



**Faculty Senate Agenda**  
**March 1, 2021**  
**3:30 p.m.**

**CALL TO ORDER**

**ATTENDANCE**

**APPROVAL OF MINUTES**

February 1, 2021

**PRESIDENT'S REPORT:** Senator McFaddin

**GUEST SPEAKERS:**

- Beth Polin – Role of the New Faculty Advocate
- Jill Page & Elizabeth Ballou –Strategies and how faculty and departments can engage in recruitment activities
- Eyouel Mekonnen – SGA Update

**UNFINISHED BUSINESS:**

- Policy 4.3.5 – Drop or Withdrawal from Courses (*Action Item*)

**NEW BUSINESS:**

- Report from Council on Academic Affairs – Associate Provost Wies
- *[See separate [PDF file for the curriculum forms – 248 pages](#)]*
- General Education ENGAGE Plan – Associate Provost Wies (*Information Only*)
- Other (*if any*)

**REPORTS & QUESTIONS:**

Executive Committee: Senator Ciocca

Faculty Regent: Senator Marion

COSFL Representative: Senator Woodruff

Provost: Senator Pogatshnik

**STANDING COMMITTEES:**

Academic Quality Committee: Senator Jones, Chair

Budget Committee: Senator Woodruff, Chair

Elections/University Nominations Committee: Senator McCardle, Chair

Information Technology Committee: Senator Nachtwey, Chair

Rights & Responsibilities Committee: Senator McKinney

Rules Committee: Senator Kay, Chair

Welfare Committee: Senator Grempp, Chair

**AD HOC COMMITTEES:**

Review Open Textbook Resources: Senator Woodruff (*reporting for Kelly Smith, Chair*)

**ADJOURNMENT**

## FACULTY SENATE MINUTES

February 1, 2021

3:30 p.m.

The Faculty Senate of Eastern Kentucky University met on Monday, February 1, 2021, via Zoom. Chair Ciocca called the fourth meeting of the academic year to order at approximately 3:30 p.m.

The following members were absent: L. Jones\*^, E. Meiners, F. Sands\*^, E. Sokolowski, E. Styer\*^

*\* Indicates prior notification of absence*

*^ ALT Gina Purdue attended for L. Jones*

*^ ALT Catherine Edwards attended for F. Sands*

*^ ALT Mengkun Yang attended for E. Styer*

### APPROVAL OF MINUTES:

Senator McGlown moved approval of the November 2, 2020 minutes as written, seconded by Senator Walz. **Motion carried.** (YES = 49 votes NO = 0 votes ABSTAIN = 2 votes) (See also: [Individual Votes](#))

### REPORT FROM THE PRESIDENT: Senator McFaddin

With the first few weeks of the spring semester underway, I hope you all are settling into the new schedules and positioning our students for another successful term. With lessons learned and established practices for masking, social distancing and hand hygiene, we can take some comfort in the knowledge gained that we are fully prepared for the remainder of this academic year. We all undoubtedly crave more normalcy, and with the hope of vaccines on the horizon, there is great optimism for more freedoms ahead. We are already envisioning what in-person commencement ceremonies could look like for our spring graduates and are planning to gradually resume some of the traditional activities to welcome our incoming class of freshmen next fall.

A new regional vaccination center will open in Lexington at the Kentucky Horse Park for its first appointments this week. This is anticipated to greatly increase the volume of vaccines available to our region and will hopefully expedite the transition into the Phase 1C vaccination schedule that includes higher education employees. If you meet any of the criteria for Phase 1A or 1B as outlined by the Kentucky Department for Public Health, you are highly encouraged to explore any current opportunities within our area to receive a COVID-19 vaccine. We are in frequent and deep discussions with local healthcare partners and state officials to relay our interest in establishing a vaccine clinic in Madison County here on the EKU campus to accommodate our local and regional communities. As those efforts continue, please take advantage of any vaccine registration options through regional providers if appointments are available. (*Visit [vaccine.ky.gov](http://vaccine.ky.gov) for the latest information on vaccine resources.*)

In terms of financial health for the year ahead, we see both encouragement, and opportunities for FY22. Overall our fiscal position as an institution is strong. We are certainly pleased with Governor Beshear's proposed two-percent funding increase for higher education that would equate to 1.2 million for EKU. In terms of federal funding EKU is expected to receive approximately \$17 million in CARES funds. These funds are targeted at supporting students, expanding COVID-19 protocols and positively impacting some of our revenue declines

associated with the impact of this pandemic. Our FY22 budget will be built over the next 90 days and will reflect both increased expenses related to added health and safety measures and anticipated revenue declines as we observe notable decreases in our numbers of applicants, admits, and returning students directly associated with COVID-19. It is our hope many within the high school class of 2021 are merely delaying their college decisions, and not abandoning them entirely. Now is the time for all of us to put on our recruiting hats and share your connections, influence and ideas to help in both recruitment and retention of students.

One of the most exciting and unique campaigns we can promote for next fall is our ECU BookSmart program. This book scholarship, provided at no additional cost to undergraduate students, will save students an average of \$1,200 annually and lower our overall cost of attendance. We know this has generated a lot of interest and questions and you will find an overview of the program and some FAQs at the [ECU BookSmart website](#).

Finally, beginning this July, ECU Athletics will be joining the [ASUN conference](#). You will find more background on this decision and the benefits this transition brings to ECU in the [recent campus message](#). As we learn to embrace the identity of our new athletic conference, I am drawn to the ASUN “beams”, pun intended, that represent their vision for student athletes and the institutions where they learn and compete. These include academic excellence, student success and institutional distinction with goals for the teams, universities and communities that form the ASUN conference to: 1. Put Students First 2. Impact 3. Connect 4. Rise. These ideals directly align with our mission as the School of Opportunity. I understand there are likely questions on a conference change, and it will require some adjustments, however the visibility the ASUN brings ECU in a growing area of the U.S. offers exciting possibilities not only for ECU athletics, but the university as a whole. It is important to note that we have been able to enter into this new partnership with prudent and intentional strategies focused on fiscal responsibility that will offset potential cost increases and generate additional revenue opportunities. At ECU we have always sought to broaden the horizon for our students, and this is a new chance for both our athletic and academic programs to shine brightly in a new landscape.

#### **GUEST SPEAKERS:**

Student Government Association. Eyuel Mekonnen announced that SGA is reviewing some of the diverse courses that are offered at Eastern, specifically African/American and African history, to see if some of those courses might fit well into the general education curriculum to fulfill the Gen Ed requirements. SGA would like to have Faculty Senate feedback on this. Senator Marion suggested that once SGA’s proposal is more formalized, they could provide a presentation to the General Education Committee and/or to Faculty Senate to gather feedback at that time.

Spring elections for student government are coming up in mid-March. Please have any students who are interested in running on the spring ballot contact [Eyuel.mekonnen@ecu.edu](mailto:Eyuel.mekonnen@ecu.edu).

#### **NEW BUSINESS:**

Academic Policy Process. Ms. Haley Norbert spoke with the Executive Committee last week regarding how to move policies forward in a more efficient and timely manner. A slight tweak to the process was suggested and approved by the Executive Committee. Academic policies will be presented to the Executive Committee for their review and they will filter those to the full

Senate for either a first read or a vote at the next Senate meeting, depending on the content of the edit. Minimal edits would be presented for an immediate vote, whereas substantive changes that would require more robust discussion would continue to come forward for first read and then be voted on the following month.

Policy Updates. The following policies are currently being vetted with the President's Cabinet and are presented to Faculty Senate for information only. Faculty are encouraged to review the policies and provide feedback once the policies are posted online for the 14-day commenting period later this week. The goal is to present the policies to the Board of Regents at the March meeting.

- Policy 3.1.1 – Fundraising
- Policy 5.1.2 – Student Organizations
- Policy 8.2.2 – Employee Leave
- Policy 8.3.3 – Employee Conduct

The following item was presented for first read and will be on the March agenda for action.

- [Policy 4.3.5 – Drop or Withdrawal from Courses](#)  
(Effective Date, if approved, will be August 1, 2021)

The following item was presented for action.

- [Repeal Policy 4.1.10 – First-Time Freshmen Admission](#)

Senator Winslow moved approval to repeal Policy 4.1.10, seconded by Senator Woodruff.

**Motion carried.** (YES = 50 votes NO = 0 votes ABSTAIN = 4 votes) (See also: [Individual Votes](#))

Report from Council on Academic Affairs. Associate Provost Wies presented the following materials for consideration.

**NEW PROGRAM**  
**COLLEGE OF BUSINESS AND TECHNOLOGY**  
*Management, Marketing, and International Business*

1. Minor in Sales

**PROGRAM REVISIONS**  
**COLLEGE OF LETTERS, ARTS, AND SOCIAL SCIENCES**  
*English*

2. Bachelor of Arts (B.A.) and Master of Arts (M.A.) English Accelerated 3+2 Dual Degree Program - *Revise program name and course requirements.*
3. Master of Arts (M.A.) English - *Revise program name and course requirements.*

*History, Philosophy, and Religious Studies*

4. Master of Arts (M.A.) History - *Add an Applied History Plan to the M.A. in History.*

*Languages, Cultures, and Humanities*

5. Bachelor of Arts (B.A.) Spanish Teaching - *drop a lower level course and replace it with an upper level course, revise credit requirements for both upper and lower division*

*Physics and Astronomy*

6. Bachelor of Science (B.S.) Physics - *Add CSC 185 and EET 351 and remove EET 350 as restricted elective options For Engineering Physics Concentration. Remove CSC 190 in Supporting Course Requirements of General and Engineering Physics.*

**PROGRAM SUSPENSION  
COLLEGE OF HEALTH SCIENCES**

*Exercise and Sport Science*

7. Minor in Physical Education (Non-Teaching)

**INFORMATION ITEM**

8. College of Letters, Arts, and Social Sciences Memo:  
Merging Art & Design, Communication, and the School of Music to become: The Institute for Creative and Collaborative Arts: Art, Communication, Music, and Design (ICCA)

Senator Nachtwey moved approval of items 1-7, seconded by Senator Crosby. **Motion carried.**  
(YES = 50 votes NO = 0 votes ABSTAIN = 3 votes) (See also: [Individual Votes](#))

Item #8 was presented as information only.

**GENERAL & STANDING COMMITTEE REPORTS:**

**REPORT FROM SENATE CHAIR: Senator Ciocca**

The Executive Committee met on January 25, 2021 at 3:30 pm via the Zoom Platform.

Kelly Smith and Matthew Winslow were in attendance to learn more about the ECU BookSmart Program. Ms. Smith is the Chair, and Dr. Winslow is a founding member of the Ad-Hoc Committee of the Senate for OER (Open Educational Resources).

President McFaddin and Steve Caudill provided the following information on the BookSmart program.

- The bookstore is working on information to send out to faculty within the next month.
- While physical copies of textbooks are free for students to use during the semester, they are expected to return the books at the end of the semester. If the student wishes to keep the textbook, they can pay the replacement cost which is the buy-back amount that the bookstore normally pays when books are sold back.
- The process for digital workbooks that require an access code will remain the same.
- Barnes and Noble is the preferred provider and faculty should submit their textbook orders through the bookstore. Those not submitted through the bookstore will result in an additional cost to students.
- Please keep in mind that while physical copies of textbooks are free for students, they are not free to the University. The university pays a discounted volume rate to Barnes and Noble. So, please be mindful of that when choosing textbooks.
- In order for the program to be effective, faculty must submit textbook orders to the Bookstore, even if OERs will be used instead. The use of OERs is encouraged and is financially advantageous for the university because the more quality OERs we produce, the less books we will have to purchase.
- The university is not locked into a flat fee with Barnes and Noble. This is a year-to-year partnership. We will be analyzing the financials of the previous academic year with performance every year and will be able to audit the types of instructional materials that are being used.

