & Op	FT Professionals	\$40,000
Zamarron	Catherine	2/13/2023	Digital Mktg Coord	2020 COM Emergency Fund	FT Professionals	\$37,500
Allison	Madaline	3/20/2023	Admin Professional II	Physics, Geoscns & Astrnmy	FT Hourly Staff	\$30,225
Benton	Angela	3/21/2023	Stud Acctng Assoc	Student Acctng Svs	FT Hourly Staff	\$31,200
Clemons	Brandon	4/3/2023	Repair Technician II	Housing Maintenance	FT Hourly Staff	\$32,282
Douglas	Milam	4/10/2023	Receptionist	Model Laboratory	FT Hourly Staff	\$26,403
Ericson	Carroll	4/17/2023	Admin Professional I	Teach, Learn, & Ed Leadshp	FT Hourly Staff	\$33,501
Fields	Cameron	2/13/2023	Web Developer	Comm & Brand Mngmt	FT Hourly Staff	\$51,012
Hatton	Ritheen	3/27/2023	Admin Professional II	Biological Sciences	FT Hourly Staff	\$31,454
Keeton	Chase	4/17/2023	Const & Repair Tech I	Maint, Carpenter Shop	FT Hourly Staff	\$32,011
Luster	Timothy	2/20/2023	Power Plant Equip Opr	Campus Utility Sys	FT Hourly Staff	\$35,360
Mills	Adam	2/20/2023	Reg & Schedule Splst II	Registrar	FT Hourly Staff	\$26,871
Petersen	Megan	2/13/2023	Agriculture Technician	Meadowbrook Farm	FT Hourly Staff	\$37,440
Rhodus	Brandon	2/13/2023	Park Control Officer	Parking Services	FT Hourly Staff	\$27,893
Speake	Zachary	2/15/2023	Grounds Specialist	Grounds/Horticulture	FT Hourly Staff	\$29,203
Stephens	Joshua	4/3/2023	Journeyman, HVAC-R	Maint, HVAC-R	FT Hourly Staff	\$45,968
Stocker	Linda	2/24/2023	Prog Specialist	Aviation	FT Hourly Staff	\$44,987
Walling	James	2/20/2023	Power Plant Equip Opr	Campus Utility Sys	FT Hourly Staff	\$35,360
Ward	Beverly	2/23/2023	Reg & Schedule Splst II	Registrar	FT Hourly Staff	\$31,376
Frick	Erin	3/27/2023	Online PT Faculty	OL-Psychology-BS	PT Faculty	\$3,050
Graham	Bartley	3/20/2023	Online PT Faculty	OL - BBA	PT Faculty	\$3,050
Hansford	Sarah	3/20/2023	Online PT Faculty	OL-Psychology-BS	PT Faculty	\$3,050
Jackson	Clayton	3/8/2023	Online PT Faculty	OL-Public Admin-MPA	PT Faculty	\$3,050
Mattingly	Alfred	3/16/2023	Online PT Faculty	OL-Psych I-O MS	PT Faculty	\$3,050
Murphy	Melinda	3/20/2023	Online PT Faculty	OL - BBA	PT Faculty	\$3,050
Oltman	Timothy	3/20/2023	Online PT Faculty	OL-AGS	PT Faculty	\$2,288
Ponder	Judy	3/20/2023	Online PT Faculty	OL-Doctor of Nursing	PT Faculty	\$5,000
Riley	Jason	4/1/2023	Online PT Faculty	OL - BBA	PT Faculty	\$3,050
Smith	Kendal	3/20/2023	Online PT Faculty	OL-Psychology-BS	PT Faculty	\$3,050
Williamson	Brianna	3/20/2023	Online PT Faculty	OL-Psychology-BS	PT Faculty	\$3,050
Winn	Janet	3/16/2023	Online PT Faculty	OL-Psychology-BS	PT Faculty	\$3,050
Alfaro	Stacey	3/1/2023	Sub Paraeducator	Model Laboratory	PT Hourly Staff	\$ -
Anania	Edward	3/29/2023	Game Day Ops	Athletic Fac/Game Ops	PT Hourly Staff	\$ -

New Hires February 1, 2023 - April 30, 2023

<u>Last Name</u>	<u>First Name</u>	<u>Hire Date</u>	<u>Position Title</u>	<u>Department</u>	<u>Category</u>	<u>Annual Salary</u>
Black	Antonette	2/6/2023	Game Day Ops	Athletic Fac/Game Ops	PT Hourly Staff	\$ -
Blevins	Morgan	2/13/2023	Group Fitness Instr	Campus Recreation Ctr	PT Hourly Staff	\$ -
Buffin	Grace	2/8/2023	Non-Classified	Burrier Child Dvlpmnt Ctr	PT Hourly Staff	\$ -
Gonzales	Dillon	3/10/2023	Flight Instr - Pilot II	Aviation	PT Hourly Staff	\$ -
Hampton	Parker	4/24/2023	Flight Instr - Pilot II	Aviation	PT Hourly Staff	\$ -
Henry	Madison	3/31/2023	Outside Attendant	Univ Club at Arlington	PT Hourly Staff	\$ -
Hix	Timothy	3/29/2023	Game Day Ops	Athletic Fac/Game Ops	PT Hourly Staff	\$ -
Irons	Amanda	2/6/2023	Support Svcs Assoc	Regional Campuses-Corbin	PT Hourly Staff	\$ -
Jansky	Melissa	2/27/2023	Group Fitness Instr	Campus Recreation Ctr	PT Hourly Staff	\$ -
Keller	Robin	3/29/2023	Game Day Ops	Athletic Fac/Game Ops	PT Hourly Staff	\$ -
McGuire	Randy	3/17/2023	Athletic Trainer	Athletic Training	PT Hourly Staff	\$ -
Miller	David	2/1/2023	Game Day Ops	Athletic Fac/Game Ops	PT Hourly Staff	\$ -
Nwokike	Chiamaka	2/6/2023	Game Day Ops	Athletic Fac/Game Ops	PT Hourly Staff	\$ -
Ohrnberger	Elisabeth	2/17/2023	Athletic Trainer	Athletic Training	PT Hourly Staff	\$ -
Ponder	Hadassah	4/24/2023	ASLIE Temp	Dept Amer SL & Interpret Ed	PT Hourly Staff	\$ -
Roberts	Crystal	4/10/2023	Special Proj Reporter	WEKU Public Radio	PT Hourly Staff	\$ -
Rogers	Riley	3/27/2023	Flight Instr Pilot I	Aviation	PT Hourly Staff	\$ -
Sparks	Jerri	2/20/2023	Sr Sys & Proc Official	Stud Succ, Oper & Innovat	PT Hourly Staff	\$ -
Terrazas	Michael	2/8/2023	Burrier Sub Teacher	Burrier Child Dvlpmnt Ctr	PT Hourly Staff	\$ -
Voelker	Loghan	2/24/2023	Server	Univ Club at Arlington	PT Hourly Staff	\$ -
Warren	Cameron	2/16/2023	Game Day Ops	Athletic Fac/Game Ops	PT Hourly Staff	\$ -
Williams	Sandra	2/24/2023	Athletic Trainer	Athletic Training	PT Hourly Staff	\$ -
Williams	Latsamy	2/24/2023	Sub Bus Drivers	Model Laboratory	PT Hourly Staff	\$ -
Allbright	Cody	2/16/2023	KY Ready Member	KY READY Corps FY23	PT Professionals	\$ -
Arnett	Trisha	2/1/2023	KY Ready Member	KY READY Corps FY23	PT Professionals	\$ -
Beals	Dawn	2/6/2023	KY Ready Member	KY READY Corps FY23	PT Professionals	\$ -
Blevins	Lilly	3/1/2023	AmeriCorps Member	KY READY Corps FY23	PT Professionals	\$ -
Brewer	Susan	2/28/2023	Substitute	Model Laboratory	PT Professionals	\$ -
Cathers	Alyssa	2/16/2023	Substitute	Model Laboratory	PT Professionals	\$ -
Crowe	Jakolbi	3/9/2023	Soccer Asst Coach	Model Laboratory	PT Professionals	\$ -
Flaherty	Tierney	2/16/2023	Asst Beach Volleyball	Beach Volleyball	PT Professionals	\$ -
Garr	Samuel	2/10/2023	Piano Accompanist	Instruction - CLASS	PT Professionals	\$ -
Hadfield-Antonetti	Katherine	2/1/2023	Choreographer	Model Laboratory	PT Professionals	\$ -
Hall	Ashley	3/16/2023	Lab Lighting Designer	Model Laboratory	PT Professionals	\$ -
Hardy	Cynthia	3/9/2023	Softball Asst. Coach	Model Laboratory	PT Professionals	\$ -
Hight	Travis	3/13/2023	KY Ready Member	KY READY Corps FY23	PT Professionals	\$ -
Holloway	Brandon	3/16/2023	Baseball Coach	Model Laboratory	PT Professionals	\$ -
Huff	Bobby	3/15/2023	Softball Head Coach	Model Laboratory	PT Professionals	\$ -
Lane	Samantha	2/1/2023	Community Ed Fac	Community Education	PT Professionals	\$ -
Maggard	Samuel	3/16/2023	Softball Coach	Model Laboratory	PT Professionals	\$ -
McGregor	Cheryl	3/16/2023	AmeriCorps Member	KY READY Corps FY23	PT Professionals	\$ -
Miller	Priscilla	2/1/2023	KY Ready Member	KY READY Corps FY23	PT Professionals	\$ -
Moore	Stacey	3/9/2023	Substitute	Model Laboratory	PT Professionals	\$ -
Plucinski	Wilma	2/1/2023	Substitute	Model Laboratory	PT Professionals	\$ -
Smith	Jacob	2/15/2023	Football Quality Ctrl	Football	PT Professionals	\$ -
Smith	Allyson	2/9/2023	Lab Musical Costumes	Model Laboratory	PT Professionals	\$ -
Stanton	Jordan	3/2/2023	Substitute	Model Laboratory	PT Professionals	\$ -
Suber	Quintin	2/15/2023	Football Quality Ctrl	Football	PT Professionals	\$ -
Torgerson	Teresa	3/22/2023	Substitute	Model Laboratory	PT Professionals	\$ -
Tyson	Antorria	2/1/2023	KY Ready Member	KY READY Corps FY23	PT Professionals	\$ -
Weldon	Michael	3/16/2023	JV Baseball Coach	Model Laboratory	PT Professionals	\$ -
Whitaker	Stephany	3/20/2023	Veterans Coord	Vet Upward Bound Prgm	PT Professionals	\$ -
Wooton	Ashley	2/21/2023	KY Ready Member	KY READY Corps FY23	PT Professionals	\$ -

Separations January 31, 2023 - April 30, 2023

<u>Last Name</u>	<u>First Name</u>	<u>Separation</u>	<u>Position Title</u>	<u>Department</u>	<u>Category</u>	<u>Annual Salary</u>
Scott	Walter	3/15/2023	AVP Mktg & Comm	Comm & Brand Mgmt	Admin/Deans	\$130,000
Johnson	Christina	3/23/2023	Asst Professor	Clinical Therapeutic Prog	FT Faculty	\$53,500
Cook	Laura	1/31/2023	Asst Dir, Stu Cond	University Housing	FT Professionals	\$50,000
Cooper	Cynthia	2/17/2023	Instr Designer	eCampus Learning	FT Professionals	\$57,270
Dixon	Sidney	4/14/2023	Assoc Dir, Admiss Ops	Stud Succ, Oper & Innov	FT Professionals	\$45,900
Gallo Suarez	Mizari	1/31/2023	Facilitation Specialist	Facilitation Center	FT Professionals	\$44,892
Hart	Nicol	2/15/2023	Assoc Dir, Sports Med	Athletic Training	FT Professionals	\$50,000
Johns	Dana	3/4/2023	Graduation Coord	Graduate Studies	FT Professionals	\$41,800
Keene	Larry	2/3/2023	Project Manager	Engineering & Construction	FT Professionals	\$54,060
Kent	Barbara	3/20/2023	Director, OMVA	Military & Veteran Affairs	FT Professionals	\$75,480
Kidder	Erin	3/10/2023	Learng & DevelFac	UTC Food Stamps Trng	FT Professionals	\$48,394
Lefler	Kathryn	2/14/2023	Asst Dir, Sports Med	Athletic Training	FT Professionals	\$40,800
Lloyd	Deborah	3/3/2023	Instr Designer	eCampus Learning	FT Professionals	\$47,145
McCoy	Glenda	2/10/2023	Academic Prog Coord	Letters, Arts & Soc Scns	FT Professionals	\$45,900
Mitchell	Bruce	3/3/2023	Assoc Dir, Ctr Incl Exl	Ctr for Incl Excel	FT Professionals	\$52,530
Morrill	Samantha	1/31/2023	Reporter	WEKU Public Radio	FT Professionals	\$41,030
Myers	Allison	3/2/2023	Conf & Events Splst	Conf & Events Admin	FT Professionals	\$40,800
Pike	Kyla	1/31/2023	Dir, Membership Svsc	University Club at Arlington	FT Professionals	\$55,000
Proffitt	Kendall	1/31/2023	Recruit & Retn Coord	Regional Campuses-Corbin	FT Professionals	\$42,900
Scales	Kathleen	1/31/2023	Assoc Dir, Sports Med	Athletic Training	FT Professionals	\$45,000
Shaffer	Jamie	2/3/2023	Coord, Teach & Learn	Noel Studio Creative	FT Professionals	\$52,526
Steelman	Carson	2/10/2023	Asst Coach, Football	Football	FT Professionals	\$72,420
Vincent	Jeffrey	3/21/2023	Asst Director, Mig Ed	Southern KY Migrant	FT Professionals	\$50,612
Ware	Murphy	1/31/2023	Resdnce Hall Coord	University Housing	FT Professionals	\$36,280
Adams	Steven	4/23/2023	Dir of Baseball Ops	Baseball	FT Hourly Staff	\$30,011
Arvin	Kara	3/31/2023	Spec, Ed Abroad	Education Abroad	FT Hourly Staff	\$28,451
Burton	Taylor	4/7/2023	Journeyman HVAC-R	Maintenance, HVAC-R	FT Hourly Staff	\$45,968
Davidson	Logan	2/17/2023	Administrative Coord	Noel Studio Creative	FT Hourly Staff	\$28,197
Elliott	Meaghan	3/31/2023	Coord, Violence Prev	Institutional Equity	FT Hourly Staff	\$36,290
Grindstaff	Lonnie	2/14/2023	Power Plant Equip Opr	Campus Utility Sys	FT Hourly Staff	\$35,360
Ingram	Brandon	3/31/2023	Admin Professional I	Dept Amer SL/Interpreter Ed	FT Hourly Staff	\$30,264
Johnson	Erian	2/1/2023	Power Plant Equip Opr	Campus Utility Sys	FT Hourly Staff	\$35,360
Powell	Dwight	2/28/2023	Journeyman Plumber	Maint, Plumbing Shop	FT Hourly Staff	\$45,968
Rahschulte	Caitlyn	4/5/2023	Library Associate	Libraries	FT Hourly Staff	\$27,125
Settle	June	2/28/2023	Academic Admin Coord	Physics, Geoscns & Astrmy	FT Hourly Staff	\$43,154
Tackett	Kelli	3/4/2023	Telecommunicator II	Police Department	FT Hourly Staff	\$37,814
Tevis	Sonya	4/14/2023	Operations Specialist	Graduate Studies	FT Hourly Staff	\$39,156
Wethington	Megan	2/23/2023	Admin Professional I	Teach, Learn, & Ed Leadrshp	FT Hourly Staff	\$33,969
Wilson	Kimberly	3/24/2023	Paraeducator II	Model Laboratory School	FT Hourly Staff	\$31,590
Bentley	Gemma	2/6/2023	Regl Campus Factlor	Regional Programming	PT Hourly Staff	\$ -
Boyer	Corinne	2/27/2023	Special Proj Report	WEKU Public Radio	PT Hourly Staff	\$ -
Cook	Reed	4/1/2023	Flight Inst - Pilot II	Aviation	PT Hourly Staff	\$ -
Deaton	Caleb	2/24/2023	Flight Inst - Pilot II	Aviation	PT Hourly Staff	\$ -
Kirsits	Hanna	4/1/2023	Flight Inst - Pilot II	Aviation	PT Hourly Staff	\$ -
Lien	Connor	3/3/2023	Flight Inst - Pilot II	Aviation	PT Hourly Staff	\$ -
Montgomery	Benjamin	4/1/2023	Flight Inst - Pilot II	Aviation	PT Hourly Staff	\$ -
Thompson	Tristan	4/23/2023	Flight Inst - Pilot II	Aviation	PT Hourly Staff	\$ -

I. Approval of Degree Candidates for Summer 2023

II. Issue

The Board of Regents should formally confirm and confer the degrees for the candidates who have completed degree requirements for Summer 2023.

III. Background

Candidates for degrees must meet the requirements of their respective academic programs. All degree requirements are verified by the appropriate Academic Departments and Colleges, as well as the Office of the Registrar, and recommended by the Provost and Senior Vice President for Academic Affairs for the Summer 2023 graduates. Candidates for degrees are hereby submitted to the Board for the formal vote of the confirmation of conferral of degrees pursuant to KRS 164.350(1)(d).

IV. Alternatives

While the conferral of degrees is vested in the Board of Regents, as these students have met the various academic requirements, the conferral of these degrees should be confirmed.

V. President's Recommendation

Based upon recommendations from the appropriate Chairs, Deans, Office of the Registrar, and the Provost and Senior Vice President for Academic Affairs, the President recommends the formal confirmation of the Board of Regents of the conferral of degrees for Summer 2023 graduates who have met or will meet degree requirements with a conferral date of June 30, 2023, or August 11, 2023.

I. Approve Recommendations for Promotion and Tenure

II. Issue

The recommendation for promotion and/or tenure for 2023 – 2024.

III. Background and Press

Candidates for Promotion and Tenure at Eastern Kentucky University are evaluated in accordance with University Policy 4.6.4: Tenure and Promotion. The policy applies the principals contained within with the American Association of University Professors and the Association of American Colleges and Universities "1940 Statement of Principles on Academic Freedom and Tenure", respects the uniqueness of disciplines within the University, and provides for appropriate professional flexibility at college and department levels. Candidates for promotion and tenure undergo a rigorous review process at the level of the department, the college and the Office of the Provost to assure that they meet the standards set forth under the policy. Upon the recommendation of the Provost, and further recommendation of the President, these candidates are presented to the Board for its review and approval pursuant to the Board's exclusive statutory authority in KRS 164.360(1)(a) to set the tenure of faculty.

IV. Alternatives

The Board has the discretion to accept the recommendation of the President to approve these candidates or request that they be returned for additional review and consideration.

V. President's Recommendation

Based on recommendations by the department, college, and Provost, the President recommends approval.

<u>COLLEGE OF BUSINESS</u>	
Dr. Michael Fore	Tenure and Promotion to Associate Professor
Dr. Justin Stearns	Tenure and Promotion to Associate Professor
<u>COLLEGE OF EDUCATION & APPLIED HUMAN SCIENCES</u>	
Dr. Mi-Hee Jeon	Promotion to Associate Professor
Dr. Sangwook Kang	Tenure and Promotion to Associate Professor
Dr. Ray Lauk	Promotion to Associate Professor
Dr. Marie Manning	Promotion to Associate Professor
Dr. Todd McCardle	Tenure
Dr. Jade Robinson	Tenure
Dr. Sonja Yow	Tenure
<u>COLLEGE OF HEALTH SCIENCES</u>	
Dr. Joel Cormier	Promotion to Full Professor
Dr. Catherine Edwards	Tenure
Dr. Wanda France	Tenure
Dr. Rachael Hovermale	Promotion to Full Professor
Dr. Casey Humphrey	Tenure and Promotion to Associate Professor
Dr. Mike Lane	Promotion to Full Professor
Dr. Jason Marion	Promotion to Full Professor
Dr. Jennifer Merrick	Tenure
Dr. Quentin Moore	Tenure and Promotion to Associate Professor
<u>COLLEGE OF JUSTICE, SAFETY, & MILITARY SCIENCE</u>	
Dr. Shijin Kozhumal	Promotion to Associate Professor
Dr. Betsy Matthews	Promotion to Full Professor
Dr. William McClanahan	Tenure
Dr. David Stumbo	Tenure
<u>COLLEGE OF LETTERS, ARTS, & SOCIAL SCIENCES</u>	
Dr. Alison Buck	Promotion to Associate Professor
Dr. Jose Gomez-Becerra	Promotion to Associate Professor
Dr. Amanda Green	Tenure
Dr. Matthew Howell	Promotion to Full Professor
Dr. Sara Incera	Tenure
Dr. James Maples	Promotion to Full Professor
Dr. Gerald Nachtwey	Promotion to Full Professor
Dr. Curtis Streetman	Tenure
Dr. Ilona Szekeley	Promotion to Full Professor
<u>COLLEGE OF STEM</u>	
Dr. Luke Dodd	Promotion to Full Professor
Dr. Bryan Dyer	Promotion to Full Professor
Dr. Jason Fry	Promotion to Associate Professor
Dr. David Hayes	Promotion to Full Professor
Dr. Thomas Jarvis	Tenure and Promotion to Associate Professor
Dr. Michael Sean June	Tenure and Appointment to Full Professor
Dr. Margaret Ndinguri	Promotion to Full Professor
Dr. Steve Szabo	Promotion to Full Professor
Dr. Cindy Tran	Tenure
<u>LIBRARIES</u>	
Mr. Jens Arneson	Promotion to Associate University Librarian
Ms. Heather Beirne	Promotion to Full University Librarian
Ms. Ashley Cole	Promotion to Full University Librarian

COB Executive Summaries

Dr. Michael Fore

Tenure and Promotion to Associate Professor

Michael Fore is the child of two first-generation ECU graduates and understands the important role ECU plays as a school of opportunity. ECU's help to his family gave him the opportunity to build a successful legal career spanning 20 years representing individuals and businesses at their most challenging times. Since first joining ECU as an adjunct in 2008, he has found a passion for teaching and sharing his love for the law with our students. From 2013 until 2018, he served as a lecturer until budget cuts eliminated that position. Because of his success in this role, he returned in 2020 to a tenure track position with a contract providing that he could apply for promotion and tenure this year owing to a, "superb prior teaching experience." Since returning as an Assistant Professor, Fore has also worked to develop an impactful portfolio of meaningful scholarship, including an award-winning legal/ethical case study collaboration in a scholarly journal as well as solo scholarship which assisted Kentucky's Bar Association and Kentucky Court System in their response during and reopening after the pandemic. He has also worked to provide valuable service to the College and University, serving on the Faculty Senate, the College's Strategic Planning Committee, and chairing the College's Ethics Awareness Week Program, a major college-wide, student-centric program. As a native of our service region, Michael Fore understands the importance of ECU's work as a school of opportunity and has strived to help our students find their own success.

Dr. Justin (JP) Stearns

Tenure and Promotion to Associate Professor

The portfolio put forth supports the assertion Dr. Stearns is a faculty member committed to excellent teaching, consistent intellectual contributions, and impactful service. He has demonstrated growth in instruction through myriad challenges, including the disruption of a global pandemic, which have resulted in documented successful, engaged, and rigorous instruction. Dr. Stearns has maintained a robust program of professional development maintaining currency in his discipline, expanding his professional skills, and growing his mastery of pedagogy. Dr. Stearns' work in curricular development resulted in a substantial revision of the management accounting concentration to better align it with the direction of the discipline and endorsement of the accounting program by the Institute of Management Accountants. Dr. Stearns has committed substantial time and effort to provide professional development opportunities for accounting students through his work as sponsor of the Student Chapter of the Institute of Management Accountants at ECU, which he chartered. Dr. Stearns has also maintained a consistent stream of intellectual contributions resulting in three quality publications, another two papers currently under review, a half dozen scholarly conference presentations, and an active set of working papers. Dr. Stearns' service has substantively contributed to the administration of ECU and enhanced his discipline locally and globally. He has positively impacted the accounting profession and Bluegrass community through his service and represented ECU on webinars which reached thousands of professionals across dozens of countries, enhancing ECU's reputation around the globe.

CEAHS Promotion & Tenure Candidates

Dr. Mi-Hee Jeon

Promotion to Associate Professor

Dr. Jeon has been serving as clinician, counselor educator, and researcher. She has a clear identity in each of those areas, having built rich clinical experiences as a school or mental health counselor in the mental health field since 2003. Of note is her level of clinical training. She has attended different types of psychological assessment training, various play therapy trainings, Sandtray, parent education, EMDR, etc., She put in considerable effort to become a competent counselor specializing in counseling children and adolescents as well as family counseling. Her rich clinical experiences and trainings have served great foundations of her teaching, which resulted in great recognition by her students for their experiential learnings. Dr. Jeon is also passionate about research. She built competency in quantitative research through her master's thesis where she used SPSS for treatment group effectiveness and further earned a qualitative research certificate while she was in her doctoral study. Those endeavors demonstrate her interest in research and growth as a scholar who can contribute to the counseling field and academia through her research projects. She continuously publishes and presents her research on play therapy, school counseling, and supervision utilizing expressive arts by collaborating with her colleagues and students. Currently, she has published two books as a co-author, and eight published articles with additional manuscript under review after revision submission. She has also presented her research topics at numerous conferences at international, national, regional, state and local levels. Dr. Jeon has involved herself with services at the department, college, and university levels by serving as various committee members. Particularly, her service as the Program Coordinator for the past 1.5 years (Spring 2021-Spring 2022) has produced significant outcomes including great student enrollment rate even during pandemic and CACREP full accreditation.

Dr. Sangwook Kang

Tenure and Promotion to Associate Professor

Dr. Sangwook Kang is a full-time faculty member of the Food and Nutrition program in the Department of Applied Human Sciences. He has been teaching food service management courses and working on student and community-driven projects during his time with the program. Under his leadership, Café Burrier, a student-run restaurant, has hosted annual food events (President Tent, Ma Kelly Celebration, Homecoming Brunch) sponsored by the CEAHS. Dr. Kang has unwaveringly focused on teaching students to apply extensive management skills through hands-on practices. In 2020, he received a Critical Thinking and Teaching Award from the ECU QEP. Dr. Kang's research focuses on locally sourced, mass-quantity food production and on food safety. In order to hone his command of the subject matter, he continues to conduct research related to his teaching focus. Dr. Kang has published two peer-reviewed manuscripts in 2020, and one peer-reviewed textbook during his P&T evaluation period. In addition, he has one manuscript currently under review. He has continued to conduct research and collaborate with students and colleagues through the ECU mini-grant proposal. Dr. Kang has been actively involved in a variety of service opportunities at ECU and in the community. At the department level, he has been serving as the chair of the Students and Faculty Activities and Events Committee for three years. He has also been engaged with ECU alumni through live cooking shows broadcast by ECU Alumni Department (Colonel's Kitchen). In 2022, Dr. Kang was a recipient of the Faculty in Service award by the CEAHS.

