



# Eastern Kentucky University

## Policy and Regulation Library

Academic Regulation: 4.6.15

Responsible Office(s): Office of the Provost

Effective: June 20, 2023

Next Review Date: Spring 2030

## Academic Regulation: 4.6.15ACR

### Foundation Professorships

#### Statement

Foundation Professorships recognize those faculty members who have demonstrated exemplary performance at integrating the University's missions in teaching, scholarly/creative activities, and service. Section of these professorships shall be based on the criteria listed under Section I.B below. Foundation Professors will have the opportunity to contribute in a manner that utilizes their unique combination(s) of academic and scholarly strengths. Faculty exemplars are expected to meet the expectations set forth in Section V.

#### Entities Affected

- Colleges
- Departments
- Faculty

#### Procedures

- I. Nomination and Initial Application**
  - a.** All full-time tenured faculty members in a non-administrative capacity whose major responsibility is related to teaching and who have held the rank of Professor for at least five years total (not necessarily continuous) in such a capacity at ECU are eligible for nomination to the rank of Foundation Professor.
  - b.** Full-time tenured faculty members may nominate any qualified faculty member. Self-nominations are encouraged. Nominations will consist of the following items:

- i. *Narrative*: Describe the nominee's extraordinary successes across teaching, scholarly/creative activities, and service by providing a three- to five-page (double-spaced) narrative that addresses the following criteria:
  - 1. Exemplary integration of teaching, scholarship, and service within one's faculty role or assignments, including leadership and mentorship of colleagues, students (including academic advising, Honors advising, thesis/dissertation advising, mentoring undergraduate research and creative endeavors, and clinical and applied activities), and individuals in the professional community in ways that advance knowledge;
  - 2. Outstanding teaching skills as illustrated through:
    - a. demonstrating self-motivation and enthusiasm for university teaching;
    - b. using a variety of evidence-based pedagogies;
    - c. motivating students to a high level of interest and engagement;
    - d. guiding students to a high level of learning and achievement; and
    - e. employing creativity and resourcefulness in fulfilling teaching responsibilities.
  - 3. Expertise or distinguished scholarly or creative accomplishment in the applicant's discipline, contingent upon the performance standards of the applicant's academic department;
  - 4. Significant contributions to the University as illustrated by service and engagement including but not limited to the following examples:
    - a. department,
    - b. college,
    - c. university,
    - d. community,
    - e. region; and
    - f. profession
- ii. *Nominee's Vita*: Provide a current curriculum vita.
- c. Nomination materials shall be submitted to the Chair of the Foundation Professor Selection Committee (FPSC) no later than the last Friday in October.

## **II. Preliminary Selection**

The FPSC shall give full consideration to all eligible faculty who are nominated and based on these nominations, will select up to six nominees for further review as candidates for Foundation Professor. Candidates chosen by the Committee for further consideration will be notified in writing by the Committee Chairperson no later than the last Friday in November.

### **III. Submission of Additional Information**

The FPSC will request additional information for each of the candidates selected in Part II prior to the end of the Fall semester. The Department Chair (unless the chair submitted the nomination), the Department Promotion and Tenure Committee, and the Dean of the College will be requested to send letters of support. Based on their respective knowledge of the candidate's current and past performance, the recipients will be given an opportunity to respond to the following: "In 3-5 pages, reflect on the strengths and weaknesses of the candidate as he/she fulfills the highest expectations of a full professor in your department as it relates to excellence at integrating teaching, scholarship, and service, including professional relationships with colleagues and students as they relate to the three areas." This material shall be submitted to the Committee no later than the fourth Friday in January.

### **IV. Final Selection**

The FPSC will review materials submitted for all candidates. Based on the review of those materials, the Committee will choose up to six semi-finalists for Foundation Professor. The FPSC will review all materials submitted, conduct personal interviews with the semi-finalists and select a finalist or finalists and notify the President. The President will notify the successful candidates. The President or designee" (e.g. Provost) will notify unsuccessful candidates. After the President or designee has notified the successful candidates, the FPSC Chair shall contact the Dean and Chair of successful candidates. The Office of the President (or designee) shall announce the award(s) to the university community in a timely manner through appropriate university publications and the local news media.

### **V. Expectation**

The Foundation Professor will serve as an exemplar for the academic community. The unique talents of the recipient(s) will be shared with colleagues, especially junior members of the University faculty through venues that align with the Foundation Professor's unique combination of strengths. Illustrations include but are not limited to faculty mentorship, invited guest academic presentations, or academic committee consultation. The salary increase of \$5,000 for a Foundation Professor assumes employment at full salary; the increase shall be proportionately reduced for Foundation Professors who are not in full-time status at full salary (e.g., leave without pay for a semester or academic year sabbatical at one-half salary).

### **VI. Foundation Professorship Selection Committee (FPSC)**

- a. The President shall choose new FPSC members from among the nominees put forward by the Society of Foundation Professors (SFP), inclusive of retired Foundation Professors. The President shall announce their choices of members and alternates, on the annual University committee list and inform the SFP President.

- b. The FPSC will elect a Chair from among its members. The Chair is elected for a two-year term and can be reelected for up to two additional terms.
- c. Members shall serve for three-year terms, up to two staggered terms.
- d. The committee shall consist of an odd number of members representative of the academic colleges when possible.
- e. Alternate members will also be appointed to the Committee to be available to serve on an as needed basis.

## Interpreting Authority

Executive Vice President for Academic Affairs and Provost

## Regulation Adoption Review and Approval

### Regulation Revised

<u>DATE</u>	<u>ENTITY</u>	<u>ACTION</u>
February 28, 2025	Provost	Reviewed & Readopted
October 18, 2024	University Counsel	Editorial Revision
June 20, 2023	President	Approved
February 2, 2015	Board of Regents	Adopted
December 10, 2014	President Benson	Approved
November 5, 2014	Provost Council	Approved
November 3, 2014	Faculty Senate	Approved
August 6, 2013	Executive Assistant to the Provost	Editorial Revision
December 4, 2003	Board of Regents	Adopted
October 6, 2003	Faculty Senate	Approved
December 3, 1990	President	Approved

### Regulation Issued

<u>DATE</u>	<u>ENTITY</u>	<u>ACTION</u>
October 3, 1987	President	Approved