Kelly Smith stated that having BookSmart and OER initiatives work together makes a really powerful statement about what ECU is doing for our students. In addition, Ms. Smith suggested including a zero textbook cost designation in the catalog as a way to track the number of faculty who have adopted OERs.

The Executive Committee discussed a recommendation for increasing faculty compensation and for reviewing class caps for summer and winter courses. Also discussed was a recommendation for increasing part-time faculty compensation and addressing compensation for retired faculty who want to teach part-time.

- Senator McFaddin noted back in December when the Colonels Care payment was distributed that this was the beginning of a journey of sustainable systemic regular compensation and adjustments for the campus. However, one of the key factors to making that a reality is having a more sustainable revenue stream. Top priority is increasing the base compensation for full time faculty and staff.
- A work group has been formed to look at Winter and Summer carefully. The group will be focused on gathering input on how we structure winter term and how these need to be adapted. Compensation, and caps, for the summer and winter terms will also be part of that conversation.
- Senator Pogatshnik stated that it has been about eight years since the last pay increase for part time faculty. Given the cost (about \$600,000 a year in resources) and other priorities (in agreement with Deans and Chairs), there will be a pause to reflect where the increase could fit in the priorities of Academic Affairs.
- The end of the RTP program fostered the discussion on retired faculty returning to teach part time classes. It would be wonderful if we could pay those with a distinguished record of teaching a little more to come back and teach part time courses. It was recommended that the Faculty Welfare Committee take a look at and make some recommendations as to both financial and non-financial types of considerations that could be given to retired or emeritus faculty as a way of keeping them in the loop.
- Senator McFaddin reminded that there are federal laws that required ending RTP programs. However, it should be possible, on a non-prearranged basis, to have an exceptional experience pay scale for our retirees who choose to come back as part time instructors, after that initial employment separation period.

### **REPORT FROM FACULTY REGENT: Senator Marion**

Since our last Faculty Senate meeting, Board members participated in the Governor's annual trusteeship program on December 9. The major item of interest in the program was the one-hour webinar featuring remarks and discussion with Governor Beshear and CPE President Thompson. Highlights of the webinar included the following:

- The Governor pledged to not cut higher education this year and said he would recommend an increase in base funding for KCTCS and the universities in his budget proposal. (\*On January 7, the Governor indicated in his [State of the Commonwealth Budget Address](#) that his budget proposal included an increase in the higher education budget by \$17M [which would represent an approximate increase of 2%]. The budget proposal he presented also included scholarship funds for 6,300 students to complete associate's degrees and certificates. The state legislature is also involved in the budget process and the legislature may or may not include these budget proposals).
- Several of the themes discussed during the webinar included discussion of how trustees and regents needing to be cognizant and effective listeners on issues related to social justice and also how demographic patterns in Kentucky and surrounding states are likely to result in a reduction in the enrollment of traditional students. New strategies to mitigate enrollment declines, including outreach to populations historically forgoing university and KCTCS enrollment, were encouraged.

The Board and other higher education stakeholders receive routine updates from the Council on Post-Secondary Education (CPE). The CPE publishes a substantial amount of research and higher education news via the [CPE Policy Insight](#). One of their recent stories from January 21 is likely of interest to you and your colleagues. ([What does Kentucky's vaccine push mean for college campuses?](#))

The Board of Regents met on December 10 for their last regular meeting of 2020. The meeting occurred via Zoom and can be viewed on YouTube using the [EKU E-Presence channel](#). Some of the highlights of the meeting included:



- **COVID-19 Update:** Dr. Bryan Makinen and Dr. Sara Zeigler provided updates on the university response to COVID-19 and how the university was adapting to COVID-19 for the Spring 2021 term. The slides presented are viewable on pages 108-119 of the Board Agenda book, viewable [here](#).
- **Student Success & Enrollment Report:** Dr. Tanlee Wasson presented enrollment and retention data along with updates regarding the implementation of some university's enrollment enhancement strategies. The 15-minute report can be viewed [here](#).
- **Financial Update:** Vice President Barry Poytner provided the Board with a Financial Update. The update is viewable [here](#) and the materials presented were included on pages 121-127 of the [Board Agenda book](#).
- **President's Report:** Dr. McFaddin provided a report on many items of significant importance to the university and the university's stakeholders. The full report as given to the board can be viewed [here](#).
  - **Employee Support/Compensation:** The President announced the Colonels Care employee initiative, which included a \$1,000 investment into all full-time employees as of September 30 with the exception of the President and the President's Council who forgone participation.
  - **Athletics:** The President requested the Board support him and Athletic Director Roan in continuing to pursue opportunities related to conference affiliation with a focus on opportunities that minimize time away from campus for our student-athletes, allow the university to continue to control expenses in our right-sized athletics budget, increase revenues, and compete for NCAA championships through automatically-qualifying access opportunities.
  - **Legislative Update:** The state budget forecast as of the time of the meeting was deemed much more favorable than previous estimates from earlier in the pandemic.
  - **Performance Funding:** The Post-Secondary Performance Working Group is advocating for a change to the performance-based funding approach. The agreement within the group is that each university's base budget will be maintained, and going forward, performance-based funding schemes will only be able to be applied to new funds coming into higher education above the base budgets set this year.
  - **Provost Announcement:** Dr. McFaddin announced that Dr. Pogatshnik advised him that he would be retiring on June 30. Dr. McFaddin announced that Dr. Sara Zeigler would be named Provost starting July 1.
- **President's Contract:** The Board approved the permanent contract for Dr. McFaddin.

The university continues to gather stakeholder input for the 2022 Strategic Plan. The Strategic Planning Stakeholder Survey is available in ECU Direct.

The next Board of Regents meeting is scheduled for March 4.

### **REPORT FROM COSFL: Senator Woodruff**

COSFL has met a couple of times now since the re-boot. CPE President Aaron Thompson was the guest speaker at the last meeting.

### **REPORT FROM PROVOST: Senator Pogatshnik**

Over the Winter break, ECU announced the start of the BookSmart program that will provide the use of textbooks at no cost to undergraduate students beginning in Fall 2021. This initiative aligns with the work of the Faculty Senate during the past few years that have focused on reducing the costs of textbooks as many of our students struggle with this.

At its core, this is a textbook rental agreement but where the rental cost is absorbed by the University rather than the student. I appreciate the collaboration between ECU and Barnes & Noble that has made this program possible. But the long-term success of the program will depend on the continuing efforts of the faculty to minimize textbook costs for our students. In particular, the collaboration between the ECU Libraries and the faculty on developing free textbooks, the adoption of open-source textbooks where appropriate, and the continued focus on longer-term adoptions and cost consciousness during the selection process will be critical for this

program to be sustainable. I deeply appreciate the contributions of the faculty in reducing textbook costs and hope that efforts in these areas continue to move forward as we launch this program in the Fall.

Last Friday, ECU announced that it will be leaving the OVC Athletic Conference and moving to the ASUN Conference beginning July 1, 2021. Although I anticipate there may be questions about this change, I wanted to take this opportunity to explain why I supported this proposal. For me the two most important factors were no net additional costs and the opportunities that this presented in terms of student recruitment. To the first point, remaining in the FCS Football Subdivision will not require the substantial investments that were a part of previous discussions. While there may be additional costs associated with travel, these should be more than offset by additional revenues that will be captured from athletic events in both football and basketball. But, by far, the most influential factor was that the conference realignment presents significant opportunities for ECU to establish a presence for student recruitment in larger markets than currently offered through the OVC. These include major metropolitan areas of Atlanta, Jacksonville, and Louisville. Recent initiatives such as the establishment of our Smart Rate have positioned us to be more effective in recruiting out of state students from regions of the country where they are more likely to attend ECU due to our greater alumni presence in these areas.

Although Fall 21 seems a long way off, we need to be mindful of the challenges and opportunities that lie ahead. As of this meeting, we are seeing less than anticipated numbers of applications and admissions for the Fall 21 term.

There is reason for optimism, however. In spite of the difficulties with the vaccine roll-out, it appears highly likely that our faculty and staff will be able to receive their vaccinations well in advance of the Fall semester. As we cautiously plan for fall, we are anticipating that we will be able to move toward a more “normal” class scheduling pattern and make every effort to provide the true college experience that many of our students are missing.

Finally, please do not underestimate your impact on student recruitment. While I fully understand the additional strains on faculty during the pandemic, students respond to faculty. The examples that you set and the experiences that you provide to our students are important.

### **STANDING COMMITTEES:**

Academic Quality Committee. Senator Crosby announced that the first meeting of the semester is scheduled for next Monday.

Budget Committee. Senator Woodruff stated that one of the charges to the committee this year included checking the impact of Covid on the Athletic budget and how that affected revenues and expenses. The Athletics department has provided that information and the committee will be reviewing the data at the February 8<sup>th</sup> meeting.

Senator McFaddin asked the committee to think about what is most important to this body, as it pertains to the budget, and to list one to three things of most importance that needs attention as this would provide immense value to the administration during the FY22 budgeting process over the coming months.



Elections & University Nominations Committee. Senator McCardle stated that the committee met last week and is working with Associate Provost Wies to determine vacancies for the university standing committees for next year. A notice will be sent to the different colleges in the next month to solicit nominations for those vacancies.

Information Technology Committee. Senator Nachtwey reported that the committee met last week and discussed a new rotation for people to run voting during the meetings. Anyone with suggestions on how to improve the voting process using google forms should contact [gerald.nachtwey@eku.edu](mailto:gerald.nachtwey@eku.edu).

Rights & Responsibilities Committee. The committee met last week and Senator McKinney was elected to serve as chair.

The committee is continuing to review the Faculty Grievance Policy this year. Members of the committee are concerned that there is no longer an official Ombud position and are interested to know how the administration would feel about proposed changes to the policy. The committee would be happy to present a new draft, with the administration's support.

Rules Committee Report. Senator Kay noted that the committee has reviewed the current voting process and recommends sticking with goggle forms once face-face meetings resume.

The committee is continuing to review and update the faculty handbook, in particular the various definitions of faculty and when and where to include adjunct faculty.

Committee chairs should review their internal procedures for updates and forward revisions to [lisa.kay@eku.edu](mailto:lisa.kay@eku.edu). Internal procedures for committees are available on the Senate website at <http://www.facultysenate.eku.edu/internal>.

Faculty Welfare Committee. Senator Grempp announced that the committee recently received an additional charge from the Executive Committee to review the emeritus policy and ways to keep retired faculty engaged with the university community. The committee met earlier today to discuss the new charge.

Chair Ciocca noted that there are ongoing discussions about increasing part-time faculty compensation when funds become available. The Faculty Welfare Committee has been charged with reviewing the Faculty Emeritus policy to see if, within the confines of the policy, it would be possible to offer a different pay scale to retired faculty who return to teach part time. Any committee recommendations should also include ideas for non-financial incentives as well. *(It should be noted that federal law stipulates there can be no pre-arrangements made prior to retirement.)*

Senator Pogatshnik suggested that the Budget Committee should probably be included in those meetings to discuss where this might fall within the priorities for academics.

## **ADJOURNMENT:**

Senator Pogatshnik moved to adjourn at approximately 5pm.

# Approval of Minutes from November 2, 2020

NOTE: There was no December meeting of the full Faculty Senate

The respondent's email address (**rich.byrd@eku.edu**) was recorded on submission of this form.