Dr. Raymond Lauk

Promotion to Associate Professor

Dr. Raymond A. Lauk retired from Illinois public education in October 2019 and subsequently began his higher education career at ECU in August 2020. Dr. Lauk aspires to be an "artist teacher" who focuses on three characteristics: (1) Relationship-Rich Instruction, (2) Research-to-Practice Connections, and (3) Critical Thinking. As evidenced by student course evaluations (with one exception all scores of 4 to 5), Dr. Lauk is a successful teacher who is accomplishing those instructional goals. He works to enhance previously developed courses and has developed one course that utilizes a variety of technologies to enhance the relationships among students and to make the asynchronous online learning environment effective.

Dr. Lauk's scholarship record reveals his evolution from a scholar of educational finance to his passion for contemporary topics of LGBTQ+ school superintendents and the radicalization of American school boards. He has successfully published two invited book chapters (one of which is forthcoming), a national peer-reviewed journal (with a second article

recently submitted for review), an editorially reviewed national journal article, and many peer reviewed and invited scholarly presentations.

Dr. Lauk has chaired departmental committees and currently chairs committees at the college and university levels. As the Program Coordinator of the Educational Leadership programs, Dr. Lauk has assumed responsibility for all program changes, improvements, and admissions. Having advised all MAED and EdS students from August 2020-January 2022, he now advises all EdS and superintendent certificate students. He is a chair or member of twenty doctoral committees.

Dr. Marie Manning

Promotion to Associate Professor

Since 2019, Dr. Manning has taught 29 courses with an average overall instructor rating of 4.43. She has taught ten different courses in the area of special education (LBD) ranging from an overview of special education to specialized behavioral content. Her scholarship focuses on interprofessional collaboration; diversity, equity, and inclusion; and effective teaching practices in special education—specifically for behavior disorders. She has collaborated with peers, colleagues, and students at ECU and across the country to present at state (3) and national/international (11) conferences. She has co-written six papers that were published in Pedagogicon proceedings, Rethinking Behavior, Kentucky Teacher Education Journal and Kentucky Journal of Excellence in College Teaching and Learning. She has served on various departmental, college, and university committees at ECU. She also serves as the undergraduate coordinator for Teaching, Learning, and Educational Leadership. As coordinator, she leads advising activities and provides mentorship for students and faculty, assists with curriculum and program needs, addresses curriculum needs, assists with retention and recruitment, and collaborates with B-12 stakeholders among various other duties and responsibilities. In addition to this role, she organizes, runs, and generates IRR meetings. These meetings are critical as they ensure reliability and validity standards when scoring key assessments across all teacher education programs. She serves in various capacities within her national organization (MSLBD) where she serves as the break-out chair and the editorial team for Rethinking Behavior. She has demonstrated service to the community through workshops, recruitment, and community outreach.

Dr. Todd McCardle

Tenure

Dr. Todd McCardle has served in public education for 21 years as a K-12 classroom teacher and tenure-track university faculty member. Currently, he serves as an associate professor in the Department of Teaching, Learning, & Educational Leadership in the College of Education & Applied Human Sciences at Eastern Kentucky University. He is also the Director of Educator Preparation Accreditation, where he leads a team of faculty and administrators in state and national accreditation efforts for ECU's educator licensing programs. In addition, he is the coordinator of the Ed.D. program in Educational Leadership & Policy Studies. He has served as dissertation chair for 13 doctoral students. Todd's research interests include P-12 student access to enriching academic programs. He has published 12 empirical articles in journals such as Teachers College Record, Educational Studies, and Education and Urban Society. He has also published three book chapters. He has also delivered more than 20 research presentations at the regional, national, and international levels. Todd has served and led his department, college, university, community, and profession.

Dr. Jade Robinson

Tenure

Jade Robinson, Ph.D., CCC-SLP, is an Associate Professor in Communication Sciences & Disorders (CSD) at Eastern Kentucky University. Jade serves as the CSD Program Coordinator and the CSD Coordinator for the Autism Spectrum Disorder Certificate Program. She teaches a variety of undergraduate and graduate courses, including language development, language assessment, diagnostics in communication disorders, school-based services, atypical populations, and augmentative & alternative communication. Jade's teaching is guided by her professional experiences, her desire to foster critical thinking, and a passion for training a future workforce of highly qualified, ethical practitioners. Jade is a certified and licensed speech-language pathologist with more than 20 years of clinical experience serving children and families in natural environments, clinical programs, and school settings. Her clinical research interests include language and emergent literacy development, early intervention, and caregiver-implemented strategies that facilitate language development. She has presented at numerous professional conferences, including the American Speech-Language Hearing

Association (ASHA) Convention, Kentucky Speech-Language Hearing Association (KSHA) Convention, Division for Early Childhood (DEC) Conference, and ECU's Pedagogicon Conference. Her most notable publication was an article on the use of responsive interaction practices to enhance communication between children adopted internationally and their families. The article was published in the DEC Recommended Practices Monograph Series Number 5. Jade's contribution to scholarship also includes supporting ECU student researchers as she has served on two graduate theses and six undergraduate honors theses. She can be described as an advocate for her students, individuals with disabilities, and those with or at risk for communication disorders.

Dr. Sonja Yow

Tenure

Dr. Sonja Yow joined the Department of Curriculum and Instruction in the College of Education as an Assistant Professor in August 2017. In 2022, Dr. Yow was promoted to Associate Professor in the newly formed Department of Teaching, Learning, and Educational Leadership within the College of Education and Applied Human Sciences. Since August of 2021, Dr. Yow has also served the Department of Teaching, Learning, and Educational Leadership as Associate Chair. Dr. Yow believes that her service to the Department, College, University, and Profession; her demonstrated excellence in teaching; and her scholarship are sufficient for her to receive tenure under the newly revised tenure and promotion policies in the Department of Teaching, Learning, and Educational Leadership. Dr. Yow's portfolio highlights her accomplishments across the areas of teaching, scholarship, and service since 2017.

CHS Executive Summaries

Dr. Joel Cormier

Promotion to Full Professor

Dr. Joel Cormier has over 15 years of experience in higher education, sport management, and coaching. Dr. Cormier was promoted to Associate Professor in 2015 and earned tenure in 2018. His teaching evaluations have been above the mean scores for department, college, and the university as a whole with perfect 5.0 student evaluation scores in the Spring of 2022. Scholarly production increased since achieving tenure with five peer-reviewed publications since 2018. These articles and books focused on athlete performance, athlete identity, coaching, organizational management, and sociocultural issues in college athletics and sport. These publications are complemented with over 40 national conferences in the areas of coaching, leadership, college athletics, and social issues. Dr. Cormier is always proud to serve ECU with service at all levels of the University. For the past five years, he has served the Sport e-Campus sport management program as the Program Coordinator and, together with the traditional campus, now oversees 300 students in this major including over 120 advisees. Dr. Cormier has served on the faculty senate, the College of Health Science Scholars Day, and tenure and promotion committees along with various roles in the department. Nationally, he has represented ECU serving on roundtables focusing on pedagogy, mental health, and experiential learning. In his local community, he has been a coach, leader, and most recently a committee member for the procurement of the soon-to-be renovated Alumni Coliseum.

Dr. Catherine Edwards

Tenure

Dr. Catherine Edwards' portfolio features a detailed summary of the teaching, scholarship, and service activities for Dr. Catherine Edwards' most recent five years of teaching. As the Associate Professor of a regional institution, the majority of the narrative will be reflected in the teaching section of the document; however, both the scholarship and service areas are also comprehensively discussed.

Dr. Edwards incorporates innovative and creative methods into both classroom and clinical settings. Her passion for simulation is also reflected in both didactic and clinical venues. Peer and student evaluations have been consistently strong for the past five years that she has been in a tenure-track position. She received a promotion to Associate Professor in August of 2020, shortly after receiving her Doctorate of Nursing Practice (DNP) degree.

Dr. Edwards is a published author. She has either co-written or served as the primary author for four professional journal articles and has received a Graduate Certificate in College Teaching and Learning from the University of Kentucky. Dr. Edwards also participates in service activities. She is active with recruitment at the department, college, and university levels. She founded and chairs a new faculty mentorship program for the School of Nursing (SON), which was created in fall of 2020 and implemented in spring of 2021. She continues to chair this program and work with new faculty, ensuring they are paired with experienced SON faculty in order to feel comfortable in their new faculty positions.

Dr. Wanda France

Tenure

Dr. Wanda France has been a full-time professor for five years. Dr. France teaches across most of the programs in the School of Nursing (BSN, Second Degree, MSN, and DNP). She is well-received by peers as well as students and achieves high ratings via student feedback. Dr. France has grown as a professor and continues to look for ways to improve higher learning. Dr. France has improved in all areas as her service and scholarly activity continues to expand. She is driven to share her passion and knowledge in nursing to future nurses and nurse practitioners. Dr. France utilizes many modalities in the classroom to encourage interaction and promote understanding of difficult concepts such as discussion boards, interactive models, interactive videos, implementation of questions in lecture content, jeopardy review games, and various class activities. She also participates in weekly zooms for distant learners in the MSN program to improve connections with our students. Dr. France continues to update lecture content and improve modules. She has served on many committees to improve service at the department and college level. Dr. France has almost 20 years of experience as a nurse and 14 as a nurse practitioner. Dr. France has published and presented at national conferences as well as

the local nursing honor society, Sigma Theta Tau. She shares all that experience and knowledge with our future health care providers and is an asset to the School of Nursing.

Dr. Rachael Hovermale

Promotion to Full Professor

Dr. Rachael Hovermale is an Associate Professor for the School of Nursing. She has been the Psychiatric Mental Health Nurse Practitioner Program Coordinator since 2017 (and served as clinical coordinator prior to this) and teaches a didactic and clinical course. She also teaches/coordinates the mental health course for the BSN students and co-teaches and coordinates the AASN mental health course. Dr. Hovermale guest lectures for both undergraduate senior students as well as for the Family Nurse Practitioner students. Dr. Hovermale is a member of several committees in her department and works on continued improvement of her teaching skills in both the in-person and online platforms. She was nominated for the ECU Presidential Excellence Award for Hospitality 2022.

Dr. Hovermale has created a collaboration with Baptist Health and her community to provide mental health awareness. She has volunteered her services during the COVID 19 pandemic. She has been on local TV and radio to provide the mental health perspective of COVID 19 on the community. She has provided several continuing education programs over the course of the evaluation to the health care community. She has been a guest speaker for a multitude of community groups. Dr. Hovermale has contributed to both book and peer reviewed journals.

Dr. Hovermale is a member of a committee designed to improve mental health of adolescents within the community. She is on a national task force to provide a blueprint for a PMHNP certification exam. Dr. Hovermale is also active in local and national organizations.

Dr. Casey Humphrey

Tenure and Promotion to Associate Professor

Dr. Humphrey is in her sixth year as an assistant professor in the Department of Occupational Science and Occupational Therapy. In addition to her teaching role, Dr. Humphrey has held the position of Academic Fieldwork Coordinator for the department since June 2018. This requires Dr. Humphrey to provide oversight to students during their required clinical fieldworks, communicate with community clinical partners, and maintain the administrative and accreditation functions of the fieldwork program. Dr. Humphrey has met all criteria established for tenure and promotion in the areas of teaching, scholarship, and service. Dr. Humphrey has consistently received high ratings and comments from both students and colleagues on her relationship-driven teaching style. She incorporates a variety of evidence-based pedagogies and assessments into her courses to promote student accessibility. OT students voted for her to receive the Jean Steffan Smith Faculty Teaching Award in 2020. Dr. Humphrey has several peer-reviewed publications and presentations including mentoring students to scholarly presentations. Her service contributions have been substantial across departmental, college, university, and professional levels earning her the College of Health Sciences Service Award in 2021. Most notable was her work on the Covid-19 Academic Task Force, chair of the ECU Graduate Council, and recently elected Vice-President of the Kentucky Occupational Therapy Association. Dr. Humphrey has built positive and supportive relationships amongst professional colleagues, community partners, and students. She is an asset to the Occupational Therapy Department and the University.

Dr. Mike Lane

Promotion to Full Professor

Dr. Lane's narrative demonstrates his production since his previous promotion. Dr. Lane has shown his commitment to become a better teacher, researcher, and community member. He works hard and shows up. During both the challenges of the COVID pandemic and his wife's cancer treatments, he has been able to maintain his productivity in all areas. He appreciates the opportunity to be promoted to the rank of professor as that will allow him to be more competitive when seeking external funding and will allow him to help assume higher leadership roles as well as all of the other privileges and rights that come with the increase in rank. Dr. Lane's body of work highlights his productivity in the areas of scholarship and service. He aims to keep improving his academic program and hopes to expand it working towards more tactical options specifically collaborating with the college of justice and safety as well as several other departments on campus.

Dr. Jason Marion**Promotion to Full Professor**

Dr. Marion meets and exceeds promotion criteria and expectations for teaching, research, and service. Since his promotion to the rank of associate professor in 2016, Dr. Marion has excelled in teaching—having been nominated and selected twice for ECU's Critical Reading Teacher of the Year and once for ECU's Critical Thinking Teacher of the Year. In the area of scholarship, Dr. Marion has brought recognition to Eastern Kentucky University having received the Global Health Innovation Prize from the Global Health Innovation Conference. Additionally, since 2016, Dr. Marion has authored 13 publications in peer-reviewed journals and has been part of 27 presentations, which contributed to him receiving the 2021 Excellence in Faculty Scholarship Award by the College of Health Sciences. For his service, Dr. Marion received one of Eastern Kentucky University's first Distinguished Service Awards in 2021 from President McFaddin; and within the environmental health profession, Dr. Marion was awarded the Past Presidents Award from the National Environmental Health Association for his work organizing and co-directing the One Health, One Global Environment Conference in Montego Bay, Jamaica.

Dr. Jennifer Merrick**Tenure**

Dr. Jennifer Merrick has shown tremendous growth in the areas of teaching, scholarship, and service. In the area of teaching, she made multiple improvements in delivery, content, and course design. Understanding the objectives of the course, with the needs of the learner, she changed PowerPoints, exam items, case studies, and her approach to teaching over the last six years. Her student evaluations continue to show the positive impact of these changes. She was able to demonstrate her ability to teach in an online program as a course leader, and a facilitator. The beginning course and instructor evaluations were less than desirable. Modifications to those courses were made with the collaboration of her colleagues and faculty mentor. The most recent evaluations again show a positive impact. The development of two new courses was also something she accomplished during the evaluation period. Creating these courses from a blank slate took time, dedication, collaboration, and innovation.

Dr. Merrick also confirmed growth in scholarship. There were two publications in peer-reviewed journals and an international poster presentation on her work as a doctoral student. She also presented with fellow colleagues at national and local conferences. Those presentations showcased different delivery methods in pedagogy used in her courses. Service is a strength of Dr. Merrick's: she has participated in medical missions and community service projects, as well as service projects for the university, college, department, and the profession. She has served on multiple committees, including Scholars Day.

Dr. Quentin Moore**Tenure & Promotion to Associate Professor**

Dr. Moore teaches nursing at the undergraduate and graduate levels. He is committed to growth in the area of teaching and regularly participates development opportunities by ECU's Faculty Leadership Institute and Faculty Scholars Institute. The offerings include sessions focused on classroom management and increasing student motivation. Students and peers note his expert knowledge of content and engaging pedagogies, while student evaluations regularly feature high levels of satisfaction. He has also attended offerings by the Instructional Design Center to learn and implement the latest in online instruction in his classes. Due to his commitment to teaching, scholarly activity, and service, he was nominated and selected to represent ECU in the CPE Academic Leadership Development Institute (ALDI) program.

Dr. Moore completed his dissertation during this evaluation period. His research has resulted in two publications in peer-reviewed journals and multiple scholarly presentations as a content expert.

Dr. Moore has an extensive record of service at the department, college, and university levels. However, his true passion is service to his profession and community. Dr. Moore's efforts in service are second to none: He has served, and continues to serve, in leadership at the state and local levels. In the community, he has served as an organizer of events such as health fairs and diabetes prevention programs, as well as mentored to underprivileged youth in the community. Dr. Moore has met and exceeded the expectations set forth for promotion to Associate professor and tenure.

CJSMS Executive Summaries

Dr. Shijin Kozhumal

Promotion to Associate Professor

Dr. Shijin Kozhumal, Ph.D., is currently serving as an assistant professor in the department of Fire Protection and Paramedicine Sciences at ECU. Dr. Kozhumal completed his Ph.D. in Mechanical Engineering in 2015 from the Indian Institute of Technology (IIT) Madras, India. Dr. Kozhumal has seven years of post-doctoral research and teaching experience. He has 2 years and 8 months of service as an assistant professor and an additional 2 years of credit awarded for prior service with one year agreed towards promotion. Dr. Kozhumal has been serving full-time at ECU since October 2017. Dr. Kozhumal has a sustained record of successful teaching and has contributed to teaching at ECU through two course redevelopments. Both student evaluations and peer evaluations of Dr. Kozhumal's teaching have shown significant progress over the years. Dr. Kozhumal has published 27 research articles including 6 articles in highly reputed peer-reviewed international journals. He has received a \$241,305.00 research award from the National Institute of Justice, Department of Justice, for Experimental and numerical investigations for the prediction of depth of calcination of gypsum plasterboards under fire exposure. He has bought out 5% of his time for the research. In addition to leading the 2-year research project, he serves as a reviewer for 9 different international journals, with an average impact factor of over 3. He also serves as a guest editor and review editor for two international journals. He also serves on department-level and college-level committees as assigned and advises a student organization.

Dr. Betsy Matthews

Promotion to Full Professor

Dr. Matthews has been a faculty member in the School of Justice Studies since 1999. She was granted promotion and tenure in 2004. Her teaching and research interests are in corrections and juvenile justice. Student evaluations of Dr. Matthews course design and instruction are very favorable and highlight her knowledge of the subject matter, assignments that engage students in real life problems/scenarios, and the care and support she provides to students. Dr. Matthews has maintained an active research agenda and published several peer reviewed articles and book chapters. Additionally, she conducts applied research for criminal justice agencies and prepares technical reports that include a summary of findings and policy implications. Through this work and her participation on advisory boards/task forces she provides valuable service to the profession. Dr. Matthews also engages in Department, College, and University service in an effort to improve faculty, staff and student experiences at ECU. Her application for promotion to full professor summarizes her many accomplishments and demonstrates her commitment to the University and the students she serves.

Dr. William McClanahan

Tenure

This tenure portfolio offers a comprehensive overview of Dr Bill McClanahan's six years of full-time teaching at Eastern Kentucky University's College of Justice, Safety, & Military Science in the department of Justice Studies. Since joining the faculty in 2017, he has met or exceeded departmental and college teaching assignments, serving as the instructor of record for 2-4 courses per academic term, depending on college and departmental policy. The included teaching evaluations indicate that he consistently matches or outperforms his departmental and university colleagues in student satisfaction, and he teaches regularly in the graduate program in Criminal Justice and Criminology. His research output is high, with several peer reviewed articles (at a rate of roughly 3 per year) published in leading journals, books (including monographs, coedited volumes, and coauthored volumes) published by respected commercial and university presses, and a range of other publications in academic and popular venues. His service record includes significant service at each level, including service on the university Graduate Council, the University Graduate Curriculum Subcommittee (which he chairs), and the Faculty Senate. At the departmental and college level, he serves or has served on committees including the School of Justice Studies Graduate Committee and the Hazing Committee. His service record also includes significant engagement with and service to the fields of criminal justice and criminology, and to the communities that make up ECU's service area.

This portfolio provides details and discussion regarding the combined activities achieved by the candidate for the award of tenure as set forth by the candidate's departmental tenure policy, collegiate tenure policy, and university's tenure policy at 4.6.4 POL.

A key theme evident throughout this application is that of growth on the part of the candidate over the years between his initial appointment in 2017 until this point of application for tenure. Growth here is in the sense of the expansion of quantity of work performed but which should also be recognized as increasingly improved in quality as well.

This growth can be found as the result from external guidance prompted by the candidate's departmental promotion and tenure committee, but equally if not more by the candidate's many instances of self starting and initiation of valuable projects and activities which are evidenced by copious documentation. This, despite significant disruptions and limitations imposed by the COVID-19 pandemic.

The candidate has diligently worked to understand and address his weaknesses by seeking feedback from peers and students as well. The candidate also recognizes the importance in capitalizing on strengths also identified thereby, as well as the need for ongoing improvement of both pedagogical and administrative activities.

The candidate also provides evidence in this application that his teaching, scholarly/creative achievements, and service bear numerous indicators of collegiality in both spirit and application. It is the candidate's heart-felt belief that success is only possible through mutual respect and cooperation.

CLASS Executive Summaries

Dr. Alison Buck

Promotion to Associate Professor

Dr. Alison Buck has met criteria laid out for Promotion in all three areas of the Anthropology and Sociology Tenure and Promotion Policy. She has been actively involved in teaching and curriculum development and is a successful teacher whose evaluations average 4.5 on measures of her quality as an instructor, the quality of her courses, and increasing student knowledge of the subject matter in her courses. She has published four peer-reviewed articles and given five professional presentations during the probationary period, exceeding scholarship requirements. She has also been actively involved in serving her department, college and the larger university, serving on a number of committees, organizing an undergraduate research symposium, facilitating internships, and is the current Sociology Program Coordinator.

Dr. Jose Gomez-Becerra

Promotion to Associate Professor

*Dr. Gómez-Becerra's portfolio demonstrates proactive and intentional teaching, scholarship, and service in and outside ECU. He has served on over a dozen committees, volunteered in recruitment and retention events across campus, and provided workshops, clinicals, and talks in and outside ECU. He has mentored honors students on their thesis and national conference presentations, and his course evaluations reiterate his agility and intentionality towards student learning and engagement. Dr. Gómez-Becerra is a faculty innovator for the Faculty Center for Teaching and Learning. He has collaborated on panels, publications, and faculty-mentorship and has served on the steering committee for the Faculty Leadership Institute. At the department level, he has taught upper- and lower-level courses and has introduced innovative curriculum changes for the Spanish program, such as digital portfolios. Dr. Gómez-Becerra has presented at internationally recognized disciplinary conferences and has offered invited talks at international and national universities. He authored the translation of *Occupied America: The Chicano Struggle for Liberation*, a foundational book in his discipline, published by The University of Valencia, Spain. He has a forthcoming article in the *Routledge Encyclopedia of the Renaissance* (2023), has published a collaborative article on relationship rich education, and co-organized an international conference in Leon, Spain. He received ECU's Faculty Leadership Award, and he was selected as ECU's representative for the 2021 ALDI Cohort of Kentucky's Council of Public Education. Dr. Gómez-Becerra served as ECU's Faculty in Residence 2021-2022. His scholarly accomplishments contribute to ECU's international reputation, and his dedication to students exemplify faculty excellence at ECU.*

Dr. Amanda Green

Tenure

Dr. Amanda Green is an applied cultural anthropologist trained in the interdisciplinary field of food studies. Her research uses ethnographic methods to study food sovereignty activism, including her ongoing research in Sweden with Indigenous Sámi food activists as well as her applied research at ECU with students who are food insecure. She has published four peer-reviewed journal articles and chapters and given twelve conference papers during her probationary period, exceeding the requirements for tenure set by her department.

Dr. Green serves as ECU's Anthropology Program Coordinator. She serves on the CLASS Curriculum Committee, the General Education Committee, as well as committees internal to her department. Dr. Green collaborates with organizations across ECU to understand food insecurity for ECU students. Dr. Green will begin serving as President-Elect of the Society for the Anthropology of Food and Nutrition (SAFN) in 2023. Since 2017, she has served as SAFN's Awards Program Chair, Anthropology News Section-Editor, and Programs and Meetings Co-Chair. These acts of service exceed the expectations of her department.

In her teaching, Dr. Green has developed two new courses for the Anthropology curriculum; and, with colleagues, she designed their new writing intensive course ANT 394W Anthropology and Wicked Problems. Dr. Green averages 4.5 or above in her eXplorance Blu Evaluations and has received two awards for her teaching through ECU's FCT&L. She actively mentors students as faculty adviser to the Society of Student Anthropologists, and she has supervised eight Directed Studies, two Honors Theses, one ECU REU, and two undergraduate research assistants.

Dr. Matthew Howell**Promotion to Full Professor**

Dr. Howell received tenure in the Department of Government in 2017-18, having received early promotion the year before. In the five years since, he has continued his work in the Department of Government in accordance with the department's requirements for promotion. In teaching, the department requires good formal student evaluations. Dr. Howell has maintained an average overall teacher rating of 4.55 and overall class rating of 4.39 on a five-point scale. He has also improved his classes through peer observations and through the use of many professional development offerings at the university—culminating in his participation in the General Education Ungrading pilot program. He exceeds the promotion standards for teaching. His research has emphasized local government organization and educational improvements. He attended conferences presenting research on networking among local officials which led to an invitation to contribute chapters to two books on Kentucky state government and local public administration, both forthcoming in 2023.

His research on educational improvement led to conference presentations on COVID-19 response and a publication in the Journal of Business and Economic Perspectives in 2022 on university athletics. He continues his research as part of the Ungrading Pilot.

His service to the university has emphasized student affairs at both the department and college level, as well as additional service to the university through Faculty Senate. His largest service project has been serving on the board of the Southeast Conference for Public Administration and hosting the 2022 conference in Lexington, exceeding promotion standards for service.

Dr. Sara Incera**Tenure**

Dr. Sara Incera is a faculty member in the Psychology Department applying for tenure; she received promotion to Associate Professor in her fourth year at ECU. She regularly teaches Cognitive Psychology and Research Methods—core classes in the Psychology major—as well as Cognitive and Affective Bases of Behavior—a graduate class that serves the Master and Doctoral programs. Her students' evaluations and class observations by faculty members concur that her teaching is outstanding. In terms of research, Dr. Incera is the director of the Multilingual Laboratory, a very productive psychology lab where she mentors undergraduate and graduate students. Since starting at ECU in 2017, she has published 12 peer-reviewed journal articles (with seven student co-authors) and one book chapter. She has received funding and successfully completed four different grants—one of them an international collaboration with the Universidad de Oviedo (Spain). Furthermore, she has served on numerous committees and lead several PLCs and TLIs. Much of her service activities are related to Data Initiatives (within the Noel Studio), a program that she developed in Fall 2020. This program serves students, faculty, staff, and administrators by providing consultations and support for research projects. Data Initiatives is staffed with undergraduate and graduate students that are learning extremely useful (and highly paid!) research and data science skills. Overall, Dr. Incera is an excellent teacher-scholar highly engaged with the ECU community.

