

Faculty Senate Agenda
October 5, 2020
3:30 p.m.

CALL TO ORDER

ATTENDANCE

APPROVAL OF MINUTES

September 14, 2020 (Organizational & Regular)

PRESIDENT'S REPORT: Senator McFaddin

GUEST SPEAKERS:

- Dannie Moore –VP, Strategic Initiatives and Chief Diversity, Equity, and Inclusion Officer
- Eyouel Mekonnen – SGA Update

UNFINISHED BUSINESS:

- *(if any)*

NEW BUSINESS:

- Policies for First Read – Haley Norberg
 - Policy 4.3.7 – Dual and Joint Degree Agreements between ECU and Other Institutions
 - Policy 9.3.4 – Protection of Minors on Campus
- Report from Council on Academic Affairs – Associate Provost Wies
(See separate [PDF file](#) for the curriculum forms – 13 pages)
- Election for COSFL Representative and two Alternates
- Other *(if any)*

REPORTS & QUESTIONS:

Executive Committee: Senator Ciocca
Faculty Regent: Senator Marion
COSFL Representative: TBD (last year: Senator Nowak)
Provost: Senator Pogatschnik

STANDING COMMITTEES:

Academic Quality Committee: Senator Jones, Chair
Budget Committee: TBD (last year: Senator Woodruff, Chair)
Elections/University Nominations Committee: Senator McCardle, Chair
Information Technology Committee: TBD (last year: Senators Fleischer & Nachtwey, Co-Chairs)
Rights & Responsibilities Committee: TBD (last year: Senator Cizmar, Chair)
Rules Committee: TBD (last year: Senator Bishop-Ross, Chair)
Welfare Committee: TBD (last year: Senator Grempp, Chair)

AD HOC COMMITTEES:

Review Open Textbook Resources: Senator Woodruff (reporting for Kelly Smith, Chair)

ADJOURNMENT

FACULTY SENATE ORGANIZATIONAL MINUTES

September 14, 2020

The Faculty Senate of Eastern Kentucky University met remotely on Monday, September 14, 2020 via Zoom. Senate Chair Ciocca called the organizational meeting to order at approximately 3:30 p.m.

The following members were absent: A. Gossage, E. Meiners

NEW BUSINESS:

Senate Chair Election. Senator Ciocca was nominated at the April meeting and elected today to serve as chair for the 2020-2021 academic year. (YES = 52 votes NO = 0 votes ABSTAIN = 0 votes) (See also: [Individual Votes](#))

Senate Vice-Chair Election. Senator Crosby was nominated at the April meeting and elected today to serve as vice chair for the 2020-2021 academic year. (YES = 52 votes NO = 0 votes ABSTAIN = 0 votes) (See also: [Individual Votes](#))

Committee Elections

- ***Elections & University Nominations Committee*** (0 vacancies)

- ***Academic Quality Committee*** (3 vacancies)

Senators Blair, Burns, and Cizmar self-nominated.

Senator Bishop Ross moved to suspend the rules and accept by acclamation, seconded by Senator Styers.

Motion carried unanimously.

- ***Board of Governors*** (3 vacancies [2 three-year terms and 1 one-year term])

Senator Jarvis self-nominated for the one year term. Senators McGlown and Cizmar self-nominated for the three-year terms.

Senator Crosby moved to suspend the rules and accept by acclamation, seconded by Senator Burns.

Motion carried unanimously.

- ***Budget Committee*** (2 vacancies)

Senators Weise and Yow self-nominated.

Senator Walz moved to suspend the rules and accept by acclamation, seconded by Senator Woodruff.

Motion carried unanimously.

- ***Executive Committee*** (3 vacancies)

Senators Bishop-Ross, Causey-Upton, Hight, and Kay self-nominated.

Senators Bishop-Ross, Causey-Upton, and Kay were elected to fill the vacancies.

(Bishop-Ross = 41 votes Causey-Upton = 40 votes Hight = 37 votes Kay = 42 votes)

(See Also: [Individual Votes](#))

- ***Faculty Rights & Responsibilities*** (1 vacancy)

Senator Walz self-nominated.

Senator Crosby moved to suspend the rules and accept by acclamation, seconded by Senator Woodruff.

Motion carried unanimously.

- **Faculty Welfare Committee** (1 vacancy)
 Senator Walz self-nominated. Senator Jones nominated Senator Sands.

 Senator Walz was elected to fill the vacancy.
 (Walz = 33 votes Sands = 21 votes) (See Also: [Individual Votes](#))
- **Information Technology Committee** (2 vacancies)
 Senators Hight, Sands, and White self-nominated.

 Senators Hight and White were elected to fill the vacancies.
 (Hight = 44 votes Sands = 21 votes White = 34 votes) (See Also: [Individual Votes](#))
- **Rules Committee** (2 vacancies)
 Senators Bishop-Ross and Kay self-nominated.

 Senator Crosby moved to suspend the rules and accept by acclamation, seconded by Senator Woodruff.
Motion carried unanimously.
- **COSFL** (1 rep & 2 alternates needed)

 Chair Ciocca suggested postponing the COSFL election until it can be determined if COSFL is still active organization.

ADJOURNMENT

The meeting adjourned at approximately 4:30 p.m.

Nominees: Senate Chair - FS 9/14/2020

The respondent's email address (**jens.arneson@eku.edu**) was recorded on submission of this form.

Marco Ciocca for Senate Chair

☒ Yay

☐ Nay

This form was created inside of Eastern Kentucky University.

Google Forms

Nominees: Senate Chair - FS 9/14/2020

The respondent's email address (**eugene.styer@eku.edu**) was recorded on submission of this form.

Marco Ciocca for Senate Chair

☒ Yay

☐ Nay

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Google Forms

Nominees: Senate Chair - FS 9/14/2020

The respondent's email address (**rachel.bishop-ross@eku.edu**) was recorded on submission of this form.

Marco Ciocca for Senate Chair

☒ Yay

☐ Nay

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Nominees: Senate Chair - FS 9/14/2020

The respondent's email address (**cynthia.harter@eku.edu**) was recorded on submission of this form.

Marco Ciocca for Senate Chair

☒ Yay

☐ Nay

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Google Forms

Nominees: Senate Chair - FS 9/14/2020

The respondent's email address (**shane.dutton@eku.edu**) was recorded on submission of this form.

Marco Ciocca for Senate Chair

☒ Yay

☐ Nay

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Google Forms

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The respondent's email address (**matthew.winslow@eku.edu**) was recorded on submission of this form.

Marco Ciocca for Senate Chair

☒ Yay

☐ Nay

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Marco Ciocca for Senate Chair

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Marco Ciocca for Senate Chair

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The respondent's email address (**john.laplante@eku.edu**) was recorded on submission of this form.

Marco Ciocca for Senate Chair

☒ Yay

☐ Nay

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Nominees: Senate Chair - FS 9/14/2020

The respondent's email address (**todd.mccardle@eku.edu**) was recorded on submission of this form.

Marco Ciocca for Senate Chair

☒ Yay

☐ Nay

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Nominees: Senate Chair - FS 9/14/2020

The respondent's email address (**richard.crosby@eku.edu**) was recorded on submission of this form.

Marco Ciocca for Senate Chair

☒ Yay

☐ Nay

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The respondent's email address (**javier.alvarez@eku.edu**) was recorded on submission of this form.

Marco Ciocca for Senate Chair

☒ Yay

☐ Nay

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The respondent's email address (**fontaine.sands@eku.edu**) was recorded on submission of this form.

Marco Ciocca for Senate Chair

☒ Yay

☐ Nay

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The respondent's email address (**amy.schilling@eku.edu**) was recorded on submission of this form.

Marco Ciocca for Senate Chair

☒ Yay

☐ Nay

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The respondent's email address (**benjamin.woodruff@eku.edu**) was recorded on submission of this form.

Marco Ciocca for Senate Chair

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The respondent's email address (**alexander.white@eku.edu**) was recorded on submission of this form.

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The respondent's email address (**erin.eliassen@eku.edu**) was recorded on submission of this form.

Marco Ciocca for Senate Chair

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The respondent's email address (**brian.clark@eku.edu**) was recorded on submission of this form.

Marco Ciocca for Senate Chair

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Marco Ciocca for Senate Chair

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Marco Ciocca for Senate Chair

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Marco Ciocca for Senate Chair

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The respondent's email address (**jennifer.hight@eku.edu**) was recorded on submission of this form.

Marco Ciocca for Senate Chair

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☐ Nay

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The respondent's email address (anne.cizmar@eku.edu) was recorded on submission of this form.

Marco Ciocca for Senate Chair

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The respondent's email address (**daniel.enz@eku.edu**) was recorded on submission of this form.

Marco Ciocca for Senate Chair

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The respondent's email address (**todd.gooch@eku.edu**) was recorded on submission of this form.

Marco Ciocca for Senate Chair

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☐ Nay

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Google Forms

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The respondent's email address (**lindsay.calderon@eku.edu**) was recorded on submission of this form.

Marco Ciocca for Senate Chair

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☐ Nay

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Google Forms

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The respondent's email address (**jackie.couture@eku.edu**) was recorded on submission of this form.

Marco Ciocca for Senate Chair

☒ Yay

☐ Nay

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Google Forms

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The respondent's email address (**lisa.kay@eku.edu**) was recorded on submission of this form.

Marco Ciocca for Senate Chair

☒ Yay

☐ Nay

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Google Forms

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The respondent's email address (**molly.mckinney@eku.edu**) was recorded on submission of this form.

Marco Ciocca for Senate Chair

☒ Yay

☐ Nay

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Google Forms

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The respondent's email address (**rich.byrd@eku.edu**) was recorded on submission of this form.

Marco Ciocca for Senate Chair

☐ Yay

☐ Nay

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Google Forms

Nominees: Senate Chair - FS 9/14/2020

The respondent's email address (**james.blair@eku.edu**) was recorded on submission of this form.

Marco Ciocca for Senate Chair

☐ Yay

☐ Nay

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Google Forms

Nominees: Senate Chair - FS 9/14/2020

The respondent's email address (**melanie.johnson@eku.edu**) was recorded on submission of this form.

Marco Ciocca for Senate Chair

☐ Yay

☐ Nay

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Google Forms

Nominees: Senate Chair - FS 9/14/2020

The respondent's email address (joanne.mcglown@eku.edu) was recorded on submission of this form.

Marco Ciocca for Senate Chair

☐ Yay

☐ Nay

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Google Forms

Nominees: Senate Chair - FS 9/14/2020

The respondent's email address (**lisa.jones@eku.edu**) was recorded on submission of this form.

Marco Ciocca for Senate Chair

☐ Yay

☐ Nay

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Google Forms

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The respondent's email address (eric.sokolowski@eku.edu) was recorded on submission of this form.

Marco Ciocca for Senate Chair

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The respondent's email address (**derek.bussan@eku.edu**) was recorded on submission of this form.

Marco Ciocca for Senate Chair

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The respondent's email address (**carla.hagan@eku.edu**) was recorded on submission of this form.

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The respondent's email address (**michelle.gremp@eku.edu**) was recorded on submission of this form.

Marco Ciocca for Senate Chair

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The respondent's email address (**tricia.kelley@eku.edu**) was recorded on submission of this form.

Marco Ciocca for Senate Chair

☐ Yay

☐ Nay

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Nominees: Senate Chair - FS 9/14/2020

The respondent's email address (**marco.ciocca@eku.edu**) was recorded on submission of this form.

Marco Ciocca for Senate Chair

☐ Yay

☐ Nay

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The respondent's email address (**michael.fore@eku.edu**) was recorded on submission of this form.

Marco Ciocca for Senate Chair

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The respondent's email address (**judah.schept@eku.edu**) was recorded on submission of this form.

Marco Ciocca for Senate Chair

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The respondent's email address (**isaac.powell@eku.edu**) was recorded on submission of this form.

Marco Ciocca for Senate Chair

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☐ Nay

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The respondent's email address (**christopher.budano@eku.edu**) was recorded on submission of this form.

Marco Ciocca for Senate Chair

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☐ Nay

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The respondent's email address (**charles.hughes@eku.edu**) was recorded on submission of this form.

Marco Ciocca for Senate Chair

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The respondent's email address (**joel.cormier@eku.edu**) was recorded on submission of this form.

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The respondent's email address (**david.fifer@eku.edu**) was recorded on submission of this form.

Marco Ciocca for Senate Chair

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Nominees: Senate Vice-Chair - FS 9/14/2020

The respondent's email address (**jens.arneson@eku.edu**) was recorded on submission of this form.

Richard Crosby for Vice-Chair of Faculty Senate

☒ Yay

☐ Nay

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Google Forms

Nominees: Senate Vice-Chair - FS 9/14/2020

The respondent's email address (**james.blair@eku.edu**) was recorded on submission of this form.

Richard Crosby for Vice-Chair of Faculty Senate

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The respondent's email address (**rachel.bishop-ross@eku.edu**) was recorded on submission of this form.

Richard Crosby for Vice-Chair of Faculty Senate

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The respondent's email address (**matthew.winslow@eku.edu**) was recorded on submission of this form.

Richard Crosby for Vice-Chair of Faculty Senate

☒ Yay

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Nominees: Senate Vice-Chair - FS 9/14/2020

The respondent's email address (**benjamin.woodruff@eku.edu**) was recorded on submission of this form.

Richard Crosby for Vice-Chair of Faculty Senate

☒ Yay

☐ Nay

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Nominees: Senate Vice-Chair - FS 9/14/2020

The respondent's email address (**charles.hughes@eku.edu**) was recorded on submission of this form.

Richard Crosby for Vice-Chair of Faculty Senate

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The respondent's email address (**jackie.couture@eku.edu**) was recorded on submission of this form.

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Richard Crosby for Vice-Chair of Faculty Senate

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Richard Crosby for Vice-Chair of Faculty Senate

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Richard Crosby for Vice-Chair of Faculty Senate

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The respondent's email address (anne.cizmar@eku.edu) was recorded on submission of this form.

Richard Crosby for Vice-Chair of Faculty Senate

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Richard Crosby for Vice-Chair of Faculty Senate

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Richard Crosby for Vice-Chair of Faculty Senate

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☐ Nay

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Google Forms

Nominees: Senate Vice-Chair - FS 9/14/2020

The respondent's email address (**amy.schilling@eku.edu**) was recorded on submission of this form.

Richard Crosby for Vice-Chair of Faculty Senate

☒ Yay

☐ Nay

This form was created inside of Eastern Kentucky University.

Google Forms

Nominees: Senate Vice-Chair - FS 9/14/2020

The respondent's email address (**erin.eliassen@eku.edu**) was recorded on submission of this form.

Richard Crosby for Vice-Chair of Faculty Senate

☒ Yay

☐ Nay

This form was created inside of Eastern Kentucky University.

Google Forms

Nominees: Senate Vice-Chair – FS 9/14/2020

The respondent's email address (**todd.gooch@eku.edu**) was recorded on submission of this form.

