

**Eastern Kentucky University
Board of Regents
Ad Hoc Committee on Governance and Evaluation
Special Meeting**

November 15, 2023

9:00 a.m.

**Powell 229
Eastern Kentucky University**

I. Call to Order

A special called meeting of the *Ad Hoc* Committee on Governance and Evaluation, of the Eastern Kentucky University Board of Regents, convened on November 15, 2023, at 9:00 a.m. in Powell 229, Eastern Kentucky University, Richmond, Kentucky. Committee Chair Marion called the meeting to order. The roll was called, and a quorum was established.

Present

Dr. Jason Marion, Committee Chair
Regent Jeremiah Duerson
Regent Camden Ritchie
Regent Ashley Ward
President McFaddin
Board Chair, Mike Eaves

II. Information Items

A. Presentation on Presidential Evaluation and Assessment

Committee Chair Marion opened the meeting by mentioning that the group received the presentation prior to the meeting. A copy of which is incorporated herein and will be included with the official copy of the minutes.

Regent Ward commented that he felt it did a good job representing and reflecting fair and accurately and agreed that it could be presented to the board at large. Regent Duerson agreed.

Regent Duerson inquired if it was worth noting that the committee is trying to move the comprehensive process to the end of the academic year. Chair Marion indicated that was correct, and presumably at the end of the academic year, the President would share an annual report that would also allow the report for the institution. The committee would then be able to use that information to share with relevant stakeholders and would then solicit feedback. Once obtained that feedback would then need to be summarized in some form in an aggregate way that is reflective of all the constituent groups.

Regent Ward commented that an 80% response rate of the people surveyed was an increase from the prior survey and was important to emphasize that the vast majority of the people given the opportunity took advantage, responded, and commented as well.

B. Review of Board Self-Evaluation Process

1. Discussion on Proposed Procedures

Chair Marion indicated that the procedures that were rolled out last year are in place and before the next board meeting, they can survey or access our board members.

Chair Marion inquired of the committee if they felt they should continue to do a board self-assessment, explaining that it is important to the Associate Provost, that the board shows whether or not they are governing effectively whereas everyone employed by the university is assessed, and the board is encouraged to do their own.

Regent Ward indicated that he does not see a reason not to perform the assessment each year, and the committee agreed.

2. Identification and/or Selection of Questions for 2023 Annual Evaluation

Chair Marion indicated that the committee used the recommended AGB self-assessment questionnaire last year as a means for developing the evaluation with additional questions provided by Associate Provost Wies to help show alignment with the university's strategic plan. The committee agreed that they should adopt the same survey used for the previous evaluation so the results can be compared year over year for an accurate assessment of the board's progression.

University Counsel, Dana Fohl, who is working with the Board Chair at his request to revise the board bylaws requested clarification on how often the board shall perform a self-assessment. The current bylaws state that a board self-assessment shall take place on a bi-annual basis. To the point made earlier that the committee agreed the results would be reviewed annually, should the bylaws reflect that the board self-assessment shall take place on an annual basis with the board implementing as they see fit.

Chair Marion indicated that the statutes require the President, as well as the Provost, be evaluated every year, in addition, all faculty and staff are assessed in some way annually. He suggested that an annual board self-assessment would reflect leadership by example.

The committee agreed that the current language of the bylaws pertaining to a bi-annual board self-assessment shall remain with the understanding that it may be performed annually.

3. Implementation Steps to Executing 2023 Annual Evaluation/Assessment

Chair Marion addressed the committee regarding the implementation of the survey with a longer window allowing for reminders with the committee to present the results to the board by the February board meeting.

III. Action Items

A. Discussion and/or Action on Approval of Presidential Evaluation and Assessment for July 1, 2022 – June 30, 2023

Chair Marion called for a motion to approve the Presidential Evaluation and Assessment for July 1, 2022-June 30, 2023. A motion was made by Regent Duerson. The motion was seconded by Regent Ward. The motion passed unanimously by voice vote.


B. Discussion and/or Action on Board Self-Evaluation Procedures and Questions

Chair Marion called for a motion to approve the questionnaire, and that the current language of the bylaws pertaining to a bi-annual board self-assessment shall remain with the understanding that it may be performed annually.

A motion was made by Regent Ward. The motion was seconded by Regent Duerson. The motion passed unanimously by voice vote.

IV. Adjournment

There being no further business, Chair Marion adjourned the meeting at 9:19 a.m.



Jeremiah Duerson, Board Secretary

2/21/24
Date