Dr. James Maples**Promotion to Full Professor**

Dr. Maples has established a respectable record of teaching, research, and service at ECU. His ECU career teaching scores include a 4.9 of 5.0 for being an excellent professor, a 4.8 for course design, and a 4.7 for meeting student objectives. Dr. Maples also received the Teacher Who Made a Difference award in 2020. Promotion requirements expect these scores to be 3.5 or higher. His research agenda on outdoor recreation in transitional rural economies includes an academic book on Kentucky's Red River Gorge, 27 journal articles, and 69 economic impact studies. Promotion requirements state that applicants must have one act of scholarship per year. Dr. Maples was also recognized with the CLASS Excellence in Research and Creative Activities Award in 2022. Dr. Maples' service record includes serving as sociology program coordinator for four years, fulfilling several roles in the Southern Sociological Society, and being on a university committee every year as asked by the promotion requirements. Dr. Maples also received the Access Fund Climber Advocate Award in 2020. In all three areas (teaching, research, and service), Dr. Maples meets and exceeds the requirements for promotion to full professor.

Dr. Gerald Nachtwey**Promotion to Full Professor**

Dr. Nachtwey has a terminal degree in his field and has been teaching at ECU for over fifteen years; six of those years were spent at the level of Assistant Professor, and the remaining nine-plus at the level of Associate. In all that time, Dr. Nachtwey has had largely positive feedback about his teaching practices from both students and peers: knowledge of content, enthusiasm, and flexibility are frequent points of praise. Although he does not frequently publish his work, Dr. Nachtwey has remained active in his field with numerous conference presentations and has recently published a well-received scholarly book that combines the fields of medievalism and cultural studies. Dr. Nachtwey has provided invaluable service to both the English Department and the University as a whole with his dedicated work as both Graduate Coordinator and Faculty Senator.

Dr. Curtis Streetman**Tenure**

American bassist Curtis Streetman strives to perform a rich and excitingly varied repertoire. Streetman's interpretive gifts have been presented in the world's major concert halls and opera houses. Streetman's extensive experience positions him uniquely to educate musicians of tomorrow, and he does so capably as a faculty member of Eastern Kentucky University's School of Music. At Eastern, Streetman teaches applied voice, Lyric Diction, and leads the Opera Program. Operatic performances include appearances at The Salzburg Festival, opera houses in Vienna, Bilbao, Dortmund, Halle, Naples, and Victoria. Recent operatic debuts include performances in Geneva, Basel, and at The Theatre Champs-Élysées in Paris. Festival appearances include Tanglewood, Ravinia, The Hong Kong Arts Festival, The Boston Early Music Festival, The Halle Handel Festival, and The San Juan Arts Festival. Mr. Streetman was featured in a Canadian tour of Bach's St. John Passion, with Les Violons du Roi, and was featured in a tour of the United States with the Rebel Ensemble, in a program featuring German baroque music. Other performances include appearances at Amsterdam's Concertgebouw, and at Vienna's Musikverein in performances of Handel's Radamisto. He appeared with The National Symphony in performances of Handel's Messiah and performed Schumann's Szenen aus Goethe's Faust with The Cleveland Orchestra. Streetman has also appeared with The San Diego Symphony in performances of Mozart's Requiem. Recording credits include Monteverdi's Vespers for Musical Heritage Society, Castelnuovo-Tedesco's Romanciero Gitano for New World Classics, Charpentier Christmas Cantatas for Naxos, and Handel's Riccardo Primo on Deutsche Harmonia Mundi.

Dr. Ilona Szekely**Promotion to Full Professor**

The ECU Art Education Program is a canvas to test out original ideas to dream and innovate; to create and plan as twenty-first-century artists-teachers. The emphasis of Dr. Szekely's classroom is on artistic behavior: for students to experience the process of searching, collecting, planning, and creating art lessons as works of art. The overall teaching goal is for students to work towards artistic independence and for each student to learn to become his or her own art teacher. Dr. Szekely spends a significant amount of time giving workshops and visiting student teachers in area schools. Both creative research and writing is bound to her classroom practice. Dr. Szekely works to inspire students with a love of art and teaching, where she is equally inspired by her students. She is a writer, who recently published a book with Bloomsbury and an artist with several shows. Her writings and lectures are illustrated and enriched by students' art and stories of their classroom and studio experiences as well as the many study-abroad experiences they have had together. Uniting the roles of artist-teacher is a lifelong goal and challenge that is part of her practice and what she hopes for her students.

CSTEM Executive Summaries

Dr. Luke Dodd

Promotion to Full Professor

Dr. Luke Dodd has served ECU since 2014 in the Department of Biological Sciences. He has taught more than ten courses for undergraduate and graduate students. His teaching practices emphasize data-literacy, scientific writing, and hands-on laboratory activities to train students in the fields of biology and wildlife management. Dodd has a record of student-centered research, mentoring 2-4 graduate students in their thesis efforts in any given year, and he mentors an average of seven undergraduates per year. Dodd has secured \$785,390 for applied research at ECU with recent sponsors including the US Fish and Wildlife Service, Kentucky Department of Fish and Wildlife Resources, and Office of Kentucky Nature Preserves. While at ECU, Dodd has published 12 peer-reviewed publications in regional to international journals, addressing topics important to wildlife conservation. Of the 80+ scientific presentations from his lab, over 80 percent are spearheaded by students. Additionally, Dodd serves ECU and the larger community. He has served on an average of seven departmental committees per year since promotion to associate professor and enjoys increasing service at college- and university-levels (most recently the Faculty Senate). Within his profession, Dodd has notably served as the treasurer of the Southeastern Bat Diversity Network since 2017. This 501c3 non-profit serves to conserve bats through education, research, and management. Finally, Dodd is involved in science outreach across Kentucky, contributing to an average of four community-based activities per year. In total, Dr. Dodd's teaching, research, and scholarship efforts increase the visibility of ECU's students in larger scientific and conservation communities.

Dr. Bryan Dyer

Promotion to Full Professor

Bryan Dyer has met the requirements to be promoted from Associate Professor to the rank of Professor. The department's 2022 Promotion and Tenure Criteria requires the applicant to: (1) hold a terminal degree, (2) have spent a minimum of five years in the previous rank, (3) have superior department evaluations in three of the last six years in teaching, (4) have superior department evaluations in three of the last six years in service, and (5) have superior department evaluations in two of the last six years in scholarship and at least two qualifying scholarly activities during the review period.

Bryan Dyer has a PhD in Civil Engineering and is in his 8th year as an Associate Professor. Also, while in rank he has been:

- Above superior department-level standards in teaching in all seven years*
- At or above superior department-level standards in service six of the seven years*
- At or above superior department-level standards in scholarship three of the seven years with four qualifying scholarly activities.*

Dr. Dyer also provides a direct conduit to the industries that provide guidance to the program and hire the students. This has facilitated past financial support to the program and companies conducting interviews within the program area monthly, which benefits the University and its graduates.

Dr. Jason Fry

Promotion to Associate Professor

Dr. Fry has maintained an excellent record of teaching and engages students with applied learning experiences inside and outside the classroom. He thinks deeply about his classes, adapts and uses new pedagogy, and has updated and modernized courses. Dr. Fry's student evaluation averages have an increasing trend and have maintained above the department average during his first three years. He has developed a nuclear and particle physics laboratory that serves students in teaching, scholarship, and service. Dr. Fry is an active collaborator in three national fundamental nuclear physics experiments that are conducted at national laboratories. He Fry has maintained more than one scholarly achievement as required by departmental standards each year and has gone above and beyond the scholarly requirements to include students in research experiences. Dr. Fry has fundraised \$418,716 through external and internal grants, including an NSF-LEAPS award in his first three years at ECU to support students, lab, and research at national labs. He utilized his background and specialty in hands-on learning to create education outreach demonstrations with students that have had led to outreach events in the department and college. Dr Fry is active and engaged in college and university committees and dedicated to creating fair student wages at the university. He is an active participant in professional conferences, gives presentations, has published papers, and is part of the leadership of the professional society, American Physical Society. Overall, Dr. Fry has excelled in all three categories of teaching, scholarship, and service, as demonstrated below.

Dr. David Hayes**Promotion to Full Professor**

Dr. Hayes received tenure and promotion to the rank of Associate Professor in 2015. Since that time, Dr. Hayes has worked to continuously improve his teaching and has taken on several new courses when departmental needs have arisen. He has varied his teaching methods to emphasize technical skills and critical thinking. During the pandemic, Dr. Hayes shifted quickly to remote learning and adopted several new technologies, to which many students responded positively, so he has continued to implement them even after in-person classes resumed. During the review period, Dr. Hayes has had three graduate students complete their MS thesis and has mentored several undergraduate research projects. Dr. Hayes has maintained an active research program that has produced three publications in international, peer-reviewed journals, was awarded three research grants totaling \$31,000 dollars, and has given ten research presentations. His service commitments are varied; but most notably, as chair of the SFE committee, he oversaw significant aspects of the move to the New Science building and the expenditure of over \$1 million in equipment funds for the department. Additionally, he serves as the Curator of Invertebrates in the Branson Museum of Zoology at ECU where he has continued to expand accessions and has made data about the holdings publicly available, thus modernizing the collection and enhancing its scientific value to researchers beyond ECU. Dr. Hayes has met or exceeded all departmental requirements for promotion to Professor.

Dr. Thomas Jarvis**Tenure and Promotion to Associate Professor**

Dr. Jarvis has demonstrated effective teaching, with excellent evaluations as a primary instructor of service courses taught using the studio physics, as the instructor of the intermediate physics course that begins majors' serious engagement with advanced material, and as an instructor in senior-level courses. He has developed new materials for every course he teaches, redeveloped the advanced lab course with collaboration from student and faculty colleagues, developed an effectively all new optics course with outstanding student reviews (and published a scientific paper on a project that student co-authors performed in that course), and has worked to connect introductory and intermediate physics course content to contemporary, real-world physics research. He has proposed major updates to the physics BS curriculum and is seeking external funding to support a new first-year experience that would aid student recruitment and retention. He has supervised nine independent/directed research courses.

Dr. Jarvis has published peer-reviewed work with ECU undergraduate student co-authors, presented invited and submitted talks, and raised \$285,396 in external and internal funding while at ECU, in addition to managing approximately \$300,000 in purchasing to outfit a new laser lab. His research program emphatically focuses on student experience, as he primarily sees his research as a tool for state-of-the-art physics education, rather than a purely scientific pursuit. He is hiring a postdoc to perform research in the ultrafast laser lab he has established, which is on track to become the preeminent site for optics research in the Commonwealth of Kentucky.

Dr. Jarvis has endeavored to provide meaningful service at every level of the university and to his profession and community.

Dr. Michael Sean June**Tenure and Appointment to Full Professor**

Dr. Michael "Sean" June was appointed as director of manufacturing engineering and full professor in December 2022. In this position, he is responsible for leading ECU's new manufacturing engineering degree program, including curriculum and faculty development, student recruitment and retention, and program accreditation, among other responsibilities. Dr. June earned his bachelor's in biology with a minor in music from the State University of New York at Fredonia. He later went on to achieve a bachelor's and master's degree in mechanical engineering from Rochester Institute of Technology. Additionally, he earned a doctorate in mechanical engineering from North Carolina State University. Prior to being named director at ECU, Dr. June was an associate professor of engineering and director of the Gadomski Center for Engineering Innovation at Christian Brothers University in Memphis, Tennessee. Dr. June is passionate about bringing manufacturing back to the United States. In particular, he's excited for the potential of this growing field to provide good careers to people in Kentucky and surrounding states.

Dr. Margaret Ndinguri**Promotion to Full Professor**

Dr. Margaret Ndinguri's portfolio provides evidence of the author's accomplishments in the areas identified in the promotion and tenure policy: teaching effectiveness, service, and continuing scholarship as a faculty member at Eastern Kentucky University in order to be deemed worthy for promotion to Professor. Although the basic tenets of her teaching philosophy have not changed, she is constantly evolving as a teacher and learning and adopting new ways to be effective. Her approach to teaching is based on her conviction that the primary objective of a teacher is to motivate and help students learn. She believes that students have what it takes to make a difference in our society and has used her teaching

experience to guide them into becoming global citizens able to foster positive change and to develop in their careers. Through her research endeavors, she has been able to secure numerous grants, papers, and patents that not only influence ECU but its students. Many of her research students have become published authors of manuscripts and presented their work at conferences, which helps advance them towards their careers. Through service, she has been able to create an environment that is welcoming and functional for the ECU body as a whole. Furthermore, service activities have strengthened our surrounding communities, which results in a greater impact to our university.

Dr. Steve Szabo

Promotion to Full Professor

Dr. Steve Szabo's portfolio supports his application to full professor through accomplishments in the areas of research, teaching, and service. Steve had 14 publications and 15 talks in the review period, which highly exceeds departmental expectations. He also had many collaborations and connections to researchers all over the world and uses his research to draw students into the research community. Steve demonstrates his love for teaching and passion for his students. His student evaluations and peer comments show that he is a very enthusiastic, caring and conscientious instructor. As with his research, he well exceeds departmental expectations in this area, which can be seen in his student evaluations and peer review. Finally, Steve has demonstrated service activities at all levels and often works with people outside his department, which gives insight into his belief that a strong research atmosphere helps support a cohesive department and excellent educational environment. Steve believes not only that all three aspects of being a faculty member are important but that they actually support each other.

Dr. Cindy Tran

Tenure

Dr. Tran teaches both lower- and upper-division undergraduate and graduate courses in chemistry, with an emphasis on upper-division forensic chemistry courses. Students and colleagues note her commitment to innovative and engaging pedagogies, expert content knowledge, and attention to course and lesson design as strengths in her teaching. Her teaching expertise is emphasized by her position as a Faculty Innovator and in giving workshops on best teaching practices within ECU and at national conferences. She has also systematically studied her teaching techniques, which has resulted in several publications. In the laboratory, Dr. Tran has used several different research projects to provide experiences for students at both the undergraduate and graduate level. These projects include aspects of environmental and forensic science research and have resulted in numerous student presentations and posters at conferences as well as several grant applications. Her colleagues name her commitment to mentoring students as a strength in her research portfolio. In addition to conference presentations, Dr. Tran has also been an invited speaker for trainings on sampling techniques in forensic science. While also serving on department and college committees, Dr. Tran engages with the community through providing instruction for science camps and demonstrations for visiting high school groups as well as through judging science fairs. Overall, Dr. Tran is an active member and leader in the discipline and in the community.

EKU Libraries

Mr. Jens Arneson	Promotion to Associate University Librarian
<i>As Online Resources Librarian, Mr. Arneson, in support of student success, leads efforts to manage the lifecycle of EKU Libraries' licensed online content by maintaining and improving electronic resource management workflows, managing troubleshooting activities, and implementing assessment initiatives supporting data-informed decisions related to the evaluation of online resources. Mr. Arneson has published in Serials Review, an international refereed journal, and presented at national conferences on his work. His service contributions include serving on Library, University, and professional committees.</i>	
Ms. Heather Beirne	Promotion to Full University Librarian
<i>Heather Beirne is in her 13th year of service to EKU Libraries, with 11 of those years spent in various faculty librarian positions. During the review period, Ms. Beirne has occupied the roles of Education Librarian, Reference & Instruction Librarian, and Director of Teaching & Learning (current). She has held responsibility for liaison duties to the College of Education, the College of Justice & Safety, and the College of Business during that time. Ms. Beirne has consistently demonstrated a passion for information literacy pedagogy and learning theory that supports student success and has also continuously shown a special interest in productive faculty outreach and collaboration as a necessary component of an effective, holistic information literacy instruction strategy. Early in her role as Director of Teaching and Learning, Ms. Beirne has established herself as a growth-mindset-grounded mentor-leader with a desire to support members of the Teaching & Learning division in connecting with maximizing their talents in their work with EKU students and faculty.</i>	
Ms. Ashley Cole	Promotion to University Librarian
<i>Ms. Ashley Cole joined EKU Libraries as a Reference and Instruction Librarian in 2012. During that time, her dedication to developing instruction, programming, and services that integrate information literacy and encourage community, engagement, and literacy can be seen in such "student-centered" projects as the "Information Literacy in the Disciplines" DEEP course and through curriculum mapping information literacy concepts with the Liaison Program Plans. Ashley now serves as the Associate Director of Collection Strategies, where she utilizes her public services background to contribute to student success more comprehensively by collaborating with library colleagues and teaching faculty to curate and assess collections that support the curricular needs of the University. Ms. Cole has presented at national conferences and published multiple book chapters on academic libraries and their role in integrative- and lifelong-learning. In addition to contributing to several library committees, she provides service to several EKU initiatives related to information literacy, collection development, and open educational resources. Ms. Cole also serves the profession and community, including leading efforts to renovate the Oneida Elementary Library as well as establishing the Kentucky Library Association's Teaching Excellence Award.</i>	

I. Approve Recommendations for Promotion and Tenure Model Laboratory Schools

II. Issue

The recommendation for promotion and/or tenure for Model Laboratory Schools 2023 – 2024.

III. Background and Press

Candidates for Promotion and Tenure at Model Laboratory Schools are evaluated in accordance with policies at Model Lab and University policy. Upon the recommendation of the Superintendent, and further recommendation of the President, these candidates are presented to the Board for its review and approval pursuant to the Board's exclusive statutory authority in KRS 164.360(1)(a) to set the tenure of faculty.

IV. Alternatives

The Board has the discretion to accept the recommendation of the President to approve these candidates or request that they be returned for additional review and consideration.

V. President's Recommendation

Based on recommendations by the Model Laboratory School and its Superintendent, the President recommends approval.

<u>MODEL</u>	
Dr. McCardle	Tenure

Model Promotion & Tenure Candidates

Dr. Jillian McCardle

Tenure and Promotion to Associate Professor

With 20 years in public education, Dr. Jilliane McCardle's titles have included teacher of the gifted, instructional coordinator, instructional coach, assistant principal, and principal in multiple states. She is currently the K-12 Gifted Services and English Learners (EL) Coordinator for Model Laboratory Schools at Eastern Kentucky University (EKU). While responsible for providing gifted and EL services to students in K-12, she has also taught courses such as Senior Research Project, Advanced Placement Research, and Advanced Language Arts. She has articles in national publications such as National Science Teachers Association's *Science Scope* and National Association of Gifted Children's (NAGC) *Teaching for High Potential*. In addition, Jilliane has presented her research at the regional, national, and international levels. Her research interests include programming for gifted students, equitable gifted identification practices, and creating affirming spaces for all learners. Jilliane also serves on the Kentucky Association for Gifted Education's Board of Directors as a District Representative. She is also a member and reviewer for the National Association for Gifted Children (NAGC) and the World Council for Gifted and Talented Children (WCGTC). Serving as an adjunct instructor in the Gifted and ESL Endorsement program for EKU's College of Education and Applied Human Sciences (CEAHS) allows for her to stay up to date on high quality instructional practices for K-12 students and teachers. Since joining the Model Laboratory Schools faculty in 2017, Jilliane has consistently excelled in the areas of teaching, scholarship, and service as outlined in her "Application for Promotion and Tenure."

I. Faculty Emeritus Nominations for 2022-23

II. Issue

Nominations for faculty emeritus status for retiring faculty members.

III. Background

Retiring faculty members meeting specific criteria are nominated by the retiree's immediate supervisor in the academic unit in which he/she is completing service. Nominations are submitted to the Provost and Senior Vice President for Academic Affairs for review and recommendation. Approved nominations are presented to the President for submission to the Board of Regents for final action.

IV. Alternatives

Not to approve Faculty Emeritus nominees.

V. President's Recommendation

Based upon approval of the Provost and Senior Vice President for Academic Affairs, the President recommends approval of nominations for Faculty Emeritus.

Faculty Emeritus Recommendations

<u>College</u>	<u>Department</u>	<u>Retiree</u>	<u>Retirement Date</u>
CJMS	Justice Studies	Dr. Kevin Minor	June 20, 2022
<p>Dr. Kevin Minor has been a valuable member of the School of Justice Studies since 1992. During his tenure at ECU, he has authored and co-authored four books and over fifty refereed works on corrections and juvenile justice as well as over eighty technical and grant reports resulting from work on research grants from various federal and state agencies. Dr. Minor served as the chair of the Department of Correctional and Juvenile Justice Studies for almost a decade, has led dozens of committees at the college and university level, and has repeatedly been recognized for his expertise in the field of corrections and juvenile justice. Dr. Minor's achievements during his thirty years at ECU have earned him the honor of Foundation Professor. Dr. Minor has been a model faculty member and an inspiration to his profession, school, and ECU.</p>			
CSTEM	Physics, Geosciences, & Astronomy	Dr. Alice Jones (<i>Chair Emeritus</i>)	July 1, 2023
<p>Dr. Alice Jones joined ECU's faculty in 1997 and has been a guide and mentor to thousands of students during her distinguished career. Dr. Jones has been a passionate advocate for the environment; she is known for her work with the Watershed Watch to research and combat pollution. She has been an avid contributor to the Division of Natural Areas Field Camp held every year at Lilley Cornett Wood. Her work helped to secure grant funding for a research center and bunkhouse at Lilley Cornett. Dr. Jones has also been a strong supporter of the performing arts. She regularly performs with ECU's Appalachian Shakespeare Center. She also did the foundational research for, authored and performed a one-woman play called "Sisters of the Mother Forest" that chronicled the life and work of botanists Lucy and Annette Braun. Dr. Jones has held multiple administrative roles at ECU, bringing strong advocacy and an interdisciplinary perspective to every role she has held. She has adapted to meet University needs and to serve students, colleagues, and ECU with distinction.</p>			



EASTERN KENTUCKY UNIVERSITY

Serving Kentuckians Since 1906

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TO: Dana Fohl

FROM: Sara Zeigler, PhD

DATE: May 8, 2023

SUBJECT: Council on Academic Affairs Agenda for Board of Regents

The following Academic Affairs items have been fully approved by the Council on Academic Affairs (April 13, 2023) and approved by the Faculty Senate on Monday, May 1, 2023. On behalf of President McFaddin, these items are presented for the Board of Regents' consideration on May 24, 2023.

ITEMS FOR APPROVAL

The following curriculum proposals are presented to the Board of Regents for approval.

College of Justice, Safety, and Military Science

New Programs

1. Department of Fire Protection and Paramedicine Sciences: Certificate Wildland Firefighting
2. Department of Police Studies: Certificate in Conservation Law Enforcement

College of Business

New Program

3. School of Business: Certificate in Financial Technology and Cybercrime

ITEMS FOR NOTIFICATION

The following curriculum proposals are presented to the Board of Regents as notification.

Change of Modality- Distance education delivery

1. Master of Public Health, Health Promotion Concentration
2. Master of Arts in Clinical Mental Health Counseling
3. Master of Arts in Education School Counseling
4. Doctorate of Education in Education Leadership & Policy Studies

I. Proposed Tuition Rates for Fiscal/Academic Year 2023-24

II. Issue

Undergraduate and graduate tuition rates are reviewed annually and are required to be established now for fiscal/academic year 2023-24.

III. Background and Process

The Council on Postsecondary Education (CPE) has approved a 5% ceiling for resident undergraduate tuition increases during the two-year period beginning July 1, 2023, and ending June 30, 2025. During this period there may be no resident undergraduate tuition increase greater than 3% for any one fiscal/academic year. It is recommended that the University increase the resident and non-resident undergraduate tuition rate 3% for fiscal/academic year 2023-24 for the first year of this tuition approval timeframe.

Please see the attached schedule for the proposed undergraduate and graduate tuition rates.

IV. President's Recommendation

It is the President's recommendation that the Board approve these tuition rates for fiscal/academic year 2023-24 as proposed.

Eastern Kentucky University

Tuition and Fees

For the Fiscal/Academic Year 2023-24

		Per Semester 2023-24	
<u>Undergraduate Tuition</u>			
Resident -	Full-time (12 credit hours and above)	\$	4,915.00
	Part-time, per credit hour ¹	\$	410.00
Non-resident -	Full-time (12 credit hours and above)	\$	10,260.00
	Part-time, per credit hour ¹	\$	855.00
Resident -	Winter and Summer, per credit hour	\$	410.00
Non-resident -	Winter and Summer, per credit hour	\$	446.00
<u>Graduate Tuition (per credit hour)</u>			
Master - Resident		\$	572.00
Master - Non-resident		\$	780.00
College of Business			
	Master of Business Administration	\$	636.00
College of Education and Applied Human Sciences			
	M.A. in Clinical Mental Health Counseling	\$	530.00
	M.A. in Communication Disorders	\$	530.00
	Doctor of Education	\$	598.00
College of Health Sciences			
	M.S. in Athletic Training	\$	572.00
College of Letters, Arts and Social Sciences			
	Master of Fine Arts in Creative Writing	\$	572.00
	Doctor of Psychology	\$	702.00
<u>eCampus Online Programs Tuition (per credit hour)</u>			
<u>Undergraduate</u>			
	RN to BSN online program	\$	479.00
	All other eCampus Bachelor degree online programs	\$	434.00
<u>Graduate</u>			
College of Business			
	Master of Business Administration	\$	689.00
College of Education and Applied Human Sciences			
	Master of Arts in Teaching (M.A.T.) Non-Option 6	\$	530.00
	All Other eCampus EAHS Programs	\$	411.00
College of Health Sciences			
	Master of Nursing	\$	689.00
	Master of Public Health	\$	636.00
	Doctor of Nursing Practice	\$	702.00
	Doctor of Occupational Therapy	\$	702.00
College of Justice, Safety and Military Science		\$	636.00
College of Letters, Arts and Social Sciences			
	M.S. in General Psychology - ABA Concentration	\$	689.00
	Other eCampus graduate online programs (CLASS)	\$	636.00
College of Science, Technology, Engineering and Mathematics		\$	636.00

EKU Now! Tuition (per credit hour)

See Footnote 2

Note: All dollar values are rounded.

¹ Part-time status is less than 12 credit hours. Part-time rate is assessed at 1/12 of the full-time rate.

² Per 2022 Acts Chapter 199, Part 1, Section J (Postsecondary Education), Unit 2, sub-part 6, dual credit rates shall be established in accordance with KTCs Appropriations Act guidance per credit hour.

Eastern Kentucky University

Tuition and Fees

For the Fiscal/Academic Year 2023-24

	Per Semester 2023-24
<u>Active Duty Military Tuition (per credit hour)</u>	
Undergraduate	\$ 258.00
Graduate ¹	\$ 335.00
<u>Military Veterans Tuition</u>	
Undergraduate	
Full-time (12 credit hours and above)	\$ 4,915.00
Part-time, per credit hour ²	\$ 410.00
eCampus Bachelor degree online programs, per credit hour	\$ 434.00
Graduate (per credit hour)	
Master Degree	\$ 572.00
eCampus Master Degree Online Programs	\$ 572.00
Doctor of Education	\$ 598.00
Doctor of Nursing Practice	\$ 702.00
Doctor of Occupational Therapy	\$ 702.00
Doctor of Psychology	\$ 702.00

Note: All dollar values are rounded.

