

**Minutes of a Regularly Scheduled Meeting
Eastern Kentucky University
Board of Regents**

**November 14, 2024
9:00 a.m.**

**Powell 219
Eastern Kentucky University**

I. Swearing in

- A. Regent Garth Bustle was formally administered the oath of office by Judge Clint Harris on November 13, 2024.
- B. Regent Lori Cooksey was formally administered the oath of office by University Counsel, Dana Fohl.
- C. Regent Teresa Hail was formally administered the oath of office by University Counsel, Dana Fohl.

II. Call to Order

A regularly scheduled meeting of the Eastern Kentucky University Board of Regents convened on November 14, 2024, at 9:01 a.m. in Powell 219 Eastern Kentucky University, Richmond, Kentucky. Vice Chair Long called the meeting to order. The roll was called, and a quorum was established.

Present

Ms. Laura Babbage
Mr. Jeremiah Duerson
Mr. William Lampert
Mr. Alan Long
Dr. Jason Marion
Mr. Edwin Orange
Mr. Ashley Ward
Mr. Garth Bustle
Ms. Lori Cooksey
Ms. Teresa Hail

III. Election of Officers (Vice Chair, Secretary, Treasurer)

Vice Chair Long entertained a motion to elect a Vice Chair, Secretary, and Treasurer. A motion was made by Regent Marion to nominate Vice Chair Alan Long as Vice Chair, Regent Jeremiah Duerson as Secretary, and Interim Vice President Brian Mullins as Treasurer. The motion was seconded by Regent Ward. The motion passed unanimously by voice vote.

IV. Information Items

A. Audit Presentation for Fiscal Year Ending June 30, 2024

Mr. Kevin Kerswick, Partner, Audit & Assurance, Crow, LLP gave a brief presentation for the fiscal year ending June 30, 2024. The presentation is incorporated herein and will be included with the official copy of the minutes.

B. University Reports

1. Dr. David McFaddin, Financial Update

Dr. David McFaddin, President, presented a financial update as of September 30, 2024. The presentation is incorporated herein and will be included with the official copy of the minutes.

2. Dr. Sara Zeigler, Academic Affairs Update

Dr. Sara Zeigler, Provost, and Senior Vice President for Academic Affairs, offered an update that included an overview of student persistence by course in Fall 2023 as well as evidence-based support strategies, particularly in advising. The presentation is incorporated herein and will be included with the official copy of the minutes.

3. Dr. Tanlee Wasson, Student Success and Enrollment Update

Dr. Tanlee Wasson, Senior Vice President for Student Success, Engagement, and Opportunity, offered a presentation that included, amongst other topics, Fall 2024 enrollment numbers and Fall 2025 total enrollment projections, and recent student engagement events on-campus and at the regional campuses in Manchester and Corbin. The presentation is incorporated herein and will be included with the official copy of the minutes.

4. Mr. John Dixon, Human Resources Update

Mr. John Dixon, Chief Human Resources Officer, addressed the board on the potential for staff classification updates regarding FLSA in early 2025. The board discussed proactive measures

and anticipated challenges should the updates occur. The presentation is incorporated herein and will be included with the official copy of the minutes.

[The Chair adjourned for a recess at 10:22 a.m. The meeting reconvened at 10:36 a.m.]

5. Dr. David McFaddin and Dr. John Williamson, Model Laboratory School Project Update

Dr. David McFaddin, President, and Dr. John Williamson, Dean of P-12 Programs and Superintendent of Model Laboratory School presented an update of the Model Laboratory School construction project. The new site is anticipated to be located on the south side of campus adjacent to the Stratton Building.

A motion was made by Regent Bustle to continue construction as planned. The motion was seconded by Regent Babbage. The motion passed unanimously by voice vote.

6. Committee Reports

Vice Chair Long shared that the Executive Committee had met on October 31, 2024 to discuss four topics: university real properties, employee compensation comparison, Moody's Report, and the Delegation of Authority Policy.

C. Additional Reports to the Board

1. Written Reports

i. Dr. Lisa Kay, Faculty Senate Chair

Dr. Kay submitted a written report to the board, which was included in the agenda.

ii. Dr. Caelin Scott, Chair of Staff Council

Dr. Scott submitted a written report to the board, which was included in the agenda.

iii. Mr. William Lampert, Student Government Association President

Mr. Lampert submitted a written report to the board, which was included in the agenda.

iv. Ms. Amy Scarborough, Chief Government, Community, and Corporate Relations Officer

Ms. Amy Scarborough submitted a written report to the board, which was included in the agenda.

v. Ms. Dana Fohl, J.D., Vice President of Compliance & University Counsel

Ms. Fohl submitted a written report to the board, which was included in the agenda.