Do you approve of the minutes for the November 2, 2020 meeting of the Faculty Senate

- ☒ YES
- ☐ NO
- ☐ ABSTAIN

This form was created inside of Eastern Kentucky University.



# Approval of Minutes from November 2, 2020

NOTE: There was no December meeting of the full Faculty Senate

The respondent's email address (**jens.arneson@eku.edu**) was recorded on submission of this form.

Do you approve of the minutes for the November 2, 2020 meeting of the Faculty Senate

- ☒ YES
- ☐ NO
- ☐ ABSTAIN

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# Approval of Minutes from November 2, 2020

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The respondent's email address (**renee.causey-upton@eku.edu**) was recorded on submission of this form.

Do you approve of the minutes for the November 2, 2020 meeting of the Faculty Senate

- ☒ YES
- ☐ NO
- ☐ ABSTAIN

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# Approval of Minutes from November 2, 2020

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The respondent's email address (**rachel.bishop-ross@eku.edu**) was recorded on submission of this form.

Do you approve of the minutes for the November 2, 2020 meeting of the Faculty Senate

- ☒ YES
- ☐ NO
- ☐ ABSTAIN

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# Approval of Minutes from November 2, 2020

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The respondent's email address (**don.yow@eku.edu**) was recorded on submission of this form.

Do you approve of the minutes for the November 2, 2020 meeting of the Faculty Senate

- ☒ YES
- ☐ NO
- ☐ ABSTAIN

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# Approval of Minutes from November 2, 2020

NOTE: There was no December meeting of the full Faculty Senate

The respondent's email address (**alexander.white@eku.edu**) was recorded on submission of this form.

Do you approve of the minutes for the November 2, 2020 meeting of the Faculty Senate

- ☒ YES
- ☐ NO
- ☐ ABSTAIN

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# Approval of Minutes from November 2, 2020

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The respondent's email address (**rob.weise@eku.edu**) was recorded on submission of this form.

Do you approve of the minutes for the November 2, 2020 meeting of the Faculty Senate

- ☒ YES
- ☐ NO
- ☐ ABSTAIN

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# Approval of Minutes from November 2, 2020

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The respondent's email address (**gerald.nachtwey@eku.edu**) was recorded on submission of this form.

Do you approve of the minutes for the November 2, 2020 meeting of the Faculty Senate

- ☒ YES
- ☐ NO
- ☐ ABSTAIN

This form was created inside of Eastern Kentucky University.



# Approval of Minutes from November 2, 2020

NOTE: There was no December meeting of the full Faculty Senate

The respondent's email address (**thomas.jarvis@eku.edu**) was recorded on submission of this form.

Do you approve of the minutes for the November 2, 2020 meeting of the Faculty Senate

- ☐ YES
- ☐ NO
- ☒ ABSTAIN

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# Approval of Minutes from November 2, 2020

NOTE: There was no December meeting of the full Faculty Senate

The respondent's email address (**ann.burns@eku.edu**) was recorded on submission of this form.

Do you approve of the minutes for the November 2, 2020 meeting of the Faculty Senate

- ☒ YES
- ☐ NO
- ☐ ABSTAIN

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# Approval of Minutes from November 2, 2020

NOTE: There was no December meeting of the full Faculty Senate

The respondent's email address (**jackie.couture@eku.edu**) was recorded on submission of this form.

Do you approve of the minutes for the November 2, 2020 meeting of the Faculty Senate

- ☒ YES
- ☐ NO
- ☐ ABSTAIN

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# Approval of Minutes from November 2, 2020

NOTE: There was no December meeting of the full Faculty Senate

The respondent's email address (**anne.cizmar@eku.edu**) was recorded on submission of this form.

Do you approve of the minutes for the November 2, 2020 meeting of the Faculty Senate

- ☒ YES
- ☐ NO
- ☐ ABSTAIN

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# Approval of Minutes from November 2, 2020

NOTE: There was no December meeting of the full Faculty Senate

The respondent's email address (**pat.calie@eku.edu**) was recorded on submission of this form.

Do you approve of the minutes for the November 2, 2020 meeting of the Faculty Senate

- ☒ YES
- ☐ NO
- ☐ ABSTAIN

This form was created inside of Eastern Kentucky University.





# Approval of Minutes from November 2, 2020

NOTE: There was no December meeting of the full Faculty Senate

The respondent's email address (**ken.engebretson@eku.edu**) was recorded on submission of this form.

Do you approve of the minutes for the November 2, 2020 meeting of the Faculty Senate

- ☒ YES
- ☐ NO
- ☐ ABSTAIN

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# Approval of Minutes from November 2, 2020

NOTE: There was no December meeting of the full Faculty Senate

The respondent's email address (**todd.mccardle@eku.edu**) was recorded on submission of this form.

Do you approve of the minutes for the November 2, 2020 meeting of the Faculty Senate

- ☒ YES
- ☐ NO
- ☐ ABSTAIN

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# Approval of Minutes from November 2, 2020

NOTE: There was no December meeting of the full Faculty Senate

The respondent's email address (**melanie.johnson@eku.edu**) was recorded on submission of this form.

Do you approve of the minutes for the November 2, 2020 meeting of the Faculty Senate

- ☒ YES
- ☐ NO
- ☐ ABSTAIN

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# Approval of Minutes from November 2, 2020

NOTE: There was no December meeting of the full Faculty Senate

The respondent's email address (**jennifer.hight@eku.edu**) was recorded on submission of this form.

Do you approve of the minutes for the November 2, 2020 meeting of the Faculty Senate

- ☒ YES
- ☐ NO
- ☐ ABSTAIN

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# Approval of Minutes from November 2, 2020

NOTE: There was no December meeting of the full Faculty Senate

The respondent's email address (**michelle.gremp@eku.edu**) was recorded on submission of this form.

Do you approve of the minutes for the November 2, 2020 meeting of the Faculty Senate

- ☒ YES
- ☐ NO
- ☐ ABSTAIN

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# Approval of Minutes from November 2, 2020

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The respondent's email address (**chris.neumann@eku.edu**) was recorded on submission of this form.

Do you approve of the minutes for the November 2, 2020 meeting of the Faculty Senate

- ☒ YES
- ☐ NO
- ☐ ABSTAIN

This form was created inside of Eastern Kentucky University.



# Approval of Minutes from November 2, 2020

NOTE: There was no December meeting of the full Faculty Senate

The respondent's email address (**brian.clark@eku.edu**) was recorded on submission of this form.

Do you approve of the minutes for the November 2, 2020 meeting of the Faculty Senate

- ☒ YES
- ☐ NO
- ☐ ABSTAIN

This form was created inside of Eastern Kentucky University.



# Approval of Minutes from November 2, 2020

NOTE: There was no December meeting of the full Faculty Senate

The respondent's email address (**todd.gooch@eku.edu**) was recorded on submission of this form.

Do you approve of the minutes for the November 2, 2020 meeting of the Faculty Senate

- ☒ YES
- ☐ NO
- ☐ ABSTAIN

This form was created inside of Eastern Kentucky University.





# Approval of Minutes from November 2, 2020

NOTE: There was no December meeting of the full Faculty Senate

The respondent's email address (**erin.eliasen@eku.edu**) was recorded on submission of this form.

Do you approve of the minutes for the November 2, 2020 meeting of the Faculty Senate

- ☒ YES
- ☐ NO
- ☐ ABSTAIN

This form was created inside of Eastern Kentucky University.



# Approval of Minutes from November 2, 2020

NOTE: There was no December meeting of the full Faculty Senate

The respondent's email address (**mengkun.yang@eku.edu**) was recorded on submission of this form.

Do you approve of the minutes for the November 2, 2020 meeting of the Faculty Senate

- ☒ YES
- ☐ NO
- ☐ ABSTAIN

This form was created inside of Eastern Kentucky University.



# Approval of Minutes from November 2, 2020

NOTE: There was no December meeting of the full Faculty Senate

The respondent's email address (**gina.purdue@eku.edu**) was recorded on submission of this form.

Do you approve of the minutes for the November 2, 2020 meeting of the Faculty Senate

- ☐ YES
- ☐ NO
- ☒ ABSTAIN

This form was created inside of Eastern Kentucky University.



# Approval of Minutes from November 2, 2020

NOTE: There was no December meeting of the full Faculty Senate

The respondent's email address (**lynn.squicciarini@eku.edu**) was recorded on submission of this form.

Do you approve of the minutes for the November 2, 2020 meeting of the Faculty Senate

- ☒ YES
- ☐ NO
- ☐ ABSTAIN

This form was created inside of Eastern Kentucky University.



# Approval of Minutes from November 2, 2020

NOTE: There was no December meeting of the full Faculty Senate

The respondent's email address (**judah.schept@eku.edu**) was recorded on submission of this form.

Do you approve of the minutes for the November 2, 2020 meeting of the Faculty Senate

- ☒ YES
- ☐ NO
- ☐ ABSTAIN

This form was created inside of Eastern Kentucky University.



# Approval of Minutes from November 2, 2020

NOTE: There was no December meeting of the full Faculty Senate

The respondent's email address (**david.fifer@eku.edu**) was recorded on submission of this form.

Do you approve of the minutes for the November 2, 2020 meeting of the Faculty Senate

- ☒ YES
- ☐ NO
- ☐ ABSTAIN

This form was created inside of Eastern Kentucky University.



# Approval of Minutes from November 2, 2020

NOTE: There was no December meeting of the full Faculty Senate

The respondent's email address (**tricia.kelley@eku.edu**) was recorded on submission of this form.

Do you approve of the minutes for the November 2, 2020 meeting of the Faculty Senate

- ☒ YES
- ☐ NO
- ☐ ABSTAIN

This form was created inside of Eastern Kentucky University.



# Approval of Minutes from November 2, 2020

NOTE: There was no December meeting of the full Faculty Senate

The respondent's email address (**clint.pinion@eku.edu**) was recorded on submission of this form.

Do you approve of the minutes for the November 2, 2020 meeting of the Faculty Senate

- ☒ YES
- ☐ NO
- ☐ ABSTAIN

This form was created inside of Eastern Kentucky University.





# Approval of Minutes from November 2, 2020

NOTE: There was no December meeting of the full Faculty Senate

The respondent's email address (**lindsay.cormier@eku.edu**) was recorded on submission of this form.

Do you approve of the minutes for the November 2, 2020 meeting of the Faculty Senate

- ☒ YES
- ☐ NO
- ☐ ABSTAIN

This form was created inside of Eastern Kentucky University.



# Approval of Minutes from November 2, 2020

NOTE: There was no December meeting of the full Faculty Senate

The respondent's email address (**michael.fore@eku.edu**) was recorded on submission of this form.

Do you approve of the minutes for the November 2, 2020 meeting of the Faculty Senate

- ☒ YES
- ☐ NO
- ☐ ABSTAIN

This form was created inside of Eastern Kentucky University.



# Approval of Minutes from November 2, 2020

NOTE: There was no December meeting of the full Faculty Senate

The respondent's email address (**isaac.powell@eku.edu**) was recorded on submission of this form.

Do you approve of the minutes for the November 2, 2020 meeting of the Faculty Senate

- ☒ YES
- ☐ NO
- ☐ ABSTAIN

This form was created inside of Eastern Kentucky University.



# Approval of Minutes from November 2, 2020

NOTE: There was no December meeting of the full Faculty Senate

The respondent's email address (**matthew.winslow@eku.edu**) was recorded on submission of this form.