Richard Crosby for Vice-Chair of Faculty Senate

☐ Yay

☐ Nay

This form was created inside of Eastern Kentucky University.

Google Forms

Nominees: Senate Vice-Chair - FS 9/14/2020

The respondent's email address (**fontaine.sands@eku.edu**) was recorded on submission of this form.

Richard Crosby for Vice-Chair of Faculty Senate

☐ Yay

☐ Nay

This form was created inside of Eastern Kentucky University.

Google Forms

Nominees: Senate Vice-Chair – FS 9/14/2020

The respondent's email address (**brian.clark@eku.edu**) was recorded on submission of this form.

Richard Crosby for Vice-Chair of Faculty Senate

☐ Yay

☐ Nay

This form was created inside of Eastern Kentucky University.

Google Forms

Nominees: Senate Vice-Chair – FS 9/14/2020

The respondent's email address (**shane.dutton@eku.edu**) was recorded on submission of this form.

Richard Crosby for Vice-Chair of Faculty Senate

☐ Yay

☐ Nay

This form was created inside of Eastern Kentucky University.

Google Forms

Nominees: Senate Vice-Chair – FS 9/14/2020

The respondent's email address (**jennifer.hight@eku.edu**) was recorded on submission of this form.

Richard Crosby for Vice-Chair of Faculty Senate

☐ Yay

☐ Nay

This form was created inside of Eastern Kentucky University.

Google Forms

Nominees: Senate Vice-Chair – FS 9/14/2020

The respondent's email address (**jon.endonino@eku.edu**) was recorded on submission of this form.

Richard Crosby for Vice-Chair of Faculty Senate

☐ Yay

☐ Nay

This form was created inside of Eastern Kentucky University.

Google Forms

Nominees: Senate Vice-Chair – FS 9/14/2020

The respondent's email address (**lindsay.calderon@eku.edu**) was recorded on submission of this form.

Richard Crosby for Vice-Chair of Faculty Senate

☐ Yay

☐ Nay

This form was created inside of Eastern Kentucky University.

Google Forms

Nominees: Senate Vice-Chair – FS 9/14/2020

The respondent's email address (**thomas.jarvis@eku.edu**) was recorded on submission of this form.

Richard Crosby for Vice-Chair of Faculty Senate

☐ Yay

☐ Nay

This form was created inside of Eastern Kentucky University.

Google Forms

Nominees: Senate Vice-Chair – FS 9/14/2020

The respondent's email address (**chris.neumann@eku.edu**) was recorded on submission of this form.

Richard Crosby for Vice-Chair of Faculty Senate

☐ Yay

☐ Nay

This form was created inside of Eastern Kentucky University.

Google Forms

Nominees: Senate Vice-Chair – FS 9/14/2020

The respondent's email address (clint.pinion@eku.edu) was recorded on submission of this form.

Richard Crosby for Vice-Chair of Faculty Senate

☐ Yay

☐ Nay

This form was created inside of Eastern Kentucky University.

Google Forms

Nominees: Senate Vice-Chair – FS 9/14/2020

The respondent's email address (**derek.bussan@eku.edu**) was recorded on submission of this form.

Richard Crosby for Vice-Chair of Faculty Senate

☐ Yay

☐ Nay

This form was created inside of Eastern Kentucky University.

Google Forms

Nominees: Senate Vice-Chair – FS 9/14/2020

The respondent's email address (**john.laplante@eku.edu**) was recorded on submission of this form.

Richard Crosby for Vice-Chair of Faculty Senate

☐ Yay

☐ Nay

This form was created inside of Eastern Kentucky University.

Google Forms

Nominees: Senate Vice-Chair – FS 9/14/2020

The respondent's email address (**melanie.johnson@eku.edu**) was recorded on submission of this form.

Richard Crosby for Vice-Chair of Faculty Senate

☐ Yay

☐ Nay

This form was created inside of Eastern Kentucky University.

Google Forms

Nominees: Senate Vice-Chair – FS 9/14/2020

The respondent's email address (**carla.hagan@eku.edu**) was recorded on submission of this form.

Richard Crosby for Vice-Chair of Faculty Senate

☐ Yay

☐ Nay

This form was created inside of Eastern Kentucky University.

Google Forms

Nominees: Senate Vice-Chair – FS 9/14/2020

The respondent's email address (**javier.alvarez@eku.edu**) was recorded on submission of this form.

Richard Crosby for Vice-Chair of Faculty Senate

☐ Yay

☐ Nay

This form was created inside of Eastern Kentucky University.

Google Forms

Nominees: Senate Vice-Chair – FS 9/14/2020

The respondent's email address (**lisa.kay@eku.edu**) was recorded on submission of this form.

Richard Crosby for Vice-Chair of Faculty Senate

☐ Yay

☐ Nay

This form was created inside of Eastern Kentucky University.

Google Forms

Nominees: Senate Vice-Chair – FS 9/14/2020

The respondent's email address (**daniel.enz@eku.edu**) was recorded on submission of this form.

Richard Crosby for Vice-Chair of Faculty Senate

☐ Yay

☐ Nay

This form was created inside of Eastern Kentucky University.

Google Forms

Nominees: Senate Vice-Chair – FS 9/14/2020

The respondent's email address (**david.fifer@eku.edu**) was recorded on submission of this form.

Richard Crosby for Vice-Chair of Faculty Senate

☐ Yay

☐ Nay

This form was created inside of Eastern Kentucky University.

Google Forms

Nominees: Executive Committee - FS 9/14/2020

The respondent's email address (**jens.arneson@eku.edu**) was recorded on submission of this form.

Candidates for Executive Committee: PICK THREE

- ☒ Lisa Kay
- ☒ Rachel Bishop-Ross
- ☐ Jennifer Hight
- ☒ Renee Causey-Upton

This form was created inside of Eastern Kentucky University.

Google Forms

Nominees: Executive Committee - FS 9/14/2020

The respondent's email address (**matthew.winslow@eku.edu**) was recorded on submission of this form.

Candidates for Executive Committee: PICK THREE

- ☐ Lisa Kay
- ☒ Rachel Bishop-Ross
- ☒ Jennifer Hight
- ☒ Renee Causey-Upton

This form was created inside of Eastern Kentucky University.

Google Forms

Nominees: Executive Committee - FS 9/14/2020

The respondent's email address (**thomas.jarvis@eku.edu**) was recorded on submission of this form.

Candidates for Executive Committee: PICK THREE

- ☐ Lisa Kay
- ☒ Rachel Bishop-Ross
- ☐ Jennifer Hight
- ☐ Renee Causey-Upton

This form was created inside of Eastern Kentucky University.

Google Forms

Nominees: Executive Committee - FS 9/14/2020

The respondent's email address (**jennifer.hight@eku.edu**) was recorded on submission of this form.

Candidates for Executive Committee: PICK THREE

- ☒ Lisa Kay
- ☐ Rachel Bishop-Ross
- ☒ Jennifer Hight
- ☒ Renee Causey-Upton

This form was created inside of Eastern Kentucky University.

Google Forms

Nominees: Executive Committee - FS 9/14/2020

The respondent's email address (**rachel.bishop-ross@eku.edu**) was recorded on submission of this form.

Candidates for Executive Committee: PICK THREE

- ☒ Lisa Kay
- ☒ Rachel Bishop-Ross
- ☐ Jennifer Hight
- ☒ Renee Causey-Upton

This form was created inside of Eastern Kentucky University.

Google Forms

Nominees: Executive Committee - FS 9/14/2020

The respondent's email address (**pat.calie@eku.edu**) was recorded on submission of this form.

Candidates for Executive Committee: PICK THREE

- ☒ Lisa Kay
- ☐ Rachel Bishop-Ross
- ☒ Jennifer Hight
- ☒ Renee Causey-Upton

This form was created inside of Eastern Kentucky University.

Google Forms

Nominees: Executive Committee - FS 9/14/2020

The respondent's email address (**adam.lawson@eku.edu**) was recorded on submission of this form.

Candidates for Executive Committee: PICK THREE

- ☐ Lisa Kay
- ☒ Rachel Bishop-Ross
- ☒ Jennifer Hight
- ☒ Renee Causey-Upton

This form was created inside of Eastern Kentucky University.

Google Forms

Nominees: Executive Committee - FS 9/14/2020

The respondent's email address (**lisa.jones@eku.edu**) was recorded on submission of this form.

Candidates for Executive Committee: PICK THREE

- ☒ Lisa Kay
- ☐ Rachel Bishop-Ross
- ☒ Jennifer Hight
- ☒ Renee Causey-Upton

This form was created inside of Eastern Kentucky University.

Google Forms

Nominees: Executive Committee - FS 9/14/2020

The respondent's email address (**alexander.white@eku.edu**) was recorded on submission of this form.

Candidates for Executive Committee: PICK THREE

- ☐ Lisa Kay
- ☒ Rachel Bishop-Ross
- ☒ Jennifer Hight
- ☒ Renee Causey-Upton

This form was created inside of Eastern Kentucky University.

Google Forms

Nominees: Executive Committee - FS 9/14/2020

The respondent's email address (**richard.crosby@eku.edu**) was recorded on submission of this form.

Candidates for Executive Committee: PICK THREE

- ☒ Lisa Kay
- ☒ Rachel Bishop-Ross
- ☐ Jennifer Hight
- ☒ Renee Causey-Upton

This form was created inside of Eastern Kentucky University.

Google Forms

Nominees: Executive Committee - FS 9/14/2020

The respondent's email address (**lindsay.calderon@eku.edu**) was recorded on submission of this form.

Candidates for Executive Committee: PICK THREE

- ☒ Lisa Kay
- ☒ Rachel Bishop-Ross
- ☒ Jennifer Hight
- ☐ Renee Causey-Upton

This form was created inside of Eastern Kentucky University.

Google Forms

Nominees: Executive Committee - FS 9/14/2020

The respondent's email address (**cynthia.harter@eku.edu**) was recorded on submission of this form.

Candidates for Executive Committee: PICK THREE

- ☒ Lisa Kay
- ☒ Rachel Bishop-Ross
- ☐ Jennifer Hight
- ☒ Renee Causey-Upton

This form was created inside of Eastern Kentucky University.

Google Forms

Nominees: Executive Committee - FS 9/14/2020

The respondent's email address (**don.yow@eku.edu**) was recorded on submission of this form.

Candidates for Executive Committee: PICK THREE

- ☐ Lisa Kay
- ☒ Rachel Bishop-Ross
- ☒ Jennifer Hight
- ☒ Renee Causey-Upton

This form was created inside of Eastern Kentucky University.

Google Forms

Nominees: Executive Committee - FS 9/14/2020

The respondent's email address (**carolin.walz@eku.edu**) was recorded on submission of this form.

Candidates for Executive Committee: PICK THREE

- ☒ Lisa Kay
- ☒ Rachel Bishop-Ross
- ☒ Jennifer Hight
- ☐ Renee Causey-Upton

This form was created inside of Eastern Kentucky University.

Google Forms

Nominees: Executive Committee - FS 9/14/2020

The respondent's email address (**eugene.styer@eku.edu**) was recorded on submission of this form.

Candidates for Executive Committee: PICK THREE

- ☒ Lisa Kay
- ☒ Rachel Bishop-Ross
- ☐ Jennifer Hight
- ☒ Renee Causey-Upton

This form was created inside of Eastern Kentucky University.

Google Forms

Nominees: Executive Committee - FS 9/14/2020

The respondent's email address (anne.cizmar@eku.edu) was recorded on submission of this form.

Candidates for Executive Committee: PICK THREE

- ☒ Lisa Kay
- ☒ Rachel Bishop-Ross
- ☒ Jennifer Hight
- ☐ Renee Causey-Upton

This form was created inside of Eastern Kentucky University.

Google Forms

Nominees: Executive Committee - FS 9/14/2020

The respondent's email address (**lisa.kay@eku.edu**) was recorded on submission of this form.

Candidates for Executive Committee: PICK THREE

- ☒ Lisa Kay
- ☐ Rachel Bishop-Ross
- ☒ Jennifer Hight
- ☒ Renee Causey-Upton

This form was created inside of Eastern Kentucky University.

Google Forms

Nominees: Executive Committee - FS 9/14/2020

The respondent's email address (**chris.neumann@eku.edu**) was recorded on submission of this form.

Candidates for Executive Committee: PICK THREE

- ☒ Lisa Kay
- ☐ Rachel Bishop-Ross
- ☒ Jennifer Hight
- ☒ Renee Causey-Upton

This form was created inside of Eastern Kentucky University.

Google Forms

Nominees: Executive Committee - FS 9/14/2020

The respondent's email address (**javier.alvarez@eku.edu**) was recorded on submission of this form.

Candidates for Executive Committee: PICK THREE

- ☒ Lisa Kay
- ☐ Rachel Bishop-Ross
- ☒ Jennifer Hight
- ☒ Renee Causey-Upton

This form was created inside of Eastern Kentucky University.

Google Forms

Nominees: Executive Committee - FS 9/14/2020

The respondent's email address (**michelle.gremp@eku.edu**) was recorded on submission of this form.

Candidates for Executive Committee: PICK THREE

- ☐ Lisa Kay
- ☒ Rachel Bishop-Ross
- ☒ Jennifer Hight
- ☒ Renee Causey-Upton

This form was created inside of Eastern Kentucky University.

Google Forms

Nominees: Executive Committee - FS 9/14/2020

The respondent's email address (**rob.weise@eku.edu**) was recorded on submission of this form.

Candidates for Executive Committee: PICK THREE

- ☒ Lisa Kay
- ☐ Rachel Bishop-Ross
- ☒ Jennifer Hight
- ☒ Renee Causey-Upton

This form was created inside of Eastern Kentucky University.

Google Forms

Nominees: Executive Committee - FS 9/14/2020

The respondent's email address (**todd.mccardle@eku.edu**) was recorded on submission of this form.

Candidates for Executive Committee: PICK THREE

- ☒ Lisa Kay
- ☒ Rachel Bishop-Ross
- ☐ Jennifer Hight
- ☒ Renee Causey-Upton

This form was created inside of Eastern Kentucky University.

Google Forms

Nominees: Executive Committee - FS 9/14/2020

The respondent's email address (**renee.causey-upton@eku.edu**) was recorded on submission of this form.

Candidates for Executive Committee: PICK THREE

- ☒ Lisa Kay
- ☒ Rachel Bishop-Ross
- ☒ Jennifer Hight
- ☐ Renee Causey-Upton

This form was created inside of Eastern Kentucky University.

Google Forms

Nominees: Executive Committee - FS 9/14/2020

The respondent's email address (**todd.gooch@eku.edu**) was recorded on submission of this form.

Candidates for Executive Committee: PICK THREE

- ☒ Lisa Kay
- ☒ Rachel Bishop-Ross
- ☐ Jennifer Hight
- ☒ Renee Causey-Upton

This form was created inside of Eastern Kentucky University.

Google Forms

Nominees: Executive Committee - FS 9/14/2020

The respondent's email address (**eric.sokolowski@eku.edu**) was recorded on submission of this form.

