

Compensation Guidelines for Summer Session 2026

Revised April 2026

Administrative and Contract Provisions

(Applies to All Summer Terms)

- Faculty must meet credential requirements outlined in Policy 4.6.1, Determining Qualifications for Faculty Teaching Credit-Bearing Courses, in compliance with SACSCOC standards.
 - All summer teaching appointments are processed through the Paperless Contracts system.
 - Summer instruction is compensated from the Summer Session budget (org code 200630).
 - Specialty courses (e.g., co-ops and internships) are compensated at \$300 per enrolled student.
 - Compensation for non-teaching summer duties must be submitted via an Additional Assignment Request Form with appropriate justification and Provost approval.
 - All compensation is based on 3 hour courses, any other will be prorated accordingly.
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Summer Full & Summer I (May Start)

The following provisions apply only to courses beginning in May (Summer Full and Summer I). The Campus On-Line exception is listed first for clarity.

Campus On-Line (May Start Only)

Applies only to Campus On-Line courses beginning in May.

- Undergraduate: \$4,800 at 10 students; below 10 students paid at \$480 per enrolled student
 - Graduate: \$5,000 at 10 students; below 10 students paid at \$500 per enrolled student
 - Facilitators: \$3,050
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Minimum Enrollment & Cancellation (All Other May-Start Courses)

- Undergraduate (upper or lower division): standard minimum 15 students
- Master's-level graduate courses: standard minimum 10 students
- Doctoral-level graduate courses: standard minimum 8 students

Courses may operate below these standard minimums and will be prorated using the tables below.

- Courses are cancelled only if enrollment falls below 3 students.
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Compensation – Full-Time Faculty

- Rate: \$1,600 per credit hour (\$4,800 at full enrollment)
- Maximum summer load: 9 credit hours (no overloads permitted)
- Department chairs: may teach one summer course for additional compensation

Full-Time Faculty Proration Table

Enrollment	Undergraduate	Master's	Doctoral
3	\$ 960.00	\$ 1,440.00	\$ 1,800.00
4	\$ 1,280.00	\$ 1,920.00	\$ 2,400.00
5	\$ 1,600.00	\$ 2,400.00	\$ 3,000.00
6	\$ 1,920.00	\$ 2,880.00	\$ 3,600.00
7	\$ 2,240.00	\$ 3,360.00	\$ 4,200.00
8	\$ 2,560.00	\$ 3,840.00	\$ 4,800.00
9	\$ 2,880.00	\$ 4,320.00	—
10	\$ 3,200.00	\$ 4,800.00	—
11	\$ 3,520.00	\$ 4,800.00	—
12	\$ 3,840.00	\$ 4,800.00	—
13	\$ 4,160.00	\$ 4,800.00	—
14	\$ 4,480.00	\$ 4,800.00	—
15+	\$ 4,800.00	\$ 4,800.00	—

Compensation – Part-Time Faculty (3-Credit Course)

- Rate:
 - Doctoral - \$3,396
 - Masters - \$2,759
 - Bachelors - \$2,229
- Maximum summer load: 9 credit hours

Part-Time Faculty Proration Table

Course Level	Undergraduate			Graduate (Masters)		Doctoral
<i>Degree</i>	<i>Bachelors</i>	<i>Masters</i>	<i>Doctoral</i>	<i>Masters</i>	<i>Doctoral</i>	<i>Doctoral</i>
3	\$ 446.00	\$ 552.00	\$ 679.00	\$ 828.00	\$ 1,019.00	\$ 1,274.00
4	\$ 594.00	\$ 736.00	\$ 905.00	\$ 1,104.00	\$ 1,358.00	\$ 1,698.00
5	\$ 743.00	\$ 920.00	\$ 1,132.00	\$ 1,380.00	\$ 1,698.00	\$ 2,123.00
6	\$ 891.00	\$ 1,104.00	\$ 1,358.00	\$ 1,655.00	\$ 2,038.00	\$ 2,547.00
7	\$ 1,040.00	\$ 1,288.00	\$ 1,585.00	\$ 1,931.00	\$ 2,377.00	\$ 2,972.00
8	\$ 1,189.00	\$ 1,472.00	\$ 1,811.00	\$ 2,207.00	\$ 2,717.00	\$ 3,396.00
9	\$ 1,337.00	\$ 1,655.00	\$ 2,037.00	\$ 2,483.00	\$ 3,056.00	\$ 3,396.00
10	\$ 1,486.00	\$ 1,839.00	\$ 2,264.00	\$ 2,759.00	\$ 3,396.00	\$ 3,396.00
11	\$ 1,634.00	\$ 2,023.00	\$ 2,490.00	\$ 2,759.00	\$ 3,396.00	\$ 3,396.00
12	\$ 1,783.00	\$ 2,207.00	\$ 2,716.00	\$ 2,759.00	\$ 3,396.00	\$ 3,396.00
13	\$ 1,932.00	\$ 2,391.00	\$ 2,943.00	\$ 2,759.00	\$ 3,396.00	\$ 3,396.00
14	\$ 2,080.00	\$ 2,575.00	\$ 3,169.00	\$ 2,759.00	\$ 3,396.00	\$ 3,396.00
15+	\$ 2,229.00	\$ 2,759.00	\$ 3,396.00	\$ 2,759.00	\$ 3,396.00	\$ 3,396.00

Summer II (June 29 Start)

Minimum Enrollment & Cancellation

- Undergraduate: minimum 15 students
- Master's: minimum 10 students
- Doctoral: minimum 8 students

Courses below these thresholds are cancelled. No proration applies.

Compensation – All Faculty, All Modalities

- \$4,000 flat rate per course instruction
- \$3,050 flat rate for course facilitation
- Applies to all instructional levels and modalities
- Based on a 3-credit-hour course
- Paid only when minimum enrollment is met