



College of Business

2025-2026

Suggested Curriculum Guide for Human Resource Management Concentration

Freshman (1st Semester) 15 hrs

GSD 101 Foundations of Learning
BUS 101 Nature of Business
E-1A* ENG 101
E-2 MAT 112A/B, 114 Algebra & Applications or **MAT 211** Calculus
E-3A Arts

Sophomore (1st Semester) 13 hrs

BUS 200 (1) Professional Development Series
BUS 209 Fundamentals of Financial & Managerial Accounting
ECO 230 Fundamentals of Microeconomics (Element 5B)
E-5A History
BUS 207 Fundamentals of Interpersonal Business Communication

Junior (1st Semester) 16 hrs

BUS 300 (1) Professional Development Series
BUS 302 Essentials of Finance
BUS 303 Essentials of Organizational Behavior and HR
BUS 305 Essentials of Marketing
Approved Business Elective (3 hrs)
E-3B Humanities

Senior (1st Semester) 16 hrs

BUS 400 (1) Professional Development Series
E-4 Natural Science
MGT 312 Organization Theory
MGT 460 Performance Management
MGT 440 Human Resource Development
Free Elective (3 hrs)

Freshman (2nd Semester) 15 hrs

BUS 206 Fundamentals of Problem Solving with Excel
E-1B* ENG 102
E-1C CMS 100 or 210
E-4 Natural Science
E-3B Humanities

Sophomore (2nd Semester) 15 hrs

BUS 204 Fundamentals of Business Law and Ethics
STA 260 Business Statistics
ECO 231 Fundamentals of Macroeconomics (Element 5B)
BUS 304 Essentials of Management Information Systems
BUS 301 Essentials of Formal Business Communication

Junior (2nd Semester) 15 hrs

BUS 306 Essentials of Operations and Supply Chain
MGT 320 Human Resource Management
MGT 316 Organization Behavior
Approved Business Elective (3 hrs)
Free Elective (3 hrs)

Senior (2nd Semester) 15 hrs

BUS 402 Integrated Business Management
MGT 445 Employee Recruitment and Selection
MGT 425 Compensation Management
Free Elective (3 hrs)
Free Elective (3 hrs)

*Course must be taken in semester indicated.

Upper division courses: All students are required to have a minimum of 42 hrs. upper division (300-level or above) courses distributed throughout Major/Supporting/Gen Ed/Free Electives categories.

Refer to the University Catalog at <https://catalogs.eku.edu/> regarding University and General Education Requirements.