Candidates for Executive Committee: PICK THREE

- ☒ Lisa Kay
- ☒ Rachel Bishop-Ross
- ☒ Jennifer Hight
- ☐ Renee Causey-Upton

This form was created inside of Eastern Kentucky University.

Google Forms

Nominees: Executive Committee - FS 9/14/2020

The respondent's email address (joel.cormier@eku.edu) was recorded on submission of this form.

Candidates for Executive Committee: PICK THREE

- ☒ Lisa Kay
- ☒ Rachel Bishop-Ross
- ☐ Jennifer Hight
- ☒ Renee Causey-Upton

This form was created inside of Eastern Kentucky University.

Google Forms

Nominees: Executive Committee - FS 9/14/2020

The respondent's email address (**john.laplante@eku.edu**) was recorded on submission of this form.

Candidates for Executive Committee: PICK THREE

- ☒ Lisa Kay
- ☒ Rachel Bishop-Ross
- ☐ Jennifer Hight
- ☒ Renee Causey-Upton

This form was created inside of Eastern Kentucky University.

Google Forms

Nominees: Executive Committee - FS 9/14/2020

The respondent's email address (**fontaine.sands@eku.edu**) was recorded on submission of this form.

Candidates for Executive Committee: PICK THREE

- ☒ Lisa Kay
- ☐ Rachel Bishop-Ross
- ☒ Jennifer Hight
- ☒ Renee Causey-Upton

This form was created inside of Eastern Kentucky University.

Google Forms

Nominees: Executive Committee - FS 9/14/2020

The respondent's email address (clint.pinion@eku.edu) was recorded on submission of this form.

Candidates for Executive Committee: PICK THREE

- ☐ Lisa Kay
- ☒ Rachel Bishop-Ross
- ☒ Jennifer Hight
- ☒ Renee Causey-Upton

This form was created inside of Eastern Kentucky University.

Google Forms

Nominees: Executive Committee - FS 9/14/2020

The respondent's email address (**molly.mckinney@eku.edu**) was recorded on submission of this form.

Candidates for Executive Committee: PICK THREE

- ☐ Lisa Kay
- ☒ Rachel Bishop-Ross
- ☒ Jennifer Hight
- ☒ Renee Causey-Upton

This form was created inside of Eastern Kentucky University.

Google Forms

Nominees: Executive Committee - FS 9/14/2020

The respondent's email address (**carla.hagan@eku.edu**) was recorded on submission of this form.

Candidates for Executive Committee: PICK THREE

- ☒ Lisa Kay
- ☒ Rachel Bishop-Ross
- ☒ Jennifer Hight
- ☐ Renee Causey-Upton

This form was created inside of Eastern Kentucky University.

Google Forms

Nominees: Executive Committee - FS 9/14/2020

The respondent's email address (**benjamin.woodruff@eku.edu**) was recorded on submission of this form.

Candidates for Executive Committee: PICK THREE

- ☒ Lisa Kay
- ☐ Rachel Bishop-Ross
- ☒ Jennifer Hight
- ☒ Renee Causey-Upton

This form was created inside of Eastern Kentucky University.

Google Forms

Nominees: Executive Committee - FS 9/14/2020

The respondent's email address (**lynn.squicciarini@eku.edu**) was recorded on submission of this form.

Candidates for Executive Committee: PICK THREE

- ☐ Lisa Kay
- ☒ Rachel Bishop-Ross
- ☒ Jennifer Hight
- ☒ Renee Causey-Upton

This form was created inside of Eastern Kentucky University.

Google Forms

Nominees: Executive Committee - FS 9/14/2020

The respondent's email address (**amy.schilling@eku.edu**) was recorded on submission of this form.

Candidates for Executive Committee: PICK THREE

- ☐ Lisa Kay
- ☒ Rachel Bishop-Ross
- ☒ Jennifer Hight
- ☒ Renee Causey-Upton

This form was created inside of Eastern Kentucky University.

Google Forms

Nominees: Executive Committee - FS 9/14/2020

The respondent's email address (**shane.dutton@eku.edu**) was recorded on submission of this form.

Candidates for Executive Committee: PICK THREE

Lisa Kay

Rachel Bishop-Ross

Jennifer Hight

Renee Causey-Upton

This form was created inside of Eastern Kentucky University.

Google Forms

Nominees: Executive Committee - FS 9/14/2020

The respondent's email address (**tricia.kelley@eku.edu**) was recorded on submission of this form.

Candidates for Executive Committee: PICK THREE

Lisa Kay

Rachel Bishop-Ross

Jennifer Hight

Renee Causey-Upton

This form was created inside of Eastern Kentucky University.

Google Forms

Nominees: Executive Committee - FS 9/14/2020

The respondent's email address (**brian.clark@eku.edu**) was recorded on submission of this form.

Candidates for Executive Committee: PICK THREE

Lisa Kay

Rachel Bishop-Ross

Jennifer Hight

Renee Causey-Upton

This form was created inside of Eastern Kentucky University.

Google Forms

Nominees: Executive Committee - FS 9/14/2020

The respondent's email address (**ann.burns@eku.edu**) was recorded on submission of this form.

Candidates for Executive Committee: PICK THREE

Lisa Kay

Rachel Bishop-Ross

Jennifer Hight

Renee Causey-Upton

This form was created inside of Eastern Kentucky University.

Google Forms

Nominees: Executive Committee - FS 9/14/2020

The respondent's email address (**ken.engebretson@eku.edu**) was recorded on submission of this form.

Candidates for Executive Committee: PICK THREE

Lisa Kay

Rachel Bishop-Ross

Jennifer Hight

Renee Causey-Upton

This form was created inside of Eastern Kentucky University.

Google Forms

Nominees: Executive Committee - FS 9/14/2020

The respondent's email address (**rich.byrd@eku.edu**) was recorded on submission of this form.

Candidates for Executive Committee: PICK THREE

Lisa Kay

Rachel Bishop-Ross

Jennifer Hight

Renee Causey-Upton

This form was created inside of Eastern Kentucky University.

Google Forms

Nominees: Executive Committee - FS 9/14/2020

The respondent's email address (**melanie.johnson@eku.edu**) was recorded on submission of this form.

Candidates for Executive Committee: PICK THREE

Lisa Kay

Rachel Bishop-Ross

Jennifer Hight

Renee Causey-Upton

This form was created inside of Eastern Kentucky University.

Google Forms

Nominees: Executive Committee - FS 9/14/2020

The respondent's email address (**jackie.couture@eku.edu**) was recorded on submission of this form.

Candidates for Executive Committee: PICK THREE

Lisa Kay

Rachel Bishop-Ross

Jennifer Hight

Renee Causey-Upton

This form was created inside of Eastern Kentucky University.

Google Forms

Nominees: Executive Committee - FS 9/14/2020

The respondent's email address (**daniel.enz@eku.edu**) was recorded on submission of this form.

Candidates for Executive Committee: PICK THREE

Lisa Kay

Rachel Bishop-Ross

Jennifer Hight

Renee Causey-Upton

This form was created inside of Eastern Kentucky University.

Google Forms

Nominees: Executive Committee - FS 9/14/2020

The respondent's email address (**radhika.dasari@eku.edu**) was recorded on submission of this form.

Candidates for Executive Committee: PICK THREE

Lisa Kay

Rachel Bishop-Ross

Jennifer Hight

Renee Causey-Upton

This form was created inside of Eastern Kentucky University.

Google Forms

Nominees: Executive Committee - FS 9/14/2020

The respondent's email address (**christopher.budano@eku.edu**) was recorded on submission of this form.

Candidates for Executive Committee: PICK THREE

Lisa Kay

Rachel Bishop-Ross

Jennifer Hight

Renee Causey-Upton

This form was created inside of Eastern Kentucky University.

Google Forms

Nominees: Executive Committee - FS 9/14/2020

The respondent's email address (**erin.eliassen@eku.edu**) was recorded on submission of this form.

Candidates for Executive Committee: PICK THREE

Lisa Kay

Rachel Bishop-Ross

Jennifer Hight

Renee Causey-Upton

This form was created inside of Eastern Kentucky University.

Google Forms

Nominees: Executive Committee - FS 9/14/2020

The respondent's email address (joanne.mcglown@eku.edu) was recorded on submission of this form.

Candidates for Executive Committee: PICK THREE

Lisa Kay

Rachel Bishop-Ross

Jennifer Hight

Renee Causey-Upton

This form was created inside of Eastern Kentucky University.

Google Forms

Nominees: Executive Committee - FS 9/14/2020

The respondent's email address (**isaac.powell@eku.edu**) was recorded on submission of this form.

Candidates for Executive Committee: PICK THREE

Lisa Kay

Rachel Bishop-Ross

Jennifer Hight

Renee Causey-Upton

This form was created inside of Eastern Kentucky University.

Google Forms

Nominees: Executive Committee - FS 9/14/2020

The respondent's email address (**judah.schept@eku.edu**) was recorded on submission of this form.

Candidates for Executive Committee: PICK THREE

Lisa Kay

Rachel Bishop-Ross

Jennifer Hight

Renee Causey-Upton

This form was created inside of Eastern Kentucky University.

Google Forms

Nominees: Executive Committee - FS 9/14/2020

The respondent's email address (**charles.hughes@eku.edu**) was recorded on submission of this form.

Candidates for Executive Committee: PICK THREE

Lisa Kay

Rachel Bishop-Ross

Jennifer Hight

Renee Causey-Upton

This form was created inside of Eastern Kentucky University.

Google Forms

Nominees: Executive Committee - FS 9/14/2020

The respondent's email address (**peter.kraska@eku.edu**) was recorded on submission of this form.

Candidates for Executive Committee: PICK THREE

Lisa Kay

Rachel Bishop-Ross

Jennifer Hight

Renee Causey-Upton

This form was created inside of Eastern Kentucky University.

Google Forms

Nominees: Executive Committee - FS 9/14/2020

The respondent's email address (**james.blair@eku.edu**) was recorded on submission of this form.

Candidates for Executive Committee: PICK THREE

Lisa Kay

Rachel Bishop-Ross

Jennifer Hight

Renee Causey-Upton

This form was created inside of Eastern Kentucky University.

Google Forms

Nominees: Executive Committee - FS 9/14/2020

The respondent's email address (**david.fifer@eku.edu**) was recorded on submission of this form.

Candidates for Executive Committee: PICK THREE

Lisa Kay

Rachel Bishop-Ross

Jennifer Hight

Renee Causey-Upton

This form was created inside of Eastern Kentucky University.

Google Forms

Nominees: Executive Committee - FS 9/14/2020

The respondent's email address (**jon.endonino@eku.edu**) was recorded on submission of this form.

Candidates for Executive Committee: PICK THREE

Lisa Kay

Rachel Bishop-Ross

Jennifer Hight

Renee Causey-Upton

This form was created inside of Eastern Kentucky University.

Google Forms

Nominees: Faculty Welfare - FS 9/14/2020

The respondent's email address (**rachel.bishop-ross@eku.edu**) was recorded on submission of this form.

Candidates for Faculty Welfare: PICK ONE



Carolyn Walz



Fontaine Sands

This form was created inside of Eastern Kentucky University.

Google Forms

Nominees: Faculty Welfare - FS 9/14/2020

The respondent's email address (**lynn.squicciarini@eku.edu**) was recorded on submission of this form.

Candidates for Faculty Welfare: PICK ONE



Carolyn Walz



Fontaine Sands

This form was created inside of Eastern Kentucky University.

Google Forms

Nominees: Faculty Welfare - FS 9/14/2020

The respondent's email address (**clint.pinion@eku.edu**) was recorded on submission of this form.

Candidates for Faculty Welfare: PICK ONE



Carolyn Walz



Fontaine Sands

This form was created inside of Eastern Kentucky University.

Google Forms

Nominees: Faculty Welfare - FS 9/14/2020

The respondent's email address (**alexander.white@eku.edu**) was recorded on submission of this form.

Candidates for Faculty Welfare: PICK ONE



Carolyn Walz



Fontaine Sands

This form was created inside of Eastern Kentucky University.

Google Forms

Nominees: Faculty Welfare - FS 9/14/2020

The respondent's email address (joel.cormier@eku.edu) was recorded on submission of this form.

Candidates for Faculty Welfare: PICK ONE



Carolyn Walz



Fontaine Sands

This form was created inside of Eastern Kentucky University.

Google Forms

Nominees: Faculty Welfare - FS 9/14/2020

The respondent's email address (**molly.mckinney@eku.edu**) was recorded on submission of this form.

Candidates for Faculty Welfare: PICK ONE



Carolyn Walz



Fontaine Sands

This form was created inside of Eastern Kentucky University.

Google Forms

Nominees: Faculty Welfare - FS 9/14/2020

The respondent's email address (**jens.arneson@eku.edu**) was recorded on submission of this form.

Candidates for Faculty Welfare: PICK ONE



Carolyn Walz



Fontaine Sands

This form was created inside of Eastern Kentucky University.

Google Forms

Nominees: Faculty Welfare - FS 9/14/2020

The respondent's email address (**carolin.walz@eku.edu**) was recorded on submission of this form.

Candidates for Faculty Welfare: PICK ONE



Carolyn Walz



Fontaine Sands

This form was created inside of Eastern Kentucky University.

Google Forms

Nominees: Faculty Welfare - FS 9/14/2020

The respondent's email address (pat.calie@eku.edu) was recorded on submission of this form.

Candidates for Faculty Welfare: PICK ONE



Carolyn Walz



Fontaine Sands

This form was created inside of Eastern Kentucky University.

Google Forms

Nominees: Faculty Welfare - FS 9/14/2020

The respondent's email address (**cynthia.harter@eku.edu**) was recorded on submission of this form.

Candidates for Faculty Welfare: PICK ONE



Carolyn Walz



Fontaine Sands

This form was created inside of Eastern Kentucky University.

Google Forms

Nominees: Faculty Welfare - FS 9/14/2020

The respondent's email address (**carla.hagan@eku.edu**) was recorded on submission of this form.

Candidates for Faculty Welfare: PICK ONE



Carolyn Walz



Fontaine Sands

This form was created inside of Eastern Kentucky University.

Google Forms

Nominees: Faculty Welfare - FS 9/14/2020

The respondent's email address (**shane.dutton@eku.edu**) was recorded on submission of this form.

Candidates for Faculty Welfare: PICK ONE



Carolyn Walz



Fontaine Sands

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Google Forms

Nominees: Faculty Welfare - FS 9/14/2020

The respondent's email address (**benjamin.woodruff@eku.edu**) was recorded on submission of this form.

Candidates for Faculty Welfare: PICK ONE



Carolyn Walz



Fontaine Sands

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Google Forms

Nominees: Faculty Welfare - FS 9/14/2020

The respondent's email address (**renee.causey-upton@eku.edu**) was recorded on submission of this form.

Candidates for Faculty Welfare: PICK ONE



Carolyn Walz



Fontaine Sands

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Google Forms

Nominees: Faculty Welfare - FS 9/14/2020

The respondent's email address (**james.blair@eku.edu**) was recorded on submission of this form.