¹ Regular online tuition rates apply to the MSN, DNP, and OTD programs.

² Part-time status is less than 12 credit hours. Part-time rate is assessed at 1/12 of the full-time rate.

I. Proposed Residence Hall Rates for Fiscal/Academic Year 2023-24

II. Issue

Residence hall and rental rates are reviewed annually to determine adequacy and are required to be established now for fiscal/academic year 2023-2024.

III. Background and Process

University Housing is an auxiliary services unit that provides living and learning opportunities to enhance the academic mission of the institution for residential students. The primary source of revenue for this unit is rental income from residence halls and other student housing. It is recommended that the University implement an aggregate 3% increase in the residential housing rates for fiscal/academic year 2023-2024.

Please see the attached schedule for the proposed rates.

IV. President's Recommendation

It is the President's recommendation that the Board of Regents approve the residence hall and rental rates as proposed for fiscal/academic year 2023-24.

Eastern Kentucky University

Housing Fees - Student

For the Fiscal/Academic Year 2023-24

	Per Semester 2023-24	
	Double	Single
<u>Residence Halls and Related Charges</u>		
Basic Room - no sink, community bath		
Keene	<i>offline</i>	<i>offline</i>
Palmer	\$ 2,873.00	\$ 4,310.00
Sullivan	\$ 2,873.00	\$ 4,310.00
Mattox	\$ 3,087.00	\$ 4,631.00
Enhanced Traditional Room - sink, community bath		
Burnam	\$ 3,087.00	\$ 4,631.00
Clay	\$ 3,148.00	\$ 4,723.00
McGregor	\$ 3,208.00	\$ 4,812.00
Walters	\$ 3,087.00	\$ 4,631.00
Suite Style Room		
Burnam	\$ 3,240.00	\$ 4,860.00
Telford	\$ 3,148.00	\$ 4,723.00
New Construction Suite-Style		
South Hall	\$ 3,840.00	\$ 4,201.00
Martin Hall - Traditional Suite	\$ 3,884.00	\$ 7,768.00
Martin Hall - Super Suite	\$ 4,115.00	\$ 8,231.00
North Hall - Traditional Suite	\$ 3,884.00	\$ 7,768.00
North Hall - Super Suite	\$ 4,115.00	\$ 8,231.00
New Apartment Style		
Grand Campus		\$ 4,494.00
Conference and Other Short-Term Special Activities		
Traditional Hall (daily rate)	\$ 21.00	\$ 29.00
Suite-Style - Burnam and Telford (daily rate)	\$ 22.00	\$ 33.00
Suite-Style - Martin and North (daily rate)	\$ 30.00	\$ 58.00
General Housing Fees		
Housing Commitment Fee - Returning Students Only	\$ 100.00	\$ 100.00
Unauthorized Room Change	\$ 150.00	\$ 150.00
Lock Out Fee	\$ 5.00	\$ 5.00

I. Proposed Meal Plan Rates for Fiscal/Academic Year 2023-24

II. Issue

Eastern Kentucky University is required to establish meal plan rates fiscal/academic year 2023-24.

III. Background and Process

The University is under contract with Aramark for the provision of dining services for the University community. Aramark has proposed various meal plans and meal plan rates for the upcoming fiscal/academic year, collaborating with the University to maintain six (6) voluntary meal plans to continue to offer a variety to meets the needs and demands of the student body. The University has also worked with Aramark to provide a block style plan for faculty and staff.

It is recommended that the University implement an aggregate increase of 3.5% in meal plan rates for fiscal/academic year 2023-24. Please see the attached schedule for proposed meal plans and rates.

IV. President's Recommendation

It is the President's recommendation that the Board of Regents approve the meal plans and rates as proposed for fiscal/academic year 2023-24.

Eastern Kentucky University
Dining Fees
For the Fiscal/Academic Year 2023-24

Meal Plan	Flex Dollars Included	Total Meals per Semester	Fees Per Semester 2023-24
\$300 Declining Balance	\$ 300.00	<i>n/a</i>	\$ 300.00
\$500 Declining Balance	\$ 500.00	<i>n/a</i>	\$ 500.00
25 Block	\$ 300.00	25	\$ 480.00
50 Block	\$ 300.00	50	\$ 640.00
75 Block	\$ 300.00	75	\$ 800.00
Faculty & Staff Meal Plan	\$ -	10	\$ 70.00
Faculty & Staff Meal Plan	\$ -	20	\$ 120.00
100 Block VIP ¹	\$ 300.00	100	\$ 1,180.00
150 Block VIP ¹	\$ 300.00	150	\$ 1,550.00
5-Day All Access ²	\$ 300.00		\$ 2,135.00
5-Day All Access VIP ^{1,2}	\$ 300.00		\$ 2,255.00
7-Day All Access ²	\$ 300.00		\$ 2,460.00
7-Day All Access VIP ^{1,2}	\$ 300.00		\$ 2,520.00

¹ *VIP plans include an opportunity to exchange a meal swipe for a meal at national brands and convenience locations on campus.*

² *Satisfies residential meal plan requirement.*



EASTERN KENTUCKY UNIVERSITY

2023/24 OPERATING BUDGET



Eastern Kentucky University

FY 2023-24 Operating Budget

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Schedule A

Eastern Kentucky University
Summary of Revenues and Expenditures - All Funds
FY 2023-24 Operating Budget

REVENUES BY SOURCE

	FY 2023-24 Budget			Total FY 2023-24 Budget
	Educational and General Fund	Auxiliary Fund	Restricted Fund	
Tuition and Class Fees	\$ 156,119,521	\$ 1,475,000	\$ 0	\$ 157,594,521
State Appropriations	76,660,200	0	0	76,660,200
Government Grants and Contracts	2,450,000	0	0	2,450,000
Private Gifts, Grants and Contracts	8,695,000	655,000	0	9,350,000
Educational Sales and Services	8,342,755	2,754,885	0	11,097,640
Other Sources	6,480,081	6,730,961	0	13,211,042
Auxiliary Revenue	0	21,656,985	0	21,656,985
Student Special Use Fee	0	0	3,800,000	3,800,000
Student Asset Preservation Fee	0	0	3,200,000	3,200,000
Restricted Funds - General	0	0	79,560,000	79,560,000
Total Revenues	\$ 258,747,557	\$ 33,272,831	\$ 86,560,000	\$ 378,580,389

EXPENDITURES BY PROGRAM CLASSIFICATION

	FY 2023-24 Budget			Total FY 2023-24 Budget
	Educational and General Fund	Auxiliary Fund	Restricted Fund	
Instruction	\$ 87,863,550	\$ 0	\$ 0	\$ 87,863,550
Research	93,474	0	0	93,474
Public Service	1,483,246	0	0	1,483,246
Academic Support	25,453,458	0	0	25,453,458
Student Services	25,810,865	0	0	25,810,865
Institutional Support	50,832,599	0	0	50,832,599
Operation and Maintenance of Plant	24,139,262	507,007	0	24,646,269
Scholarships and Fellowships	43,071,102	0	0	43,071,102
Auxiliary Enterprises	0	32,765,824	0	32,765,824
Student Special Use Fee Debt Service	0	0	3,800,000	3,800,000
Student Asset Preservation Fee	0	0	3,200,000	3,200,000
Restricted Funds - General	0	0	79,560,000	79,560,000
Total Expenditures	\$ 258,747,557	\$ 33,272,831	\$ 86,560,000	\$ 378,580,389

Schedule B

Eastern Kentucky University
Summary of Revenues and Expenditures - Current Unrestricted Funds
FY 2023-24 Operating Budget

CURRENT UNRESTRICTED REVENUES BY SOURCE

	FY 2023-24 Budget		Total FY 2023-24 Budget
	Educational and General Fund	Auxiliary Fund	
Tuition and Class Fees	\$ 156,119,521	\$ 1,475,000	\$ 157,594,521
State Appropriations	76,660,200	0	76,660,200
Government Grants and Contracts	2,450,000	0	2,450,000
Private Gifts, Grants and Contracts	8,695,000	655,000	9,350,000
Educational Sales and Services	8,342,755	2,754,885	11,097,640
Other Sources	6,480,081	6,730,961	13,211,042
Auxiliary Revenue	0	21,656,985	21,656,985
Total Unrestricted Revenues	\$ 258,747,557	\$ 33,272,831	\$ 292,020,389

CURRENT UNRESTRICTED EXPENDITURES BY PROGRAM CLASSIFICATION

	FY 2023-24 Budget		Total FY 2023-24 Budget
	Educational and General Fund	Auxiliary Fund	
Instruction	\$ 87,863,550	\$ 0	\$ 87,863,550
Research	93,474	0	93,474
Public Service	1,483,246	0	1,483,246
Academic Support	25,453,458	0	25,453,458
Student Services	25,810,865	0	25,810,865
Institutional Support	50,832,599	0	50,832,599
Operation and Maintenance of Plant	24,139,262	507,007	24,646,269
Scholarships and Fellowships	43,071,102	0	43,071,102
Auxiliary Enterprises	0	32,765,824	32,765,824
Total Unrestricted Expenditures	\$ 258,747,557	\$ 33,272,831	\$ 292,020,389

Schedule C

Eastern Kentucky University
Summary of Revenues and Expenditures - Restricted Funds
FY 2023-24 Operating Budget

RESTRICTED REVENUES BY SOURCE

	FY 2023-24 Budget
Student Special Use Fee	\$ 3,800,000
Student Asset Preservation Fee	3,200,000
Restricted Funds - General	79,560,000
Total Restricted Revenues	\$ 86,560,000

RESTRICTED EXPENDITURES

	FY 2023-24 Budget
Student Special Use Fee Debt Service	\$ 3,800,000
Student Asset Preservation Fee	3,200,000
Restricted Funds - General	79,560,000
Total Restricted Expenditures	\$ 86,560,000

Schedule D

Eastern Kentucky University
Summary of Revenues - Educational and General
FY 2023-24 Operating Budget

Revenue Source	Account Description	FY 2023-24 Budget
Tuition and Class Fees	Activity Fee	\$ 7,500
	Additional Fees	479,900
	Class Fees Revenue	3,653,340
	Colonel Commitment Fee	174,340
	Course Drop Fee	75,572
	Eastern Experience Fee-Athletics	625,000
	Eastern Experience Fee-Student Life	1,167,000
	Eastern Experience Fee-Sustainability	76,000
	Graduation Fee	188,025
	Late Payment Fee	363,990
	Late Registration Fee	8,100
	Student Health Fee	2,100,000
	Technology Fee	1,284,486
	Transcript Fee	171,200
	Tuition-Fall Undergraduate	48,899,862
	Tuition-Fall Graduate	3,407,458
	Tuition-Fall Doctorate	730,963
	Online Tuition-Fall Undergraduate	11,114,039
	Online Tuition-Fall Graduate	5,016,387
	Tuition-Winter Undergraduate	1,499,546
	Tuition-Winter Graduate	40,032
	Tuition-Spring Undergraduate	42,465,204
	Tuition-Spring Graduate	3,115,523
	Tuition-Spring Doctorate	674,232
	Online Tuition-Spring Undergraduate	11,240,342
	Online Tuition-Spring Graduate	5,176,498
	Tuition-Summer Undergraduate	4,656,508
	Tuition-Summer Graduate	1,339,158
	Tuition-Summer Doctorate	420,721
	Online Tuition-Summer Undergraduate	3,043,398
	Online Tuition-Summer Graduate	2,905,197
Tuition and Class Fees Total		156,119,521

Schedule D

Eastern Kentucky University
Summary of Revenues - Educational and General
FY 2023-24 Operating Budget

Revenue Source	Account Description	FY 2023-24 Budget
State Appropriations	State Appropriations-General	\$ 60,842,300
	State Appropriations-Model Laboratory School	4,571,900
	State Appropriations-Unfunded Pension Liability	8,023,100
	Performance Based Funding	3,222,900
State Appropriations Total		76,660,200
Government Grants and Contracts	F&A-Federal Pell Grant	25,000
	F&A-Federal SEOG Program	40,000
	F&A-Federal Work Study	22,000
	F&A-Grants/Contracts	2,363,000
Government Grants and Contracts Total		2,450,000
Private Gifts, Grants and Contracts	Foundation Support-Athletics	195,000
	Foundation Support-General	8,500,000
Private Gifts, Grants and Contracts Total		8,695,000
Educational Sales and Services	Athletic Event Ticket Sales	33,000
	Athletic Guarantees	1,248,000
	Athletic Sponsorship	1,451,470
	Athletic Ticket Sales-Home Games	354,110
	Child Development	347,970
	Clinic Fee	15,000
	Facility Usage Fee	300,000
	Lost Item Replacement Fee	21,500
	Meadowbrook Farm	830,000
	Model Gate Receipts	25,000
	Model Tuition	2,954,197
	NCAA Income	741,908
	Testing Service Fee	20,600
Educational Sales and Services Total		8,342,755
Other Sources	Activity Program Income	112,744
	Athletic Event Revenue	7,500
	Athletic Food Service Commission	7,500
	Check Assessment Fee	8,700
	Food Service Commission	2,568,750

Schedule D

Eastern Kentucky University
Summary of Revenues - Educational and General
FY 2023-24 Operating Budget

Revenue Source	Account Description	FY 2023-24 Budget
Other Sources	KLEFPF Incentive Pay	\$ 123,717
	Other Commissions	230,000
	Purchasing Card Commission	130,000
	Rebate	12,000
	Strategic Reserves	2,370,420
	Surplus Property Sales-Non Capital	50,000
	Trademark Licensing	55,000
	University Store Commission	771,750
	Vending Commissions	20,000
	Vending Commissions - Snack	12,000
Other Sources Total		6,480,081
Total Educational and General Revenues		\$ 258,747,557

Schedule E

Eastern Kentucky University
Summary of Revenues - Auxiliary Funds
FY 2023-24 Operating Budget

Auxiliary Fund	Revenue Source	Account Description	FY 2023-24 Budget	
Student Housing Operations	Other Sources	Contract Settlement	\$ 259,684	
		Non-Mandatory Transfers In	925	
		Other Commissions	5,000	
	Auxiliary Revenue	Res Hall Rent Students Fall	11,379,555	
		Res Hall Rent Students Spring	9,065,030	
		Res Hall Rent Summer School	5,000	
		Res Hall Rental Greek	4,400	
Student Housing Operations Total			20,719,594	
Student Housing - Martin Hall	Other Sources	Contract Settlement	1,083,505	
Student Housing - Martin Hall Total			1,083,505	
Student Housing - North Hall	Other Sources	Contract Settlement	661,942	
Student Housing - North Hall Total			661,942	
Housing Faculty and Non-Student	Auxiliary Revenue	House Rental	55,000	
Housing Faculty and Non-Student Total			55,000	
Campus Recreation Center	Tuition and Class Fees	Activity Fee	700,000	
		Eastern Experience Fee	775,000	
	Private Gifts, Grants and Contracts	Sponsorships	5,000	
		Educational Sales and Services	Facility Usage Fee	70,000
		Membership Fees	95,000	
	Other Sources	Activity Program Income	15,000	
		Miscellaneous Rental and Sales	60,000	
		Vending Commissions	2,000	
Campus Recreation Center Total			1,722,000	
Printing Services	Auxiliary Revenue	Printing Services Interaccount	900,000	
Printing Services Total			900,000	
EKU Center for the Arts	Educational Sales and Services	Campus Facility Rentals	100,000	
		Event Ticket Sales	1,088,515	
	Other Sources	Non-Mandatory Transfers In	300,000	
EKU Center for the Arts Total			1,488,515	
Parking Operations	Other Sources	Auto Registration	1,149,950	
		Parking Assessments	275,000	

Schedule E

Eastern Kentucky University
Summary of Revenues - Auxiliary Funds
FY 2023-24 Operating Budget

Auxiliary Fund	Revenue Source	Account Description	FY 2023-24 Budget
Parking Operations	Auxiliary Revenue	Parking Revenue	\$ 25,000
Parking Operations Total			1,449,950
White Hall State Historic Site	Educational Sales and Services	Event Ticket Sales	49,238
	Other Sources	Gift Shop	5,016
		Group Rentals	45,000
		Public Show Tickets	30,000
White Hall State Historic Site Total			129,254
Adams Tennis Center	Educational Sales and Services	Facility Usage Fee	69,335
Adams Tennis Center Total			69,335
OSHA Training Institute	Other Sources	Event Revenue	514,836
OSHA Training Institute Total			514,836
Community and Workforce Education	Other Sources	Event Revenue	206,449
Community and Workforce Education Total			206,449
Facilitation Center	Other Sources	Event Revenue	261,972
Facilitation Center Total			261,972
University Club at Arlington	Educational Sales and Services	Guest Fees	30,500
		Membership Fees	1,241,897
		Swimming Fees	10,400
	Other Sources	Event Revenue	5,000
		Merchandise Sales	60,000
		Miscellaneous Income	30,000
		Miscellaneous Rental and Sales	150,000
	Auxiliary Revenue	Food and Beverage Sales	223,000
University Club at Arlington Total			1,750,797
Eastern Progress	Other Sources	Advertising Revenue	34,725
Eastern Progress Total			34,725
WEKU Public Radio	Private Gifts, Grants and Contracts	Foundation Support	650,000
	Other Sources	Activity Program Income	251,000
		Other Income-Reimbursements	484,287
		Revenue Sharing	90,000
WEKU Public Radio Total			1,475,287

Schedule E

**Eastern Kentucky University
Summary of Revenues - Auxiliary Funds
FY 2023-24 Operating Budget**

Auxiliary Fund	Revenue Source	Account Description	FY 2023-24 Budget
Airport FBO	Other Sources	Activity Program Income	\$ 8,500
		Fuel Sales	665,000
		Hangar Rental	51,020
		Interest Income-Depository	150
		Miscellaneous Income	10,000
		Rebate	15,000
Airport FBO Total			749,670
Total Auxiliary Revenues			\$ 33,272,831

Schedule F

Eastern Kentucky University
Summary of Expenditures By Natural Classification
FY 2023-24 Operating Budget

		FY 2023-24 Budget			Total FY 2023-24 Budget
		Educational and General Fund	Auxiliary Fund	Restricted Fund	
	Salaries	\$ 105,817,328	\$ 7,131,573	\$ 8,465,000	\$ 121,413,901
	Benefits	46,692,516	1,935,146	2,895,000	51,522,662
	Operating	103,808,789	23,599,299	72,000,000	199,408,088
	Capital	2,428,924	606,813	3,200,000	6,235,737
	Total Expenditures	\$ 258,747,557	\$ 33,272,831	\$ 86,560,000	\$ 378,580,389

		FY 2023-24 Budget			Total FY 2023-24 Budget
		Educational and General Fund	Auxiliary Fund	Restricted Fund	
Instruction	Salaries	\$ 54,389,300	\$ 0	\$ 0	\$ 54,389,300
	Benefits	16,107,481	0	0	16,107,481
	Operating	16,229,920	0	0	16,229,920
	Capital	1,136,849	0	0	1,136,849
Instruction Total		87,863,550	0	0	87,863,550
Research	Operating	93,474	0	0	93,474
Research Total		93,474	0	0	93,474
Public Service	Salaries	938,660	0	0	938,660
	Benefits	302,346	0	0	302,346
	Operating	242,240	0	0	242,240
Public Service Total		1,483,246	0	0	1,483,246
Academic Support	Salaries	15,815,750	0	0	15,815,750
	Benefits	5,080,316	0	0	5,080,316
	Operating	4,460,518	0	0	4,460,518
	Capital	96,875	0	0	96,875
Academic Support Total		25,453,458	0	0	25,453,458
Student Services	Salaries	13,234,352	0	0	13,234,352
	Benefits	3,944,179	0	0	3,944,179
	Operating	8,532,334	0	0	8,532,334
	Capital	100,000	0	0	100,000
Student Services Total		25,810,865	0	0	25,810,865

Schedule F

Eastern Kentucky University
Summary of Expenditures By Natural Classification
FY 2023-24 Operating Budget

		FY 2023-24 Budget			Total FY 2023-24 Budget
		Educational and General Fund	Auxiliary Fund	Restricted Fund	
Institutional Support	Salaries	\$ 14,889,568	\$ 0	\$ 0	\$ 14,889,568
	Benefits	18,401,336	0	0	18,401,336
	Operating	16,446,495	0	0	16,446,495
	Capital	1,095,200	0	0	1,095,200
Institutional Support Total		50,832,599	0	0	50,832,599
Operation and Maintenance of Plant	Salaries	4,832,929	0	0	4,832,929
	Benefits	1,687,973	0	0	1,687,973
	Operating	17,618,361	18,707	0	17,637,068
	Capital	0	488,300	0	488,300
Operation and Maintenance of Plant Total		24,139,262	507,007	0	24,646,269
Scholarships and Fellowships	Salaries	1,716,770	0	0	1,716,770
	Benefits	1,168,884	0	0	1,168,884
	Operating	40,185,448	0	0	40,185,448
Scholarships and Fellowships Total		43,071,102	0	0	43,071,102
Auxiliary Enterprises	Salaries	0	7,131,573	0	7,131,573
	Benefits	0	1,935,146	0	1,935,146
	Operating	0	23,580,592	0	23,580,592
	Capital	0	118,513	0	118,513
Auxiliary Enterprises Total		0	32,765,824	0	32,765,824
Student Special Use Fee Debt Service	Operating	0	0	3,800,000	3,800,000
Student Special Use Fee Debt Service Total		0	0	3,800,000	3,800,000
Student Asset Preservation Fee	Capital	0	0	3,200,000	3,200,000
Student Asset Preservation Fee Total		0	0	3,200,000	3,200,000
Restricted Funds - General	Salaries	0	0	8,465,000	8,465,000
	Benefits	0	0	2,895,000	2,895,000
	Operating	0	0	68,200,000	68,200,000
Restricted Funds - General Total		0	0	79,560,000	79,560,000
Total Expenditures		\$ 258,747,557	\$ 33,272,831	\$ 86,560,000	\$ 378,580,389

Schedule G

Eastern Kentucky University
Summary of Detailed Expenditures - Educational and General
FY 2023-24 Operating Budget

Org Code	Organization Description	FY 2023-24 Budget				Total FY 2023-24 Budget
		Salaries	Benefits	Operating	Capital	
100000	President	\$ 503,632	\$ 314,502	\$ 95,970	\$ 0	\$ 914,104
100005	SACS Reaccreditation	0	0	20,000	0	20,000
100007	United Way	0	0	1,950	0	1,950
100012	EKU Compliance and Ethics	0	0	3,720	0	3,720
110000	Board of Regents	0	0	50,000	0	50,000
110002	Marching and Pep Band	0	0	100,000	0	100,000
111000	VP for Administration	105,658	36,555	4,500	0	146,714
111050	Office of Sustainability	40,909	13,991	76,000	0	130,901
120000	Office of Institutional Equity	176,471	59,954	40,500	0	276,925
125000	Accessibility Services	249,751	85,415	17,484	0	352,650
130002	Govt, Community & Corp Relations	161,408	55,201	10,000	0	226,609
140000	Internal Audit	235,805	80,645	15,359	0	331,809
150000	University Counsel	428,802	147,490	16,820	0	593,112
150022	University Counsel Labor Pool	11,024	3,770	0	0	14,795
150100	Risk Management/Insurance	0	0	65,000	0	65,000
150200	Environmental Health Safety	222,305	76,868	100,000	0	399,174
151000	Student Conduct & Comm Standards	76,041	26,006	11,000	0	113,046
152000	Legal Services	0	0	50,000	0	50,000
200000	Provost and Academic Affairs	855,798	291,220	28,120	0	1,175,137
200002	Diversity Retention Program	0	0	20,000	0	20,000
200003	Faculty Diversity Initiatives	0	0	45,500	0	45,500
200005	VP of Student Affairs	374,586	126,432	73,542	0	574,560
200022	Provost - Faculty Fund	883,611	271,674	0	0	1,155,285
200025	OL-AGS/Supporting Courses	634,045	140,996	82,850	0	857,891
200100	Graduate Studies	1,888,417	119,416	64,285	0	2,072,118
200101	Graduate Student Waiver	0	0	1,467,885	0	1,467,885
200200	Libraries-Dean	149,797	51,231	12,103	0	213,131
200201	Libraries	2,146,134	731,030	118,466	0	2,995,629
200203	Libraries-Public Printing	0	0	11,102	0	11,102
200204	Libraries - Acquisitions	0	0	1,739,824	0	1,739,824
200212	Fac PD-Libraries	0	0	6,300	0	6,300
200300	Honors Program	180,770	61,823	35,536	0	278,129

Schedule G

Eastern Kentucky University
Summary of Detailed Expenditures - Educational and General
FY 2023-24 Operating Budget

Org Code	Organization Description	FY 2023-24 Budget				Total FY 2023-24 Budget
		Salaries	Benefits	Operating	Capital	
200302	Fac PD-Honors Program	\$ 0	\$ 0	\$ 300	\$ 0	\$ 300
200410	Hummel Planetarium Services	0	0	1,000	0	1,000
200607	Faculty Senate	3,700	296	2,227	0	6,223
200609	Accreditation	0	0	77,000	0	77,000
200612	Commencement	0	0	105,000	0	105,000
200621	Washington Center Program	0	0	8,500	0	8,500
200630	Summer School Term	1,056,995	220,912	15,000	0	1,292,907
200701	Educator Recruitment & Retention	40,107	13,717	14,080	0	67,904
200704	New Initiatives	0	0	52,006	0	52,006
200801	Acad Affairs Software & Licenses	4,435	1,517	133,916	0	139,868
200811	Action Agenda-Faculty Research	0	0	23,047	0	23,047
200816	Call Me Mister	0	0	7,500	0	7,500
200819	Action Agenda-Public Health	0	0	25,000	0	25,000
200820	Action Agenda-Social Work Program	0	0	8,240	0	8,240
200822	PD-ASLIE	0	0	32,000	0	32,000
200823	Action Agenda-Health Education	0	0	15,701	0	15,701
200824	(SL) Leadership & Involvement	0	0	26,000	0	26,000
200836	(SL) Fraternity & Sorority Life	0	0	20,000	0	20,000
200838	Action Agenda-Living Learning Comm	0	0	15,596	0	15,596
200842	Provost Strategic Initiatives	0	0	527,675	0	527,675
200847	Class Fees-Master of Public Health	0	0	170	0	170
200848	K-12 Programs	55,876	19,110	7,065	0	82,051
209999	Instruction-Academic Affairs	3,219,720	317,872	0	0	3,537,592
210000	Dean-Science, Tech, Eng & Math	703,033	240,437	70,796	0	1,014,266
210009	Fac PD-Dean, STEM	0	0	300	0	300
210016	STEM-Equipment Maintenance	0	0	0	23,875	23,875
210200	Anthropology & Sociology	588,983	187,053	10,985	0	787,020
210201	Social Work Program - Corbin	0	0	3,010	0	3,010
210202	Class Fees-Anthropology & Sociology	0	0	6,310	0	6,310
210206	OL-Bachelor Social Work	183,060	45,794	66,851	0	295,705
210207	Fac PD-Anthropology & Sociology	0	0	2,700	0	2,700
210208	OL-Master of Social Work	129,932	29,736	94,538	0	254,206