Do you approve of the minutes for the November 2, 2020 meeting of the Faculty Senate

- ☒ YES
- ☐ NO
- ☐ ABSTAIN

This form was created inside of Eastern Kentucky University.



# Approval of Minutes from November 2, 2020

NOTE: There was no December meeting of the full Faculty Senate

The respondent's email address (**daniel.enz@eku.edu**) was recorded on submission of this form.

Do you approve of the minutes for the November 2, 2020 meeting of the Faculty Senate

- ☒ YES
- ☐ NO
- ☐ ABSTAIN

This form was created inside of Eastern Kentucky University.



# Approval of Minutes from November 2, 2020

NOTE: There was no December meeting of the full Faculty Senate

The respondent's email address (**marco.ciocca@eku.edu**) was recorded on submission of this form.

Do you approve of the minutes for the November 2, 2020 meeting of the Faculty Senate

- ☒ YES
- ☐ NO
- ☐ ABSTAIN

This form was created inside of Eastern Kentucky University.



# Approval of Minutes from November 2, 2020

NOTE: There was no December meeting of the full Faculty Senate

The respondent's email address (**molly.mckinney@eku.edu**) was recorded on submission of this form.

Do you approve of the minutes for the November 2, 2020 meeting of the Faculty Senate

- ☒ YES
- ☐ NO
- ☐ ABSTAIN

This form was created inside of Eastern Kentucky University.



# Approval of Minutes from November 2, 2020

NOTE: There was no December meeting of the full Faculty Senate

The respondent's email address (**john.laplante@eku.edu**) was recorded on submission of this form.

Do you approve of the minutes for the November 2, 2020 meeting of the Faculty Senate

- ☒ YES
- ☐ NO
- ☐ ABSTAIN

This form was created inside of Eastern Kentucky University.





# Approval of Minutes from November 2, 2020

NOTE: There was no December meeting of the full Faculty Senate

The respondent's email address (**charles.hughes@eku.edu**) was recorded on submission of this form.

Do you approve of the minutes for the November 2, 2020 meeting of the Faculty Senate

- ☒ YES
- ☐ NO
- ☐ ABSTAIN

This form was created inside of Eastern Kentucky University.



# Approval of Minutes from November 2, 2020

NOTE: There was no December meeting of the full Faculty Senate

The respondent's email address (**cynthia.harter@eku.edu**) was recorded on submission of this form.

Do you approve of the minutes for the November 2, 2020 meeting of the Faculty Senate

- ☒ YES
- ☐ NO
- ☐ ABSTAIN

This form was created inside of Eastern Kentucky University.



# Approval of Minutes from November 2, 2020

NOTE: There was no December meeting of the full Faculty Senate

The respondent's email address (**james.blair@eku.edu**) was recorded on submission of this form.

Do you approve of the minutes for the November 2, 2020 meeting of the Faculty Senate

- ☒ YES
- ☐ NO
- ☐ ABSTAIN

This form was created inside of Eastern Kentucky University.



# Approval of Minutes from November 2, 2020

NOTE: There was no December meeting of the full Faculty Senate

The respondent's email address (**sheri.mcguiffin@eku.edu**) was recorded on submission of this form.

Do you approve of the minutes for the November 2, 2020 meeting of the Faculty Senate

- ☒ YES
- ☐ NO
- ☐ ABSTAIN

This form was created inside of Eastern Kentucky University.



# Approval of Minutes from November 2, 2020

NOTE: There was no December meeting of the full Faculty Senate

The respondent's email address (**carolin.walz@eku.edu**) was recorded on submission of this form.

Do you approve of the minutes for the November 2, 2020 meeting of the Faculty Senate

- ☒ YES
- ☐ NO
- ☐ ABSTAIN

This form was created inside of Eastern Kentucky University.



# Approval of Minutes from November 2, 2020

NOTE: There was no December meeting of the full Faculty Senate

The respondent's email address (**derek.bussan@eku.edu**) was recorded on submission of this form.

Do you approve of the minutes for the November 2, 2020 meeting of the Faculty Senate

- ☒ YES
- ☐ NO
- ☐ ABSTAIN

This form was created inside of Eastern Kentucky University.



# Approval of Minutes from November 2, 2020

NOTE: There was no December meeting of the full Faculty Senate

The respondent's email address (**benjamin.woodruff@eku.edu**) was recorded on submission of this form.

Do you approve of the minutes for the November 2, 2020 meeting of the Faculty Senate

- ☒ YES
- ☐ NO
- ☐ ABSTAIN

This form was created inside of Eastern Kentucky University.



# Approval of Minutes from November 2, 2020

NOTE: There was no December meeting of the full Faculty Senate

The respondent's email address (**christopher.budano@eku.edu**) was recorded on submission of this form.

Do you approve of the minutes for the November 2, 2020 meeting of the Faculty Senate

- ☒ YES
- ☐ NO
- ☐ ABSTAIN

This form was created inside of Eastern Kentucky University.





# Approval of Minutes from November 2, 2020

NOTE: There was no December meeting of the full Faculty Senate

The respondent's email address (**joanne.mcglown@eku.edu**) was recorded on submission of this form.

Do you approve of the minutes for the November 2, 2020 meeting of the Faculty Senate

- ☒ YES
- ☐ NO
- ☐ ABSTAIN

This form was created inside of Eastern Kentucky University.



# Approval of Minutes from November 2, 2020

NOTE: There was no December meeting of the full Faculty Senate

The respondent's email address (**adam.lawson@eku.edu**) was recorded on submission of this form.

Do you approve of the minutes for the November 2, 2020 meeting of the Faculty Senate

- ☒ YES
- ☐ NO
- ☐ ABSTAIN

This form was created inside of Eastern Kentucky University.



# Approval of Minutes from November 2, 2020

NOTE: There was no December meeting of the full Faculty Senate

The respondent's email address (**radhika.dasari@eku.edu**) was recorded on submission of this form.

Do you approve of the minutes for the November 2, 2020 meeting of the Faculty Senate

- ☒ YES
- ☐ NO
- ☐ ABSTAIN

This form was created inside of Eastern Kentucky University.



# Approval of Minutes from November 2, 2020

NOTE: There was no December meeting of the full Faculty Senate

The respondent's email address (***lisa.kay@eku.edu***) was recorded on submission of this form.

Do you approve of the minutes for the November 2, 2020 meeting of the Faculty Senate

- ☒ YES
- ☐ NO
- ☐ ABSTAIN

This form was created inside of Eastern Kentucky University.



# Approval of Minutes from November 2, 2020

NOTE: There was no December meeting of the full Faculty Senate

The respondent's email address (**jon.endonino@eku.edu**) was recorded on submission of this form.

Do you approve of the minutes for the November 2, 2020 meeting of the Faculty Senate

- ☒ YES
- ☐ NO
- ☐ ABSTAIN

This form was created inside of Eastern Kentucky University.



# Approval of Minutes from November 2, 2020

NOTE: There was no December meeting of the full Faculty Senate

The respondent's email address (**ann.burns@eku.edu**) was recorded on submission of this form.

Do you approve of the minutes for the November 2, 2020 meeting of the Faculty Senate

- ☒ YES
- ☐ NO
- ☐ ABSTAIN

This form was created inside of Eastern Kentucky University.



# Repeal 4.1.10

vote

The respondent's email address (**anne.cizmar@eku.edu**) was recorded on submission of this form.

Vote to repeal

- ☒ Yea
- ☐ Nah
- ☐ abstain

This form was created inside of Eastern Kentucky University.



# Repeal 4.1.10

vote

The respondent's email address (**jens.arneson@eku.edu**) was recorded on submission of this form.

## Vote to repeal

- ☒ Yea
- ☐ Nah
- ☐ abstain

This form was created inside of Eastern Kentucky University.





# Repeal 4.1.10

vote

The respondent's email address (**joanne.mcglown@eku.edu**) was recorded on submission of this form.

## Vote to repeal

- ☒ Yea
- ☐ Nah
- ☐ abstain

This form was created inside of Eastern Kentucky University.



# Repeal 4.1.10

vote

The respondent's email address (**tricia.kelley@eku.edu**) was recorded on submission of this form.

## Vote to repeal

- ☒ Yea
- ☐ Nah
- ☐ abstain

This form was created inside of Eastern Kentucky University.



# Repeal 4.1.10

vote

The respondent's email address (**pat.calie@eku.edu**) was recorded on submission of this form.

## Vote to repeal

- ☒ Yea
- ☐ Nah
- ☐ abstain

This form was created inside of Eastern Kentucky University.



# Repeal 4.1.10

vote

The respondent's email address (**melanie.johnson@eku.edu**) was recorded on submission of this form.

## Vote to repeal

- ☒ Yea
- ☐ Nah
- ☐ abstain

This form was created inside of Eastern Kentucky University.



# Repeal 4.1.10

vote

The respondent's email address (**thomas.jarvis@eku.edu**) was recorded on submission of this form.

## Vote to repeal

- ☐ Yea
- ☐ Nah
- ☒ abstain

This form was created inside of Eastern Kentucky University.



# Repeal 4.1.10

vote

The respondent's email address (**chris.neumann@eku.edu**) was recorded on submission of this form.

## Vote to repeal

- ☒ Yea
- ☐ Nah
- ☐ abstain

This form was created inside of Eastern Kentucky University.



# Repeal 4.1.10

vote

The respondent's email address (**mengkun.yang@eku.edu**) was recorded on submission of this form.

## Vote to repeal

- ☒ Yea
- ☐ Nah
- ☐ abstain

This form was created inside of Eastern Kentucky University.



# Repeal 4.1.10

vote

The respondent's email address (**rachel.bishop-ross@eku.edu**) was recorded on submission of this form.

## Vote to repeal

- ☒ Yea
- ☐ Nah
- ☐ abstain

This form was created inside of Eastern Kentucky University.





# Repeal 4.1.10

vote

The respondent's email address (**alexander.white@eku.edu**) was recorded on submission of this form.

## Vote to repeal

- ☒ Yea
- ☐ Nah
- ☐ abstain

This form was created inside of Eastern Kentucky University.



# Repeal 4.1.10

vote

The respondent's email address (**renee.causey-upton@eku.edu**) was recorded on submission of this form.

## Vote to repeal

- ☒ Yea
- ☐ Nah
- ☐ abstain

This form was created inside of Eastern Kentucky University.



# Repeal 4.1.10

vote

The respondent's email address (**richard.crosby@eku.edu**) was recorded on submission of this form.

## Vote to repeal

- ☒ Yea
- ☐ Nah
- ☐ abstain

This form was created inside of Eastern Kentucky University.



# Repeal 4.1.10

vote

The respondent's email address (**peter.kraska@eku.edu**) was recorded on submission of this form.

## Vote to repeal

- ☒ Yea
- ☐ Nah
- ☐ abstain

This form was created inside of Eastern Kentucky University.



# Repeal 4.1.10

vote

The respondent's email address (**gina.purdue@eku.edu**) was recorded on submission of this form.

## Vote to repeal

- ☒ Yea
- ☐ Nah
- ☐ abstain

This form was created inside of Eastern Kentucky University.



# Repeal 4.1.10

vote

The respondent's email address (**ann.burns@eku.edu**) was recorded on submission of this form.

## Vote to repeal

- ☒ Yea
- ☐ Nah
- ☐ abstain

This form was created inside of Eastern Kentucky University.



# Repeal 4.1.10

vote

The respondent's email address (**lindsay.cormier@eku.edu**) was recorded on submission of this form.

## Vote to repeal

- ☒ Yea
- ☐ Nah
- ☐ abstain

This form was created inside of Eastern Kentucky University.