Candidates for Faculty Welfare: PICK ONE



Carolyn Walz



Fontaine Sands

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Google Forms

Nominees: Faculty Welfare - FS 9/14/2020

The respondent's email address (**lisa.jones@eku.edu**) was recorded on submission of this form.

Candidates for Faculty Welfare: PICK ONE



Carolyn Walz



Fontaine Sands

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Google Forms

Nominees: Faculty Welfare - FS 9/14/2020

The respondent's email address (**eugene.styer@eku.edu**) was recorded on submission of this form.

Candidates for Faculty Welfare: PICK ONE



Carolyn Walz



Fontaine Sands

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Google Forms

Nominees: Faculty Welfare - FS 9/14/2020

The respondent's email address (anne.cizmar@eku.edu) was recorded on submission of this form.

Candidates for Faculty Welfare: PICK ONE



Carolyn Walz



Fontaine Sands

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Google Forms

Nominees: Faculty Welfare - FS 9/14/2020

The respondent's email address (**brian.clark@eku.edu**) was recorded on submission of this form.

Candidates for Faculty Welfare: PICK ONE



Carolyn Walz



Fontaine Sands

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Google Forms

Nominees: Faculty Welfare - FS 9/14/2020

The respondent's email address (**eric.sokolowski@eku.edu**) was recorded on submission of this form.

Candidates for Faculty Welfare: PICK ONE



Carolyn Walz



Fontaine Sands

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Google Forms

Nominees: Faculty Welfare - FS 9/14/2020

The respondent's email address (**javier.alvarez@eku.edu**) was recorded on submission of this form.

Candidates for Faculty Welfare: PICK ONE



Carolyn Walz



Fontaine Sands

This form was created inside of Eastern Kentucky University.

Google Forms

Nominees: Faculty Welfare - FS 9/14/2020

The respondent's email address (**john.laplante@eku.edu**) was recorded on submission of this form.

Candidates for Faculty Welfare: PICK ONE

- ☒ Carolin Walz
- ☐ Fontaine Sands

This form was created inside of Eastern Kentucky University.

Google Forms

Nominees: Faculty Welfare - FS 9/14/2020

The respondent's email address (**todd.mccardle@eku.edu**) was recorded on submission of this form.

Candidates for Faculty Welfare: PICK ONE



Carolyn Walz



Fontaine Sands

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Google Forms

Nominees: Faculty Welfare - FS 9/14/2020

The respondent's email address (**adam.lawson@eku.edu**) was recorded on submission of this form.

Candidates for Faculty Welfare: PICK ONE



Carolyn Walz



Fontaine Sands

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Google Forms

Nominees: Faculty Welfare - FS 9/14/2020

The respondent's email address (**matthew.winslow@eku.edu**) was recorded on submission of this form.

Candidates for Faculty Welfare: PICK ONE



Carolyn Walz



Fontaine Sands

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Google Forms

Nominees: Faculty Welfare - FS 9/14/2020

The respondent's email address (**radhika.dasari@eku.edu**) was recorded on submission of this form.

Candidates for Faculty Welfare: PICK ONE



Carolyn Walz



Fontaine Sands

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Google Forms

Nominees: Faculty Welfare - FS 9/14/2020

The respondent's email address (joanne.mcglown@eku.edu) was recorded on submission of this form.

Candidates for Faculty Welfare: PICK ONE



Carolyn Walz



Fontaine Sands

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Google Forms

Nominees: Faculty Welfare - FS 9/14/2020

The respondent's email address (**michelle.gremp@eku.edu**) was recorded on submission of this form.

Candidates for Faculty Welfare: PICK ONE



Carolyn Walz



Fontaine Sands

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Google Forms

Nominees: Faculty Welfare - FS 9/14/2020

The respondent's email address (**erin.eliassen@eku.edu**) was recorded on submission of this form.

Candidates for Faculty Welfare: PICK ONE



Carolyn Walz



Fontaine Sands

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Google Forms

Nominees: Faculty Welfare - FS 9/14/2020

The respondent's email address (**ann.burns@eku.edu**) was recorded on submission of this form.

Candidates for Faculty Welfare: PICK ONE



Carolyn Walz



Fontaine Sands

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Google Forms

Nominees: Faculty Welfare - FS 9/14/2020

The respondent's email address (**amy.schilling@eku.edu**) was recorded on submission of this form.

Candidates for Faculty Welfare: PICK ONE



Carolyn Walz



Fontaine Sands

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Google Forms

Nominees: Faculty Welfare - FS 9/14/2020

The respondent's email address (**lindsay.calderon@eku.edu**) was recorded on submission of this form.

Candidates for Faculty Welfare: PICK ONE



Carolyn Walz



Fontaine Sands

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Google Forms

Nominees: Faculty Welfare - FS 9/14/2020

The respondent's email address (**jackie.couture@eku.edu**) was recorded on submission of this form.

Candidates for Faculty Welfare: PICK ONE

- ☒ Carolin Walz
- ☐ Fontaine Sands

This form was created inside of Eastern Kentucky University.

Google Forms

Nominees: Faculty Welfare - FS 9/14/2020

The respondent's email address (**ken.engebretson@eku.edu**) was recorded on submission of this form.

Candidates for Faculty Welfare: PICK ONE



Carolyn Walz



Fontaine Sands

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Google Forms

Nominees: Faculty Welfare - FS 9/14/2020

The respondent's email address (**rob.weise@eku.edu**) was recorded on submission of this form.

Candidates for Faculty Welfare: PICK ONE

Carolyn Walz

Fontaine Sands

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Google Forms

Nominees: Faculty Welfare - FS 9/14/2020

The respondent's email address (**christopher.budano@eku.edu**) was recorded on submission of this form.

Candidates for Faculty Welfare: PICK ONE

Carolyn Walz

Fontaine Sands

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Google Forms

Nominees: Faculty Welfare - FS 9/14/2020

The respondent's email address (**tricia.kelley@eku.edu**) was recorded on submission of this form.

Candidates for Faculty Welfare: PICK ONE

Carolyn Walz

Fontaine Sands

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Google Forms

Nominees: Faculty Welfare - FS 9/14/2020

The respondent's email address (**isaac.powell@eku.edu**) was recorded on submission of this form.

Candidates for Faculty Welfare: PICK ONE

Carolyn Walz

Fontaine Sands

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Google Forms

Nominees: Faculty Welfare - FS 9/14/2020

The respondent's email address (**michael.fore@eku.edu**) was recorded on submission of this form.

Candidates for Faculty Welfare: PICK ONE

Carolyn Walz

Fontaine Sands

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Google Forms

Nominees: Faculty Welfare - FS 9/14/2020

The respondent's email address (**todd.gooch@eku.edu**) was recorded on submission of this form.

Candidates for Faculty Welfare: PICK ONE

Carolyn Walz

Fontaine Sands

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Google Forms

Nominees: Faculty Welfare - FS 9/14/2020

The respondent's email address (**daniel.enz@eku.edu**) was recorded on submission of this form.

Candidates for Faculty Welfare: PICK ONE

Carolyn Walz

Fontaine Sands

This form was created inside of Eastern Kentucky University.

Google Forms

Nominees: Faculty Welfare - FS 9/14/2020

The respondent's email address (**melanie.johnson@eku.edu**) was recorded on submission of this form.

Candidates for Faculty Welfare: PICK ONE

Carolyn Walz

Fontaine Sands

This form was created inside of Eastern Kentucky University.

Google Forms

Nominees: Faculty Welfare - FS 9/14/2020

The respondent's email address (**fontaine.sands@eku.edu**) was recorded on submission of this form.

Candidates for Faculty Welfare: PICK ONE

Carolyn Walz

Fontaine Sands

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Google Forms

Nominees: Faculty Welfare - FS 9/14/2020

The respondent's email address (**jon.endonino@eku.edu**) was recorded on submission of this form.

Candidates for Faculty Welfare: PICK ONE

Carolyn Walz

Fontaine Sands

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Google Forms

Nominees: Faculty Welfare - FS 9/14/2020

The respondent's email address (**charles.hughes@eku.edu**) was recorded on submission of this form.

Candidates for Faculty Welfare: PICK ONE

Carolyn Walz

Fontaine Sands

This form was created inside of Eastern Kentucky University.

Google Forms

Nominees: Faculty Welfare - FS 9/14/2020

The respondent's email address (**jennifer.hight@eku.edu**) was recorded on submission of this form.

Candidates for Faculty Welfare: PICK ONE

Carolyn Walz

Fontaine Sands

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Google Forms

Nominees: Faculty Welfare - FS 9/14/2020

The respondent's email address (**don.yow@eku.edu**) was recorded on submission of this form.

Candidates for Faculty Welfare: PICK ONE

Carolyn Walz

Fontaine Sands

This form was created inside of Eastern Kentucky University.

Google Forms

Nominees: Faculty Welfare - FS 9/14/2020

The respondent's email address (**richard.crosby@eku.edu**) was recorded on submission of this form.

Candidates for Faculty Welfare: PICK ONE

Carolyn Walz

Fontaine Sands

This form was created inside of Eastern Kentucky University.

Google Forms

Nominees: Faculty Welfare - FS 9/14/2020

The respondent's email address (**chris.neumann@eku.edu**) was recorded on submission of this form.

Candidates for Faculty Welfare: PICK ONE

Carolyn Walz

Fontaine Sands

This form was created inside of Eastern Kentucky University.

Google Forms

Nominees: Faculty Welfare - FS 9/14/2020

The respondent's email address (**lisa.kay@eku.edu**) was recorded on submission of this form.

Candidates for Faculty Welfare: PICK ONE

Carolyn Walz

Fontaine Sands

This form was created inside of Eastern Kentucky University.

Google Forms

Nominees: Faculty Welfare - FS 9/14/2020

The respondent's email address (**judah.schept@eku.edu**) was recorded on submission of this form.

Candidates for Faculty Welfare: PICK ONE

Carolyn Walz

Fontaine Sands

This form was created inside of Eastern Kentucky University.

Google Forms

Nominees: Faculty Welfare - FS 9/14/2020

The respondent's email address (**david.fifer@eku.edu**) was recorded on submission of this form.

Candidates for Faculty Welfare: PICK ONE

Carolyn Walz

Fontaine Sands

This form was created inside of Eastern Kentucky University.

Google Forms

Nominees: Faculty Welfare - FS 9/14/2020

The respondent's email address (**peter.kraska@eku.edu**) was recorded on submission of this form.

Candidates for Faculty Welfare: PICK ONE

Carolyn Walz

Fontaine Sands

This form was created inside of Eastern Kentucky University.

Google Forms

Nominees: Faculty Welfare - FS 9/14/2020

The respondent's email address (**rich.byrd@eku.edu**) was recorded on submission of this form.

Candidates for Faculty Welfare: PICK ONE

Carolyn Walz

Fontaine Sands

This form was created inside of Eastern Kentucky University.

Google Forms

Nominees: IT Committee - FS 9/14/2020

The respondent's email address (**pat.calie@eku.edu**) was recorded on submission of this form.

Candidates for Information Technology Committee: PICK TWO

- ☐ Alexander White
- ☒ Jennifer Hight
- ☒ Fontaine Sands

This form was created inside of Eastern Kentucky University.

Google Forms

Nominees: IT Committee - FS 9/14/2020

The respondent's email address (**cynthia.harter@eku.edu**) was recorded on submission of this form.

Candidates for Information Technology Committee: PICK TWO

- ☐ Alexander White
- ☒ Jennifer Hight
- ☒ Fontaine Sands

This form was created inside of Eastern Kentucky University.

Google Forms

Nominees: IT Committee - FS 9/14/2020

The respondent's email address (**christopher.budano@eku.edu**) was recorded on submission of this form.

Candidates for Information Technology Committee: PICK TWO

- ☒ Alexander White
- ☒ Jennifer Hight
- ☐ Fontaine Sands

This form was created inside of Eastern Kentucky University.

Google Forms

Nominees: IT Committee - FS 9/14/2020

The respondent's email address (**jens.arneson@eku.edu**) was recorded on submission of this form.

Candidates for Information Technology Committee: PICK TWO

☒ Alexander White

☒ Jennifer Hight

☐ Fontaine Sands

This form was created inside of Eastern Kentucky University.

Google Forms

Nominees: IT Committee - FS 9/14/2020

The respondent's email address (**lynn.squicciarini@eku.edu**) was recorded on submission of this form.

Candidates for Information Technology Committee: PICK TWO

☐ Alexander White

☒ Jennifer Hight

☐ Fontaine Sands

This form was created inside of Eastern Kentucky University.

Google Forms

Nominees: IT Committee - FS 9/14/2020

The respondent's email address (**alexander.white@eku.edu**) was recorded on submission of this form.

Candidates for Information Technology Committee: PICK TWO

- ☒ Alexander White
- ☒ Jennifer Hight
- ☐ Fontaine Sands

This form was created inside of Eastern Kentucky University.

Google Forms

Nominees: IT Committee - FS 9/14/2020

The respondent's email address (**richard.crosby@eku.edu**) was recorded on submission of this form.

Candidates for Information Technology Committee: PICK TWO

☒ Alexander White

☒ Jennifer Hight

☐ Fontaine Sands

This form was created inside of Eastern Kentucky University.

Google Forms

Nominees: IT Committee - FS 9/14/2020

The respondent's email address (**matthew.winslow@eku.edu**) was recorded on submission of this form.

Candidates for Information Technology Committee: PICK TWO

☒ Alexander White

☒ Jennifer Hight

☐ Fontaine Sands

This form was created inside of Eastern Kentucky University.

Google Forms

Nominees: IT Committee - FS 9/14/2020

The respondent's email address (**carla.hagan@eku.edu**) was recorded on submission of this form.

Candidates for Information Technology Committee: PICK TWO

☐ Alexander White

☒ Jennifer Hight

☒ Fontaine Sands

This form was created inside of Eastern Kentucky University.

Google Forms

Nominees: IT Committee - FS 9/14/2020

The respondent's email address (joanne.mcglown@eku.edu) was recorded on submission of this form.

Candidates for Information Technology Committee: PICK TWO

- ☒ Alexander White
- ☒ Jennifer Hight
- ☐ Fontaine Sands

This form was created inside of Eastern Kentucky University.

Google Forms

Nominees: IT Committee - FS 9/14/2020

The respondent's email address (**brian.clark@eku.edu**) was recorded on submission of this form.

Candidates for Information Technology Committee: PICK TWO

☒ Alexander White

☒ Jennifer Hight

☐ Fontaine Sands

This form was created inside of Eastern Kentucky University.

Google Forms

Nominees: IT Committee - FS 9/14/2020

The respondent's email address (**rachel.bishop-ross@eku.edu**) was recorded on submission of this form.

Candidates for Information Technology Committee: PICK TWO

- ☒ Alexander White
- ☐ Jennifer Hight
- ☒ Fontaine Sands

This form was created inside of Eastern Kentucky University.