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		Salaries	Benefits	Operating	Capital	
210300	Social Work	\$ 821,624	\$ 264,007	\$ 3,782	\$ 0	\$ 1,089,413
210301	Fac PD-Social Work	0	0	3,900	0	3,900
210390	Inst for Creative and Collab Arts	0	0	11,299	0	11,299
210400	Art and Design	818,811	262,133	19,550	0	1,100,494
210401	Class Fees-Art & Design	0	0	40,910	0	40,910
210412	Fac PD-Art & Design	0	0	3,900	0	3,900
210414	OL-Instr Design & Learn Tech-MS	50,420	11,741	76,950	0	139,111
210600	Biological Sciences	1,529,039	489,319	50,902	0	2,069,260
210602	Class Fees - Biological Sciences	0	0	80,590	0	80,590
210608	Fac PD-Biological Sciences	0	0	7,200	0	7,200
210800	Chemistry	1,030,642	331,765	20,505	0	1,382,912
210802	Class Fees - Chemistry	0	0	70,000	0	70,000
210805	SP - Forensic Science	0	0	20,985	0	20,985
210807	Fac PD-Chemistry	0	0	10,500	0	10,500
211000	Computer Science	972,313	311,902	20,631	0	1,304,846
211001	Class Fees - Computer Science	0	0	47,170	0	47,170
211003	Fac PD-Computer Science	0	0	3,300	0	3,300
211004	MS Computer Science - Online	80,834	19,474	69,250	0	169,558
211600	English	1,992,821	636,143	33,374	0	2,662,338
211604	MFA in Creative Writing Program	19,961	1,597	24,375	0	45,932
211606	Fac PD-English	0	0	10,500	0	10,500
211608	Appalachian Shakespeare	144,175	48,135	9,000	0	201,310
211800	Languages, Cultures & Humanities	470,367	151,827	10,160	0	632,355
211801	Latino Student Success Center	13,280	146	6,600	0	20,027
211802	Fac PD-LanguagesCultures&Humanities	0	0	2,400	0	2,400
211811	Camino Camp	0	0	11,581	0	11,581
212000	Physics, Geosciences & Astronomy	1,222,345	392,573	36,711	0	1,651,629
212001	Geographical Studies & Research Ctr	0	0	4,000	0	4,000
212003	Class Fees-Physics, Geo & Astronomy	0	0	48,010	0	48,010
212005	Fac PD-Physics, Geo & Astronomy	0	0	5,700	0	5,700
212200	Government	778,753	249,510	15,316	0	1,043,579
212202	OL-Paralegal-BA	116,529	27,496	63,750	0	207,775

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		Salaries	Benefits	Operating	Capital	
212204	EKU Mock Trial Team	\$ 0	\$ 0	\$ 24,700	\$ 0	\$ 24,700
212225	OL-Public Administration-MPA	91,010	22,276	66,750	0	180,036
212226	OL-Political Science-BA	106,007	25,296	43,250	0	174,553
212227	Fac PD-Government	0	0	3,600	0	3,600
212400	History, Philosophy & Relig Studies	1,284,264	408,491	30,006	0	1,722,761
212402	Fac PD-HistoryPhilo&ReligStudies	0	0	6,300	0	6,300
212600	Mathematics & Statistics	1,602,819	512,072	24,858	0	2,139,749
212606	Class Fees - Math & Statistics	0	0	33,800	0	33,800
212607	Fac PD-Math & Statistics	0	0	8,400	0	8,400
212800	Music	1,728,516	550,255	48,100	0	2,326,871
212801	Class Fees-Music	0	0	34,790	0	34,790
212806	Music Scholarship	0	0	387,106	0	387,106
212818	EKU Marching & Pep Bands Schol	0	0	75,000	0	75,000
212819	Fac PD-Music	0	0	7,800	0	7,800
212820	Musical Theatre	0	0	11,796	0	11,796
213400	Psychology	1,601,137	514,147	19,064	0	2,134,348
213402	Child & Family Psych Clinic	88,438	26,921	30,149	0	145,508
213403	OL-Psychology-BS	367,387	82,903	71,500	0	521,791
213416	OL-Psych I-O MS	84,817	20,982	65,750	0	171,549
213417	Class Fees - Psychology	0	0	8,250	0	8,250
213418	Fac PD-Psychology	0	0	7,200	0	7,200
213419	OL-Psych ABA MS	99,833	24,120	68,500	0	192,453
215000	Dean - Letters, Arts & Soc Sciences	548,705	187,657	89,381	0	825,742
215002	Interdisciplinary Prgms - Admin	0	0	9,200	0	9,200
215003	Fac PD-Dean, CLASS	0	0	300	0	300
220000	Dean - College of Business	411,104	141,453	90,500	0	643,057
220002	Class Fees - Business Computer Lab	0	0	9,310	0	9,310
220034	Class Fees-Dean,College of Business	0	0	11,820	0	11,820
220200	Business - AFIS / MMIB	4,212,883	1,339,247	26,525	0	5,578,656
220204	OL - BBA	560,144	127,141	112,250	0	799,535
220206	Fac PD - AFIS / MMIB	0	0	12,600	0	12,600
220208	OL - MBA	90,130	22,093	87,250	0	199,473

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220600	Agriculture	\$ 541,869	\$ 174,801	\$ 18,909	\$ 0	\$ 735,579
220601	Class Fees - Agriculture	0	0	11,610	0	11,610
220614	Fac PD-Agriculture	0	0	2,100	0	2,100
220800	Applied Engineering and Technology	915,714	300,631	66,546	52,000	1,334,892
220801	Class Fees-Applied Engineering Tech	0	0	10,570	0	10,570
220881	Fac PD-Applied Engineering & Tech	0	0	3,000	0	3,000
221000	Communication	910,155	291,662	34,045	0	1,235,863
221001	Class Fees-Communication	0	0	6,980	0	6,980
221008	Fac PD-Communications	0	0	4,200	0	4,200
221010	OL-Communication Studies-BA	120,597	27,722	41,750	0	190,070
221200	Military Science	40,917	13,994	5,486	0	60,396
221202	Army ROTC Scholarship	0	0	26,000	0	26,000
221205	ROTC Colonel's Scholarship	0	0	150,000	0	150,000
221400	Aviation	743,576	258,616	16,000	0	1,018,192
221401	Class Fees - Aviation	672,565	105,180	1,858,585	0	2,636,330
221403	Fac PD-Aviation	0	0	2,400	0	2,400
221505	Meadowbrook Farm	327,094	112,286	426,879	0	866,259
221510	Meadowbrook Farm Livestock Purchase	0	0	200,000	0	200,000
221800	Center for Economic Develop (CEDET)	56,025	19,160	59,170	0	134,355
221900	PGA/PGM Program	231,995	80,602	39,000	0	351,598
221901	Class Fees - PGA/PGM Program	0	0	162,610	0	162,610
221902	Fac PD-PGA/PGM Program	0	0	900	0	900
230000	Dean-Educ. & Applied Human Sciences	509,323	174,188	84,500	0	768,011
230003	Supervsng Teachers Schl KRS164.2845	0	0	55,000	0	55,000
230054	Fac PD-Dean, Ed & App Human Sci	0	0	300	0	300
230055	COE Proficiency Evaluation Fees	0	0	6,380	0	6,380
230095	OL-Education-MA	417,049	99,388	67,950	0	584,387
230400	Teaching, Learning, & Ed Leadership	1,920,285	619,018	61,330	0	2,600,633
230406	Class Fees-Teach, Learn& Ed Ldrshp	0	0	9,250	0	9,250
230407	Fac PD-Teach, Learn& Ed Ldrshp	0	0	8,400	0	8,400
230408	OL-Elementary Education-BS	38,387	8,023	86,000	0	132,410
230500	Clinical Therapeutic Programs	880,764	283,918	37,881	0	1,202,564

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230502	Fac PD-Clinical Therapeutic Prgms	\$ 0	\$ 0	\$ 3,600	\$ 0	\$ 3,600
230800	Speech/Language/Hearing Clinic	0	0	30,875	0	30,875
230801	Class Fees-Speech/Lang/HearingCln	0	0	7,970	0	7,970
231000	Dept Amer SL & Interpreter Educat	508,266	166,883	16,800	0	691,949
231002	Interpreter Training Scholarship	0	0	24,611	0	24,611
231004	Class Fees - ASLIE	5,674	454	4,282	0	10,410
231005	Fac PD-ASLIE	0	0	1,800	0	1,800
231050	ASLIE Sign Interpreting	0	0	2,820	0	2,820
231200	Teacher Ed Srv/ProfesLabExperiences	78,129	20,627	45,000	0	143,755
231202	Class Fees-TedSrv/ProfLabExperience	0	0	90,020	0	90,020
231400	Educational Technology	58,327	19,948	9,500	0	87,775
231600	Teacher Ed Srv/Admission&Certificat	74,247	25,392	0	0	99,639
232200	Model Laboratory School	5,264,614	1,632,234	216,448	0	7,113,296
232202	Model Technology Account	0	0	201,901	0	201,901
232204	Model Lab Textbooks	0	0	185,650	0	185,650
232205	Model Extended School Svcs Acct	0	0	15,000	0	15,000
232215	Gifted Education Program	15,235	4,814	6,500	0	26,549
232225	Model Lab Extended School Prgms	74,037	17,840	18,123	0	110,000
232240	Model Lab Elementary School	0	0	22,400	0	22,400
232242	Model Lab Secondary School	0	0	32,250	0	32,250
232243	Model Lab Athletics	0	0	57,500	0	57,500
232244	Model Lab School-Equip & Maint	0	0	0	73,000	73,000
232247	Model Lab Assessment & Curriculum	0	0	20,000	0	20,000
232248	Model Lab Instruction & Curriculum	0	0	7,500	0	7,500
232249	Model Lab Student Support Services	0	0	30,000	0	30,000
232250	Model Lab School Transportation	0	0	10,000	0	10,000
232251	Model Lab Sch Innovation & Improv	0	0	150,000	0	150,000
232252	Model Lab Professional Development	0	0	25,000	0	25,000
232254	Model Lab Flex Focus: Safe Schools	0	0	20,000	0	20,000
232256	Model Lab State Mental Health	32,747	10,348	0	0	43,095
240000	Dean-Health Sciences	940,936	322,279	42,604	0	1,305,819
240008	Fac PD-Dean, Health Sciences	0	0	600	0	600

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		Salaries	Benefits	Operating	Capital	
240202	Medical Technology Scholarship	\$ 0	\$ 0	\$ 89,883	\$ 0	\$ 89,883
240400	School of Nursing	2,678,896	864,453	46,381	0	3,589,730
240402	Class Fees - School of Nursing	0	0	93,050	0	93,050
240405	Fac PD - School of Nursing	0	0	10,200	0	10,200
240410	Rural Health-Nursing Outreach	0	0	29,265	0	29,265
240500	OL-Doctor of Nursing Practice-DNP	89,963	20,973	36,000	0	146,936
240505	OL-Public Health Nurs Admin & Ed-MS	342,306	80,351	127,400	0	550,058
240508	OL-RN to BSN	111,186	27,077	42,822	0	181,085
240800	Health Service Administration	271,555	86,725	8,000	0	366,280
240801	Class Fees-Health Service Admin	0	0	7,490	0	7,490
240802	Fac PD-Health Service Admin	0	0	1,200	0	1,200
240803	OL-Health Service Administration	102,449	25,190	77,500	0	205,139
241000	Occupational Therapy	1,724,678	558,071	34,000	0	2,316,749
241002	Class Fees - Occupational Therapy	0	0	29,080	0	29,080
241007	OL-Doctor of Occupational Thera-OTD	135,570	31,589	52,750	0	219,909
241008	Fac PD-Occupational Therapy	0	0	6,600	0	6,600
241010	Rural Health-Occupational Therapy	39,944	13,661	4,793	0	58,398
241200	Medical Laboratory Science	178,594	59,075	14,062	0	251,731
241201	Class Fees - Medical Laboratory Sci	0	0	13,690	0	13,690
241203	Fac PD-Medical Laboratory Science	0	0	600	0	600
241400	Environmental Health Sciences	523,586	166,244	9,880	0	699,709
241401	Class Fees - Env Health Sciences	0	0	32,330	0	32,330
241407	Fac PD-Environmental Health Sci	0	0	2,100	0	2,100
241500	OL - MPH	55,379	11,574	92,000	0	158,953
241600	Health Sciences LRC	30,902	10,569	5,516	0	46,987
242005	OL-Sports Management-BS	73,194	18,599	54,000	0	145,793
242200	Health Promotion & Administration	444,237	140,379	14,000	0	598,616
242202	Class Fees-Health Promotion & Admin	0	0	1,800	0	1,800
242207	Fac PD-Health Promotion & Administr	0	0	2,100	0	2,100
242400	Exercise & Sport Science	784,707	255,456	8,402	0	1,048,565
242401	Class Fees-Exercise & Sports Scienc	0	0	16,250	0	16,250
242423	Fac PD-Exercise & Sport Science	0	0	3,000	0	3,000

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242600	Recreation & Park Administration	\$ 380,035	\$ 123,455	\$ 6,700	\$ 0	\$ 510,189
242601	Class Fees - Rec & Park Admin	0	0	4,820	0	4,820
242603	Fac PD-Recreation & Park Administr	0	0	1,500	0	1,500
242800	Applied Human Sciences	961,302	307,000	17,612	0	1,285,914
242801	Class Fees-Applied Human Sciences	0	0	8,330	0	8,330
242818	OL-Child & Family Studies-BS	135,621	33,258	65,000	0	233,879
242819	Fac PD-Applied Human Sciences	0	0	4,200	0	4,200
242820	Burrier Child Development Ctr	319,184	97,120	18,452	0	434,756
242821	OL-Global Hospitality & Tourism-BS	97,793	21,977	67,500	0	187,270
250000	Dean-Justice, Safety & Military Sci	309,195	105,745	45,665	0	460,605
250004	Program of Distinction	839,976	277,063	243,611	0	1,360,650
250009	Fac PD-Program of Distinction	0	0	1,200	0	1,200
250015	OL-SSEM-MS	258,285	66,061	96,832	0	421,178
250016	OL-CJJS-BS	209,681	53,169	86,850	0	349,699
250017	OL-FSE-BS	244,710	60,769	209,602	0	515,081
250019	OL - JPL - MS	60,735	14,477	50,100	0	125,312
250021	Office of eCampus Learning	1,907,807	640,843	208,500	0	2,757,151
250023	OL-Homeland Security-BS	140,689	37,113	100,850	0	278,651
250024	OL-Occupational Safety-BS	250,036	65,432	80,000	0	395,467
250028	OL-Social Intelligence & Leadership	48,609	10,159	10,000	0	68,768
250200	School of Justice Studies	1,209,036	389,947	23,986	0	1,622,969
250223	Justice Studies Graduate/Research	0	0	11,756	0	11,756
250225	Fac PD-School of Justice Studies	0	0	4,500	0	4,500
250600	Emergency Medical Care	255,433	77,185	23,443	0	356,060
250601	Class Fees-Emergency Medical Care	0	0	17,400	0	17,400
250603	OL-Emergency Med Care-ASP BS	63,766	17,105	39,500	0	120,370
250604	Fac PD-Emergency Medical Care	0	0	1,200	0	1,200
250610	Rural Health-Emergency Medical Care	0	0	27,431	0	27,431
251000	Fire Protect&Para-Medicine Sciences	486,390	154,570	25,782	0	666,743
251007	FSE - Ashland Lab Maintenance	25,000	275	13,500	0	38,775
251008	Dept of Safety & Security	1,081,214	345,721	9,648	0	1,436,583
251033	Class Fees - Homeland Security	0	0	5,870	0	5,870

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251035	Class Fees-Fire Protect&Para/MedSci	\$ 0	\$ 0	\$ 44,060	\$ 0	\$ 44,060
251036	Class Fees-Dept Safety & Security	0	0	5,910	0	5,910
251037	Fac PD-Dept of Safety & Security	0	0	4,200	0	4,200
251038	Fac PD-Fire P&P/Medical Sciences	0	0	2,400	0	2,400
300000	Enrollment Management	127,170	43,492	21,000	0	191,662
300002	Dual Credit and Transition Services	402,437	138,473	35,000	0	575,910
300003	Military & Veteran Affairs	168,275	55,853	26,000	0	250,128
300150	Enrollment Mgmt Printing/Postage	0	0	40,000	0	40,000
300200	Admissions	507,822	177,875	336,788	0	1,022,486
300201	Diversity Recruitment	0	420	0	0	420
300300	Student Success, Outreach & Op	483,351	166,146	110,000	0	759,497
300610	Millennium Scholarship	0	0	14,303	0	14,303
300652	Education Abroad	134,005	45,830	27,000	0	206,835
300700	Registrar	632,406	216,953	79,711	0	929,070
301000	Student Financial Assistance-Admin	397,970	136,106	41,000	0	575,076
301001	Institutional Employment	1,716,770	18,884	0	0	1,735,654
301004	Veteran's Scholarship KRS 164.505	0	0	1,446,113	0	1,446,113
301006	Rodney Gross Minority Scholarship	0	0	415,186	0	415,186
301007	O'Donnell Scholarship	0	0	160,000	0	160,000
301008	Institutional Award	0	0	220,000	0	220,000
301009	Education Abroad Scholarship	0	0	175,000	0	175,000
301010	Honors Program Book Award	0	0	210,000	0	210,000
301011	Votech Post-Secondary Waiver	0	0	305,000	0	305,000
301012	Non-Resident Academic Scholarship	0	0	40,000	0	40,000
301013	Police Dependent Scholarship	0	0	225,000	0	225,000
301015	EKU Collaborative Scholarship	0	0	5,000	0	5,000
301016	Foster/Adopt Child Schl KRS164.2847	0	0	785,000	0	785,000
301017	Academic Common Market Scholarship	0	0	230,000	0	230,000
301021	State Employee Memorial Scholarship	0	0	20,000	0	20,000
301022	Transfer Scholarship	0	0	1,245,000	0	1,245,000
301026	African American Grad Fellowship	0	0	8,820	0	8,820
301038	Honors Presidential Scholarship	0	0	100,000	0	100,000

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301039	McNair Scholarship	\$ 0	\$ 0	\$ 93,529	\$ 0	\$ 93,529
301042	International Exchange & Schol	0	0	100,000	0	100,000
301043	First Generation Scholarship	0	0	250,000	0	250,000
301044	Out-of-State Waiver	0	0	7,000,000	0	7,000,000
301045	Chairman Scholar Award	0	0	2,096,000	0	2,096,000
301046	President Scholar Award	0	0	1,938,000	0	1,938,000
301047	Provost Scholar Award	0	0	1,392,390	0	1,392,390
301048	Dean Scholar Award	0	0	586,000	0	586,000
301049	Premier Scholar Award	0	0	1,280,000	0	1,280,000
301050	Pioneer Scholar Award	0	0	420,000	0	420,000
301051	Boone Scholar Award	0	0	336,000	0	336,000
301052	Top Scholar Award	0	0	128,000	0	128,000
301053	Dual Credit: Study Strong Award	0	0	166,282	0	166,282
301054	Online Programs Scholarship	0	0	475,000	0	475,000
301055	EKU Opportunity Scholarship	0	0	250,000	0	250,000
301056	EKU Access Scholarship	0	0	100,000	0	100,000
301057	Winter & Summer Term Scholarships	0	0	25,000	0	25,000
301058	SMART Scholar Awards	0	0	24,000	0	24,000
301059	Madison County Promise	0	0	7,000	0	7,000
301060	Merit, Tier I Scholarship	0	0	1,710,960	0	1,710,960
301061	Merit, Tier II Scholarship	0	0	2,713,585	0	2,713,585
301062	Merit, Tier III Scholarship	0	0	3,247,530	0	3,247,530
301063	Merit, Tier IV Scholarship	0	0	723,970	0	723,970
301064	Colonel Commitment	0	0	43,405	0	43,405
301065	SGA Scholarship	0	0	30,000	0	30,000
310000	Retention and Graduation	185,697	63,928	7,000	0	256,625
310010	Student Success Center	224,593	45,167	7,350	0	277,109
310100	Office of Acad & Career Svcs (OACS)	402,003	137,485	35,000	0	574,488
310110	Office of Articulation & Trans Sys	206,503	71,044	34,000	0	311,547
320000	Retention Trust Fund Operating	0	0	5,000	0	5,000
320007	Freshman Acad for Diverse Students	0	0	8,672	0	8,672
320030	EKU Retention Scholarship	0	0	38,500	0	38,500

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		Salaries	Benefits	Operating	Capital	
350000	SVP Student Success, Op & Engage	\$ 235,459	\$ 80,527	\$ 35,000	\$ 0	\$ 350,986
350001	Student Success, Oper & Innovations	598,152	201,243	162,000	0	961,395
350022	Stu Success,Op&Engage-Labor Pool	8,083	2,764	0	0	10,847
380000	Institutional Effectiveness & Rsch	297,466	101,733	9,500	0	408,699
400009	Center for STEM Excellence	213,854	73,138	117,453	0	404,445
400010	Quality Enhancement Programs	0	0	4,000	0	4,000
400012	First-Year Courses	180,768	61,823	21,544	0	264,135
400014	Veterans Studies	0	0	1,775	0	1,775
400016	Noel Studio for Creative Activ/TLC	260,214	88,195	113,572	0	461,982
400100	Sponsored Programs	287,280	98,250	5,725	0	391,255
400700	Institutionally Sponsored Research	0	0	48,474	0	48,474
400800	Restricted Pgm/Institutional Match	0	0	41,000	0	41,000
430000	Regional Programming	440,145	58,828	42,002	0	540,975
430100	Regional Campuses-Corbin	277,613	93,777	148,236	0	519,626
430400	Regional Campuses-Manchester	374,530	129,864	145,000	0	649,394
430700	Regional Campuses-Lancaster	17,173	1,374	10,000	0	28,547
438888	Summer School Term-Regional Campus	53,718	11,227	0	0	64,945
440000	Natural Areas	178,465	61,035	17,813	0	257,313
440100	Lilley Cornett Woods	0	0	955	0	955
440200	Maywoods	0	0	955	0	955
510000	Facilities Management	383,611	132,035	474,474	0	990,120
510001	Facilities Administration	399,077	139,870	82,526	0	621,473
510003	Capital Construction	0	0	142,242	0	142,242
510004	Planning & Design	0	0	1,000	0	1,000
510005	Engineering & Construction	269,894	93,564	1,000	0	364,458
510020	Heat Plant Operations	44,906	15,762	90,000	0	150,668
510022	Facilities Mgmt & Safety Labor Pool	55,899	19,620	0	0	75,519
510030	Utilities	0	0	7,500,000	0	7,500,000
510035	Environmental Services	69,006	24,221	10,000	0	103,228
510040	Grounds/Horticulture	294,976	99,445	80,000	0	474,421
510045	Waste/Recycle Services	272,280	95,990	15,000	0	383,271
510050	Maintenance, Carpenter Shop	438,638	153,423	32,000	0	624,061

Schedule G

Eastern Kentucky University
Summary of Detailed Expenditures - Educational and General
FY 2023-24 Operating Budget

Org Code	Organization Description	FY 2023-24 Budget				Total FY 2023-24 Budget
		Salaries	Benefits	Operating	Capital	
510055	Maintenance, Lock Shop	\$ 156,830	\$ 55,047	\$ 22,000	\$ 0	\$ 233,877
510060	Maintenance, Electrical Shop	298,058	104,516	140,000	0	542,575
510065	Relocation Services	205,063	71,977	10,000	0	287,041
510070	Maintenance, HVAC-R	439,621	154,727	270,000	0	864,348
510075	Maintenance, Plumbing Shop	268,266	94,161	90,000	0	452,427
510080	Maintenance, Paint Shop	400,324	140,514	40,000	0	580,837
510085	Maintenance-Vehicles	75,813	26,611	100,000	0	202,424
510095	Pest Control	75,624	26,544	12,000	0	114,168
510096	Maintenance, Pools	41,155	14,445	12,000	0	67,601
510097	Maintenance-Preventive	146,031	50,752	60,000	0	256,784
510100	Maintenance, Service Contracts	0	0	515,000	0	515,000
510110	Campus Util Sys & Bldg Climate Svcs	497,855	174,747	15,000	0	687,603
510111	Cmps Util Sys - Gas	0	0	15,000	0	15,000
510112	Cmps Util Sys - Electric	0	0	15,000	0	15,000
510113	Cmps Util Sys - Steam/Chill Wtr	0	0	7,000	0	7,000
510114	Cmps Util Sys - Waste/Sewer	0	0	5,000	0	5,000
510115	Bldg Controls/Energy Management	0	0	45,000	0	45,000
510200	Deferred Maintenance	0	0	2,044,603	0	2,044,603
510201	RCF's-Various	0	0	200,000	0	200,000
510225	Custodial & Grounds Maint Contract	0	0	6,358,812	0	6,358,812
510500	Recharges-Utilities	0	0	(1,101,296)	0	(1,101,296)
510510	Recharges-Others	0	0	(1,197,257)	0	(1,197,257)
520000	Information Technology-Academic	545,186	187,714	0	0	732,900
520001	Information Tech-Administration	2,018,277	686,628	40,000	0	2,744,905
520022	Information Technology Labor Pool	8,985	3,073	0	0	12,058
520065	IT - Fixed & Recurring Costs	0	0	2,769,324	0	2,769,324
520068	Info Tech-Academic Computer Leases	0	0	0	433,000	433,000
520069	Info Tech-Admin Computer Leases	0	0	0	583,000	583,000
520090	Network & Telecommunications Svcs	0	0	45,000	0	45,000
520100	Fee-Technology	457,782	156,982	17,874	0	632,638
520103	Fee-Technology (Capital)	0	0	0	651,849	651,849
520400	Mail Delivery Services	0	0	343,484	0	343,484

Schedule G

Eastern Kentucky University
Summary of Detailed Expenditures - Educational and General
FY 2023-24 Operating Budget