# Repeal 4.1.10

vote

The respondent's email address (**lynn.squicciarini@eku.edu**) was recorded on submission of this form.

## Vote to repeal

- ☒ Yea
- ☐ Nah
- ☐ abstain

This form was created inside of Eastern Kentucky University.





# Repeal 4.1.10

vote

The respondent's email address (**james.blair@eku.edu**) was recorded on submission of this form.

## Vote to repeal

- ☒ Yea
- ☐ Nah
- ☐ abstain

This form was created inside of Eastern Kentucky University.



# Repeal 4.1.10

vote

The respondent's email address (**ken.engebretson@eku.edu**) was recorded on submission of this form.

## Vote to repeal

- ☒ Yea
- ☐ Nah
- ☐ abstain

This form was created inside of Eastern Kentucky University.



# Repeal 4.1.10

vote

The respondent's email address (**don.yow@eku.edu**) was recorded on submission of this form.

## Vote to repeal

- ☒ Yea
- ☐ Nah
- ☐ abstain

This form was created inside of Eastern Kentucky University.



# Repeal 4.1.10

vote

The respondent's email address (**carolin.walz@eku.edu**) was recorded on submission of this form.

## Vote to repeal

- ☒ Yea
- ☐ Nah
- ☐ abstain

This form was created inside of Eastern Kentucky University.



# Repeal 4.1.10

vote

The respondent's email address (**jon.endonino@eku.edu**) was recorded on submission of this form.

## Vote to repeal

- ☒ Yea
- ☐ Nah
- ☐ abstain

This form was created inside of Eastern Kentucky University.



# Repeal 4.1.10

vote

The respondent's email address (**erin.eliasen@eku.edu**) was recorded on submission of this form.

## Vote to repeal

- ☒ Yea
- ☐ Nah
- ☐ abstain

This form was created inside of Eastern Kentucky University.



# Repeal 4.1.10

vote

The respondent's email address (**javier.alvarez@eku.edu**) was recorded on submission of this form.

## Vote to repeal

- ☒ Yea
- ☐ Nah
- ☐ abstain

This form was created inside of Eastern Kentucky University.



# Repeal 4.1.10

vote

The respondent's email address (**jennifer.hight@eku.edu**) was recorded on submission of this form.

## Vote to repeal

- ☒ Yea
- ☐ Nah
- ☐ abstain

This form was created inside of Eastern Kentucky University.





# Repeal 4.1.10

vote

The respondent's email address (**isaac.powell@eku.edu**) was recorded on submission of this form.

## Vote to repeal

- ☒ Yea
- ☐ Nah
- ☐ abstain

This form was created inside of Eastern Kentucky University.



# Repeal 4.1.10

vote

The respondent's email address (**todd.mccardle@eku.edu**) was recorded on submission of this form.

## Vote to repeal

- ☒ Yea
- ☐ Nah
- ☐ abstain

This form was created inside of Eastern Kentucky University.



# Repeal 4.1.10

vote

The respondent's email address (**shane.dutton@eku.edu**) was recorded on submission of this form.

## Vote to repeal

- ☒ Yea
- ☐ Nah
- ☐ abstain

This form was created inside of Eastern Kentucky University.



# Repeal 4.1.10

vote

The respondent's email address (**jackie.couture@eku.edu**) was recorded on submission of this form.

## Vote to repeal

- ☒ Yea
- ☐ Nah
- ☐ abstain

This form was created inside of Eastern Kentucky University.



# Repeal 4.1.10

vote

The respondent's email address (**matthew.winslow@eku.edu**) was recorded on submission of this form.

## Vote to repeal

- ☒ Yea
- ☐ Nah
- ☐ abstain

This form was created inside of Eastern Kentucky University.



# Repeal 4.1.10

vote

The respondent's email address (**molly.mckinney@eku.edu**) was recorded on submission of this form.

## Vote to repeal

- ☒ Yea
- ☐ Nah
- ☐ abstain

This form was created inside of Eastern Kentucky University.



# Repeal 4.1.10

vote

The respondent's email address (***lisa.kay@eku.edu***) was recorded on submission of this form.

## Vote to repeal

- ☒ Yea
- ☐ Nah
- ☐ abstain

This form was created inside of Eastern Kentucky University.



# Repeal 4.1.10

vote

The respondent's email address (**benjamin.woodruff@eku.edu**) was recorded on submission of this form.

## Vote to repeal

- ☒ Yea
- ☐ Nah
- ☐ abstain

This form was created inside of Eastern Kentucky University.





# Repeal 4.1.10

vote

The respondent's email address (**rich.byrd@eku.edu**) was recorded on submission of this form.

Vote to repeal

- ☒ Yea
- ☐ Nah
- ☐ abstain

This form was created inside of Eastern Kentucky University.



# Repeal 4.1.10

vote

The respondent's email address (**rob.weise@eku.edu**) was recorded on submission of this form.

## Vote to repeal

- ☐ Yea
- ☐ Nah
- ☒ abstain

This form was created inside of Eastern Kentucky University.



# Repeal 4.1.10

vote

The respondent's email address (**marco.ciocca@eku.edu**) was recorded on submission of this form.

## Vote to repeal

- ☒ Yea
- ☐ Nah
- ☐ abstain

This form was created inside of Eastern Kentucky University.



# Repeal 4.1.10

vote

The respondent's email address (**christopher.budano@eku.edu**) was recorded on submission of this form.

## Vote to repeal

- ☒ Yea
- ☐ Nah
- ☐ abstain

This form was created inside of Eastern Kentucky University.



# Repeal 4.1.10

vote

The respondent's email address (**cynthia.harter@eku.edu**) was recorded on submission of this form.

## Vote to repeal

- ☒ Yea
- ☐ Nah
- ☐ abstain

This form was created inside of Eastern Kentucky University.



# Repeal 4.1.10

vote

The respondent's email address (**catherine.edwards@eku.edu**) was recorded on submission of this form.

## Vote to repeal

- ☐ Yea
- ☐ Nah
- ☒ abstain

This form was created inside of Eastern Kentucky University.



# Repeal 4.1.10

vote

The respondent's email address (**joel.cormier@eku.edu**) was recorded on submission of this form.

## Vote to repeal

- ☒ Yea
- ☐ Nah
- ☐ abstain

This form was created inside of Eastern Kentucky University.



# Repeal 4.1.10

vote

The respondent's email address (**clint.pinion@eku.edu**) was recorded on submission of this form.

## Vote to repeal

- ☒ Yea
- ☐ Nah
- ☐ abstain

This form was created inside of Eastern Kentucky University.





# Repeal 4.1.10

vote

The respondent's email address (**michael.fore@eku.edu**) was recorded on submission of this form.

## Vote to repeal

- ☒ Yea
- ☐ Nah
- ☐ abstain

This form was created inside of Eastern Kentucky University.



# Repeal 4.1.10

vote

The respondent's email address (**brian.clark@eku.edu**) was recorded on submission of this form.

## Vote to repeal

- ☒ Yea
- ☐ Nah
- ☐ abstain

This form was created inside of Eastern Kentucky University.



# Repeal 4.1.10

vote

The respondent's email address (**todd.gooch@eku.edu**) was recorded on submission of this form.

## Vote to repeal

- ☒ Yea
- ☐ Nah
- ☐ abstain

This form was created inside of Eastern Kentucky University.



# Repeal 4.1.10

vote

The respondent's email address (**john.laplante@eku.edu**) was recorded on submission of this form.

## Vote to repeal

- ☒ Yea
- ☐ Nah
- ☐ abstain

This form was created inside of Eastern Kentucky University.



# Repeal 4.1.10

vote

The respondent's email address (**gerald.nachtwey@eku.edu**) was recorded on submission of this form.

## Vote to repeal

- ☒ Yea
- ☐ Nah
- ☐ abstain

This form was created inside of Eastern Kentucky University.



# Repeal 4.1.10

vote

The respondent's email address (**judah.schept@eku.edu**) was recorded on submission of this form.

## Vote to repeal

- ☒ Yea
- ☐ Nah
- ☐ abstain

This form was created inside of Eastern Kentucky University.



# Repeal 4.1.10

vote

The respondent's email address (**daniel.enz@eku.edu**) was recorded on submission of this form.

## Vote to repeal

- ☒ Yea
- ☐ Nah
- ☐ abstain

This form was created inside of Eastern Kentucky University.



# Repeal 4.1.10

vote

The respondent's email address (**derek.bussan@eku.edu**) was recorded on submission of this form.

## Vote to repeal

- ☐ Yea
- ☐ Nah
- ☒ abstain

This form was created inside of Eastern Kentucky University.





# Repeal 4.1.10

vote

The respondent's email address (**michelle.gremp@eku.edu**) was recorded on submission of this form.

## Vote to repeal

- ☒ Yea
- ☐ Nah
- ☐ abstain

This form was created inside of Eastern Kentucky University.



# Repeal 4.1.10

vote

The respondent's email address (**sheri.mcguffin@eku.edu**) was recorded on submission of this form.

## Vote to repeal

- ☒ Yea
- ☐ Nah
- ☐ abstain

This form was created inside of Eastern Kentucky University.



# Repeal 4.1.10

vote

The respondent's email address (**radhika.dasari@eku.edu**) was recorded on submission of this form.

## Vote to repeal

- ☒ Yea
- ☐ Nah
- ☐ abstain

This form was created inside of Eastern Kentucky University.



# Repeal 4.1.10

vote

The respondent's email address (**ann.burns@eku.edu**) was recorded on submission of this form.

## Vote to repeal

- ☒ Yea
- ☐ Nah
- ☐ abstain

This form was created inside of Eastern Kentucky University.



# Approval of CAA Curriculum Proposals

All Proposals from CAA

The respondent's email address (**javier.alvarez@eku.edu**) was recorded on submission of this form.

Do you approve of the Curriculum Forms Received from Council on Academic Affairs?

- ☒ YES
- ☐ NO
- ☐ ABSTAIN

This form was created inside of Eastern Kentucky University.



# Approval of CAA Curriculum Proposals

All Proposals from CAA

The respondent's email address (**rich.byrd@eku.edu**) was recorded on submission of this form.

Do you approve of the Curriculum Forms Received from Council on Academic Affairs?

- ☒ YES
- ☐ NO
- ☐ ABSTAIN

This form was created inside of Eastern Kentucky University.



# Approval of CAA Curriculum Proposals

All Proposals from CAA

The respondent's email address (**richard.crosby@eku.edu**) was recorded on submission of this form.

Do you approve of the Curriculum Forms Received from Council on Academic Affairs?

- ☒ YES
- ☐ NO
- ☐ ABSTAIN

This form was created inside of Eastern Kentucky University.



# Approval of CAA Curriculum Proposals

All Proposals from CAA

The respondent's email address (**joel.cormier@eku.edu**) was recorded on submission of this form.

Do you approve of the Curriculum Forms Received from Council on Academic Affairs?

- ☒ YES
- ☐ NO
- ☐ ABSTAIN

This form was created inside of Eastern Kentucky University.





# Approval of CAA Curriculum Proposals

All Proposals from CAA

The respondent's email address (**john.laplante@eku.edu**) was recorded on submission of this form.

Do you approve of the Curriculum Forms Received from Council on Academic Affairs?

- ☒ YES
- ☐ NO
- ☐ ABSTAIN

This form was created inside of Eastern Kentucky University.



# Approval of CAA Curriculum Proposals

All Proposals from CAA

The respondent's email address (**mengkun.yang@eku.edu**) was recorded on submission of this form.