Google Forms

Nominees: IT Committee - FS 9/14/2020

The respondent's email address (**tricia.kelley@eku.edu**) was recorded on submission of this form.

Candidates for Information Technology Committee: PICK TWO

- ☐ Alexander White
- ☒ Jennifer Hight
- ☐ Fontaine Sands

This form was created inside of Eastern Kentucky University.

Google Forms

Nominees: IT Committee - FS 9/14/2020

The respondent's email address (**judah.schept@eku.edu**) was recorded on submission of this form.

Candidates for Information Technology Committee: PICK TWO

☒ Alexander White

☒ Jennifer Hight

☐ Fontaine Sands

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Google Forms

Nominees: IT Committee - FS 9/14/2020

The respondent's email address (**eric.sokolowski@eku.edu**) was recorded on submission of this form.

Candidates for Information Technology Committee: PICK TWO

- ☐ Alexander White
- ☒ Jennifer Hight
- ☒ Fontaine Sands

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Google Forms

Nominees: IT Committee - FS 9/14/2020

The respondent's email address (**lisa.jones@eku.edu**) was recorded on submission of this form.

Candidates for Information Technology Committee: PICK TWO

☐ Alexander White

☒ Jennifer Hight

☒ Fontaine Sands

This form was created inside of Eastern Kentucky University.

Google Forms

Nominees: IT Committee - FS 9/14/2020

The respondent's email address (**carolin.walz@eku.edu**) was recorded on submission of this form.

Candidates for Information Technology Committee: PICK TWO

☐ Alexander White

☒ Jennifer Hight

☒ Fontaine Sands

This form was created inside of Eastern Kentucky University.

Google Forms

Nominees: IT Committee - FS 9/14/2020

The respondent's email address (**john.laplante@eku.edu**) was recorded on submission of this form.

Candidates for Information Technology Committee: PICK TWO

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☐ Jennifer Hight

☒ Fontaine Sands

This form was created inside of Eastern Kentucky University.

Google Forms

Nominees: IT Committee - FS 9/14/2020

The respondent's email address (**joel.cormier@eku.edu**) was recorded on submission of this form.

Candidates for Information Technology Committee: PICK TWO

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☒ Jennifer Hight

☐ Fontaine Sands

This form was created inside of Eastern Kentucky University.

Google Forms

Nominees: IT Committee - FS 9/14/2020

The respondent's email address (**ann.burns@eku.edu**) was recorded on submission of this form.

Candidates for Information Technology Committee: PICK TWO

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☒ Jennifer Hight

☐ Fontaine Sands

This form was created inside of Eastern Kentucky University.

Google Forms

Nominees: IT Committee - FS 9/14/2020

The respondent's email address (**shane.dutton@eku.edu**) was recorded on submission of this form.

Candidates for Information Technology Committee: PICK TWO

- ☒ Alexander White
- ☒ Jennifer Hight
- ☐ Fontaine Sands

This form was created inside of Eastern Kentucky University.

Google Forms

Nominees: IT Committee - FS 9/14/2020

The respondent's email address (**jennifer.hight@eku.edu**) was recorded on submission of this form.

Candidates for Information Technology Committee: PICK TWO

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☒ Jennifer Hight

☐ Fontaine Sands

This form was created inside of Eastern Kentucky University.

Google Forms

Nominees: IT Committee - FS 9/14/2020

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Candidates for Information Technology Committee: PICK TWO

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☒ Jennifer Hight

☒ Fontaine Sands

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Google Forms

Nominees: IT Committee - FS 9/14/2020

The respondent's email address (**jon.endonino@eku.edu**) was recorded on submission of this form.

Candidates for Information Technology Committee: PICK TWO

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☒ Jennifer Hight

☒ Fontaine Sands

This form was created inside of Eastern Kentucky University.

Google Forms

Nominees: IT Committee - FS 9/14/2020

The respondent's email address (**adam.lawson@eku.edu**) was recorded on submission of this form.

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☒ Jennifer Hight

☒ Fontaine Sands

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Google Forms

Nominees: IT Committee - FS 9/14/2020

The respondent's email address (**isaac.powell@eku.edu**) was recorded on submission of this form.

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☐ Jennifer Hight

☐ Fontaine Sands

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Google Forms

Nominees: IT Committee - FS 9/14/2020

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☒ Jennifer Hight

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Nominees: IT Committee - FS 9/14/2020

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☒ Jennifer Hight

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Google Forms

Nominees: IT Committee - FS 9/14/2020

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☒ Jennifer Hight

☐ Fontaine Sands

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Google Forms

Nominees: IT Committee - FS 9/14/2020

The respondent's email address (**fontaine.sands@eku.edu**) was recorded on submission of this form.

Candidates for Information Technology Committee: PICK TWO

- ☐ Alexander White
- ☒ Jennifer Hight
- ☒ Fontaine Sands

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Google Forms

Nominees: IT Committee - FS 9/14/2020

The respondent's email address (**don.yow@eku.edu**) was recorded on submission of this form.

Candidates for Information Technology Committee: PICK TWO

☒ Alexander White

☒ Jennifer Hight

☐ Fontaine Sands

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Google Forms

Nominees: IT Committee - FS 9/14/2020

The respondent's email address (**lindsay.calderon@eku.edu**) was recorded on submission of this form.

Candidates for Information Technology Committee: PICK TWO

- ☒ Alexander White
- ☒ Jennifer Hight
- ☐ Fontaine Sands

This form was created inside of Eastern Kentucky University.

Google Forms

Nominees: IT Committee - FS 9/14/2020

The respondent's email address (**chris.neumann@eku.edu**) was recorded on submission of this form.

Candidates for Information Technology Committee: PICK TWO

- ☒ Alexander White
- ☒ Jennifer Hight
- ☐ Fontaine Sands

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Google Forms

Nominees: IT Committee - FS 9/14/2020

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☒ Jennifer Hight

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Google Forms

Nominees: IT Committee - FS 9/14/2020

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Alexander White

Jennifer Hight

Fontaine Sands

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Google Forms

Nominees: IT Committee - FS 9/14/2020

The respondent's email address (**todd.mccardle@eku.edu**) was recorded on submission of this form.

Candidates for Information Technology Committee: PICK TWO

Alexander White

Jennifer Hight

Fontaine Sands

This form was created inside of Eastern Kentucky University.

Google Forms

Nominees: IT Committee - FS 9/14/2020

The respondent's email address (**clint.pinion@eku.edu**) was recorded on submission of this form.

Candidates for Information Technology Committee: PICK TWO

Alexander White

Jennifer Hight

Fontaine Sands

This form was created inside of Eastern Kentucky University.

Google Forms

Nominees: IT Committee - FS 9/14/2020

The respondent's email address (**molly.mckinney@eku.edu**) was recorded on submission of this form.

Candidates for Information Technology Committee: PICK TWO

Alexander White

Jennifer Hight

Fontaine Sands

This form was created inside of Eastern Kentucky University.

Google Forms

Nominees: IT Committee - FS 9/14/2020

The respondent's email address (**todd.gooch@eku.edu**) was recorded on submission of this form.

Candidates for Information Technology Committee: PICK TWO

Alexander White

Jennifer Hight

Fontaine Sands

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Google Forms

Nominees: IT Committee - FS 9/14/2020

The respondent's email address (**lisa.kay@eku.edu**) was recorded on submission of this form.

Candidates for Information Technology Committee: PICK TWO

Alexander White

Jennifer Hight

Fontaine Sands

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Google Forms

Nominees: IT Committee - FS 9/14/2020

The respondent's email address (**charles.hughes@eku.edu**) was recorded on submission of this form.

Candidates for Information Technology Committee: PICK TWO

Alexander White

Jennifer Hight

Fontaine Sands

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Google Forms

Nominees: IT Committee - FS 9/14/2020

The respondent's email address (**michael.fore@eku.edu**) was recorded on submission of this form.

Candidates for Information Technology Committee: PICK TWO

Alexander White

Jennifer Hight

Fontaine Sands

This form was created inside of Eastern Kentucky University.

Google Forms

Nominees: IT Committee - FS 9/14/2020

The respondent's email address (**melanie.johnson@eku.edu**) was recorded on submission of this form.

Candidates for Information Technology Committee: PICK TWO

Alexander White

Jennifer Hight

Fontaine Sands

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Google Forms

Nominees: IT Committee - FS 9/14/2020

The respondent's email address (**erin.eliassen@eku.edu**) was recorded on submission of this form.

Candidates for Information Technology Committee: PICK TWO

Alexander White

Jennifer Hight

Fontaine Sands

This form was created inside of Eastern Kentucky University.

Google Forms

Nominees: IT Committee - FS 9/14/2020

The respondent's email address (**radhika.dasari@eku.edu**) was recorded on submission of this form.

Candidates for Information Technology Committee: PICK TWO

Alexander White

Jennifer Hight

Fontaine Sands

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Google Forms

Nominees: IT Committee - FS 9/14/2020

The respondent's email address (**peter.kraska@eku.edu**) was recorded on submission of this form.

Candidates for Information Technology Committee: PICK TWO

Alexander White

Jennifer Hight

Fontaine Sands

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Google Forms

Nominees: IT Committee - FS 9/14/2020

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Candidates for Information Technology Committee: PICK TWO

Alexander White

Jennifer Hight

Fontaine Sands

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Google Forms

Nominees: IT Committee - FS 9/14/2020

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Alexander White

Jennifer Hight

Fontaine Sands

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Google Forms

Nominees: IT Committee - FS 9/14/2020

The respondent's email address (**james.blair@eku.edu**) was recorded on submission of this form.

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Alexander White

Jennifer Hight

Fontaine Sands

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Google Forms

Nominees: IT Committee - FS 9/14/2020

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Alexander White

Jennifer Hight

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Google Forms

Nominees: IT Committee - FS 9/14/2020

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Alexander White

Jennifer Hight

Fontaine Sands

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Google Forms

FACULTY SENATE MINUTES

September 14, 2020

4:30 p.m.

The Faculty Senate of Eastern Kentucky University met on Monday, September 14, 2020, via Zoom. Chair Ciocca called the first meeting of the academic year to order at approximately 4:30 p.m.

The following members were absent: A. Gossage, E. Meiners

APPROVAL OF MINUTES:

Senator Woodruff moved approval of the May 4, 2020 minutes as written, seconded by Senator Walz. **Motion carried unanimously.**

REPORT FROM THE PRESIDENT: Senator McFaddin shared the following in his written report to Senate.

Congratulations are in order; we have made it to the fifth week of the fall semester. We are a quarter of the way through the full semester, and some courses have already reached the midterm point. Being fully open, over the summer as we witnessed the pandemic surge, some of us were not certain the day would come when we could see faculty and students back in classrooms, residence halls welcoming occupants again, and our athletic teams returning to competition, but here we are. We made it, and each day we are closer to achieving the goal of in-person instruction and limited on-campus services being offered up to the Thanksgiving break. I want to share my continued thanks for your diligence as faculty to make the necessary adjustments to your instruction methods and course delivery to assure our students can reach their educational goals.

In terms of our pandemic response, we are seeing manageable caseloads of infection so far and every area of the University has risen to the occasion to implement the required health and safety measures to limit the spread of COVID-19 at ECU. Please refer to the [EQU COVID-19 dashboard](#) to stay informed. This is a critical tool to see where our case count stands and if certain populations are at increased risk. So far, what is encouraging to note is that our residential students seem to not be at any greater risk of infection than those commuting to campus, and also note to date employees, specifically faculty, have the lowest overall case count of any internal group. What this illustrates is that our preparations are working to decrease risk in our classrooms, offices, housing, and other public spaces. Our community is being diligent in following masking, social distancing, and hygiene guidelines. While there have been some reports of non-compliance, by and large, those not honoring the rules are the exception, not the norm. Thank you for all the work that has gone into giving us the best shot at a successful fall semester.

We also anxiously awaited to see what would come of our enrollment predictions. Questions over how and where courses would be taught caused great concern, financial losses and economic uncertainty weighed heavily on families making decisions on college, and the level of acceptance of our “new normal” led to great speculation on how many students would enroll this semester. Once again, our faculty, staff, and students have demonstrated. Colonels do not back down from a challenge. At last week’s board meeting Vice President for Student Success Dr. Tanlee Wasson reported record performance in student retention, significant growth in student

outcomes among underrepresented student populations, and stable overall enrollment. Our preliminary enrollment of approximately 13,700 students includes:

- more than 3,200 new students
- 928 transfer students
- a nearly 10 percent increase in e-Campus enrollment
- more than three percent increase in graduate student enrollment
- and a 5.8 percent increase in freshman retention.

We set ambitious goals for recruitment and retention even before any of us had said the word coronavirus, and to see us gaining ground in some key areas only reaffirms that through great adversity our students still seek the opportunities ECU provides. It is also a testament to our caring, dedicated support system of faculty and staff who continue to comprehensively support our students who depend on us. We should take pride in these results and work to continue growth in these areas.

Finally, I want to recognize another significant accomplishment: a favorable budget position to close our 2020 fiscal year. Senior Vice President for Finance and Administration Barry Poynter reports a strong financial performance following the implementation of cost-saving strategies across the University. The year over year position for the institution improved around \$6 million and the University is ahead of budget on tuition revenue by more than \$4 million. This is certainly an area where we expect additional challenges and will need to work diligently in controlling costs and seeking to increase revenues through thoughtful budgeting, aligned with our strategic plan. To that point, some of you may have heard about a potential reduction in state appropriations based on revenue declines due to COVID-19 impacts the past six months. We are expecting to get official notification today that ECU and all other state agencies submit a plan that reflects an eight percent reduction to our general fund appropriation for this fiscal year. For context, ECU's general fund appropriation for the current fiscal year is \$65,337,000. An 8 percent reduction would result in cuts totaling \$5,226,960. A campus update will be sent out later this week.

I am honored and humbled to officially serve as the 14th president of my alma mater and work with all of you through the unique circumstances facing ECU. This University and its people have consistently exceeded my expectations to offer opportunity, and this chapter of our history will certainly be written to reflect the great resolve that will power us through to continued success.

GUEST SPEAKERS:

Update on Open Source Textbook Resources. Ms. Kelly Smith, chair of the Senate Ad Hoc Committee, gave an update on the committee's progress since last year and shared a PowerPoint [presentation](#) on OERs (open educational resources).

This past year, the committee instituted the incentive grant for faculty and received \$25,000 from the Board of Regents. For the first grant cycle, \$23,000 has been awarded to faculty who plan to develop OERs for their courses. The \$2,000 remaining can be rolled over to next year to add to whatever funds are raised for a second grant cycle.

If you have questions, contact any of the [committee members](#) to learn about how to implement OERs in your classroom.

Additional members are welcome. Anyone interested in serving on the committee may contact Kelly.Smith2@eku.edu.

REPORT FROM SENATE CHAIR: Senator Ciocca shared the following in his written report to Senate:

For the foreseeable future, the fall Faculty Senate meetings will be in a remote format. This will be revisited later in the semester with the hope of returning to face-to-face meetings in the spring semester.