Org Code	Organization Description	FY 2023-24 Budget				Total FY 2023-24 Budget
		Salaries	Benefits	Operating	Capital	
520505	Copier/Printer Lease Prgm	\$ 0	\$ 0	\$ 0	\$ 222,200	\$ 222,200
540000	Police Department	1,731,537	805,641	123,073	0	2,660,251
540010	Emergency Mgmt & Security	51,607	17,650	129,000	0	198,257
560104	BookSmart Program	0	0	7,800,000	0	7,800,000
600000	Financial Affairs & Treasurer	242,535	83,367	5,799	0	331,701
600001	Finance & Administration Capital	0	0	0	250,000	250,000
600100	University Business Services	0	0	30,000	0	30,000
600200	Accounting & Financial Services	615,725	210,998	16,000	0	842,723
600201	Sponsored Prgms Acctg & Fin Svcs	116,161	39,727	0	0	155,888
600300	Student Accounting Services	383,334	131,100	169,000	0	683,435
600350	Big E Central	450,669	154,129	10,000	0	614,798
600400	Human Resources	938,998	315,374	205,000	0	1,459,372
600403	Benefits Administration	0	0	54,000	0	54,000
600404	Healthy You at ECU	51,000	17,442	92,835	0	161,277
600405	University Employee Development	0	0	15,500	0	15,500
600422	Human Resources Labor Pool	13,573	4,642	0	0	18,216
600500	Purchasing	344,345	118,186	10,000	0	472,532
600501	Central Stores	70,849	24,539	15,000	0	110,388
600600	Budgeting & Financial Planning	253,819	87,226	2,000	0	343,045
600700	University Accounting & Reporting	283,969	97,957	19,751	0	401,677
600800	Conferencing & Events Admin	477,707	163,796	93,000	0	734,503
610000	Other Institutional Expenses	0	0	100,000	0	100,000
610012	Staff Council	0	0	5,000	0	5,000
610300	Bank Service Fees	0	0	95,000	0	95,000
610400	Institutional Memberships	0	0	128,500	0	128,500
610500	University Guest/Special Functions	0	0	60,000	0	60,000
610501	Employee Functions	0	0	7,000	0	7,000
610600	Professional Services	0	0	155,000	0	155,000
610800	Bad Debt Expense	0	0	500,000	0	500,000
610810	President's Special Initiative Fund	332,600	86,803	646,823	0	1,066,226
610830	Interpreter Services - University	0	0	24,000	0	24,000
610840	Deaf Student Accessibility Services	314,076	87,899	0	0	401,975

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Eastern Kentucky University
Summary of Detailed Expenditures - Educational and General
FY 2023-24 Operating Budget

Org Code	Organization Description	FY 2023-24 Budget				Total FY 2023-24 Budget
		Salaries	Benefits	Operating	Capital	
610900	Contingency Fund	\$ 0	\$ 0	\$ 2,003,942	\$ 0	\$ 2,003,942
610901	Contingency Fund-Capital	0	0	250,000	0	250,000
611000	Contingency Fund-Operating	304,940	104,290	2,487,940	0	2,897,170
611200	Employee Dependent Scholarship	0	1,150,000	0	0	1,150,000
611301	KERS Unfunded Liability	0	12,995,728	0	0	12,995,728
611700	Debt Service	0	0	1,997,934	0	1,997,934
616083	Regional Steward-Unrestr Infrastruc	50,908	17,831	16,000	0	84,738
620710	General Liability Insurance	0	0	694,700	0	694,700
620712	Automobile Insurance	0	0	164,300	0	164,300
620714	Clinical Professional Liability Ins	0	0	75,500	0	75,500
620715	Crime Insurance	0	0	29,200	0	29,200
620718	Fire Insurance	0	0	1,295,000	0	1,295,000
620719	Excess Liability Insurance	0	0	141,700	0	141,700
620720	Student Medical Professional Ins	0	0	30,000	0	30,000
620721	Inland Marine Insurance	0	0	109,300	0	109,300
620722	Intercollegiate Sports Injury Ins	0	0	239,500	0	239,500
620725	Fiduciary Liab/Emp Benefits Liab Po	0	0	20,115	0	20,115
620726	International Travel Policy	0	0	5,575	0	5,575
620731	Counsel Professional Ins Policy	0	0	17,200	0	17,200
620732	Law Enforcement Liability Coverage	0	0	30,300	0	30,300
620734	Cyber Liability Insurance	0	0	112,500	0	112,500
700006	Dean of Students	46,985	16,069	13,500	0	76,554
700010	Dining Operation Repair Fund	0	0	20,000	0	20,000
710020	Enrollment Management Events	5,379	1,840	166,897	0	174,116
710022	Student Affairs Labor Pool	699	239	0	0	937
710025	Exceptional Eastern Experience	0	0	1,167,000	0	1,167,000
710050	Ctr for Incl Excell & Global Eng	107,670	36,823	27,331	0	171,824
710055	Card Services	44,901	15,776	53,000	0	113,677
730000	Counseling Center	801,450	274,096	196,706	0	1,272,252
740000	Student Health Services	392,467	130,238	174,535	0	697,240
770000	(SL) Student Life General	49,890	17,062	55,000	0	121,952
771000	Student Government Association	0	0	26,840	0	26,840

Schedule G

Eastern Kentucky University
Summary of Detailed Expenditures - Educational and General
FY 2023-24 Operating Budget

Org Code	Organization Description	FY 2023-24 Budget				Total FY 2023-24 Budget
		Salaries	Benefits	Operating	Capital	
771010	SGA Administration	\$ 0	\$ 0	\$ 10,000	\$ 0	\$ 10,000
771020	(SL) Powell Center	0	0	21,000	0	21,000
771032	Student Health Promotion & Educ	0	0	30,110	0	30,110
773000	Campus Activities Board	0	0	75,000	0	75,000
774000	Student Organizations	0	0	33,173	0	33,173
800000	Advancement	0	0	10,000	0	10,000
800022	Development Labor Pool	6,003	2,053	0	0	8,055
800500	Development Ops & Campaign Mgmt	357,743	122,348	85,925	0	566,015
800550	Donor Engagement	0	0	10,000	0	10,000
810000	Development	951,034	322,748	49,220	0	1,323,002
810100	Planned Giving	0	0	24,587	0	24,587
820000	Alumni Engagement	186,347	64,991	50,475	0	301,813
820005	Homecoming	0	0	10,000	0	10,000
820200	Annual Fund	35,435	12,119	50,574	0	98,127
820500	Alumni Marketing & Communication	0	0	107,555	0	107,555
830000	Communications & Brand Management	1,839,124	622,827	216,592	40,000	2,718,543
830001	Recruitment Advertising-Brand Mgmt	0	0	695,780	0	695,780
830003	Recruitment Advertising Initiative	0	0	276,541	0	276,541
830022	Chief of Staff & Comm Labor Pool	11,787	4,031	0	0	15,818
900000	Intercollegiate Athletics Admin	339,313	112,168	165,000	0	616,481
900001	Athletics Ticket Office	69,689	15,054	90,000	0	174,743
900004	Athletic Capital Improvement	0	0	0	100,000	100,000
900017	Athletic Postseason	0	0	300,000	0	300,000
900021	Athletic Business Office	102,832	35,589	122,500	0	260,921
900022	Athletics Labor Pool	91,850	31,413	0	0	123,263
900023	Athletic Compliance	201,864	69,457	30,000	0	301,321
900024	Athletic Facilities/Game Operations	239,046	51,577	450,000	0	740,623
900025	Athletic Development/Multi Media	223,558	77,297	110,000	0	410,855
900026	Athletic Sports Turf	152,615	46,303	60,000	0	258,918
901000	Athletic Communications	0	0	45,000	0	45,000
901100	Athletic Training	484,107	167,244	150,000	0	801,351
901101	Scholarships-Manager	0	0	231,750	0	231,750

Schedule G

Eastern Kentucky University
Summary of Detailed Expenditures - Educational and General
FY 2023-24 Operating Budget

Org Code	Organization Description	FY 2023-24 Budget				Total FY 2023-24 Budget
		Salaries	Benefits	Operating	Capital	
901102	Scholarships-Athletics Summer Sch	\$ 0	\$ 0	\$ 334,670	\$ 0	\$ 334,670
901200	Sports Performance	248,720	85,062	35,000	0	368,782
902000	Athletic Marketing	198,925	60,618	175,000	0	434,544
902100	Dance Team	13,969	1,118	12,000	0	27,087
902101	Scholarships-Dance Team	0	0	41,200	0	41,200
904000	Bratzke SAA Center	285,712	98,003	6,210	0	389,925
910000	Baseball	307,827	105,697	300,000	0	713,523
910001	Scholarships-Baseball	0	0	373,490	0	373,490
910100	Basketball-Men	629,127	218,978	600,000	0	1,448,105
910101	Scholarships-Basketball Men	0	0	475,180	0	475,180
910200	Basketball-Women	391,381	138,182	300,000	0	829,563
910201	Scholarships-Basketball Women	0	0	495,790	0	495,790
910300	Football	1,447,116	481,382	1,350,000	0	3,278,498
910301	Scholarships-Football	0	0	1,942,360	0	1,942,360
910400	Golf-Men	95,289	36,219	90,000	0	221,507
910401	Scholarships-Golf Men	0	0	143,680	0	143,680
910500	Golf-Women	95,557	33,310	90,000	0	218,867
910501	Scholarships-Golf Women	0	0	212,400	0	212,400
910600	Softball	235,083	83,818	185,000	0	503,901
910601	Scholarships-Softball	0	0	429,320	0	429,320
910700	Tennis-Men	52,074	17,666	65,000	0	134,740
910701	Scholarships-Tennis Men	0	0	152,050	0	152,050
910800	Tennis-Women	52,074	17,666	65,000	0	134,740
910801	Scholarships-Tennis Women	0	0	270,250	0	270,250
910900	Track-Men	131,378	46,431	135,000	0	312,809
910901	Scholarships-Track Men	0	0	435,380	0	435,380
911000	Track-Women	131,378	46,431	135,000	0	312,809
911001	Scholarships-Track Women	0	0	633,610	0	633,610
911100	Volleyball	161,362	59,446	135,000	0	355,807
911101	Scholarships-Volleyball	0	0	314,090	0	314,090
911150	Beach Volleyball	34,705	10,559	40,000	0	85,264
911151	Scholarships-Beach Volleyball	0	0	146,660	0	146,660

Schedule G

Eastern Kentucky University
Summary of Detailed Expenditures - Educational and General
FY 2023-24 Operating Budget

Org Code	Organization Description	FY 2023-24 Budget				Total FY 2023-24 Budget
		Salaries	Benefits	Operating	Capital	
911200	Cheerleaders-Coed	\$ 10,976	\$ 878	\$ 16,000	\$ 0	\$ 27,854
911201	Scholarships-Cheerleader	0	0	51,500	0	51,500
911210	Cheerleading-Female	10,976	878	16,000	0	27,854
911300	Soccer	138,407	50,755	135,000	0	324,162
911301	Scholarships-Soccer	0	0	447,010	0	447,010
Total Educational and General Expenditures		\$ 105,817,328	\$ 46,692,516	\$ 103,808,789	\$ 2,428,924	\$ 258,747,557

Schedule H

Eastern Kentucky University
Summary of Detailed Expenditures - Auxiliary Funds
FY 2023-24 Operating Budget

Auxiliary Fund	Org Code	Organization Description	FY 2023-24 Budget				Total FY 2023-24 Budget
			Salaries	Benefits	Operating	Capital	
Student Housing Operations	781030	University Housing-Campus Life	\$ 626,176	\$ 213,886	\$ 0	\$ 0	\$ 840,062
	781040	University Housing	1,257,750	406,291	1,324,392	118,513	3,106,946
	781060	Residential Networking	0	0	530,000	0	530,000
	781070	Housing System Maint & Operations	0	0	2,092,081	0	2,092,081
	781090	Housing Maintenance	360,581	126,163	668,300	0	1,155,044
	781110	Housing System Debt Service	0	0	5,906,724	0	5,906,724
	781140	Univ Housing-Admin Recharge	0	0	1,035,980	0	1,035,980
	782000	Burnam Hall	53,000	583	231,035	0	284,618
	782020	Clay Hall	48,000	528	264,779	0	313,307
	782080	McGregor Hall	53,000	583	342,657	0	396,240
	782090	Palmer Hall	36,000	396	180,825	0	217,221
	782095	Mattox Residence Hall	31,000	341	145,109	0	176,450
	782110	Sullivan Hall	31,000	341	129,000	0	160,341
	782120	Telford Hall	61,000	671	342,203	0	403,874
	782140	Walters Hall	40,000	440	277,052	0	317,492
	782150	Residence Hall Association	0	0	15,000	0	15,000
	782170	Student Staff Development	0	0	8,000	0	8,000
	782395	South Residence Hall	9,000	99	161,736	0	170,835
	782396	Grand Campus Apartments	47,000	517	3,541,862	0	3,589,379
Student Housing Operations Total			2,653,507	750,839	17,196,735	118,513	20,719,594
Student Housing-Martin Hall	782070	Martin Hall	115,030	14,846	953,629	0	1,083,505
Student Housing-Martin Hall Total			115,030	14,846	953,629	0	1,083,505
Student Housing-North Hall	782397	North Residence Hall	112,568	13,011	536,363	0	661,942
Student Housing-North Hall Total			112,568	13,011	536,363	0	661,942
Housing Faculty and Non-Student	781010	Other Housing Rental	0	0	18,000	0	18,000
	781080	Housing Rental Maint & Operations	0	0	20,000	0	20,000
	782400	Leake Apartments	0	0	17,000	0	17,000
Housing Faculty and Non-Student Total			0	0	55,000	0	55,000
Campus Recreation Center	771030	Campus Recreation Center	924,562	167,250	630,188	0	1,722,000
Campus Recreation Center Total			924,562	167,250	630,188	0	1,722,000
Printing Services	520500	Printing Services	303,953	104,554	491,493	0	900,000
Printing Services Total			303,953	104,554	491,493	0	900,000

Schedule H

Eastern Kentucky University
Summary of Detailed Expenditures - Auxiliary Funds
FY 2023-24 Operating Budget

Auxiliary Fund	Org Code	Organization Description	FY 2023-24 Budget				Total FY 2023-24 Budget
			Salaries	Benefits	Operating	Capital	
EKU Center for the Arts	616077	EKU Center for the Arts	\$ 449,879	\$ 131,414	\$ 907,222	\$ 0	\$ 1,488,515
EKU Center for the Arts Total			449,879	131,414	907,222	0	1,488,515
Parking Operations	512650	Parking Lot Maintenance	0	0	18,707	488,300	507,007
	540100	Transportation Services	0	0	288,000	0	288,000
	540200	Parking Services	319,360	106,053	187,030	0	612,443
	540300	Towing Services	0	0	7,500	0	7,500
	616089	Parking Operations-Crabbe Lot	0	0	35,000	0	35,000
Parking Operations Total			319,360	106,053	536,237	488,300	1,449,950
White Hall State Historic Site	617000	White Hall State Historic Site	38,898	9,635	80,721	0	129,254
White Hall State Historic Site Total			38,898	9,635	80,721	0	129,254
Adams Tennis Center	616125	Adams Tennis Center	54,700	14,635	0	0	69,335
Adams Tennis Center Total			54,700	14,635	0	0	69,335
OSHA Training Institute	410197	OSHA Training Institute Educ. Ctr.	367,491	92,345	55,000	0	514,836
OSHA Training Institute Total			367,491	92,345	55,000	0	514,836
Community and Workforce Education	410149	Community Education	26,165	5,186	2,258	0	33,608
	410166	Workforce Education	118,656	33,140	21,044	0	172,840
Community and Workforce Education Total			144,821	38,326	23,302	0	206,449
Facilitation Center	410204	Facilitation Center	179,876	62,096	20,000	0	261,972
Facilitation Center Total			179,876	62,096	20,000	0	261,972
University Club at Arlington	200616	University Club at Arlington	501,142	132,665	731,766	0	1,365,573
	510015	UC at Arlington Course and Grounds	174,481	50,018	160,725	0	385,224
University Club at Arlington Total			675,623	182,683	892,491	0	1,750,797
Eastern Progress	616033	Eastern Progress	25,520	281	8,924	0	34,725
Eastern Progress Total			25,520	281	8,924	0	34,725
WEKU Public Radio	530200	WEKU Public Radio	659,781	215,047	600,459	0	1,475,287
WEKU Public Radio Total			659,781	215,047	600,459	0	1,475,287
Airport FBO	221950	Airport FBO	106,005	32,130	611,535	0	749,670
Airport FBO Total			106,005	32,130	611,535	0	749,670
Total Auxiliary Expenditures			\$ 7,131,573	\$ 1,935,146	\$ 23,599,299	\$ 606,813	\$ 33,272,831

Schedule I

Eastern Kentucky University

Tuition and Fees

For the Fiscal/Academic Year 2023-24

		Per Semester 2023-24
<u>Undergraduate Tuition</u>		
Resident -	Full-time (12 credit hours and above)	\$ 4,915.00
	Part-time, per credit hour ¹	\$ 410.00
Non-resident -	Full-time (12 credit hours and above)	\$ 10,260.00
	Part-time, per credit hour ¹	\$ 855.00
Resident -	Winter and Summer, per credit hour	\$ 410.00
Non-resident -	Winter and Summer, per credit hour	\$ 446.00
<u>Graduate Tuition (per credit hour)</u>		
Master -	Resident	\$ 572.00
Master -	Non-resident	\$ 780.00
College of Business		
	Master of Business Administration	\$ 636.00
College of Education and Applied Human Sciences		
	M.A. in Clinical Mental Health Counseling	\$ 530.00
	M.A. in Communication Disorders	\$ 530.00
	Doctor of Education	\$ 598.00
College of Health Sciences		
	M.S. in Athletic Training	\$ 572.00
College of Letters, Arts and Social Sciences		
	Master of Fine Arts in Creative Writing	\$ 572.00
	Doctor of Psychology	\$ 702.00
<u>eCampus Online Programs Tuition (per credit hour)</u>		
<u>Undergraduate</u>		
	RN to BSN online program	\$ 479.00
	All other eCampus Bachelor degree online programs	\$ 434.00
<u>Graduate</u>		
College of Business		
	Master of Business Administration	\$ 689.00
College of Education and Applied Human Sciences		
	Master of Arts in Teaching (M.A.T.) Non-Option 6	\$ 530.00
	All Other eCampus EAHS Programs	\$ 411.00
College of Health Sciences		
	Master of Nursing	\$ 689.00
	Master of Public Health	\$ 636.00
	Doctor of Nursing Practice	\$ 702.00
	Doctor of Occupational Therapy	\$ 702.00
College of Justice, Safety and Military Science		\$ 636.00
College of Letters, Arts and Social Sciences		
	M.S. in General Psychology - ABA Concentration	\$ 689.00
	Other eCampus graduate online programs (CLASS)	\$ 636.00
College of Science, Technology, Engineering and Mathematics		\$ 636.00
<u>EKU Now! Tuition (per credit hour)</u>		See footnote ²

Note: All dollar values are rounded.

¹ Part-time status is less than 12 credit hours. Part-time rate is assessed at 1/12 of the full-time rate.

² Per 2022 Acts Chapter 199, Part 1, Section J (Postsecondary Education), Unit 2, sub-part 6, dual credit rates shall be established in accordance with KCTCS Appropriations Act guidance per credit hour.

Schedule I

Eastern Kentucky University
Tuition and Fees
For the Fiscal/Academic Year 2023-24

	Per Semester 2023-24
<u>Active Duty Military Tuition (per credit hour)</u>	
Undergraduate	\$ 258.00
Graduate ¹	\$ 335.00
<u>Military Veterans Tuition</u>	
Undergraduate	
Full-time (12 credit hours and above)	\$ 4,915.00
Part-time, per credit hour ²	\$ 410.00
eCampus Bachelor degree online programs, per credit hour	\$ 434.00
Graduate (per credit hour)	
Master Degree	\$ 572.00
eCampus Master Degree Online Programs	\$ 572.00
Doctor of Education	\$ 598.00
Doctor of Nursing Practice	\$ 702.00
Doctor of Occupational Therapy	\$ 702.00
Doctor of Psychology	\$ 702.00

Note: All dollar values are rounded.

¹ Regular online tuition rates apply to the MSN, DNP, and OTD programs.

² Part-time status is less than 12 credit hours. Part-time rate is assessed at 1/12 of the full-time rate.

Schedule J

Eastern Kentucky University

Model Laboratory School Tuition and Fees

For the Fiscal/Academic Year 2023-24

	Per Academic Year 2023-24
<u>Tuition and Mandatory Fees</u>	
Kindergarten	
Enrollment Deposit (non-refundable, in addition to tuition)	\$ 250.00
Tuition	\$ 3,785.00
Textbook/Workbook Fee	\$ 175.00
Technology Fee	\$ 275.00
Asset Preservation Fee	\$ 100.00
Grades 1 - 12	
Enrollment Deposit (non-refundable, in addition to tuition)	\$ 250.00
Tuition	\$ 3,700.00
Textbook/Workbook Fee	\$ 175.00
Technology Fee	\$ 275.00
Asset Preservation Fee	\$ 100.00

For returning Model students in good standing, a \$250 annual non-refundable enrollment deposit is due by March 31 to secure enrollment for the next year. This annual enrollment deposit is **in addition** to any other tuition and fees and will not be applied to subsequent years.

For students enrolling at Model for the first time, the \$250 non-refundable enrollment deposit is due within 48 hours of notification of acceptance. This enrollment deposit is **in addition** to any other tuition and fees.

Tuition will be billed over 10 months: August through May. **A minimum of 1/10th of the total tuition must be paid by the 20th of each month.** A late payment fee will be assessed for tuition payments not received by the due date. All other fees must be paid by May 20 of the academic year.

For partial year students, only tuition will be prorated by months enrolled. Students who attend any portion of a month will be billed for that month. No other fees are prorated.

The annual **tuition** amount may include discounts, if applicable. For example, families with multiple students enrolled at Model, the oldest student's tuition (only) will be reduced by 5%. Fees are not discounted. Students who would qualify for free or reduced price lunch may request to have fees (but not tuition) waived.

Schedule J

Eastern Kentucky University
Model Laboratory School Tuition and Fees
For the Fiscal/Academic Year 2023-24

	2023-24
<u>Specialized Assessment Fees</u>	
AP Exam (except seminar and research) ¹	\$ 97.00
AP Exam (seminar and research) ¹	\$ 145.00
Art Studio Elective Courses (Grades 8 - 12)	\$ 35.00
Athletic Uniform Rental Fee-Varsity & Jr. Varsity (per sport)	\$ 75.00
Athletic Uniform Rental Fee-Middle School (per sport)	\$ 50.00
Athletic Uniform Lost or Unreturned Fee (per sport)	\$ 200.00
Background Check Volunteer (non-employee) ¹	\$ 15.00
Background Check w/Fingerprint (non-employee) ¹	\$ 25.00
Credit Card Processing/Convenience Fee	<i>4% of the total transaction</i>
Field Trips	<i>Variable</i>
Financial Aid Application Processing Fee (paid to vendor) ¹	\$ 30.00
Graduation Regalia Fee (Seniors)	\$ 50.00
Late Payment Fee	\$ 50.00
Lock Replacement	\$ 10.00
Lost, Unreturned or Damaged Technology	<i>Actual replacement cost</i>
Lost or Unreturned Textbook/Workbook	<i>Actual replacement cost</i>
Lost or Unreturned Library Book	<i>Actual replacement cost</i>
PSAT Exam (11th grade elective) ¹	\$ 18.00
Repair/Replacement of University Campus or School Property/Equipment	<i>Actual cost (\$500 minimum)</i>
Returned Payment Fee	\$ 50.00
Technology Certifications (GMetrix, Microsoft) ¹	\$ 120.00

Model Laboratory School assesses and collects additional dues for clubs, organizations and activities for which students opt to join, be part of, or attend as well as for graduation regalia, class rings, yearbooks, school pictures, senior portraits, ACT, spirit wear and memorabilia, snacks, etc. for which the school makes payment on behalf of the student.

These fees do not include any fees or charges assessed by the university's dining services provider.

Fees are subject to change in emergency or unanticipated circumstances on an interim basis.

Upon parent request, the superintendent may approve deferment agreements and/or waiver of late fees in extenuating circumstances.

	2023-24
<u>Extended Learning Program</u>	
Annual Registration/Enrollment/Application Fee (per family)	\$ 50.00
Full-Time Weekly Tuition Rate (per child)	\$ 65.00
Part-Time Drop-In Hourly Tuition Rate (per child)	\$ 8.00
Late Charge on Past Due Accounts, per month	\$ 25.00
<u>Summer Enrichment Program</u>	
Tuition (per course, half day program/4-5 days)	\$ 40.00
Tuition (per course, full day program/4-5 days)	\$ 80.00
<u>Summer School/Remediation - Secondary</u>	
Tuition (per course)	\$ 100.00

¹ Fee is determined by an external provider and is subject to change upon notification from external provider.

Schedule K

Eastern Kentucky University
Housing Fees - Student
For the Fiscal/Academic Year 2023-24

	Per Semester	
	2023-24	
	Double	Single
<u>Residence Halls and Related Charges</u>		
Basic Room - no sink, community bath		
Keene	<i>offline</i>	<i>offline</i>
Palmer	\$ 2,873.00	\$ 4,310.00
Sullivan	\$ 2,873.00	\$ 4,310.00
Mattox	\$ 3,087.00	\$ 4,631.00
Enhanced Traditional Room - sink, community bath		
Burnam	\$ 3,087.00	\$ 4,631.00
Clay	\$ 3,148.00	\$ 4,723.00
McGregor	\$ 3,208.00	\$ 4,812.00
Walters	\$ 3,087.00	\$ 4,631.00
Suite Style Room		
Burnam	\$ 3,240.00	\$ 4,860.00
Telford	\$ 3,148.00	\$ 4,723.00
New Construction Suite-Style		
South Hall	\$ 3,840.00	\$ 4,201.00
Martin Hall - Traditional Suite	\$ 3,884.00	\$ 7,768.00
Martin Hall - Super Suite	\$ 4,115.00	\$ 8,231.00
North Hall - Traditional Suite	\$ 3,884.00	\$ 7,768.00
North Hall - Super Suite	\$ 4,115.00	\$ 8,231.00
New Apartment Style		
Grand Campus		\$ 4,494.00
Conference and Other Short-Term Special Activities		
Traditional Hall (daily rate)	\$ 21.00	\$ 29.00
Suite-Style - Burnam and Telford (daily rate)	\$ 22.00	\$ 33.00
Suite-Style - Martin and North (daily rate)	\$ 30.00	\$ 58.00
General Housing Fees		
Housing Commitment Fee - Returning Students Only	\$ 100.00	\$ 100.00
Unauthorized Room Change	\$ 150.00	\$ 150.00
Lock Out Fee	\$ 5.00	\$ 5.00

Schedule L**Eastern Kentucky University
Housing Fees - Non-Student
For the Fiscal/Academic Year 2023-24**

<u>University Owned Housing Facilities</u>	<u>Per Month 2023-24</u>
208 Barnes Mill Road (6 units)	\$ 450.00
410 Lancaster Avenue	\$ 1,375.00
Hycliff Drive	
704 Hycliff Drive	\$ 1,345.00
712 Hycliff Drive	\$ 675.00
Van Hoose Drive	
1102 Van Hoose Drive	\$ 430.00
1103 Van Hoose Drive	\$ 430.00

Note: As rental agreements are terminated, rates may change.