Do you approve of the Curriculum Forms Received from Council on Academic Affairs?

- ☒ YES
- ☐ NO
- ☐ ABSTAIN

This form was created inside of Eastern Kentucky University.



# Approval of CAA Curriculum Proposals

All Proposals from CAA

The respondent's email address (**ann.burns@eku.edu**) was recorded on submission of this form.

Do you approve of the Curriculum Forms Received from Council on Academic Affairs?

- ☒ YES
- ☐ NO
- ☐ ABSTAIN

This form was created inside of Eastern Kentucky University.



# Approval of CAA Curriculum Proposals

All Proposals from CAA

The respondent's email address (**catherine.edwards@eku.edu**) was recorded on submission of this form.

Do you approve of the Curriculum Forms Received from Council on Academic Affairs?

- ☐ YES
- ☐ NO
- ☒ ABSTAIN

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# Approval of CAA Curriculum Proposals

All Proposals from CAA

The respondent's email address (**carolin.walz@eku.edu**) was recorded on submission of this form.

Do you approve of the Curriculum Forms Received from Council on Academic Affairs?

- ☒ YES
- ☐ NO
- ☐ ABSTAIN

This form was created inside of Eastern Kentucky University.



# Approval of CAA Curriculum Proposals

All Proposals from CAA

The respondent's email address (**rachel.bishop-ross@eku.edu**) was recorded on submission of this form.

Do you approve of the Curriculum Forms Received from Council on Academic Affairs?

- ☒ YES
- ☐ NO
- ☐ ABSTAIN

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# Approval of CAA Curriculum Proposals

All Proposals from CAA

The respondent's email address (**todd.mccardle@eku.edu**) was recorded on submission of this form.

Do you approve of the Curriculum Forms Received from Council on Academic Affairs?

- ☒ YES
- ☐ NO
- ☐ ABSTAIN

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# Approval of CAA Curriculum Proposals

All Proposals from CAA

The respondent's email address (**anne.cizmar@eku.edu**) was recorded on submission of this form.

Do you approve of the Curriculum Forms Received from Council on Academic Affairs?

- ☒ YES
- ☐ NO
- ☐ ABSTAIN

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# Approval of CAA Curriculum Proposals

All Proposals from CAA

The respondent's email address (**lindsay.cormier@eku.edu**) was recorded on submission of this form.

Do you approve of the Curriculum Forms Received from Council on Academic Affairs?

- ☒ YES
- ☐ NO
- ☐ ABSTAIN

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# Approval of CAA Curriculum Proposals

All Proposals from CAA

The respondent's email address (**erin.eliassen@eku.edu**) was recorded on submission of this form.

Do you approve of the Curriculum Forms Received from Council on Academic Affairs?

- ☒ YES
- ☐ NO
- ☐ ABSTAIN

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# Approval of CAA Curriculum Proposals

All Proposals from CAA

The respondent's email address (**gerald.nachtwey@eku.edu**) was recorded on submission of this form.

Do you approve of the Curriculum Forms Received from Council on Academic Affairs?

- ☒ YES
- ☐ NO
- ☐ ABSTAIN

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# Approval of CAA Curriculum Proposals

All Proposals from CAA

The respondent's email address (**michael.fore@eku.edu**) was recorded on submission of this form.

Do you approve of the Curriculum Forms Received from Council on Academic Affairs?

- ☒ YES
- ☐ NO
- ☐ ABSTAIN

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# Approval of CAA Curriculum Proposals

All Proposals from CAA

The respondent's email address (**lynn.squicciarini@eku.edu**) was recorded on submission of this form.

Do you approve of the Curriculum Forms Received from Council on Academic Affairs?

- ☒ YES
- ☐ NO
- ☐ ABSTAIN

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# Approval of CAA Curriculum Proposals

All Proposals from CAA

The respondent's email address (**chris.neumann@eku.edu**) was recorded on submission of this form.

Do you approve of the Curriculum Forms Received from Council on Academic Affairs?

- ☒ YES
- ☐ NO
- ☐ ABSTAIN

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# Approval of CAA Curriculum Proposals

All Proposals from CAA

The respondent's email address (**marco.ciocca@eku.edu**) was recorded on submission of this form.

Do you approve of the Curriculum Forms Received from Council on Academic Affairs?

- ☒ YES
- ☐ NO
- ☐ ABSTAIN

This form was created inside of Eastern Kentucky University.



# Approval of CAA Curriculum Proposals

All Proposals from CAA

The respondent's email address (**jens.arneson@eku.edu**) was recorded on submission of this form.

Do you approve of the Curriculum Forms Received from Council on Academic Affairs?

- ☒ YES
- ☐ NO
- ☐ ABSTAIN

This form was created inside of Eastern Kentucky University.





# Approval of CAA Curriculum Proposals

All Proposals from CAA

The respondent's email address (***lisa.kay@eku.edu***) was recorded on submission of this form.

Do you approve of the Curriculum Forms Received from Council on Academic Affairs?

- ☒ YES
- ☐ NO
- ☐ ABSTAIN

This form was created inside of Eastern Kentucky University.



# Approval of CAA Curriculum Proposals

All Proposals from CAA

The respondent's email address (**sheri.mcguiffin@eku.edu**) was recorded on submission of this form.

Do you approve of the Curriculum Forms Received from Council on Academic Affairs?

- ☒ YES
- ☐ NO
- ☐ ABSTAIN

This form was created inside of Eastern Kentucky University.



# Approval of CAA Curriculum Proposals

All Proposals from CAA

The respondent's email address (**brian.clark@eku.edu**) was recorded on submission of this form.

Do you approve of the Curriculum Forms Received from Council on Academic Affairs?

- ☒ YES
- ☐ NO
- ☐ ABSTAIN

This form was created inside of Eastern Kentucky University.



# Approval of CAA Curriculum Proposals

All Proposals from CAA

The respondent's email address (**jennifer.hight@eku.edu**) was recorded on submission of this form.

Do you approve of the Curriculum Forms Received from Council on Academic Affairs?

- ☒ YES
- ☐ NO
- ☐ ABSTAIN

This form was created inside of Eastern Kentucky University.



# Approval of CAA Curriculum Proposals

All Proposals from CAA

The respondent's email address (**cynthia.harter@eku.edu**) was recorded on submission of this form.

Do you approve of the Curriculum Forms Received from Council on Academic Affairs?

- ☒ YES
- ☐ NO
- ☐ ABSTAIN

This form was created inside of Eastern Kentucky University.



# Approval of CAA Curriculum Proposals

All Proposals from CAA

The respondent's email address (**judah.schept@eku.edu**) was recorded on submission of this form.

Do you approve of the Curriculum Forms Received from Council on Academic Affairs?

- ☒ YES
- ☐ NO
- ☐ ABSTAIN

This form was created inside of Eastern Kentucky University.



# Approval of CAA Curriculum Proposals

All Proposals from CAA

The respondent's email address (**pat.calie@eku.edu**) was recorded on submission of this form.

Do you approve of the Curriculum Forms Received from Council on Academic Affairs?

- ☒ YES
- ☐ NO
- ☐ ABSTAIN

This form was created inside of Eastern Kentucky University.



# Approval of CAA Curriculum Proposals

All Proposals from CAA

The respondent's email address (**molly.mckinney@eku.edu**) was recorded on submission of this form.

Do you approve of the Curriculum Forms Received from Council on Academic Affairs?

- ☒ YES
- ☐ NO
- ☐ ABSTAIN

This form was created inside of Eastern Kentucky University.





# Approval of CAA Curriculum Proposals

All Proposals from CAA

The respondent's email address (**james.blair@eku.edu**) was recorded on submission of this form.

Do you approve of the Curriculum Forms Received from Council on Academic Affairs?

- ☒ YES
- ☐ NO
- ☐ ABSTAIN

This form was created inside of Eastern Kentucky University.



# Approval of CAA Curriculum Proposals

All Proposals from CAA

The respondent's email address (**derek.bussan@eku.edu**) was recorded on submission of this form.

Do you approve of the Curriculum Forms Received from Council on Academic Affairs?

- ☒ YES
- ☐ NO
- ☐ ABSTAIN

This form was created inside of Eastern Kentucky University.



# Approval of CAA Curriculum Proposals

All Proposals from CAA

The respondent's email address (**rob.weise@eku.edu**) was recorded on submission of this form.

Do you approve of the Curriculum Forms Received from Council on Academic Affairs?

- ☒ YES
- ☐ NO
- ☐ ABSTAIN

This form was created inside of Eastern Kentucky University.



# Approval of CAA Curriculum Proposals

All Proposals from CAA

The respondent's email address (**renee.causey-upton@eku.edu**) was recorded on submission of this form.

Do you approve of the Curriculum Forms Received from Council on Academic Affairs?

- ☒ YES
- ☐ NO
- ☐ ABSTAIN

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# Approval of CAA Curriculum Proposals

All Proposals from CAA

The respondent's email address (**joanne.mcglown@eku.edu**) was recorded on submission of this form.

Do you approve of the Curriculum Forms Received from Council on Academic Affairs?

- ☒ YES
- ☐ NO
- ☐ ABSTAIN

This form was created inside of Eastern Kentucky University.



# Approval of CAA Curriculum Proposals

All Proposals from CAA

The respondent's email address (**alexander.white@eku.edu**) was recorded on submission of this form.

Do you approve of the Curriculum Forms Received from Council on Academic Affairs?

- ☒ YES
- ☐ NO
- ☐ ABSTAIN

This form was created inside of Eastern Kentucky University.



# Approval of CAA Curriculum Proposals

All Proposals from CAA

The respondent's email address (**thomas.jarvis@eku.edu**) was recorded on submission of this form.

Do you approve of the Curriculum Forms Received from Council on Academic Affairs?

- ☐ YES
- ☐ NO
- ☒ ABSTAIN

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# Approval of CAA Curriculum Proposals

All Proposals from CAA

The respondent's email address (**jackie.couture@eku.edu**) was recorded on submission of this form.

Do you approve of the Curriculum Forms Received from Council on Academic Affairs?

- ☒ YES
- ☐ NO
- ☐ ABSTAIN

This form was created inside of Eastern Kentucky University.





# Approval of CAA Curriculum Proposals

All Proposals from CAA

The respondent's email address (**jon.endonino@eku.edu**) was recorded on submission of this form.

Do you approve of the Curriculum Forms Received from Council on Academic Affairs?

- ☒ YES
- ☐ NO
- ☐ ABSTAIN

This form was created inside of Eastern Kentucky University.



# Approval of CAA Curriculum Proposals

All Proposals from CAA

The respondent's email address (**don.yow@eku.edu**) was recorded on submission of this form.

Do you approve of the Curriculum Forms Received from Council on Academic Affairs?

- ☒ YES
- ☐ NO
- ☐ ABSTAIN

This form was created inside of Eastern Kentucky University.



# Approval of CAA Curriculum Proposals

All Proposals from CAA

The respondent's email address (**clint.pinion@eku.edu**) was recorded on submission of this form.

Do you approve of the Curriculum Forms Received from Council on Academic Affairs?

- ☒ YES
- ☐ NO
- ☐ ABSTAIN

This form was created inside of Eastern Kentucky University.



# Approval of CAA Curriculum Proposals

All Proposals from CAA

The respondent's email address (**tricia.kelley@eku.edu**) was recorded on submission of this form.

Do you approve of the Curriculum Forms Received from Council on Academic Affairs?

- ☐ YES
- ☐ NO
- ☒ ABSTAIN

This form was created inside of Eastern Kentucky University.