Ms. Haley Norberg will be the new contact person for all university policies. The current policy process will continue to be followed. Jennifer Wies, Associate Provost, will work closely with Ms. Norberg on the academic affairs policies.

Other items discussed were the introduction of the [2020-2021 charges](#) for the Senate Standing Committees and on the best way to administer and capture Senate voting.

The New Senators attended an Orientation session on Wednesday, September 9 at 3:30pm via Zoom.

REPORT FROM REGENT: Senator Marion shared the following in his written report to Senate.

The major events since our last Senate meeting include the following:

Presidential Selection

- The Presidential Search Committee opted not to begin a search and voted to recommend to the Board of Regents that our Interim President, Dr. David McFaddin, be named President of Eastern Kentucky University and to engage various constituency groups for input.
- The video recording of that meeting remains visible on YouTube via the [EKU E-Presence video link](#), and the portion including the [approved motion can be viewed here](#).
- The agenda (and committee member list) from that meeting is [linked here](#).
- A general background leading up to the meeting was provided during the meeting. For additional information, review a [timeline of events and additional background](#).
- The Board of Regents Chair called a special meeting of the Board of Regents for Thursday, August 20, 2020, and from that meeting, the Board of Regents voted to name Dr. McFaddin to be President.

Board of Regents Meeting – September 10, 2020

- A new student regent joined the Board to replace Madison Lipscomb. The SGA general election resulted in the selection of Eyouel Mekonnen and Nick Koenig as President and Vice President, respectively.
- Regent Alan Long of Richmond was re-appointed to a second term by Governor Andy Beshear.
- Enrollment was anticipated to decline by as much as 5% or more based upon forecasting in late 2019, early 2020; however, overall, enrollment was down 1.8%, representing the lowest decline in recent years, and a favorable scenario compared to our peer group during COVID-19.
- Enrollment numbers indicate total enrollment of 13,707. New freshmen and transfer enrollment were 2,360 and 928, respectively, totaling to 3,200 new undergraduate students.
- Freshman retention is up 5.8%, with the first-time freshman cohort of 2019-20 having 80.2% retention, and the underrepresented minority cohort being up 15.6% for a retention rate of 80.7%. These are all-time highs for ECU.

- The residential campus population is 18% smaller this academic year.
 - For 2019-20, actual revenue was \$229M and actual expenses were \$215M. Auxiliary revenue, which includes housing, was \$3.1M below expenses, due to housing refunds, etc.
 - Instructional costs for 2019-20 were \$79.9M in 2019-20 versus \$85.8M in 2018-19, resulting in a difference of \$5.9M being spent on instruction.
 - Academic support and libraries expended \$2.1M less in 2019-20 than 2018-19.
 - A substantial amount of uncertainty still remains with respect to what level of a general fund appropriation we will see for the next fiscal year and whether or not any adverse mid-year budget actions will occur. The Governor has advised state agencies, including universities to prepare for an 8% reduction in the next fiscal year. The state's financial outlook is uncertain as federal interventions could influence potential impacts.
 - Many other areas of the university decreased expenditures year over year.
- Dr. Dannie Moore, attended his first meeting as Chief Diversity, Equity, and Inclusion Officer, and he will have support in the office through two other professionals, one of which will be Dr. Roger Cleveland as Director of Faculty Diversity & Development. The other position will be the Director of Strategic Initiatives for Inclusive Excellence, Training and Campus Engagement (posted).
 - Strategic Planning: The process for the next strategic plan is starting and for fall 2020, a strengths assessment, stakeholder listening sessions, and forming a strategic planning action team (or advisory committee) are on the agenda.
 - The Board approved six administrative policies and repealed three administrative policies. One of the repeals pertained to the Retirement Transition Program.
 - a. **RTP:** University Counsel indicated to me that the reasoning for the policy being repealed is due to a change in the Kentucky Administrative Regulations that now requires a “Bona fide retirement” that results in a complete cessation of all employment relationships, and that “no prearranged agreement prior to retirement” that leads to reemployment is possible. The regulation University Counsel referred me to is 102 KAR 1:032, which can be [viewed here](#). Upon inquiry about future policies that recognize the experience and expertise of persons who may have retired from the university, the Board Chair and others in attendance indicated that a future policy or process may be possible for those types of scenarios.

REPORT FROM PROVOST: Senator Pogatshnik shared the following in his written report to Senate.

Launch of Fall 2020 Fall Semester

I'm very pleased to report that we have had a remarkably successful launch of the Fall 2020 term. This semester, approximately 70% of our courses that had been originally scheduled as face-to-face when the calendar was first approved last spring include some or all face-to-face components. Coordinating schedules, while taking into account the priority needs of 1st and 2nd year students and the social distancing requirements in our classrooms has been a monumental task. I'd like to formally recognize Dean Sara Zeigler and her Academic team, and the Office of the Registrar for their outstanding work.

I especially want to commend all the faculty for their flexibility and creativity in adapting their courses to provide the best possible learning experience for our students. They have truly gone above and beyond to serve our students. One indication of the commitment from our faculty is reflected in our record high retention rates that we achieved this year – to have done this in the midst of the covid pandemic has been nothing short of remarkable.

Assurance of Learning Day

This year's Assurance of Learning Day is scheduled for Friday, October 2. At this stage, it looks almost certain that our methods of course delivery for the spring term will look similar to what

we are doing this Fall. I would encourage departments and faculty to commit some time during the day to focus on using the Fall 2020 experience, including any preliminary data you might have that is indicative of student performance, to implement further design improvements into Spring 2021 courses.

General Education Revisions

Work on revisions to General Education Curriculum is moving forward. We have established three separate subgroups to consider different aspects of General Education.

1. Julie Duckart is serving as Coordinator of the Mission and Goals Recommitment and Outreach Task Force.
2. Rusty Carpenter is coordinating the Teaching Certification Task Force.
3. Matt Winslow is coordinating the Skills Alignment Task Force.

The Committees are meeting regularly with a goal of putting forward recommendations in early December. My thanks to these faculty and members of their respective teams, and to Jennifer Wies, in moving this initiative forward.

Strategic Planning Process

In the next few weeks, we will begin the formal process for drafting ECU's new strategic plan that will begin in Fall of 2022. Jennifer Wies and Bethany Miller will be serving as co-chairs of the Committee. Priorities for the new plan are expected to include Opportunities for achievement and growth, alignment of budget and resources to strategic priorities and collaboration among internal and external stakeholders. Phase I of the process will take place this Fall and will focus on Strength Assessment, the formation of the Advisory Committee and stakeholder listening sessions.

Digital P&T

Finally, this semester we are piloting an electronic process for submitting and reviewing documents for the P&T process. While not all departments and colleges will choose to participate in this for the coming year, we hope that this will lead to a simpler and more efficient process for the submission & review of P&T documents.

STANDING COMMITTEES:

Information Technology Committee. Senator Nachtwey made the following announcement on behalf of Jeff Whitaker of IT and requested that faculty share the information with students.

IT is in the process of setting up internet access points in outdoor areas and parking lots for students who do not have stable internet service at home. As of two weeks ago the Ravine was the only access point that was up and running but they are working on getting the others up and running as soon as possible.

Locations with Access Point (AP) count:

Ravine (1 AP) – Area close to the library (DONE)
 Powell Plaza (3 AP's)
 AC (6 AP's)
 Lancaster Lot (4 AP's)
 Disney (1 AP)
 BTC (5 AP's)
 Manchester
 Corbin
 Perkins (2 AP's)

Faculty Welfare Committee. As last year's chair of the Welfare Committee, Senator Grempe met with the University Benefits Advisory Committee on August 27th. The biggest news is that there will not be a rate increase in any of our insurance benefits for the upcoming year. In addition, the deductibles on the high deductible plan have been lowered to \$4,000 for individuals and \$8,000 for family.

Flu shots will be provided again this year for all full time employees. Visit the [HR website](#) for available dates and times. Drive-by service is also provided at BluMine Health Clinic for free flu shots for employees.

Just as a reminder, BluMine Health Clinic also has a diabetes management program with zero dollar co-pays for prescriptions, if you schedule your visits and blood sugar checks through them.

ADJOURNMENT:

Senator Pogatschnik moved to adjourn at approximately 5:30 p.m.

TO: The Eastern Kentucky University Faculty Senate
 FROM: Senator David T. McFaddin
 DATE: 05 October 2020
 RE: October Report

We are in our third month of the academic year and we have observed and learned many things so far. We have successfully responded to many of the challenges looming over the summer, meeting our goals to:

- offer in-person classes, on-campus programming, adapted athletic play, and residential housing for students
- lessen the impact of projected enrollment declines,
- manage the financial hits of the COVID-19 pandemic,
- and assure our faculty and staff could safely return to work or continue working remotely.

We have discovered opportunities for improvement and through it all, we have repeatedly reaffirmed our commitment at ECU to fulfill our mission of service to our students.

I wish I could say the curveballs of 2020 are behind us, but as we referenced in a recent campus communication, this is a marathon, not a sprint. There are still several unknowns ahead. What we do know is that if we can collaborate and innovate possibilities are endless. Understandably, many of you have lingering questions related to the anticipated 8% cuts to our state allocation. I remind you the share of state funding in our overall budget has dwindled significantly, but this would still account for more than \$5 million in decreased funding. This is still an estimate, and as soon as we have clearer information it will be communicated. We are currently developing a budget plan that looks for cost reductions or avoidances, but also areas we can invest in our programs and people. Our return to play for ECU Football is one example where a departure from normal operations does not always result in a net loss of revenue. With a non-OVC schedule, ECU Athletics has actually increased revenue opportunities. While there are additional COVID-19 related expenses, reductions in other areas will make many of these changes revenue neutral or positive.

In terms of our course delivery during a pandemic, we are seeing gains here as well. Enrollment projections remain steady and we are adjusting advising and registration practices to allow full disclosure of how and where spring courses will be delivered to address some of the feedback we received from students and faculty this semester. We are quite pleased to observe continued compliance with public health guidelines in our classrooms and campus facilities. To date, we have recorded less than 200 cumulative cases, less than 50 currently active cases [reported](#) as of last Friday. In terms of discipline related to compliance, we are managing only a small number of individuals or organizations requiring escalation of discipline procedures. To date the Dean of Students has reported:

Student Conduct

- 363 COVID non-compliance reports.
 - o Most are for not wearing a mask and there are very few repeat offenders
 - o Educational sanctions for all but 4
 - o 4 students on university probation (means any further violations will result in suspension or eviction)

Student Organizations

- 35 Organization Violations
 - o 11 are room reservation violations
 - o 3 organizations on university probation (means any further violations will result in organization suspension)

We would be thrilled with 100% compliance, however, infractions for less than 3% of the student body is respectable. In the weeks ahead before on-campus courses wrap for Thanksgiving break, continue your commitment and diligence to mask-wearing, social distancing, good hygiene, and avoiding work or class when you are sick. As flu season approaches all of us are encouraged to get flu vaccines to limit the potential of a surge in both seasonal flu and COVID-19 this fall and winter. Employees have been notified of options for campus flu shot clinics, available at no cost to you, through our partnership with BluMine Health. Please refer to the schedule available [here](#). The School of Nursing and Student Health Services will partner to deliver flu vaccines for students across campus, encourage your students to take advantage of this service as well.

Finally, we are one month out from Election Day. This is a University holiday in a Presidential election year. Please exercise your right to vote and plan the best option for you to cast your ballot safely.

Thank you for all you do.

One Eastern,



David T. McFaddin, Ed.D.
President

4.3.7P

Dual and Joint Degree Agreements between Eastern Kentucky University and Other Institutions

Statement

Consistent with its mission to provide a rich and valuable academic experience, Eastern Kentucky University will enable students to pursue credentials that may not be offered at the students' home institution.

The following principles shall govern arrangements to award dual and joint degrees between Eastern Kentucky University and other institutions.

Principles

1. Dual and joint degree agreements shall be developed by the deans of participating colleges in cooperation with appropriate representatives from other institutions and shall be submitted to the Provost or designee for final approval. Colleges proposing or considering dual or joint degree partnerships must complete a Dual or Joint Degree Proposal in consultation with the university's SACSCOC Liaison. Consortium agreements must comply with policies of all participating institutions.
2. The college deans, department chairs, and representative faculty of each institution shall determine exactly which courses need to be taken by students to complete the credential in each given field of study. All content of agreements should be driven by faculty representatives and college administration from participating institutions, and must be approved by the university Provost.
3. Memorandums of Agreement:
 - a. Each participating institution shall specify whether and how course work will be accepted.
 - b. Awarding of degrees must be specified in Memorandums of Agreement.
 - c. College leadership and the Provost's Office shall review applicable Memorandums of Agreement at least every five (5) years in conjunction with participating institutions. Updated Memorandums of Agreement must be signed by each institution, even in cases where no changes to the terms of the agreement result.
 - d. All academic Memorandums of Agreement and other consortium agreements are maintained in the Provost's Office.
4. Colleges' proposal of dual and joint degree programs, whether domestic or international, must be supported and approved by the university's SACSCOC Liaison during development.

Privacy Regulations

1. The European Union's General Data Protection Regulation ("GDPR") is a data privacy law that applies to personal information collected in or from the European Union and European Economic Area. Eastern Kentucky University ("EKU") is committed to safeguarding the privacy of personal information, including compliance with the GDPR.
2. Regulations established by other countries relating to individual student privacy will be similarly adhered to.
3. Memorandums of Agreement must comply with EKU's Privacy Statement and privacy requirements of participating institutions.

Definitions

1. Dual Degree: A student credential resulting from collaboration between two or more institutions in which each participating institution awards a separate credential as a result of shared curriculum from all participating institutions.
2. Joint Degree: A student credential resulting from collaboration between two or more institutions in which a single credential is awarded, endorsed by each participating institution.

Responsibilities

Responsible Entities – Responsibilities under Policy 4.3.7

- Students – Satisfy program requirements of each participating institution during time of attendance
- Colleges – Coordinate with University SACSCOC Liaison to complete Dual or Joint Degree Proposal; Specify courses needed to complete credential at each participating institution; Develop, maintain, and review as required Memorandums of Agreement with participating institutions
- Departments – Specify courses needed to complete credential at each participating institution
- Office of the Registrar – Ensure Memorandums of Agreement comply with University, state, national, and international privacy regulations, as appropriate

Interpreting Authority

- Provost and Vice President of Academic Affairs

Policy Adoption Review and Approval

<u>Date</u>	<u>Entity</u>	<u>Action</u>
February 8, 2003	Board of Regents	Adopted
January 13, 2003	Faculty Senate	Approved
October 17, 2002	Council on Academic Affairs	Approved



Eastern Kentucky University Policy and Regulation Library

9.3.4
Volume 9, Safety, Security and Environment
Chapter 3, Safety
Section 5, Protection of Minors on Campus
Approval Authority: Board of Regents
Responsible Executive: VP for Finance and Administration
Responsible Office(s): Conferencing and Events & Division of Public Safety
Effective:
Issued:
Next Review Date:

Protection of Minors on Campus

Statement

Eastern Kentucky University is committed to protecting Minors who participate in Programs sponsored by the University or on University Property, and has zero tolerance for the abuse of and/or inappropriate conduct by any individuals towards Minors.