Schedule M

Eastern Kentucky University
Dining Fees
For the Fiscal/Academic Year 2023-24

Meal Plan	Flex Dollars Included	Total Meals per Semester	Fees Per Semester 2023-24
\$300 Declining Balance	\$ 300.00	<i>n/a</i>	\$ 300.00
\$500 Declining Balance	\$ 500.00	<i>n/a</i>	\$ 500.00
25 Block	\$ 300.00	25	\$ 480.00
50 Block	\$ 300.00	50	\$ 640.00
75 Block	\$ 300.00	75	\$ 800.00
Faculty & Staff Meal Plan	\$ -	10	\$ 70.00
Faculty & Staff Meal Plan	\$ -	20	\$ 120.00
100 Block VIP ¹	\$ 300.00	100	\$ 1,180.00
150 Block VIP ¹	\$ 300.00	150	\$ 1,550.00
5-Day All Access ²	\$ 300.00		\$ 2,135.00
5-Day All Access VIP ^{1,2}	\$ 300.00		\$ 2,255.00
7-Day All Access ²	\$ 300.00		\$ 2,460.00
7-Day All Access VIP ^{1,2}	\$ 300.00		\$ 2,520.00

¹ *VIP plans include an opportunity to exchange a meal swipe for a meal at national brands and convenience locations on campus.*

² *Satisfies residential meal plan requirement.*

Schedule N

Eastern Kentucky University
Student Program and Course Fees
For the Fiscal/Academic Year 2023-24

Course	2023-24 Fee	Course	2023-24 Fee
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College of Business**Business Computer Lab**

¹ ACC 251	\$ 12.00	¹ ACC 527	\$ 12.00
¹ ACC 327	\$ 12.00	¹ ACC 727	\$ 12.00
¹ ACC 350	\$ 12.00		
¹ BUS 206	\$ 12.00	¹ BUS 304	\$ 12.00
CCT 300	\$ 12.00		
CIS 212	\$ 12.00	CIS 325	\$ 12.00
CIS 215	\$ 12.00	CIS 370	\$ 12.00
CIS 230	\$ 12.00	CIS 375	\$ 12.00
CIS 240	\$ 12.00	CIS 380	\$ 12.00
CIS 320	\$ 12.00	CIS 420	\$ 12.00
MBA 812	\$ 12.00		
MKT 460	\$ 15.00		

General Business

BUS 402	\$ 39.00
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Master of Business Administration

MBA 800	\$ 200.00	MBA 841	\$ 36.00
MBA 815	\$ 200.00	MBA 842	\$ 50.00
MBA 825	\$ 200.00	MBA 895	\$ 36.00

Professional Golf Management Program

1st Year	\$ 2,100.00	3rd Year	\$ 2,100.00
2nd Year	\$ 2,100.00	4th Year	\$ 2,100.00

College of Education and Applied Human Sciences**American Sign Language and Interpreter Education**

ASL 101	\$ 25.00	ASL 202	\$ 25.00
ASL 102	\$ 25.00	ASL 301	\$ 25.00
ASL 105	\$ 25.00	ASL 302	\$ 25.00
ASL 201	\$ 25.00		

Applied Human Sciences

ADM 102	\$ 23.00	ADM 312	\$ 23.00
ADM 201	\$ 23.00	ADM 339	\$ 12.00
ADM 222	\$ 8.00	ADM 412	\$ 23.00
ADM 302	\$ 23.00		

¹ Does not apply to online sections

Schedule N

Eastern Kentucky University
Student Program and Course Fees
For the Fiscal/Academic Year 2023-24

Course	2023-24 Fee	Course	2023-24 Fee
Applied Human Sciences, continued			
CDF 246	\$ 12.00	CDF 346	\$ 9.00
CDF 310	\$ 12.00	CDF 405	\$ 9.00
CDF 327S	\$ 12.00		
<i>Note: Background check fee of \$25 for students enrolled in CDF courses requiring youth interaction.</i>			
NFA 121	\$ 75.00	NFA 326	\$ 75.00
NFA 321	\$ 22.00	NFA 328	\$ 100.00
NFA 323	\$ 75.00	NFA 344	\$ 25.00
Clinical Therapeutic Programs			
CED 100	\$ 25.00	CED 810	\$ 25.00
CED 150	\$ 25.00	CED 820	\$ 100.00
CED 200	\$ 50.00	CED 830	\$ 100.00
CED 300	\$ 50.00	CED 840	\$ 100.00
CED 400	\$ 100.00	CED 855	\$ 100.00
CED 450	\$ 100.00	CED 897	\$ 150.00
CED 499	\$ 150.00		
CSD 365	\$ 25.00	CSD 741	\$ 25.00
CSD 374	\$ 25.00	CSD 874	\$ 25.00
CSD 474	\$ 25.00	CSD 878	\$ 25.00
CSD 541	\$ 25.00	CSD 898	\$ 150.00
Teaching, Learning, and Educational Leadership			
EDC 314	\$ 25.00		
EGC 836	\$ 150.00	EGC 846	\$ 150.00
ELE 102	\$ 25.00	ELE 424	\$ 25.00
EME 361	\$ 20.00		
EMG 492	\$ 25.00		
ESE 561	\$ 25.00		
SED 350	\$ 25.00	SED 801	\$ 25.00
SED 352	\$ 25.00	SED 813	\$ 25.00
SED 375	\$ 100.00	SED 897	\$ 150.00

Schedule N

Eastern Kentucky University
Student Program and Course Fees
For the Fiscal/Academic Year 2023-24

Course	2023-24 Fee	Course	2023-24 Fee
College of Health Sciences			
Environmental Health Science			
EHS 230	\$ 75.00	EHS 510	\$ 75.00
EHS 280	\$ 75.00	EHS 530	\$ 75.00
EHS 300	\$ 75.00	EHS 710	\$ 75.00
EHS 335	\$ 75.00	EHS 730	\$ 75.00
EHS 340	\$ 75.00	EHS 840	\$ 75.00
EHS 345	\$ 75.00	EHS 841	\$ 75.00
EHS 360	\$ 75.00	EHS 863	\$ 50.00
EHS 380	\$ 75.00	EHS 865	\$ 75.00
EHS 440	\$ 75.00	EHS 875	\$ 75.00
EHS 460	\$ 75.00	EHS 885	\$ 75.00
EHS 463	\$ 50.00	EHS 890	\$ 75.00
EHS 485	\$ 75.00		
Exercise and Sports Science			
ATR 806	\$ 100.00	ATR 810	\$ 100.00
ATR 807	\$ 200.00		
ESS 180	\$ 15.00	ESS 320	\$ 50.00
ESS 190	\$ 15.00	ESS 323	\$ 15.00
ESS 220	\$ 15.00	ESS 325	\$ 75.00
ESS 241	\$ 15.00	ESS 340	\$ 40.00
ESS 242	\$ 15.00	ESS 343	\$ 40.00
ESS 282	\$ 15.00	ESS 345	\$ 15.00
ESS 300	\$ 15.00	ESS 390	\$ 15.00
ESS 305	\$ 15.00	ESS 407	\$ 50.00
ESS 306	\$ 15.00	ESS 517	\$ 50.00
ESS 313	\$ 15.00	ESS 717	\$ 50.00
Health Education			
HEA 290	\$ 30.00	HEA 499	\$ 15.00
HEA 497	\$ 25.00	HEA 890	\$ 10.00
HEA 498	\$ 10.00		
Health Service Administration			
HSA 306	\$ 25.00	All Other HSA courses	\$ 15.00
Master of Public Health			
MPH 800	\$ 50.00	MPH 850	\$ 50.00
Medical Assisting Technology			
All MAS Courses	\$ 15.00		
Medical Laboratory Science			
MLS 201	\$ 40.00	MLS 308	\$ 75.00
MLS 211	\$ 75.00	MLS 310	\$ 75.00
MLS 305	\$ 75.00	MLS 320	\$ 75.00

Schedule N

Eastern Kentucky University
Student Program and Course Fees
For the Fiscal/Academic Year 2023-24

Course	2023-24 Fee	Course	2023-24 Fee
Medical Laboratory Science, continued			
MLS 346	\$ 75.00	MLS 438	\$ 50.00
MLS 350	\$ 75.00	MLS 439	\$ 50.00
MLS 355	\$ 75.00	MLS 440	\$ 50.00
MLS 432	\$ 50.00	MLS 441	\$ 50.00
MLS 434	\$ 50.00		
Recreation and Park Administration			
REC 110	\$ 200.00	REC 250	\$ 40.00
REC 111	\$ 250.00	REC 270	\$ 50.00
REC 112	\$ 25.00	REC 290	\$ 35.00
REC 113	\$ 50.00	³ REC 290	\$ 85.00
REC 114	\$ 50.00	REC 450	\$ 35.00
² REC 190	\$ 20.00	REC 511	\$ 75.00
REC 210	\$ 35.00	REC 711	\$ 75.00
School of Nursing			
NSC 114	\$ 80.00	NSC 378	\$ 30.00
NSC 114C	\$ 30.00	NSC 380	\$ 80.00
NSC 124	\$ 80.00	NSC 380C	\$ 30.00
NSC 124C	\$ 30.00	NSC 381	\$ 30.00
NSC 126	\$ 30.00	NSC 383	\$ 30.00
NSC 126C	\$ 30.00	NSC 385	\$ 30.00
NSC 223	\$ 80.00	NSC 386	\$ 80.00
NSC 223C	\$ 30.00	NSC 386C	\$ 30.00
NSC 225	\$ 82.00	NSC 390W	\$ 21.00
NSC 225C	\$ 30.00	NSC 392	\$ 80.00
NSC 232	\$ 30.00	NSC 392C	\$ 30.00
NSC 232L	\$ 30.00	NSC 396	\$ 82.00
NSC 240	\$ 80.00	NSC 396C	\$ 30.00
NSC 240C	\$ 79.00	NSC 440	\$ 30.00
NSC 242	\$ 30.00	NSC 442	\$ 30.00
NSC 250	\$ 30.00	NSC 442C	\$ 30.00
NSC 252	\$ 30.00	NSC 445	\$ 30.00
NSC 255	\$ 30.00	NSC 480	\$ 30.00
NSC 262	\$ 30.00	NSC 484	\$ 80.00
NSC 330	\$ 30.00	NSC 484C	\$ 30.00
NSC 332	\$ 30.00	NSC 486	\$ 30.00
NSC 332L	\$ 30.00	NSC 487	\$ 30.00
NSC 350	\$ 30.00		

² Challenge Course³ Winter Term Only

Schedule N

Eastern Kentucky University
Student Program and Course Fees
For the Fiscal/Academic Year 2023-24

Course	2023-24 Fee	Course	2023-24 Fee
School of Nursing, continued			
NSC 487C	\$ 30.00	NSC 881	\$ 30.00
NSC 492	\$ 80.00	NSC 882	\$ 30.00
NSC 492C	\$ 30.00	NSC 884	\$ 30.00
NSC 495	\$ 30.00	NSC 886	\$ 30.00
NSC 496	\$ 80.00	NSC 890	\$ 30.00
NSC 500	\$ 30.00	NSC 892	\$ 30.00
NSC 700	\$ 30.00	NSC 900	\$ 30.00
NSC 800	\$ 30.00	NSC 901	\$ 30.00
NSC 830	\$ 30.00	NSC 905	\$ 30.00
NSC 832	\$ 50.00	NSC 940	\$ 30.00
NSC 834	\$ 30.00	NSC 942	\$ 30.00
NSC 840	\$ 30.00	NSC 950	\$ 30.00
NSC 842	\$ 30.00	NSC 954	\$ 30.00
NSC 870	\$ 30.00	NSC 960	\$ 30.00
NSC 872	\$ 30.00	NSC 990	\$ 30.00
NSC 874	\$ 30.00	NSC 992	\$ 30.00
NSC 876	\$ 30.00	NSC 994	\$ 30.00
NSC 880	\$ 30.00		
School of Nursing Health Screening, Immunization, and Background Check Service			
ASN program	\$ 115.00	BSN Program	\$ 118.00
RN-BSN program	\$ 118.00	MSN Program	\$118.00-\$167.00
<i>Note: One-time fee upon program admittance. Some clinical agencies may require additional services at \$10 per semester. Online MSN varies by the state in which the student completes their clinicals. Fees are paid directly to CastleBranch and are subject to change.</i>			
Occupational Therapy			
All OTS courses	\$ 15.00		
<i>Graduate students doing field work are required to have a background check paid directly to Verified Credentials. Pricing ranges from \$50 - \$150 depending on the depth of screening required by the placement site.</i>			
College of Justice, Safety and Military Science			
Asset Protection			
APS 210	\$ 35.00		
Emergency Medical Care			
EMC 102	\$ 35.00	EMC 275	\$ 11.00
EMC 104	\$ 35.00	EMC 280	\$ 11.00
EMC 110	\$ 35.00	EMC 300	\$ 35.00
EMC 115	\$ 35.00	EMC 303	\$ 35.00
EMC 212	\$ 35.00	EMC 305	\$ 35.00
EMC 270	\$ 11.00	EMC 310	\$ 35.00

Schedule N

Eastern Kentucky University
Student Program and Course Fees
For the Fiscal/Academic Year 2023-24

Course	2023-24 Fee	Course	2023-24 Fee
Emergency Medical Care, continued			
EMC 315	\$ 35.00	EMC 352	\$ 35.00
EMC 320	\$ 35.00	EMC 360	\$ 35.00
EMC 335	\$ 35.00	EMC 362	\$ 35.00
EMC 336	\$ 35.00	EMC 389	\$ 35.00
EMC 340	\$ 35.00	EMC 420	\$ 35.00
EMC 341	\$ 35.00	EMC 430W	\$ 35.00
EMC 342	\$ 35.00	EMC 440	\$ 35.00
EMC 349	\$ 35.00		
Fire and Safety Engineering			
FSE 101	\$ 35.00	FSE 361	\$ 25.00
FSE 120	\$ 35.00	FSE 362	\$ 25.00
FSE 201	\$ 25.00	FSE 365	\$ 35.00
FSE 201S	\$ 35.00	FSE 366	\$ 25.00
FSE 221	\$ 35.00	FSE 367	\$ 25.00
FSE 223	\$ 35.00	FSE 370	\$ 35.00
FSE 224	\$ 35.00	FSE 375	\$ 35.00
FSE 230	\$ 35.00	FSE 380	\$ 35.00
FSE 250	\$ 35.00	FSE 400	\$ 35.00
FSE 260	\$ 35.00	FSE 412	\$ 25.00
FSE 280	\$ 35.00	FSE 420	\$ 35.00
FSE 300W	\$ 35.00	FSE 425	\$ 35.00
FSE 301	\$ 25.00	FSE 430	\$ 25.00
FSE 305	\$ 35.00	FSE 445	\$ 35.00
FSE 310	\$ 35.00	FSE 450	\$ 35.00
FSE 320	\$ 35.00	FSE 480	\$ 35.00
FSE 322	\$ 35.00	FSE 481	\$ 35.00
FSE 330	\$ 35.00	FSE 489	\$ 35.00
FSE 349	\$ 35.00	FSE 490	\$ 35.00
FSE 350	\$ 35.00	FSE 495	\$ 35.00
FSE 355	\$ 25.00	FSE 498	\$ 35.00
FSE 360	\$ 35.00	FSE 499	\$ 35.00
Homeland Security			
HLS 210	\$ 35.00		
Occupational Safety			
¹ OSH 261	\$ 35.00	OSH 367	\$ 35.00
OSH 262	\$ 35.00	OSH 379	\$ 35.00
OSH 366	\$ 35.00		

¹ Does not apply to online sections

Schedule N

Eastern Kentucky University
Student Program and Course Fees
For the Fiscal/Academic Year 2023-24

Course	2023-24 Fee	Course	2023-24 Fee
Security Management			
¹ SEC 210	\$ 35.00		
Traffic Safety			
TRS 233	\$ 30.00	TRS 235	\$ 30.00
TRS 234	\$ 30.00	TRS 491	\$ 30.00

College of Letters, Arts and Social Sciences

Art and Design			
ART 100	\$ 20.00	ART 343	\$ 48.00
ART 101	\$ 98.00	ART 344	\$ 48.00
ART 152	\$ 60.00	ART 376	\$ 33.00
ART 153	\$ 30.00	ART 381	\$ 75.00
ART 154	\$ 50.00	ART 382	\$ 50.00
ART 210	\$ 128.00	ART 383	\$ 50.00
ART 216	\$ 128.00	ART 391	\$ 100.00
ART 220	\$ 53.00	ART 392	\$ 100.00
ART 230	\$ 80.00	ART 401	\$ 25.00
ART 236	\$ 50.00	ART 413	\$ 23.00
ART 240	\$ 48.00	ART 414	\$ 23.00
ART 246	\$ 48.00	ART 423	\$ 83.00
ART 270	\$ 33.00	ART 424	\$ 63.00
ART 280	\$ 250.00	ART 430	\$ 70.00
ART 281	\$ 78.00	ART 433	\$ 63.00
ART 290	\$ 100.00	ART 434	\$ 63.00
ART 300	\$ 25.00	ART 443	\$ 48.00
ART 301	\$ 25.00	ART 444	\$ 48.00
ART 312	\$ 23.00	ART 460	\$ 40.00
ART 313	\$ 73.00	ART 461	\$ 50.00
ART 314	\$ 23.00	ART 472	\$ 53.00
ART 321	\$ 63.00	ART 473	\$ 53.00
ART 322	\$ 63.00	ART 474	\$ 53.00
ART 323	\$ 63.00	ART 483	\$ 50.00
ART 331	\$ 63.00	ART 484	\$ 28.00
ART 332	\$ 63.00	ART 491	\$ 100.00
ART 333	\$ 63.00	ART 492	\$ 100.00
ART 334	\$ 70.00	ART 540	\$ 45.00
ART 335	\$ 70.00	ART 560	\$ 40.00
ART 336	\$ 70.00	ART 760	\$ 40.00
ART 341	\$ 48.00	ART 800	\$ 25.00

¹ Does not apply to online sections

Schedule N

Eastern Kentucky University
Student Program and Course Fees
For the Fiscal/Academic Year 2023-24

Course	2023-24 Fee	Course	2023-24 Fee
Art and Design, continued			
ART 810	\$ 23.00	ART 840	\$ 63.00
ART 820	\$ 63.00	ART 870	\$ 53.00
ART 830	\$ 63.00	ART 880	\$ 28.00
AED 360	\$ 45.00	AED 561	\$ 45.00
AED 361	\$ 28.00	AED 761	\$ 45.00
DES 250	\$ 70.00	DES 450	\$ 70.00
DES 350	\$ 70.00	DES 451	\$ 70.00
DES 351	\$ 70.00	DES 452	\$ 70.00
DES 352	\$ 70.00	DES 453	\$ 70.00
DES 353	\$ 70.00	DES 454	\$ 70.00
DES 354	\$ 70.00		
Communications			
BEM 202	\$ 15.00	BEM 351	\$ 5.00
BEM 203	\$ 15.00	⁴ BEM 360	\$ 50.00
⁴ BEM 295	\$ 50.00	BEM 370	\$ 50.00
BEM 301	\$ 15.00	BEM 395	\$ 50.00
BEM 305/305W	\$ 15.00	BEM 401	\$ 50.00
BEM 320	\$ 15.00	BEM 402	\$ 20.00
BEM 325	\$ 50.00	BEM 412	\$ 15.00
BEM 330	\$ 15.00	⁴ BEM 460	\$ 5.00
BEM 350	\$ 5.00	BEM 495	\$ 50.00
PUB 320	\$ 15.00	PUB 412	\$ 15.00
PUB 325/325S	\$ 15.00	PUB 415S	\$ 15.00
PUB 380	\$ 15.00	PUB 490	\$ 15.00
PUB 385/385S	\$ 15.00	PUB 491	\$ 20.00
PUB 410S	\$ 15.00		
Language and Cultural Studies, Anthropology, and Sociology			
ANT 201	\$ 20.00		
Music			
Music Fees per applied lesson:			
Level 1	\$ 75.00	Level 2	\$ 100.00
MUS 192	\$ 50.00	MUS 392	\$ 50.00
MUS 292	\$ 50.00	MUS 492	\$ 50.00
Psychology			
¹ PSY 311	\$ 25.00	PSY 419	\$ 45.00

¹ Does not apply to online sections⁴ Lab sections only

Schedule N

Eastern Kentucky University
Student Program and Course Fees
For the Fiscal/Academic Year 2023-24

Course	2023-24 Fee	Course	2023-24 Fee
Psychology, continued			
PSY 458	\$ 45.00	PSY 853	\$ 25.00
PSY 824	\$ 150.00		

All Clinical Psychology (Psy.D.) students pay a \$79 per year fee, except in the 5th year during their clinical internship, for access to a system used to track clinical hours.

College of Science, Technology, Engineering, and Mathematics (STEM)

Agriculture			
⁵ AGR 115	\$ 20.00	AGR 329	\$ 25.00
AGR 126	\$ 15.00	AGR 330	\$ 35.00
AGR 216	\$ 20.00	AGR 332	\$ 20.00
AGR 225	\$ 20.00	AGR 373	\$ 30.00
AGR 304	\$ 35.00	AGR 374	\$ 20.00
AGR 321	\$ 20.00	AGR 375	\$ 75.00
AGR 326	\$ 25.00	AGR 376	\$ 35.00
AGR 327	\$ 25.00	AGR 380	\$ 25.00
AGR 328	\$ 25.00		
OHO 115	\$ 20.00	OHO 362E	\$ 100.00
OHO 304	\$ 35.00	OHO 364	\$ 100.00
OHO 351	\$ 30.00		
Applied Engineering and Technology			
AEM 195	\$ 10.00	AEM 383	\$ 15.00
AEM 201	\$ 15.00	AEM 390	\$ 10.00
AEM 301	\$ 15.00	AEM 392	\$ 10.00
AEM 352	\$ 20.00	AEM 397	\$ 10.00
AEM 371	\$ 10.00	AEM 467	\$ 20.00
AVN 161	\$ 375.00	AVN "A" Insurance Fee	
AVN 161A	\$ 3,920.00	AVN 161A	\$ 300.00
AVN 162A	\$ 4,770.00	AVN 162A	\$ 300.00
AVN 220	\$ 825.00		
AVN 221A	\$ 3,018.00	AVN 221A	\$ 300.00
AVN 222A	\$ 5,194.00	AVN 222A	\$ 300.00
AVN 290	\$ 75.00		
AVN 300	\$ 375.00		
AVN 301A	\$ 5,572.00	AVN 301A	\$ 300.00
AVN 302A	\$ 4,320.00	AVN 302A	\$ 300.00
AVN 303A	\$ 5,028.00	AVN 303A	\$ 300.00
AVN 304A	\$ 7,064.00	AVN 304A	\$ 300.00

⁵ **Fall term only**

Schedule N

Eastern Kentucky University
Student Program and Course Fees
For the Fiscal/Academic Year 2023-24

Course	2023-24 Fee	Course	2023-24 Fee
Applied Engineering and Technology, continued			
AVN 305	\$ 690.00	<i>AVN "A" Insurance Fee</i>	
AVN 305A	\$ 10,115.00	AVN 305A	\$ 300.00
AVN 401	\$ 30.00		
AVN 415	\$ 300.00		
AVN 415A	\$ 4,182.00	AVN 415A	\$ 300.00
AVN 421	\$ 150.00		
AVN 421A	\$ 3,060.00	AVN 421A	\$ 300.00
AVN 422A	\$ 9,850.00	AVN 422A	\$ 300.00
AVN 423A	\$ 4,680.00	AVN 423A	\$ 300.00
AVN 499	\$ 15.00		
<i>Note: All AVN courses ending with an "A" are flight fees based on estimated usage of aircraft, simulator and instructor time. At course end, final charges are adjusted to actual usage resulting in refunds or additional charges. These courses also incur an additional insurance fee.</i>			
Aviation Program/Equipment Fee			
<i>All Aviation major/professional flight concentration students have a one time program fee of \$75.00 for initial outfit of required flight related equipment.</i>			
Aviation Professional Flight Option - Liability Insurance Coverage			
<i>All students taking any AVN flight course will be required to provide evidence of \$250,000 in aviation liability insurance from an approved carrier.</i>			
CON 201	\$ 10.00	CON 325	\$ 25.00
CON 202	\$ 10.00		
EET 251	\$ 43.00	EET 253	\$ 15.00
EET 252	\$ 48.00	EET 257	\$ 35.00
TEC 141	\$ 30.00	TEC 322	\$ 30.00
TEC 314	\$ 25.00		
Biological Sciences			
BIO 100	\$ 25.00	BIO 318	\$ 30.00
BIO 102	\$ 20.00	BIO 319	\$ 30.00
BIO 111	\$ 25.00	BIO 320	\$ 90.00
BIO 112	\$ 25.00	BIO 328	\$ 30.00
BIO 271	\$ 20.00	BIO 335	\$ 95.00
BIO 273	\$ 95.00	BIO 340	\$ 50.00
BIO 304	\$ 30.00	BIO 342	\$ 75.00
¹ BIO 307	\$ 25.00	BIO 371	\$ 30.00
¹ BIO 308	\$ 25.00	BIO 510	\$ 30.00
BIO 315	\$ 30.00	BIO 511	\$ 50.00
BIO 316	\$ 30.00	BIO 521	\$ 95.00

¹ Does not apply to online sections

Schedule N

Eastern Kentucky University
Student Program and Course Fees
For the Fiscal/Academic Year 2023-24