# Approval of CAA Curriculum Proposals

All Proposals from CAA

The respondent's email address (**[melanie.johnson@eku.edu](mailto:melanie.johnson@eku.edu)**) was recorded on submission of this form.

Do you approve of the Curriculum Forms Received from Council on Academic Affairs?

- ☒ YES
- ☐ NO
- ☐ ABSTAIN

This form was created inside of Eastern Kentucky University.



# Approval of CAA Curriculum Proposals

All Proposals from CAA

The respondent's email address (**benjamin.woodruff@eku.edu**) was recorded on submission of this form.

Do you approve of the Curriculum Forms Received from Council on Academic Affairs?

- ☒ YES
- ☐ NO
- ☐ ABSTAIN

This form was created inside of Eastern Kentucky University.



# Approval of CAA Curriculum Proposals

All Proposals from CAA

The respondent's email address (**christopher.budano@eku.edu**) was recorded on submission of this form.

Do you approve of the Curriculum Forms Received from Council on Academic Affairs?

- ☒ YES
- ☐ NO
- ☐ ABSTAIN

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# Approval of CAA Curriculum Proposals

All Proposals from CAA

The respondent's email address (**charles.hughes@eku.edu**) was recorded on submission of this form.

Do you approve of the Curriculum Forms Received from Council on Academic Affairs?

- ☒ YES
- ☐ NO
- ☐ ABSTAIN

This form was created inside of Eastern Kentucky University.





# Approval of CAA Curriculum Proposals

All Proposals from CAA

The respondent's email address (**todd.gooch@eku.edu**) was recorded on submission of this form.

Do you approve of the Curriculum Forms Received from Council on Academic Affairs?

- ☒ YES
- ☐ NO
- ☐ ABSTAIN

This form was created inside of Eastern Kentucky University.



# Approval of CAA Curriculum Proposals

All Proposals from CAA

The respondent's email address (**daniel.enz@eku.edu**) was recorded on submission of this form.

Do you approve of the Curriculum Forms Received from Council on Academic Affairs?

- ☒ YES
- ☐ NO
- ☐ ABSTAIN

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# Approval of CAA Curriculum Proposals

All Proposals from CAA

The respondent's email address (**ken.engebretson@eku.edu**) was recorded on submission of this form.

Do you approve of the Curriculum Forms Received from Council on Academic Affairs?

- ☒ YES
- ☐ NO
- ☐ ABSTAIN

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# Approval of CAA Curriculum Proposals

All Proposals from CAA

The respondent's email address (**gina.purdue@eku.edu**) was recorded on submission of this form.

Do you approve of the Curriculum Forms Received from Council on Academic Affairs?

- ☒ YES
- ☐ NO
- ☐ ABSTAIN

This form was created inside of Eastern Kentucky University.



# Approval of CAA Curriculum Proposals

All Proposals from CAA

The respondent's email address (**michelle.gremp@eku.edu**) was recorded on submission of this form.

Do you approve of the Curriculum Forms Received from Council on Academic Affairs?

- ☒ YES
- ☐ NO
- ☐ ABSTAIN

This form was created inside of Eastern Kentucky University.



# Approval of CAA Curriculum Proposals

All Proposals from CAA

The respondent's email address (**shane.dutton@eku.edu**) was recorded on submission of this form.

Do you approve of the Curriculum Forms Received from Council on Academic Affairs?

- ☒ YES
- ☐ NO
- ☐ ABSTAIN

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# Approval of CAA Curriculum Proposals

All Proposals from CAA

The respondent's email address (**isaac.powell@eku.edu**) was recorded on submission of this form.

Do you approve of the Curriculum Forms Received from Council on Academic Affairs?

- ☒ YES
- ☐ NO
- ☐ ABSTAIN

This form was created inside of Eastern Kentucky University.



# Approval of CAA Curriculum Proposals

All Proposals from CAA

The respondent's email address (**matthew.winslow@eku.edu**) was recorded on submission of this form.

Do you approve of the Curriculum Forms Received from Council on Academic Affairs?

- ☒ YES
- ☐ NO
- ☐ ABSTAIN

This form was created inside of Eastern Kentucky University.





# Approval of CAA Curriculum Proposals

All Proposals from CAA

The respondent's email address (**adam.lawson@eku.edu**) was recorded on submission of this form.

Do you approve of the Curriculum Forms Received from Council on Academic Affairs?

- ☒ YES
- ☐ NO
- ☐ ABSTAIN

This form was created inside of Eastern Kentucky University.





David T. McFaddin  
President

TO: The Eastern Kentucky University Faculty Senate

FROM: Senator David T. McFaddin

DATE: 01 March 2021

RE: March Report

As the snow and ice from prior weeks thaw and warmer temperatures move in, we are starting to feel the anticipation of spring as the season of renewal. For me, this serves as a reassurance that brighter days are ahead. We are making great progress to overcome the challenges of the last year, and I am full of optimism that we are growing closer to reintroducing some of our normal activities and practices as part of the EKU experience.

This week we helped our community partners at Baptist Health Richmond, the Madison County Health Department, and our local city/county government establish Madison County's first regional vaccination site. The COVID-19 vaccination clinic will begin March 3 and be held at the EKU Perkins building. The current vaccination priority is for Phases 1A and 1B, but we are hopeful as those populations gain expedited access to be vaccinated that Phase 1C is soon on the horizon. EKU faculty/staff are considered essential higher education personnel under Phase 1C unless you fall into any other categories due to age or health conditions. You will find more information on vaccine eligibility and appointment scheduling at the Baptist Health COVID-19 website:

[www.ScheduleYourVaccine.com](http://www.ScheduleYourVaccine.com).

Please also take advantage of the [waiting list](#) available for EKU faculty/staff who are willing to be "on call" for vaccination should there be vaccine doses available at the clinic that must be used each day. It is encouraging to see such a strong percentage of you who have indicated you are willing and eager to be vaccinated, vaccines will be a great tool in fighting the pandemic and returning to a new sense of normalcy for classes and campus events. While the COVID-19 vaccine is not mandatory for our employees, it is recommended if you are eligible using public health guidance. We ask for your continued patience, eventually supply will match the demand for the vaccine.

I am also pleased to share that EKU is getting another "shot in the arm" (pardon the pun) in the form of a second round of federal stimulus funds. Last spring, a total of \$5.2 million was distributed to EKU students as part of the CARES Act. More recently, with the CRRSAA Higher Education Emergency Relief Fund (HEERF II) enacted in December 2020, another \$5.2 million in federal funding is earmarked for direct student aid. We have initiated a plan to distribute \$4.8 million of the second round of funding to priority groups of students, as specified by the Department of Education guidelines. A student communication will be sent by email and text Monday, March 1st, and the funds will be distributed as students complete the confirmation process. The remaining student funds will be distributed to students who are not in the priority groups through an expedited application process. We used a similar application with the first round of funding. It provides an opportunity to assist students with emergency needs related to the pandemic, such as job loss or housing insecurity.

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With this round of HEERF II funding, an additional \$13 million is provided for institutional use by the University. Guidelines for the appropriate use of these funds are continuing to be developed. We intend to alleviate the financial impact caused by the loss of tuition revenue we have experienced this year due to the COVID pandemic. In light of that decline, I do remind you that we are experiencing a particularly challenging enrollment environment and we are employing multiple strategies and initiatives to counter potential impacts to recruitment and retention of students. We ask everyone to support our efforts and help spread the word of the various elements of the [EKU Advantage](#), including ECU BookSmart, waived application fees, and the Madison County “Promise” and “Colonel Commitment” scholarships.

Another continued matter of budgetary concern is the proposed legislation related to our state pension system. House Bill 8 has passed the House in early February and is now in the Senate. The bill has some momentum. For some, the bill will offer relief while for others like several universities and other quasi organizations it is a burden. The lack of actionable data has made it hard to land on a fair contribution number. Many organizations including ECU have drastically reduced the number of employees drawing from the KRS system. However, the amount of our contribution is not based on our current situation. It is a complicated model that I believe requires the time and due diligence of our lawmakers to completely understand the unique situations of all organizations affected. It is not a simple solution to years of pension problems, and I hope the legislature will dive deeper into the topic. Currently, the effect on ECU will be a substantial increase in contributions to the system, way beyond the number of employees in the system we have currently. We will continue to advocate for ECU and share our position on pension issues throughout the legislative session.

Finally, I hope you have had a chance to review the recent communication on the realignment and renaming of several of our colleges. I am excited to see the new opportunities that will strengthen the excellence of our academic programs in the reimagined Business and STEM colleges as well as the College of Justice, Safety, and Military Science. Along with these new designations we are also preparing to usher in new leadership with the Provost transition and new deans for CLASS, CJSMS, and the Business College. I thank all those assisting in these simultaneous searches and am grateful we can also rely on the expertise and assistance of the national AGB search firm to ensure a smooth search process and help identify a strong candidate pool. Please take advantage of all opportunities to provide your feedback and insight in the various stages of these important searches.

There will be further discussion on many of these issues later this week when the Board of Regents meets Thursday, March 4. You will find the meeting agenda and video link [here](#). It is hard to believe midterms are upon us, summer course registration has already begun and a restored (hopefully) in-person ECU Commencement will be here before we know it. Through all we have faced this academic year, I am continually impressed with the commitment and resilience our colleagues have shown to remain true to our mission as a School of Opportunity. Keep up the great work.

One Eastern,

David T. McFaddin  
President



## Eastern Kentucky University Policy and Regulation Library

### 4.3.5

Volume 4, Academic Affairs

Chapter 3, Courses, Programs, and Degrees

Section 5, Drop or Withdrawal from Courses

Approval Authority: Board of Regents

Responsible Executive: Provost/Senior Vice President  
for Academic Affairs

Responsible Office(s): Office of the Registrar

Effective:

Issued:

Next Review Date:

## Drop or Withdrawal from Courses

### Statement

At EKU, students are responsible for their own academic success. With this comes the option to enroll in, complete, drop, or withdraw from classes. Class attendance is a key component of academic success, and therefore, the University has developed an enrollment verification process that is designed to ensure:

- students enrolled but not attending EKU are identified and dropped from classes during the Add/Drop period in a way that will not appear on the transcript;
- vacant seats are made available for other students;
- a reduction of added sections to accommodate students waiting for available seats; and
- students who likely decided not to attend EKU but did not inform the University are identified, dropped, and receive full tuition reversal for the course.

### Entities Affected

- Students
- Faculty
- Office of the Registrar

### Procedures

#### I. Faculty Information

All faculty (undergraduate and graduate, online, and all other modes of delivery) are required by the University to monitor their class rosters and drop a student for being absent (or not participating online) from the first class meeting (as scheduled by the Registrar's Office) unless

arrangements have been made between the faculty member and student prior to the first class meeting. Faculty should drop students for non-attendance as soon as possible after the first class meeting, but within the Add/Drop period.

Instructors of online classes should:

- develop student activities designed to serve as confirmation of participation and list these on the course syllabus;
- require the online student proactively demonstrates connection, communication, and/or some other tangible participation (e.g. emailing from their ECU email account, submitting an assignment, responding to a survey);
- schedule the above participation requirements to begin as early as possible in the Add/Drop period; and
- use the absence of mandatory initial class participation (per the course syllabus) as justification to disenroll the online student during the Add/Drop period if appropriate communication with the instructor is lacking.

## **II. Student Information**

### **A. Involuntary Drop of a Course**

Students who know they will be absent from the first class meeting should contact their instructor ahead of time to explain their absence and request that the instructor not drop them from the class. Should they fail to do so, a student can expect that missing the first day of class will automatically result in removal from that class.