This policy provides information and guidance to Internal Constituents, External Constituents and Volunteers who will supervise and interact with Minors involved in any Program or event held on University Property, housed in University Residences, and/or held at Off Campus Facilities, to promote the safest possible experience.

Internal Constituents, External Constituents and Volunteers who are supervising and/or interacting with Minors, are expected to comply with this policy. Failure to comply with this policy may lead to sanctions including suspension, dismissal, termination, and exclusion from University Property.

Pursuant to KRS 620.030, any person is required by Kentucky law to immediately contact a local law-enforcement agency when they know or have reasonable cause to believe that a Minor is a victim of Child Abuse or Neglect.

This policy is to be read in conjunction with University Policy 1.6.2P, Non-Retaliation, to prevent retaliation against any person for making an inquiry, participating in an investigation, or reporting possible non-compliance with Laws, Regulations, and Policies.

Entities Affected

This policy applies to all Internal Constituents, External Constituents and Volunteers who operate or participate in any Program that includes Minors.

Procedures

I. Program Information

Program Sponsors shall maintain an up-to-date list of any Programs that include Minors. Such lists should include each Program's dates, times, locations, attendance (age range and number of participants), and a Program contact. In the event of an emergency, this process allows consideration to be given to the possible presence of Minors and an appropriate plan to address their health and safety.

At least ten (10) days before the start of any Program, or as soon as is reasonably practical, the Program Sponsors shall submit this information to Conferencing and Events. Program Sponsors are encouraged to submit this information as far in advance as possible.

Each Program Sponsor shall designate a qualified Program Leader to be responsible for implementation and oversight of the Program and compliance with University Laws, Regulations, and Policies.

II. Program Registration

All Programs, whether located on University Property or Off Campus Facilities, must be registered through Conferencing and Events or Campus Recreation. The registration process includes, but is not limited to, submission of the following:

- University Waiver of Liability, Assumption of Risk, and Indemnity Agreement;
- Health History and Parent Consent Form;
- Photographic Consent and Release Form;
- Summer Camp/Conference Contract;
- Volunteer Program Guidelines and Eligibility Questionnaire;
- Program Advertising and Marketing Materials Approval Form.

III. Program Guidelines

Programs shall have in place, enforce, and make available upon request guidelines that address the following areas, as applicable to the particular Program:

- Submission and execution of any required documents, including, but not limited to, the documents in Section II, a-f;
- Transportation, including the transportation of Minors at the beginning and end of the Program, to and from the Program, and within the

Program, whether by Parents or Legal Guardians, Program Staff, or others (applies to programs sponsored by Internal Constituents only);

- Emergency plans in the event that the Program takes place in an area or building that does not already have a plan in place;
- Appropriate levels of access to and supervision of Minors, including Program staff-to-participant ratio, as set forth by Conferencing and Events;
- Appropriate physical contact and communication by Program Staff with Minors based on the age of Minors and the nature of Program activities;
- First aid, medical treatment, medical information and dispensing of medication.

IV. Overnight Travel and/or Stays

Programs that include any overnight stays either in University Residences or Off Campus Facilities by Minors shall have guidelines in place to appropriately address the following:

- Identification to be worn by Program Staff;
- Curfews;
- Code of conduct for participants;
- Prohibitions on the use of alcohol, tobacco, and non-prescribed drugs;
- Residential supervision, including Program Staff-to-participant ratio, as set forth by Conferencing and Events;
- Room assignments;
- Bathing facilities/schedule to ensure that separately assigned facilities for adults and minors are made available. Adults and minors NEVER use the same bathing facilities simultaneously.

V. Background Checks

A. For Internal Constituents only:

V. Background Checks

• For Internal Constituents only:

- All Program Staff, Employees, Volunteers, or other individuals who will could have unsupervised, direct contact with Minors are required to complete a Criminal Background Check and National Sex Offenders Public Website Check. Such checks shall be repeated for all Program Staff, Employees, Volunteers, or

other individuals working with minors who have a one (1) year gap in service with ECU. Regardless of any gap in service, all Program Staff, Employees, Volunteers, or other individuals who will have direct contact with Minors shall be subject to periodic Criminal Background and National Sex Offender Public Website checks, including, but not limited to, at the request of an individual Program or Unit.

- Where applicable based on position or role at ECU, some Program Staff, Employees, Volunteers, or other individuals may be subject to a Central Registry Check in which they are required to obtain a letter from the Cabinet for Health and Family Services stating the individual is clear to hire based on no findings of substantiated child abuse or neglect found through a background check of child abuse and neglect records maintained by the Cabinet for Health and Family Services.
- It is the responsibility of the individual Program or Unit to ensure that Program Staff, Employees, Volunteers, or other individuals who will have direct contact with Minors have completed the necessary Criminal Background Check, including the National Sex Offenders Public Website, as well as the Central Registry Check when applicable.
- The costs associated with processing background checks, including Central Registry Checks, are the responsibility of the Program or Unit.
- If a Criminal Background Check or National Sex Offender Public Website check reveals an individual has been convicted of, pled guilty to, or entered an Alford plea to a sex crime as specified in KRS 17.500 (or other applicable statute) or a violent offense as specified in KRS 439.3401 (or other applicable statute), the individual is prohibited from participating in a Program.
- If a Criminal Background Check includes a record of conviction of any other offense, the Office of Human Resources, in consultation with the Program Leader, will determine if the offense(s) preclude participation.
- If a Central Registry Background Check reveals a finding by the Cabinet for Health and Family Services of child abuse or neglect, the individual is prohibited from participating in a Program.
- For individuals for whom complete background checks are infeasible, the Program Leader shall perform checks to the fullest extent feasible, document the information received, and adopt additional measures to prevent child abuse and facilitate the reporting of child abuse.
- For individuals who are non-citizens, Program Leaders shall contact Human Resources before ordering a Background Check and National Sex Offender Public Website check to ascertain whether the non-citizen has obtained the appropriate documentation and is eligible to work in the United States. For individuals who are non-citizens and have been in the United States for less than one (1) year, Program Leaders shall contact Human Resources before ordering a

Background Check and National Sex Offender Public Website check to ascertain whether a Background Check and National Sex Offender Public Website check is possible to complete.

B. For External Constituents:

External Constituents utilizing University Property in Programs involving Minors shall complete the required background checks for Program Staff and Volunteers with a national criminal database and National Sex Offender Public Website and shall make those results available to the University upon request.

All contracts with External Constituents utilizing University Property and/or University Residences in Programs involving Minors shall include a requirement that appropriate background checks will be conducted for Program Staff, Volunteers, and others having direct contact with Minors.

VI. Minor Employees and Volunteers

A Minor that accepts employment or volunteer work with the University is required to follow the University's background policy and must complete a criminal background check and National Sex Offender Public Website check.

All Program Leaders and Minors volunteering or employed in any capacity for the University must adhere to the Kentucky Child Labor Laws.

VII. Code of Conduct (Appendix A)

Program Leaders shall ensure that all Program Staff and any other individuals who will have direct contact with Minors have been provided with the Code of Conduct for Interacting with Minors (Appendix A). Program Leaders shall ensure that all Program Staff and any other individuals who could have unsupervised direct contact with Minors have read and understand the Code of Conduct for Interacting with Minors prior to the start of any program or event.

VIII. Training

Prior to the start date of any Programs involving Minors, all Program Leaders and Program Staff must complete the appropriate training administered through the Office of Human Resources or Conferencing and Events. This training is designed to target issues including, but not limited to:

- Information about responsibilities and expectations;
- Best practices when interacting with Minors;
- Awareness of signs of possible abuse, molestation or neglect;
- Policies, procedures, and enforcement;
- Safety and security precautions;
- Confidentiality issues involving Minors;
- The University's responsibility and liability.

IX. Transportation

When transporting Minors in a Program, more than one adult Program Staff member must be present in the vehicle. Avoid using personal vehicles.

Any Programs that utilize University vehicles owned, leased, or rented (including commercially-rental vehicles) shall also comply with University Regulation 9.4.1, Motor Vehicle Use Regulation, and KRS 189.125, Requirements of use of seat belts, child restraint systems, and child booster seats. For purposes of this policy, approved drivers shall receive training on proper installation of child restraint systems and child booster seats, when applicable.

For Internal Constituents only:

If the Program will be renting, leasing, or using personal vehicles to transport Minors, the Program Leader must submit to the Division of Public Safety a copy of the Program Leader and/or Staff's adult driver's license for a Motor Vehicle Records (MVR) check.

If personal vehicles of Program Leaders and Staff will be utilized, the Program Leader must submit the following to the Division of Public Safety:

- Proof of auto liability insurance, including personal injury protection, underinsured and uninsured coverage;
- License plate number of all vehicles to be used in transporting Minors;
- Make, model, color, and year of all vehicles to be used.

X. Contractual Agreements and Program Literature (External Constituents)

A. Contractual Agreements

Contractual agreements concerning personnel or University Property and/or University Residences related to Programs including Minors shall include compliance with this policy as a term of the contract. When appropriate, such

contracts shall also include an indemnification provision in which the University is held harmless for the acts and omissions of External Constituents.

B. Program Advertising and Marketing Materials

External Constituents are not permitted to use the University name, logo or other identifying marks in literature to include, but not limited to, audio, print and electronic, and must adhere to the following:

- Any advertising and marketing materials must clearly state “not sponsored by Eastern Kentucky University”;
- The Program Sponsor must submit examples of any advertising and marketing materials for approval as part of the registration process;
- If Program participants are required to bring their own equipment, the advertising and marketing materials must clearly communicate equipment must be provided.

XI. Minors in Laboratories

This section establishes University-wide requirements regarding the presence of Minors in University laboratories.

A. Minors Under the Age of 13

Minors under the age of 13 may not be present in a laboratory, unless they are touring or visiting a laboratory pursuant to the following requirements:

- Minors may enter a University laboratory as part of a supervised tour or visit.
- The Program Leader and Primary Supervisor of the Laboratory will be responsible for proper supervision and for providing any Personal Protective Equipment (“PPE”) for visitors.
- Laboratory tours may only be conducted at times when all hazardous materials are properly stored and are not being used for experiments.
- Minors must be supervised at all times while on the premises.

B. Minors Age 13-17

Minors age 13-17 are authorized in a laboratory setting when they are participating in an academic Program, pursuant to the following requirements:

- They have written consent from their Parent or Legal Guardian.

- They have received general lab safety training which has been documented.
- They have been trained in the specific hazards to which they may be exposed in the laboratory and they agree to strictly adhere to the laboratory-specific requirements concerning PPE;
- They are at all times under the direct supervision of the Program Leader and Primary Supervisor of the Laboratory.

XII. Exceptions to Activities Involving Minor

For the purposes of this policy, the following activities/situations do not apply:

- Generally, Minors are not excluded from scheduled tours of campus when they are under the supervision of an adult.
- Minors enrolled at Model Laboratory School participating in activities as part of the regularly scheduled activities of the school.
- Minors who are dependent children of Residence Hall Coordinators, residing in University Housing Residences.
- Performances or events not targeted towards Minors and open to the public (e.g., University athletic competitions, theatre productions, and musical concerts).
- Scheduled classes or activities designed primarily for Students.
- Placement of Students, for academic credit or clinical or teaching requirements, with external entities.
- Minors fully enrolled as ECU students.
- Minors receiving clinical services with an established client intake process (e.g., the Speech-Language-Hearing Clinic).
- Visits by individual Minors interacting with any Internal Constituent (on or off University Property), but not as part of a coordinated Program. However, these activities shall have their own guidelines in place and have a waiver signed by the Parent or Legal Guardian of the Minor. It is the responsibility of the Internal Constituent to obtain the waiver from the Parent or Legal Guardian and maintain the waiver in his or her records pursuant to University Policy 11.3.1P, Records Management. The waiver and guidelines may include, but are not limited to:
 - Individual lessons (e.g. music or golf) or tutoring/mentoring;
 - Individual Minor conducting research in a laboratory with a professor;
 - Job shadowing of a University Employee;
 Individualized academic experiential learning/enrichment.

XIII. Minor Children in Classroom Settings

Minor children of students should be permitted to be guests in classes in limited circumstances only when accompanied by a parent or legal guardian and only with the consent of the instructor. Minor children may only be guests in classes in which there is sufficient space to accommodate their presence without disruption to the educational environment. The minor children of students are not permitted to be guests in the restricted areas listed in XVI (B), below.

XIV. Minor Children at the Workplace

Minor children should only be permitted at the workplace on rare occasions due to unusual circumstances and for limited amounts of time (excluding activities listed in Section XII and family-friendly office gatherings in which children are explicitly welcome, such as office parties and picnics).

A. Waiver Requirement

Employees who desire to bring his or her Minor children to the workplace must request approval from their immediate supervisor and have a waiver signed by the Employee. It is the responsibility of the supervisor to obtain the waiver from the Employee and maintain the waiver in his or her records pursuant to University Policy 11.3.1, Records Management.

B. Restricted Areas

Minor children at the workplace are not allowed into high risk and/or restricted areas, to include, but not limited to:

- Laboratories (unless under the provisions of Section X);
- Animal care areas;
- High security areas;
- Physical plant mechanical rooms and workshops;
- Areas with power tools and equipment;
- Commercial kitchens;
- Chemical storage areas;
- Areas under construction or refurbishment;
- Roofs;
- Pit areas or confined spaces;
- Gymnasium, fitness center, or other athletic facility;
 - An exception shall be made for Minors aged 14 and above who are accompanied by a parent or guardian who is a patron of the facility. These Minors must remain in the constant care and control

of their parent or guardian at all times while within the restricted area, and the parent or guardian must submit the following: University Waiver of Liability, Assumption of Risk, and Indemnity Agreement.

- An exception shall be made for programs and events planned and executed by Campus Recreation, particularly in the summer term. Special procedures shall be implemented within the facility while Minors are present in order to strictly comply with the Code of Conduct for Interacting with Minors (Appendix A).
- Within or on any University-owned powered equipment used primarily for work purposes, except those vehicles used for the transportation of the general public, or as part of a University Program.
- Computer labs;
- Records areas;
- Storage areas;
- Healthcare and/or patient care facilities, including but not limited to, the Counseling Center, Psychology Clinic, Student Health Services, Athletic Training, etc.
- Aviation areas not open to the general public and not part of a scheduled tour that include, but are not limited to, airplanes, airport field lines, and aviation hangars.