Course	2023-24 Fee	Course	2023-24 Fee
Biological Sciences, continued			
BIO 522	\$ 30.00	BIO 728	\$ 75.00
BIO 525	\$ 95.00	BIO 731	\$ 95.00
BIO 527	\$ 75.00	BIO 731S	\$ 95.00
BIO 528	\$ 75.00	BIO 735	\$ 75.00
BIO 531	\$ 95.00	BIO 736	\$ 95.00
BIO 531S	\$ 95.00	BIO 742	\$ 50.00
BIO 535	\$ 75.00	BIO 746	\$ 30.00
BIO 536	\$ 95.00	BIO 747	\$ 95.00
BIO 542	\$ 50.00	BIO 748	\$ 50.00
BIO 546	\$ 30.00	BIO 750	\$ 30.00
BIO 547	\$ 95.00	BIO 753	\$ 30.00
BIO 548	\$ 50.00	BIO 754	\$ 30.00
BIO 550	\$ 30.00	BIO 756	\$ 50.00
BIO 551	\$ 30.00	BIO 757	\$ 50.00
BIO 552	\$ 30.00	BIO 758	\$ 30.00
BIO 556	\$ 50.00	BIO 761	\$ 30.00
BIO 557	\$ 50.00	BIO 784	\$ 30.00
BIO 558	\$ 30.00	BIO 798	\$ 30.00
BIO 561	\$ 50.00	BIO 806	\$ 30.00
BIO 584	\$ 30.00	BIO 821	\$ 100.00
BIO 598	\$ 30.00	BIO 831	\$ 50.00
BIO 710	\$ 30.00	BIO 835	\$ 50.00
BIO 711	\$ 50.00	BIO 845	\$ 30.00
BIO 721	\$ 95.00	BIO 848	\$ 50.00
BIO 722	\$ 30.00	BIO 849	\$ 30.00
BIO 725	\$ 95.00	BIO 850	\$ 50.00
BIO 727	\$ 75.00		
WLD 382	\$ 30.00	WLD 586	\$ 50.00
WLD 489	\$ 30.00	WLD 786	\$ 50.00
Chemistry			
¹ CHE 100	\$ 35.00	CHE 361L	\$ 45.00
¹ CHE 101L	\$ 35.00	CHE 362L	\$ 45.00
¹ CHE 102L	\$ 35.00	CHE 425L	\$ 50.00
CHE 104	\$ 35.00	CHE 432	\$ 50.00
¹ CHE 105L	\$ 35.00	CHE 495	\$ 50.00
¹ CHE 111L	\$ 35.00	CHE 501L	\$ 50.00
¹ CHE 112L	\$ 35.00	CHE 515	\$ 50.00
CHE 325L	\$ 45.00	CHE 525	\$ 50.00

¹ Does not apply to online sections

Schedule N

Eastern Kentucky University
Student Program and Course Fees
For the Fiscal/Academic Year 2023-24

Course	2023-24 Fee	Course	2023-24 Fee
Chemistry, continued			
CHE 532	\$ 50.00	CHE 715	\$ 50.00
CHE 570	\$ 50.00	CHE 770	\$ 50.00
CHE 575L	\$ 50.00	CHE 774L	\$ 50.00
CHE 701L	\$ 50.00	CHE 775L	\$ 50.00
FMT 140	\$ 35.00	FMT 545	\$ 75.00
FMT 345	\$ 50.00	FMT 549	\$ 75.00
FMT 540	\$ 75.00		
Computer Science			
All CSC courses except CSC 349 and CSC 839			\$ 35.00
All INF courses			\$ 35.00
NET 302	\$ 10.00	NET 395	\$ 10.00
NET 303	\$ 10.00	NET 440	\$ 20.00
NET 343	\$ 10.00	NET 454	\$ 10.00
NET 354	\$ 10.00		
Forensic Science			
FOR 331L	\$ 75.00	FOR 442L	\$ 50.00
FOR 411L	\$ 50.00	FOR 451L	\$ 50.00
FOR 412	\$ 50.00	FOR 490	\$ 50.00
FOR 412L	\$ 50.00	FOR 499	\$ 75.00
Mathematics and Statistics			
MAT 105P	\$ 30.00	MAT 111A	\$ 15.00
MAT 106P	\$ 30.00	MAT 111B	\$ 15.00
STA 215P	\$ 30.00		
MCAT Practice Test Fees			
SCO 400	\$ 30.00		
Physics, Geosciences, & Astronomy			
PHY 101	\$ 25.00	PHY 202	\$ 25.00
PHY 102	\$ 25.00	PHY 303	\$ 25.00
PHY 131	\$ 25.00	PHY 308	\$ 25.00
PHY 132	\$ 25.00	PHY 406	\$ 25.00
PHY 201	\$ 25.00		
GEO 110	\$ 20.00	⁵ GEO 435	\$ 50.00
GEO 210	\$ 20.00	GEO 450	\$ 25.00
GEO 325S	\$ 25.00	GEO 456	\$ 50.00
GLY 102	\$ 20.00	GLY 104	\$ 20.00

⁵ **Fall term only**

Schedule N**Eastern Kentucky University
Student Program and Course Fees
For the Fiscal/Academic Year 2023-24**

Course	2023-24 Fee	Course	2023-24 Fee
Physics, Geosciences, & Astronomy, continued			
GLY 107	\$ 30.00	GLY 415	\$ 50.00
GLY 108	\$ 20.00	GLY 420	\$ 50.00
GLY 109	\$ 20.00	GLY 451	\$ 1,500.00
GLY 351	\$ 100.00	GLY 480	\$ 50.00
GLY 409	\$ 50.00	GLY 498	\$ 50.00
GLY 410	\$ 50.00	GLY 499	\$ 50.00
AST 133	\$ 25.00	AST 135	\$ 25.00

Graduate Education and Research

GRD 899	\$ 100.00
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Schedule O

Eastern Kentucky University
Professional Liability Insurance
For the Fiscal/Academic Year 2023-24

Course	2023-24 Fee	Course	2023-24 Fee
College of Education and Applied Human Sciences			
ITP 330	\$ 21.00		
College of Health Sciences			
ATR 805	\$ 21.00	ATR 806	\$ 21.00
CDF 246	\$ 21.00	CDF 406	\$ 21.00
CDF 310	\$ 21.00	CDF 443	\$ 21.00
CDF 327S	\$ 21.00	CDF 450	\$ 21.00
CDF 349	\$ 21.00	CDF 499	\$ 21.00
CDF 351	\$ 21.00	CDF 544	\$ 21.00
CDF 405	\$ 21.00	CDF 744	\$ 21.00
ESS 470	\$ 21.00	ESS 870	\$ 21.00
ESS 472	\$ 21.00	ESS 871	\$ 21.00
EHS 349	\$ 21.00	EHS 849	\$ 21.00
EHS 463	\$ 21.00	EHS 863	\$ 21.00
EHS 839	\$ 21.00		
FCS 330B	\$ 21.00	FCS 330D	\$ 21.00
FCS 330C	\$ 21.00	FCS 349	\$ 21.00
HEA 499	\$ 21.00	HEA 890	\$ 21.00
HSA 411	\$ 21.00	HSA 413	\$ 21.00
HSA 412	\$ 21.00		
MLS 431	\$ 21.00	MLS 438	\$ 21.00
MLS 432	\$ 21.00	MLS 439	\$ 21.00
MLS 434	\$ 21.00	MLS 440	\$ 21.00
MLS 436	\$ 21.00		
NFA 326	\$ 21.00	NFA 831	\$ 21.00
NFA 349	\$ 21.00	NFA 835	\$ 21.00
NFA 830	\$ 21.00		
NSC 114C	\$ 21.00	NSC 396C	\$ 21.00
NSC 124C	\$ 21.00	NSC 442C	\$ 21.00
NSC 126C	\$ 21.00	NSC 484C	\$ 21.00
NSC 223C	\$ 21.00	NSC 487C	\$ 21.00
NSC 225C	\$ 21.00	NSC 492C	\$ 21.00
NSC 240C	\$ 21.00	NSC 800	\$ 79.00
NSC 380C	\$ 21.00	NSC 876	\$ 79.00
NSC 386C	\$ 21.00	NSC 886	\$ 79.00
NSC 392C	\$ 21.00	NSC 900	\$ 79.00

Schedule O

Eastern Kentucky University
Professional Liability Insurance
For the Fiscal/Academic Year 2023-24

Course	2023-24 Fee	Course	2023-24 Fee
College of Health Sciences, continued			
NSC 901	\$ 79.00	NSC 994	\$ 79.00
NSC 938	\$ 79.00		
OTS 460	\$ 21.00	OTS 860	\$ 21.00
OTS 470S	\$ 21.00	OTS 871	\$ 21.00
OTS 821	\$ 21.00		
REC 163	\$ 21.00	REC 463	\$ 21.00
REC 263	\$ 21.00	REC 473	\$ 21.00
College of Justice, Safety and Military Science			
EMC 110	\$ 21.00	EMC 352	\$ 79.00
EMC 115	\$ 21.00	EMC 360	\$ 79.00
EMC 342	\$ 79.00	EMC 362	\$ 79.00
College of Letters, Arts and Social Sciences			
PSY 825	\$ 21.00	PSY 938	\$ 21.00
PSY 838	\$ 21.00	PSY 999	\$ 21.00
All Psy.D. students	\$ 21.00		
SWK 390	\$ 21.00	SWK 850	\$ 21.00
SWK 490	\$ 21.00	SWK 890	\$ 21.00

Schedule P

**Eastern Kentucky University
Other Administrative Fees
For the Fiscal/Academic Year 2023-24**

	2023-24 Fee
<u>Automobile Registration Fees (Non-Refundable)</u>	
Students - Per Academic Year (July 1 - June 30)	\$ 165.00
Employees	
Per Calendar Year (January 1 - December 31)	\$ 165.00
EKU License Plate or Veteran Status	\$ 105.00
Reserved Employee Space (all-inclusive, any plate)	\$ 425.00
Vendors	\$ 200.00
One-Day Visitor Permit (First two one-day permits are free.)	\$ 5.00
<u>Burrier Child Development Center Fees</u>	
Full Day Program (Per Semester)	\$ 3,278.00
Enrollment Fee - Full Day Program	\$ 50.00
Supply Fee (Per Semester)	\$ 50.00
Extended Day Learning - After School Care (Weekly)	\$ 60.00
Enrollment Fee - Extended Day Learning	\$ 50.00
<u>Campus Recreation - EKU Challenge Course Fees (Per Person)</u>	
EKU Departments/School Groups (K-12)/Outside College Groups	
High Course/Half Day (1-4 hours)	\$ 10.00
Low Course/Half Day (1-4 Hours)	\$ 5.00
Both High & Low Course/Half Day (1-4 Hours)	\$ 15.00
High Course/Full Day (5-8 Hours)	\$ 15.00
Both High & Low Course/Full Day (5-8 Hours)	\$ 25.00
Community Groups/Non-Profit Groups	
High Course/Half Day (1-4 hours)	\$ 15.00
Low Course/Half Day (1-4 Hours)	\$ 10.00
Both High & Low Course/Half Day (1-4 Hours)	\$ 15.00
High Course/Full Day (5-8 Hours)	\$ 20.00
Both High & Low Course/Full Day (5-8 Hours)	\$ 30.00
Corporate Groups	
High Course/Half Day (1-4 hours)	\$ 25.00
Low Course/Half Day (1-4 Hours)	\$ 20.00
Both High & Low Course/Half Day (1-4 Hours)	\$ 30.00
High Course/Full Day (5-8 Hours)	\$ 50.00
Both High & Low Course/Full Day (5-8 Hours)	\$ 50.00
<i>Note: Additional charges apply for set-up and additional facilitators determined by group size.</i>	
<u>Campus Recreation Membership Fees</u>	
Faculty/Staff	
1 Month	\$ 25.00
4 Months	\$ 80.00
12 Months	\$ 192.00

Schedule P

**Eastern Kentucky University
Other Administrative Fees
For the Fiscal/Academic Year 2023-24**

	2023-24 Fee
<u>Campus Recreation Membership Fees, continued</u>	
Affiliate (Alumni/Retiree/Donor)	
1 Month	\$ 45.00
4 Months	\$ 150.00
12 Months	\$ 350.00
Community	
1 Month	\$ 55.00
4 Months	\$ 200.00
12 Months	\$ 450.00
Students enrolled but not assessed the Eastern Experience Fee (Opt-in Membership)	
Semester	\$ 35.00
Students semester off (not currently enrolled with intent to re-enroll)	
Fall or Spring Semester	\$ 70.00
Summer Semester	\$ 50.00
Locker Rentals	
Full Locker Per Semester	\$ 30.00
Half Locker Per Semester	\$ 20.00
Guest Fee (Per Day)	\$ 5.00
<u>College of Education and Applied Human Sciences Proficiency Evaluation Fees</u>	
Initial Certification	\$ 500.00
Additional Certification	\$ 250.00
<u>General Student Fees</u>	
Asset Preservation Fee	\$ 150.00
\$10 per credit hour capped at \$150 per semester. Not applicable to dual credit hours.	
Exceptional Eastern Experience (E3) Fee	\$ 175.00
Students enrolled in 5 or more credit hours of Richmond on-campus courses only.	
Not applicable to online or dual credit hours. Per semester.	
Special-Use Fee	\$ 150.00
Full-time student fee is \$150 per semester. Part-time student fee is \$12.50 per undergraduate credit hour or \$16.67 per graduate credit hour. Not applicable to dual credit hours. Per credit dollar values are rounded.	
Student Health Fee	\$ 135.00
Full-time students enrolled in at least one on-campus course. Per semester.	
Course Withdrawal Fee - per credit hour (maximum \$150 per course)	\$ 50.00
Credit Card Payment Processing Fee (subject to change based on third party contract)	2.75%
Late Registration Fee	\$ 50.00
Late Payment Fee (maximum per month)	\$ 25.00
Returned Check Fee	\$ 25.00

Schedule P

Eastern Kentucky University
Other Administrative Fees
For the Fiscal/Academic Year 2023-24

	2023-24 Fee
<u>General Student Fees, continued</u>	
Colonel Commitment Fee - First-time Freshmen	\$ 200.00
<u>Graduation Fee</u>	
Associate or Bachelor's Degree	\$ 50.00
Certificate (Undergraduate or Graduate)	\$ 20.00
Masters, Specialist or Doctoral Degree	\$ 55.00
Graduation Late Fee	\$ 50.00
<u>International Students</u>	
Sponsored Student Support Fee (per semester)	\$ 200.00
International Student Health Insurance (per month)	
Student (required)	\$ 79.00
Dependent Child (optional)	\$ 187.00
Dependent Spouse (optional)	\$ 481.00
<i>Note: Insurance fees subject to change by third-party provider</i>	
<u>IT Equipment Late Fees</u>	
One Day After Due Date	\$ 20.00
Seven Days After Due Date	\$ 50.00
Fourteen Days After Due Date	\$70, plus Item Cost
<u>Psychology Clinic</u>	
EKU Students	
Assessments	No Charge
Therapy Sessions (per visit)	No Charge
Students from select schools with prior agreement	
Assessments	\$ 50.00
Therapy Sessions (per visit)	\$ 6.00 - \$40.00
Model Laboratory School Students	
Assessments	\$ 200.00
Therapy Sessions (per visit)	\$ 6.00 - \$40.00
General Public and Community Members	
Assessments	\$ 400.00
Therapy Sessions (per visit)	\$ 6.00 - \$40.00
<u>Testing Fees</u>	
AP & IB Processing	No Charge
University Placement Exam	No Charge
Federal Aviation Administration Testing (fee payable to PSI at registration)	\$ 175.00
CLEP (\$89 testing fee payable to CLEP + \$25 processing fee)	\$ 89.00
DANTES/DSST Processing Fee	\$ 25.00
Departmental Credit Exam (per credit hour)	\$ 30.00
Departmental Credit Exam (processing fee per exam)	\$ 25.00

Schedule P

Eastern Kentucky University
Other Administrative Fees
For the Fiscal/Academic Year 2023-24

	2023-24 Fee
<u>Testing Fees, continued</u>	
GED Test (fee payable to GED)	\$ 30.00
Health Science Reasoning Test (HSRT)	\$ 15.00
Residual ACT	\$ 80.00
Proctored Test (per appointment, up to 2 hours)	\$ 30.00
Millers Analogies Test (MAT) - Regular Test	\$ 80.00
Millers Analogies Test (MAT) - On-Demand Test	\$ 90.00
<i>Note: All testing fees are subject to change during the academic year.</i>	
<u>Transcript & Diploma Fees</u>	
Online Automated Request (payable to National Student Clearinghouse)	\$ 12.25
On Demand, Pick-Up Only (must prepay online)	\$ 15.00
Apostille International Diploma/Transcript Authentication (\$5 payable to Madison County Clerk + \$5 payable to KY Secretary of State)	\$ 10.00
Duplicate Diploma - Certificate, Associate, Bachelor, Master	\$ 45.00
Duplicate Diploma - Doctoral	\$ 60.00

Schedule Q

Eastern Kentucky University Facility Rental Fees For the Fiscal/Academic Year 2023-24

Conferencing and Events

	2023-24 Fee
Alumni Coliseum	
Auxiliary Gym / Event Space	\$ 400.00 - \$ 600.00
McBrayer Gym	\$ 1,000.00 - \$ 10,000.00
Parking Lot	\$ 500.00 - \$ 2,000.00
Indoor Pool	\$ 150.00 - \$ 225.00
Brock Auditorium	\$ 500.00 - \$ 2,000.00
Business and Technology Center	
Atrium	\$ 250.00
Auditorium	\$ 350.00
Both (Atrium & Auditorium)	\$ 500.00
Labs	\$ 250.00
Case Dining Hall, Regents Dining Room	\$ 200.00 - \$ 350.00
Classrooms (General)	\$ 100.00
Classrooms (Distance Learning)	\$ 150.00
Classrooms (New Science Building)	\$ 150.00
Elmwood House (Grounds Only)	\$ 500.00 - \$ 1,000.00
Fitness & Wellness Center Basketball Courts	\$ 250.00 - \$ 800.00
Gifford Theater	\$ 500.00 - \$ 1,000.00
Green Space (General)	\$ 100.00 - \$ 500.00
Hanger Field	\$ 1,600.00 - \$ 30,000.00
Hood Softball Field	\$ 500.00 - \$ 3,000.00
Hughes Baseball Field	\$ 500.00 - \$ 4,000.00
Intramural Fields	
Regular	\$ 75.00 - \$ 175.00
Turf	\$ 100.00 - \$ 200.00
Keen Johnson Building	
Ballroom	\$ 500.00 - \$ 2,000.00
Walnut Hall	\$ 300.00 - \$ 800.00
Pearl Buchanan Theater	\$ 200.00 - \$ 400.00
Plaza	\$ 100.00 - \$ 1,000.00
Lecture Halls	
Combs	\$ 100.00
Disney	\$ 100.00
New Science Building	\$ 200.00
Wallace	\$ 100.00
Lily Cornett Woods	
Outdoor Classroom	\$ 40.00 - \$ 150.00
Visitor's Center	\$ 40.00 - \$ 200.00
Maywoods Natural Areas	
Amphitheatre	\$ 40.00 - \$ 500.00
Outdoor Classroom	\$ 40.00 - \$ 150.00
Lodge	\$ 40.00 - \$ 200.00

All rates are subject to change per contract.

The rates shown above are base rates that apply to rental of university facilities. The user will be charged, in addition to the base rate, any direct costs for setup, room arrangement, technical equipment/support, and other campus resources utilized for a meeting or event. The Director of ECU Conferencing & Events shall determine the final rates based upon requests and activity requirements.

Schedule Q

Eastern Kentucky University

Facility Rental Fees

For the Fiscal/Academic Year 2023-24

Conferencing and Events**2023-24 Fee**

Model Laboratory School	
Edwards Auditorium	\$ 100.00 - \$ 250.00
Gymnasium	\$ 100.00 - \$ 250.00
Baseball Field	\$ 75.00 - \$ 100.00
Classrooms	\$ 150.00 - \$ 500.00
Cafeteria	\$ 100.00 - \$ 250.00
New Science Building-Atrium	\$ 500.00 - \$ 1,000.00
Noel Studio	
Breakout Rooms	\$ 100.00
Discovery Room	\$ 250.00
Conference Rooms	\$ 100.00
Perkins Conference Center	
Rooms	\$ 100.00
Quadrants (per quadrant)	\$ 225.00
Lobby	\$ 200.00 - \$ 300.00
Powell Building	
Breakout Rooms	\$ 200.00 - \$ 400.00
Corners (Outside)	\$ 75.00 - \$ 150.00
Plaza	\$ 100.00 - \$ 1,000.00
Room 108	\$ 225.00
Room 219	\$ 300.00 - \$ 500.00
Room 229	\$ 250.00
Ravine	\$ 500.00 - \$ 5,000.00
Samuels Track	\$ 250.00 - \$ 1,500.00
Stratton Building	
Duck Pond Green Space	\$ 250.00 - \$ 500.00
Posey Auditorium	\$ 250.00 - \$ 750.00
Driving Range	\$ 500.00 - \$ 2,000.00
Cafeteria	\$ 500.00 - \$ 1,000.00
Tennis Courts	
Outdoor	\$ 100.00 - \$ 200.00
Indoor (Greg Adams)	\$ 100.00 - \$ 200.00
Walk/Run Path and Routes	\$ 100.00 - \$ 200.00
Weaver Health	
Gym	\$ 200.00 - \$ 1,000.00
White Hall State Historic Site	
Mansion	\$ 1,500.00 - \$ 5,000.00
Back Field	\$ 100.00 - \$ 3,000.00
Front Lawn	\$ 250.00 - \$ 5,000.00
Side Lawn	\$ 250.00 - \$ 4,000.00
Parking Lot	\$ 100.00 - \$ 3,000.00
Whitlock Building	
O'Donnell Auditorium	\$ 1,000.00 - \$ 3,000.00
Lobby	\$ 250.00

All rates are subject to change per contract.

The rates shown above are base rates that apply to rental of university facilities. The user will be charged, in addition to the base rate, any direct costs for setup, room arrangement, technical equipment/support, and other campus resources utilized for a meeting or event. The Director of ECU Conferencing & Events shall determine the final rates based upon requests and activity requirements.

EASTERN KENTUCKY UNIVERSITY

2023-2024 OPERATING BUDGET

• PRESIDENT'S CABINET •

David T. McFaddin, Ed.D., President
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Colleen Chaney, Chief of Staff and Chief Communications Officer
Dana Fohl, J.D., University Counsel
Betina Gardner, Vice President for Development and Alumni Engagement
Dannie Moore, Ed.D., Vice President for Student Life and Chief Diversity, Equity and Inclusion Officer
Matt Roan, J.D., Vice President and Director of Athletics
Amy Scarborough, Chief Government, Community and Corporate Relations Officer
Ryan Wilson, Ed.D., Executive Director, Office of the President

• DEANS •

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Elizabeth Smith, Ph.D., College of Education and Applied Human Sciences
Daniel Czech, Ph.D., College of Health Sciences
Derek Paulsen, Ph.D., College of Justice, Safety and Military Science
Mercy Cannon, Ph.D., College of Letters, Arts and Social Sciences
Tom Otieno, Ph.D., College of Science, Engineering and Mathematics
John R. Williamson, Superintendent and Dean of K-12 Programs
Julie George, Libraries
Ryan Baggett, Ed.D., Online Learning, Graduate Education and Research
Laura Vance, Ed.D., Dean of Students

• BOARD OF REGENTS •

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Alan Long, Vice Chair
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EASTERN KENTUCKY UNIVERSITY
OFFICE OF BUDGETING & FINANCIAL PLANNING

521 Lancaster Avenue, Commonwealth Hall 14th Floor, CPO CW 1410, Richmond, KY 40475
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Eastern Kentucky University is an Equal Opportunity/Affirmative Action employer and educational institution and does not discriminate on the basis of age (40 and over), race, color, religion, sex, sexual orientation, gender identity, gender expression, pregnancy, ethnicity, disability, national origin, veteran status, or genetic information in the admission to, or participation in, any educational program or activity (e.g., athletics, academics and housing) which it conducts, or in any employment policy or practice. Any complaint arising by reason of alleged discrimination should be directed to the Office of Equity and Inclusion, 416 Jones Building, CPO 37, Eastern Kentucky University, 521 Lancaster Avenue, Richmond, Kentucky 40475-3102, (859) 622-8020 or the Assistant Secretary for Civil Rights, U.S. Department of Education, Office for Civil Rights, Lyndon Baines Johnson Department of Education Building, 400 Maryland Avenue, SW, Washington, DC, 20202 1-800-421-3481 (V), 1-800-877-8339 (TDD). Five-year employment rate reported by Kentucky Center for Education and Workforce Statistics, 2014.

I. Surplus Property Demolition Request

II. Issue

The University is requesting that surplus residential properties be approved for demolition.

III. Background and Process

The University has determined that two residential structures located at 100 and 103 Cardinal Lane, Richmond, Kentucky, are surplus property and is seeking Board of Regents approval for demolition.

Please see attached schedule for additional information.

IV. President's Recommendation

It is the President's recommendation that the Board of Regents approve demolition of surplus residential structures located at 100 and 103 Cardinal Lane, Richmond, Kentucky.



100 Cardinal Lane (Ballew House)

Acquired 4/15/2008

Number of years vacant: 4+ years

Most recent use: Rental; last rented in 2019

Other notes/info: Roof condition noted as "poor" in 2015; water infiltration; mold present; other systems noted as "fair" in 2015. Further deterioration has been significant; estimate over \$92K for restoration.



103 Cardinal Lane (Dunn House)

Acquired 11/28/2007

Number of years vacant: 4+ years

Most recent use: Rental; last rented in 2019

Other notes/info: Roof condition noted as "poor" in 2015; other systems noted as "fair" in 2015. Further deterioration has been significant; estimate over \$67K for restoration.

Eastern Kentucky University

Board of Regents

RESOLUTION

WHEREAS, Paige Elizabeth Murphy, a native of Jefferson County, Kentucky has served with distinction since July 1, 2022, as the Student Regent on the Eastern Kentucky University Board of Regents, having been elected by her campus peers;

WHEREAS, since her freshman year, Murphy has served in different roles on the student senate and the executive council and currently serves on the Kentucky Board of Student Body Presidents. Murphy is an active member of the Kappa Delta Omicron sorority, and was crowned Homecoming Queen, in October 2022;

WHEREAS, she demonstrated dedication and commitment to speaking for and representing the student body as President, maintaining, and growing the student experience and student representation on campus;

WHEREAS, during her time as Student Body President, she worked alongside campus partners to plan the university's Mental Health Week held on March 27th-31st, 2023, which focused on showcasing student support and campus resources available to all students;

WHEREAS, she and her executive team worked diligently to create a new structure for SGA after networking with other SGAs at the Kentucky Leadership Academy, passing over twenty-one pieces of legislation;

WHEREAS determined to leave the association better than she found it, Murphy and her executive team revised and rewrote the constitution and bylaws which was approved by the Board at their regularly scheduled meeting on February 15, 2023;

WHEREAS, she steadfastly served as a valued and effective advocate for Eastern Kentucky University and the higher education community of the Commonwealth;

BE IT THEREFORE RESOLVED that the Eastern Kentucky University Board of Regents officially records its sincere appreciation for the service and leadership given by Student Regent Paige Elizabeth Murphy;

Done this the 24th day of May 2023, by the Board of Regents of Eastern Kentucky University.

Mr. Mike Eaves
Chair, Board of Regents

Mr. Jeremiah Duerson
Secretary, Board of Regents