2. Dr. David T. McFaddin, President

President David McFaddin delivered the following report:

Changes to the Board of Regents

On behalf of the ECU family, I would like to welcome our newest Board of Regents members: Regent Teresa Hail of Somerset, Regent Garth Bustle of London; and Regent Lori Cooksey of Ashland. We are looking forward to working with you to help move our institution and our region forward.

I would also like to thank Regent Lynn Tye for her exceptional and dedicated leadership to the Board of Regents. She served ECU as an advocate, an alumna, an advisor and a fan. I wish both Regent Tye and her husband Tom the very best and know she will remain a vigilant supporter of ECU.

Budget Process

As we continue to refine our zero-based budgeting approach, we started the first semester with a quarterly budgeting strategy; however, for the second semester we are going to move to a semiannual renewal. For that reason, we will do a spring budget load in January that will carry faculty and staff budget managers through June 30, 2024.

Reaffirmation Preparation

Our faculty, staff and students are actively preparing for ECU's upcoming Southern Association of Colleges and Schools Commission on Colleges (SACSCOC) reaffirmation report. In preparation for that report, our accreditation committee led by Dr. Bethany Miller and Dr. Jennifer Wies, will be reaching out to various departments for data.

Fall 2024 Commencement

A final reminder that the Fall 2024 Commencement is upon us. We will have one honorary degree and one posthumous degree awarded during the College of Health Sciences graduation on Friday afternoon.

The Fall 2024 Commencement dates are:

Thursday, December 5, 2024

- 1 p.m.: Master's and Doctoral Graduates from all Colleges
- 4:30 p.m.: College of Justice, Safety, and Military Science
- 7:30 p.m.: College of Education and Applied Human Sciences/College of Business

Friday, December 6, 2024

- 9 a.m.: College of Letters, Arts, and Social Sciences
- 1 p.m.: College of Health Sciences / College of Science, Technology, Engineering, and Mathematics

Alumni Coliseum Opens for ASUN Action

There is excitement in the air over the opening of Baptist Health Arena at Alumni Coliseum for ASUN regular season play on January 9, 2025. I want to thank Berea College for being such a wonderful community partner and allowing our basketball teams to play in their arena while we finalized Alumni Coliseum. As a reminder, this is not a final opening of the facility, but rather a soft opening with the seating bowl of the arena still waiting to be finished this summer after graduation. The University will host an official ribbon cutting and open house once the facility is fully renovated in Fall of 2025.

EKU College of Osteopathic Medicine (EKU-COM) Executive in Residence and Presidential Fellow

The EKU College of Osteopathic Medicine (EKU-COM) project is moving ahead smoothly. We have been working with the Council on Postsecondary Education and their selected feasibility study vendor Deloitte to share our vision for EKU-COM. To champion this critical initiative on campus, Brad Hall has joined the EKU President's Cabinet as an Executive in Residence and Presidential Fellow. His background in both higher education and public and private sector healthcare pairs nicely with our vision for EKU-COM.

Legislative Day

The annual EKU Legislative Day was a great success bringing new members of the General Assembly to campus. Every year we highlight a different part of campus and in line with our EKU-College of Osteopathic (COM) proposal, we highlighted our great programs in the health sciences. I want to thank the faculty and students from the Biomedical Sciences, Occupational Therapy and Emergency Medical Care programs. They were great ambassadors for EKU and the health sciences. In addition, I shared my concerns regarding the recent decision to weight performance funding measures—a decision impacting EKU's financial forecast. Our Colonels at the Capitol Day is scheduled for February 6, 2025.

EKU in the News

October:

- WEKU Next Generation Warning System Grant

- InsideRadio: https://www.insideradio.com/free/radio-stations-in-kentucky-missouri-and-south-dakota-to-receive-up-to-1-7-million/article_7331c81e-903e-11ef-9676-c352280e448a.html
 - Corporation for Public Broadcasting: <https://cpb.org/pressroom/CPB-Awards-17-Million-Five-Public-Media-Stations-Improve-Emergency-Alerting>
 - Targeted News Service (print edition)
- Electoral College History - EKU Expert Carolyn Dupont
 - MSN: <https://www.msn.com/en-us/news/politics/why-does-the-usa-still-have-an-electoral-college/ar-AA1sAn6a>
 - IFL Science: <https://www.iflscience.com/why-does-the-usa-still-have-an-electoral-college-76441>
 - Time Bulletin US: <https://timebulletin.us/why-do-we-still-have-the-electoral-college/>
 - US Times Mirror: <https://ustimesmirror.com/why-do-we-still-have-the-electoral-college/>
 - KRDO: <https://krdo.com/news/2024/10/13/why-do-we-still-have-the-electoral-college/>
 - CNN International: <https://edition.cnn.com/2024/10/13/politics/electoral-college-what-matters/index.html>
 - CNN: <https://www.cnn.com/2024/10/13/politics/electoral-college-what-matters/index.html>
 - ABC17: <https://abc17news.com/cnn-opinion/2024/10/13/why-do-we-still-have-the-electoral-college/>
- Kentucky Psychologist Weighs in on TikTok - EKU Expert
 - News Pub: <https://newspub.live/south/kentucky/kentucky-child-psychologist-weighs-in-on-social-media-use-amid-tiktok-lawsuit/>
 - WBKO: <https://www.wbko.com/2024/10/09/kentucky-child-psychologist-weighs-social-media-use-amid-tiktok-lawsuit/>
 - WKYT: <https://www.wkyt.com/2024/10/09/kentucky-child-psychologist-weighs-social-media-use-amid-tiktok-lawsuit/>
- Flash Flooding Study Collaboration
 - Hazard Herald: https://www.hazard-herald.com/news/university-of-kentucky-leading-study-focusing-on-flash-flooding-in-appalachia/article_2ec88b64-8bfb-11ef-82b5-3707a628aba3.html
 - Appalachian News Express: https://www.news-expressky.com/news/university-of-kentucky-leading-study-focusing-on-flash-flooding-in-appalachia/article_659a5c90-8cc0-11ef-901c-375cdb59fc0a.html
 - Yahoo! News: <https://www.yahoo.com/news/research-project-focuses-flash-flooding-102000854.html>
 - Kentucky Today: https://www.kentuckytoday.com/news/study-focusing-on-flash-flooding-in-appalachia-preparation-prevention/article_ca683c50-8a4c-11ef-b8e9-47d6fe72625d.html

- Kentucky Lantern: <https://kentuckylantern.com/briefs/kentucky-west-virginia-universities-studying-how-to-predict-prepare-for-flash-flooding/>
- The Daily Independent: https://www.dailyindependent.com/news/studies-how-to-predict-prepare-for-flash-flooding/article_63c39a5c-8b29-11ef-b7cf-cf58856cca0d.html
- ECU Sets the Table for Sustainable Agriculture
 - Richmond Register: <https://stories.eku.edu/events/bridging-gap-celebrating-success-and-community-during-national-transfer-student-week-eku>
- ROTC Cadet Stakes
 - Lex18: <https://www.lex18.com/news/covering-kentucky/eku-hosts-25th-annual-cadet-stakes-event>
- Fire Research Grant
 - Firehouse Magazine: <https://www.firehouse.com/careers-education/press-release/55234241/fire-service-degrees-eastern-kentucky-university-eku-awarded-grant-for-fire-investigation-research>
 - WEKU: <https://www.weku.org/lexington-richmond/2024-10-10/two-eku-professors-continuing-their-study-of-drywall-to-better-determine-fire-origins>
 - Richmond Register: https://www.richmondregister.com/community/eku-awarded-grant-for-fire-investigation-research/article_306df8d6-8648-11ef-a544-873c045cc1cf.html
- KET Aviation Segment
 - <https://www.pbs.org/video/taking-flight-a-century-of-state-parks-musical-kentucky-gqwnru/>
- Allegiant Partnership
 - WKYT: <https://www.wkyt.com/2024/10/08/kentucky-university-partnering-with-major-airline-pilot-pathway-program/>
 - The Lane Report: <https://www.lanereport.com/177019/2024/10/eku-allegiant-air-form-fast-pilot-pathway-partnership/>
 - LEX18: <https://www.lex18.com/news/eku-becomes-12th-school-to-join-allegiants-accelerate-pilot-pathway-program>
 - WLWT: <https://www.wlwt.com/article/allegiant-air-eastern-kentucky-university-students-airline/62534240>
 - WDRB: https://www.wdrb.com/news/education/eastern-kentucky-university-joins-allegiant-air-pilot-pathway-program/article_2d999df6-84ed-11ef-a787-ffa5c0576f79.html
 - Video segment: https://www.wdrb.com/news/wdrb-video/eastern-kentucky-university-partnering-with-allegiant-air/video_8db165f6-8f58-570b-983d-c4166d8b7e58.html
 - WEKU:

- <https://www.weku.org/lexington-richmond/2024-10-07/eku-school-of-aviation-enters-professional-development-partnership-with-allegiant-air>
 - <https://www.weku.org/lexington-richmond/2024-10-23/eku-aviation-students-receive-mentorship-career-help-with-airline-partnership>
 - The News Enterprise: https://www.thenewsenterprise.com/news/state/eku-s-pilot-pathway-includes-fast-track-to-airline-employment/article_23a0625b-5654-5776-9701-25dcc79f2c1b.html
 - Richmond Register: https://www.richmondregister.com/community/eku-allegiant-air-announce-accelerate-pilot-pathway-program-partnership/article_e37de2f6-8648-11ef-9239-3381f289d2bc.html?utm_campaign=bl0x&utm_source=facebook&utm_medium=social&fbclid=IwZXh0bgNhZW0CMTEAAR2EbXNo9kbRSH-g8B0YhLClyE1-s9arsIIDboGzALFFkaVI4J0YGOwFs8s_aem_zDV1wcWfwKjceyquWSZTJQ
 - KET: <https://www.pbs.org/video/eku-pilot-partnership-ijxsa/>
 - Kentucky New Era: https://www.kentuckynewera.com/news/article_b10bf0ae-23b5-502a-afbd-0b69ba604713.html
 - Central Kentucky News Journal: https://www.pmg-ky2.com/cknj/news/eku-s-pilot-pathway-includes-fast-track-to-airline-employment/article_f8ce9e3e-b1ba-5455-be4e-886f915f3f41.html
 - The News Enterprise: https://www.thenewsenterprise.com/news/state/eku-s-pilot-pathway-includes-fast-track-to-airline-employment/article_23a0625b-5654-5776-9701-25dcc79f2c1b.html
- U.S. News & World Report List
 - The Lane Report: <https://www.lanereport.com/176986/2024/10/eku-again-earns-spot-in-u-s-news-world-reports-best-colleges/>
 - Richmond Register: https://www.richmondregister.com/news/eku-named-on-of-best-colleges-by-u-s-news-world-report/article_fcd876fc-8266-11ef-a741-fb00b669fbf9.html
- Insurance/Flooding
 - WKYT: <https://www.wkyt.com/2024/10/03/how-recent-flooding-events-could-impact-flood-insurance/>
- DO Feasibility Study
 - The Lane Report: <https://www.lanereport.com/176952/2024/10/eku-college-of-osteopathic-medicine-feasibility-study-progressing/>

Upcoming Events

- November 27-29 – Thanksgiving Holiday (University Closed)
- December 5-6 – Fall Commencement

- December 18-January 1 – Winter Break (University Closed)
January 9 – Baptist Health Arena at Alumni Coliseum Reopening
- February 6 – Colonels at the Capitol
- February 19 – Board of Regents Meeting

V. Action Items

A. Approval of Audit Report for FY Ending June 30, 2024

A motion was made by Regent Bustle to approve the Audit Report. The motion was seconded by Regent Babbage. The motion passed unanimously by voice vote.

B. Approval of Model Laboratory School Tuition & Fees for 2025-26

A motion was made by Regent Orange to approve Model Laboratory School Tuition & Fees for 2025-26. The motion was seconded by Regent Babbage. The motion passed unanimously by voice vote.

C. Discussion and/or Action for Hummel Planetarium

President McFaddin described a brief overview of the safety concerns regarding the structural integrity of the Hummel Planetarium. He offered several options for the board's review and consideration.

A motion was made by Regent Marion to repair the building. The motion was seconded by Regent Babbage. The motion passed unanimously by voice vote.

D. Consent Agenda

Ms. Dana Fohl, University Counsel, indicated that Policy 3.1.2, Naming Policy, would be removed from the Consent Agenda and addressed at a later board meeting. A motion was made by Regent Bustle to approve the Consent Agenda. The motion was seconded by Regent Lampert. The motion passed unanimously by voice vote.

E. Discussion and/or Action related to Presidential Evaluation and Board Self-Evaluation

Regent Marion communicated that the eight members of the board participated in the evaluation of the president as well as the board's self-evaluation in October 2024.

VI. New Business

Vice Chair Long entertained a motion to approve LEED certification exemption requests submitted by Dr. Bryan Makinen, Chief Campus Operations Officer, for the following projects: Model Laboratory School construction, Alumni Coliseum renovation, Burnam Hall renovation, and Keene Hall renovation. A motion was made by Regent Bustle to approve the requests. The motion was seconded by Regent Ward. The motion passed unanimously by voice vote.

VII. Executive Session


There was no need for an Executive Session.

VII. Adjournment

There being no further business, Vice Chair Long called for a motion to adjourn the meeting. A motion was made by Regent Bustle. The motion was seconded by Regent Lampert. The motion passed unanimously by voice vote. The meeting adjourned at 11:15 a.m.



Jeremiah Duerson, Board Secretary



Date