C. Employee Responsibilities

If approval to bring Minor children to the workplace has been granted, the Employee shall:

- Be sensitive and respect the needs of other Employees;
- Not expect other Employees to care for his or her Minor children;
- Take responsibility for the safety of his or her Minor children at all times;
- Supervise his or her Minor children at all times;
- Ensure his or her Minor children behave appropriately;
- Ensure his or her Minor children stay within his or her visual range at all times;
- Be responsible for any damage caused by his or her Minor children.

XV. Reporting Suspected Abuse and Notification Procedures

- Pursuant to KRS 620.030, any person is required by Kentucky law to immediately contact a local law-enforcement agency when they know or

have reasonable cause to believe that a Minor is a victim of Child Abuse or Neglect. To comply with state law, reports may be made to the following:

- Division of Public Safety, (859) 622-1111, for any suspected Child Abuse or Neglect of any Minor on University Property or participating in a University Program;
- Child Protection Hotline at (877) 597-2331;
- Any local or state police.
- Any failure to report suspected Child Abuse or Neglect may result in criminal charges and/or disciplinary action.
- If initial notification is made to any authority other than the Division of Public Safety, the University requires that a report also be filed with the Division of Public Safety so the University can conduct its own internal investigation. Failure to do so may result in corrective action.
- If initial notification is made to the Division of Public Safety, then the Division of Public Safety has the obligation to report the suspected abuse to the Kentucky Cabinet for Health and Family Services.
- The University shall cooperate with an external investigation by the Kentucky Child Safety Branch or local law enforcement. The University shall conduct its own internal investigation to determine if corrective actions are warranted, up to and including termination, consistent with Laws, Regulations, and Policies.
- The Division of Public Safety shall maintain a report of each allegation, together with a summary of the internal evaluation, as well as findings and sanctions, if any, that are imposed.

If the alleged abuser is not an Internal Constituent, but is on University Property through an External Constituent authorized to be on University Property, that External Constituent shall also be notified that the alleged abuser shall no longer be permitted on University Property. Legal prohibitions regarding physical presence on University Property and/or trespassing may also be enforced.

Definitions

- **Approved Drivers:** Any person responsible for operating a motor vehicle that contains Minors.
- **Child Abuse or Neglect:** Any situation where a child's health or welfare is harmed or threatened with harm by a Parent or Legal Guardian, person in a position of authority or special trust, as defined in KRS 532.045, or other person exercising custodial control or supervision of the child.

This may include, but is not limited to, physical injury, mental injury, sexual abuse, and sexual exploitation. (See KRS 600.020 for the complete definition.)

- **External Constituents:** Individuals, groups, or organizations not affiliated or in partnership with Eastern Kentucky University.
- **Internal Constituents:** University Employees, Students, academic departments and colleges, administrative offices and units, and registered student organizations.
- **Laws, Regulations, and Policies:** Federal or state laws, administrative regulations, and University policies, regulations, or procedures.
- **Minor(s):** A person who has not reached his or her eighteenth birthday.
- **National Sex Offender Public Website (NSOPW):** U.S. government website that links public, state, territorial, and tribal sex offender registries from one national search site. (www.nsopw.gov)
- **Off Campus Facilities:** Residential and any other facilities utilized for Programs involving minors not located on University Property or University Residences.
- **One-on-One Contact:** Personal, unsupervised interaction between a Program Leader or Program Staff and a Minor without at least one other Program Leader, Program Staff, Parent or Legal Guardian present.
- **Parent or Legal Guardian:** A person who has legal authority to care for the personal and property interests of a Minor.
- **Personal Protective Equipment:** Specialized clothing or equipment worn for protection against health and safety hazards.
- **Primary Supervisor of the Laboratory Program(s):** For the purposes of this policy, the person responsible for planning, managing, and supervision of any laboratory activities involving Minors.

Ongoing or planned events that are designed to include Minors or are targeted toward Minors. Examples include, but are not limited to: camps, lessons, workshops, club or team activities, projects, practices, tours, open houses, research activities and recruiting activities.

This definition may not capture every circumstance in which Minors may be present on University Property. In this instance, those circumstances will be evaluated by the Division of Public Safety to determine whether they fall within the scope of this policy.

- **Program Leader:** The member of the Program Staff who is responsible for Program management and operation. The Program Leader shall:
 - Be over the age of 18;
 - Be a University Employee (Internal Constituents only)
 - Have completed the appropriate training administered through a Program managed by Human Resources, or its designee; and

- Have demonstrated adequate qualifications and supervisory experience as determined by the Program Sponsor.
- **Program Sponsor:** Internal Constituents- the University, college, department, division, office, or unit responsible for operating any Program including Minors. External constituents- any individual, group, or organization responsible for operating any Program including Minors.
- **Program Staff:** Any person, paid or unpaid, who supervises or has responsibilities for oversight of Minors or a Program.
- **Student(s):** Individuals currently enrolled at the University.
- **University:** Eastern Kentucky University.
- **University Employee(s):** Faculty and staff currently employed at the University.
- **University Property:** Any real property, buildings, and facilities under the primary control of the University through ownership, lease, or other means.
- **University Residences:** Residential buildings and areas owned by, or under the control of, the University.
- **Volunteer(s):** Any person who donates his or her time or efforts for a cause or organization.

Responsibilities

- Conferencing and Events
 - Administration of the policy.
- Internal and External Constituents, Volunteers and Guests
 - Immediately contact a local law-enforcement agency when they know or have reasonable cause to believe that a Minor is a victim of Child Abuse or Neglect.
- Division of Public Safety
 - Enforcement of the policy.
- University
 - Ensure that that Minors who participate in University-sponsored Programs or visit the University are protected.
- University Counsel
 - Oversight of the policy. Serves as a resource to Conferencing and Events and the Division of Public Safety.

Violations of the Policy

Internal Constituents, External Constituents and Volunteers are expected to comply with this policy. Failure to comply may lead to the full range of available University sanctions applicable including suspension, dismissal, termination, and where application, exclusion from University Property.

Interpreting Authority

Office of University Counsel

Statutory or Regulatory References

Appendix A: Code of Conduct for Interacting with Minors
 University Policy 1.6.2P, Non-Retaliation
 University Regulation 9.4.1, Motor Vehicle Use Regulation
 University Policy 11.3.1P, Records Management
 Kentucky Child Labor Laws administered by the Kentucky Labor Cabinet
 KRS 17.400, Definitions for KRS 17.500 to 17.580
 KRS 189.125, Requirements of use of seat belts, child restraint systems, and child booster seats
 KRS 439.3401, Definitions for Violent Offender
 KRS 532.045(1) Definitions for Positions of Authority
 KRS 600.020(1), Definitions for KRS Chapters 600 to 645, Abused or Neglected Child
 KRS 600.030, Duty to Report Dependency, Neglect, Abuse, or Human Trafficking

Policy Adoption Review and Approval

Policy Issued

Date

Entity

Action



EASTERN KENTUCKY UNIVERSITY
Serving Kentuckians Since 1906

Office of the Provost
 for Academic Affairs

CPO 46, 212 Coates Building
 521 Lancaster Avenue
 Richmond, Kentucky 40475-3102
 Phone: (859) 622-8812

TO: Members of the Faculty Senate
 FROM: Jennifer Wies, Chair, Council on Academic Affairs
 DATE: September 22, 2020
 SUBJECT: CAA Items for May Faculty Senate Meeting

As a result of the Council on Academic Affairs meeting on September 17, 2020, the following items are presented for the Faculty Senate's agenda on October 5, 2020.

Curriculum Proposals

PROGRAM REVISIONS

COLLEGE OF EDUCATION

Curriculum and Instruction

1. **B.S. Middle Grade Education (5-9) Teaching**

Update the MG English and Communications requirements to allow CMS 210 as an option for the supporting courses. In addition, two ENG courses need to be updated to reflect curriculum changes through the English Department. GLY 103 replaces GLY 102, and GEO 315 is removed as an option for middle grades science.

2

COLLEGE OF JUSTICE AND SAFETY

Fire Protection and Paramedicine Sciences

2. **B.S. in Fire Protection and Safety Engineering Technology**

Replace TEC 190-Technical Graphics (3) with AEM 195-Computer Aided Drafting (3) in FPSET degree supporting course requirements.

7

COLLEGE OF LETTERS, ARTS, AND SOCIAL SCIENCES

Languages, Cultures, and Humanities

3. **B.A. Spanish**

Revise B.A. in Spanish to replace SPA 206 with SPA 300 and revise upper-division credit hours needed.

9

4. **Certificate in Spanish Conversation and Culture**

Revise program description; replaced a lower level course with an upper level course, and the credit requirements changed for both upper and lower division.

11

INFORMATION ITEM

5. College of Health Sciences, Health Services Administration B.S. eCampus Delivery Notification

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Faculty Regent Report to Faculty Senate

October 5, 2020

Dear Senators,

Thank you for your leadership and persevering. There are a few matters that I want to draw to your attention since our last Senate meeting.

Strategic Planning

- At the last Faculty Senate meeting, I received a suggestion pertaining to faculty participation regarding the launch of the strategic planning process for going forward. The communication received was passed on to Drs. Jennifer Wies and Dr. Bethany Miller, who are co-chairing the process.

Next Board of Regents Meeting – December 10

- The Board of Regents has not met since the September 10 meeting.
- The Board of Regents [meeting dates webpage](#) now reflects December 10 as the next planned meeting date.

Consideration of Retired Faculty / Emeritus Faculty Returning to Classroom

- As stated in the last meeting, the Board of Regents was obligated to end the retirement transition program (RTP). The issue of developing a replacement program that recognizes the valued talent of our retired faculty who do return to the classroom following a separation period was described at the Senate's Executive Committee. The Provost conveyed genuine interest and that he has been already exploring options.

Information from the Council on Post-Secondary Education (CPE)

- The CPE will be hosting their second annual Higher EDquity Symposium on November 9-10 in partnership with the University of Louisville. The event will be virtual this year and will have sessions and interactive activities addressing the latest topics on diversity, equity, and inclusion impacting higher education in Kentucky. The registration information and agenda have not been released as of today's Senate meeting.
- The CPE [issued a report on a study of dual credit in Kentucky](#). A summary of the report was shared in one of their policy insights [viewable here](#), and included in that summary is a statement indicating that Kentucky's policymakers want all students to have some type of access to at least three general education dual-credit courses, and three career or technical dual-credit courses. Through a scholarship program, juniors or seniors can receive support for up to two college courses at no cost through college and/or career/technical education dual credit scholarships. More information on how dual-credit is being used in Kentucky with regards to enrollment is available on the [dual-credit dashboard](#).
- Moody's Investors Service provided information to Kentucky (and presumably other state higher education authorities around the nation) indicating that COVID-19 could result in a 5% to 13% decline in net tuition and auxiliary revenue in the near term. Although Kentucky modestly increased higher education support (0.7%) in FY2019-20, there were 45 other states that increased support more (as a percentage). The policy insight can be [viewed here](#).

To close, may we all do our best to remind our students and others for whom we may be have some modicum of influence. With respect to last week, Governor Beshear indicated that “this is the highest number of cases per week ever and we have one more day that will add to the count” (and that was on Saturday). The Sunday totals further broke our statewide record for new cases in a week. We must remain ever vigilant as we enter the fall and cooler season. We have made it to midterms and we have only done so through collective leadership (of which you are a major contributor), and through the overwhelming majority of our community members engaging in socially-responsible behavior. May we reflect upon our success together, while not letting others become complacent upon the very real threat to all of us.

Going forward, please know that you may reach out to me by email or phone (513-317-9508) at any time, and my sincerest thanks go to you and your likely around-the-clock commitment to educating our students.

Respectfully submitted,

A handwritten signature in blue ink, reading "Jason W. Marion". The signature is fluid and cursive, with the first name "Jason" being the most prominent part.

Jason W. Marion, Ph.D.
Associate Professor, Environmental Health Science
Faculty Regent, ECU Board of Regents

Provost Report to Faculty Senate October 5, 2020

I have just a few brief announcements from Academic Affairs as we approach the midpoint of the fall semester.

Assurance of Learning Day

Last Friday, Dr. Wies and I were able to meet, either virtually or in person, with all of the academic departments during the Assurance of Learning day. It was a pleasure to be a part of so many conversations focused on improving the academic experience for our students, both in the near term and looking ahead. In addition to some specific concerns, there were a number of questions raised during these sessions on revisions to general education, support for scholarship, and how best to engage our students as the covid pandemic persists. Dr. Wies will be presenting an update on the General Education revisions to the Provost's Council on Wednesday and I hope to have her on the agenda for a future meeting of the Faculty Senate.

Faculty Advocate

With the recent loss of the Ombud position, President McFaddin and I have been discussing about how we might maintain this service for the faculty. I'm pleased to report that Dr. Beth Polin from the School of Business has agreed to take on the role of Faculty Advocate, starting October 1. Dr. Polin's areas of expertise are in conflict management and negotiation and I'm confident in her ability to serve in this role. My sincere thanks to Dr. Polin for agreeing to take on this important function as a service to all faculty.

Strategic Planning Process – Department/College Realignment

During the past few weeks I've held individual discussions with the Deans to consider possible realignments and consolidations among academic units to meet both budgetary and strategic objectives. These preliminary discussions will be on the agenda for Deans' Council on Wednesday and I will have further updates to the Senate as this process moves forward.

My thanks to all of you for your service and commitment to ECU.

Jerry

Summary Results

Spring 2020 Faculty Information Technology Survey

<https://drive.google.com/file/d/1UxFNZfpLnw11BkNQr92MHzS6l6UWzEXM/view?usp=sharing>

Action Items to Present to University IT Department:

Q9 (Open Response): Desire for more immediate response (faculty “hotline”) to resolve synchronous teaching issues.

Q11 (Open Response): Need for professional tutorials for *students* on how to use Video Conferencing software (Collaborate, Zoom, etc.) and Video Discussion Software (FlipGrid, VoiceThread, etc.).

Q13: ECU OneDrive was a distant *third* behind Google Drive and DropBox for Collaborative Cloud services.

Q30: Depending on the tool being accessed, only 10%-20% of faculty were able to use Blackboard effectively on mobile devices. Will this be the best LMS going forward?

Q33 (Open Response): Desire for more support for Microsoft Teams for Video Conferencing Software

Q45 and Q48 (Open Response): Two-Step Authentication. Many faculty reported this was inconvenient and time-consuming; complained that the option to “stay signed in” did not work.

Items for Professional Development Among Faculty

Q18- Q19: **YouTube** will become increasingly important: second to FaceBook for “Social Media” site use by faculty; but jumped to first when faculty were asked what platforms they would use for COVID-enforced online delivery.

Q22: A large plurality (67%) of faculty said they would teach “both” synchronously and asynchronously, but we *didn’t* ask if synchronous content would be *required*, which is what is at stake for Online Course Book listings. So according to this a majority of online courses for Spring 2021 should be listed as “synchronous.”

Q24 (Open Response): Many faculty said they wanted training in administering exams effectively on Blackboard; *and* there were a lot of concerns about academic integrity.

Q36: Over 20% of respondents wanted more training in both Blackboard and Google applications (Docs, Drive, Forms, Slides, etc.).