A disenrolled student may re-enroll in the course via online registration, provided seats are still available, during the Add/Drop period. Thereafter, the student may petition to register through the Late Enrollment process. Approval for Late Enrollment depends on seat availability and requires the written permission of the instructor, department chair, and the dean of the college.

### **B. Voluntary Drop of a Course**

Students may choose to drop a course during the Add/Drop period. Courses dropped via online registration during the Add/Drop period of a semester will not appear on the transcript.

### **C. Withdrawal from a Course**

Courses dropped via online registration after the Add/Drop period of a semester through the withdrawal period (as noted on the University academic calendar) will appear with the grade "W" on the transcript. A student who stops attending after the withdrawal period without completing the withdrawal process will be assigned an "F." A student who is assigned a grade of "F" in a course because of academic dishonesty will not be permitted to drop or withdrawal from the course.

## Definitions

- **Add/Drop:** The period during which a student may change their schedule without impacting their transcript. For full-semester classes, the Add/Drop period is the first week of class. The Add/Drop period for partial-semester classes can be significantly shorter. Students should refer to the Office of the Registrar and the official academic calendar for specific dates.
- **Late Enrollment:** Students who wish to add a class to their schedule after the published deadline must secure the permission of the instructor of the course, the department chair, and the dean of the college offering the course. The student shall complete the Request for Late Enrollment and submit it to the instructor of the class. If enrollment is approved, the instructor passes the form onto the appropriate department office for further processing. The Request for Late Enrollment form is available on the Registrar's website.

## Interpreting Authority

Provost and Senior Vice President of Academic Affairs

## Policy Adoption Review and Approval

### Policy Issued

Date

Entity

Action



**EASTERN KENTUCKY UNIVERSITY**  
*Serving Kentuckians Since 1906*

Office of the Provost  
 for Academic Affairs

CPO 46, 212 Coates Building  
 521 Lancaster Avenue  
 Richmond, Kentucky 40475-3102  
 Phone: (859) 622-8812

TO: Members of the Faculty Senate  
 FROM: Jennifer Wies, Chair, Council on Academic Affairs  
 DATE: February 25, 2021  
 SUBJECT: CAA Items for March Faculty Senate Meeting

As a result of the Council on Academic Affairs meeting on February 25, 2021, the following items are presented for the Faculty Senate's agenda on March 1, 2021.

**Curriculum Proposals**

**NEW PROGRAMS**

**COLLEGE OF BUSINESS AND TECHNOLOGY**

*School of Business (SBUS)*

- |                                                          |   |
|----------------------------------------------------------|---|
| 1. Certificate in Banking and Financial Services         | 1 |
| 2. MBA Departmental Certificate in Functions of Business | 7 |

**COLLEGE OF LETTERS, ARTS, AND SOCIAL SCIENCES**

*Anthropology, Sociology, & Social Work*

- |                                                         |    |
|---------------------------------------------------------|----|
| 3. Certificate in Society and Environmental Stewardship | 14 |
|---------------------------------------------------------|----|

*Communication*

- |                                        |    |
|----------------------------------------|----|
| 4. Certificate in Sports Communication | 20 |
|----------------------------------------|----|

*Government*

- |                                                    |    |
|----------------------------------------------------|----|
| 5. Certificate in Applied Social Science Analytics | 27 |
|----------------------------------------------------|----|

*Honors Program*

- |                                    |    |
|------------------------------------|----|
| 6. Departmental Honors Certificate | 32 |
|------------------------------------|----|

**PROGRAM SUSPENSIONS****COLLEGE OF EDUCATION****Page***Curriculum & Instruction*

- |                                                                                                                                         |    |
|-----------------------------------------------------------------------------------------------------------------------------------------|----|
| 7. Director of Special Education                                                                                                        | 40 |
| 8. Environmental Education Endorsement                                                                                                  | 43 |
| 9. Environmental Education Endorsement in the M.A. in Middle Grades Education (M.A.Ed.) with Teacher Leader Endorsement Preparation     | 45 |
| 10. Environmental Education Endorsement in the M.A. in Secondary Grades Education (M.A.Ed.) with Teacher Leader Endorsement Preparation | 47 |
| 11. Instructional Computer Technology (P-12)                                                                                            | 49 |
| 12. Math Specialist Endorsement (P-5)                                                                                                   | 51 |

*Educational Leadership and Counselor Education*

- |                                                     |    |
|-----------------------------------------------------|----|
| 13. M.A. in Student Personnel Services in Higher Ed | 53 |
|-----------------------------------------------------|----|

**COLLEGE OF SCIENCE***Geosciences*

- |                                       |    |
|---------------------------------------|----|
| 14. BS Geographic Information Science | 57 |
|---------------------------------------|----|

**PROGRAM REVISIONS****COLLEGE OF BUSINESS AND TECHNOLOGY***Applied Sciences & Technology (AGRI)*

- |                                             |    |
|---------------------------------------------|----|
| 15. BS Agriculture                          | 61 |
| 16. BS Animal and Veterinary Sciences       | 69 |
| 17. AAS Technical Agriculture               | 71 |
| 18. Companion Animal Management Certificate | 73 |

*School of Business (SBUS)***Background and Overview of Proposed Changes to the Business Core**

- |                                                                      |     |
|----------------------------------------------------------------------|-----|
| 19. BBA Accounting                                                   | 84  |
| 20. BBA Computer Information Systems                                 | 89  |
| 21. BBA Finance                                                      | 92  |
| 22. BBA General Business                                             | 97  |
| 23. BBA Management                                                   | 100 |
| 24. BBA Marketing                                                    | 103 |
| 25. BBA Risk Management and Insurance                                | 106 |
| 26. MBA Experience Program Revision                                  | 110 |
| 27. MBA online Program Revision                                      | 116 |
| 28. Certificate in Accounting                                        | 122 |
| 29. Certificate in Corporate Communication                           | 124 |
| 30. Certificate in Financial Literacy                                | 126 |
| 31. Certificate in Global Supply Chain Management                    | 128 |
| 32. Certificate in Marketing Research                                | 130 |
| 33. Certificate in Sales                                             | 132 |
| 34. Minor in Baking and Financial Services                           | 134 |
| 35. Minor in Business                                                | 136 |
| 36. Minor in Entrepreneurship                                        | 138 |
| 37. Minor in Personal Finance                                        | 140 |
| 38. Minor in Risk Management and Insurance                           | 142 |
| 39. Dept Cert in Foundation of Business Thought                      | 144 |
| 40. Dept Cert in Technical Skills of Financial and People Management | 146 |
| 41. Dept Cert in Transformation of Inputs to Outputs                 | 148 |



|                                                                                |             |
|--------------------------------------------------------------------------------|-------------|
| <b>COLLEGE OF EDUCATION</b>                                                    | <b>Page</b> |
| <i>Communication Sciences and Disorders</i>                                    |             |
| 42. BS in Communication Disorders                                              | 150         |
| 43. Master of Arts in Communication Disorders                                  | 153         |
| <i>Curriculum &amp; Instruction</i>                                            |             |
| 44. Alternative Routes to Initial Certification (MAT) in Teacher Education     | 156         |
| 45. Elementary Education                                                       | 162         |
| <i>Educational Leadership and Counselor Education</i>                          |             |
| 46. M.A.Ed. in Instructional Leadership                                        | 166         |
| 47. Specialist in Education (Ed.S.) Educational Administration and Supervision | 169         |
| <b>COLLEGE OF HEALTH SCIENCES</b>                                              |             |
| <i>Health Promotion and Administration</i>                                     |             |
| 48. B.S. Health Services Administration                                        | 174         |
| <i>Occupational Science &amp; Occupational Therapy</i>                         |             |
| 49. Occupational Therapy Doctorate (O.T.D) fall 2021                           | 177         |
| 50. Occupational Therapy Doctorate (O.T.D) fall 2022                           | 181         |
| 51. Minor in Horses, Humans and Health                                         | 186         |
| <i>School of Nursing</i>                                                       |             |
| 52. Associate of Science in Nursing (A.S.N.)                                   | 188         |
| <b>COLLEGE OF JUSTICE AND SAFETY</b>                                           |             |
| 53. B.S. in in Homeland Security                                               | 192         |
| <b>COLLEGE OF LETTERS, ARTS, AND SOCIAL SCIENCES</b>                           |             |
| <i>Anthropology, Sociology, &amp; Social Work</i>                              |             |
| 54. B.A. in Anthropology                                                       | 195         |
| 55. Minor in Anthropology                                                      | 197         |
| 56. Minor in Archaeology                                                       | 199         |
| 57. Certificate in Social Analytics and Demographics                           | 201         |
| 58. Certificate in Sociology and Recreation Studies                            | 203         |
| <i>Communication</i>                                                           |             |
| 59. B.A. in Communication Studies                                              | 205         |
| <i>Government</i>                                                              |             |
| 60. B.A. & M.P.A. in Public Administration                                     | 208         |
| <i>History, Philosophy, and Religious Studies</i>                              |             |
| 61. Minor in Asian Studies                                                     | 210         |
| 62. Certificate in Asian Studies                                               | 213         |
| <i>Psychology</i>                                                              |             |
| 63. B.S. in Psychology: Autism/Developmental Disabilities Concentration        | 215         |
| <b>COLLEGE OF SCIENCE</b>                                                      |             |
| <i>Biological Sciences</i>                                                     |             |
| 64. B.S. Wildlife Management                                                   | 219         |
| <i>Chemistry</i>                                                               |             |
| 65. Forensic Science BS                                                        | 226         |
| 66. BS and MS 3+2 Forensic Science/Chemistry                                   | 230         |
| 67. BS and MS 3+2 Chemistry                                                    | 232         |
| <i>Computer Science</i>                                                        |             |
| 68. BS Computer Science                                                        | 234         |
| <i>Mathematics and Statistics</i>                                              |             |
| 69. BS Mathematics                                                             | 240         |
| 70. BS Statistics                                                              | 242         |
| 71. MA in Applied Mathematics                                                  | 245         |
| 72. Applied Data Science Certificate                                           | 247         |

## **EKU ENGAGE: Professional Development Support for ECU General Education Faculty (Approved by the General Education Committee February 2, 2021)**

Eastern Kentucky University (EKU) recognizes the General Education Program as a strategic priority, which compels us to regularly evaluate efforts to support faculty and student success.

### **Recommendation**

Beginning in fall 2021, the ECU ENGAGE Program, housed in the Noel Studio for Academic Creativity/Faculty Center for Teaching & Learning (FCT&L), will design and deliver evidence-based professional development to all faculty teaching General Education courses.

### **Description**

The ECU ENGAGE Program will develop effective teaching practices through collaborative approaches for faculty who 1) teach, 2) develop, and 3) assess General Education courses. The Program concept includes:

- Multiple synchronous and asynchronous experiences designed to reach and fit the needs of all General Education faculty:
  - Annual General Education Teaching Academy
    - Explore innovative approaches for student engagement; develop evidence-based approaches; revise transparent course materials (e.g. assignments and syllabi)
  - Mentor Programs (General Education Teacher-Scholars; Faculty Innovators)
    - Showcase ECU successes; develop mentor cohorts; foster teaching circles; offer supportive, collaborative feedback; model techniques
  - General Education Short Courses
    - Offer short, modular courses on teaching resources, experiences, and tools
  - General Education Resource Hub
    - Develop a resource toolkit with samples, videos, templates, and modules
  - DEEP Courses, Teaching & Learning Innovation (TLI) Sessions, and Professional Learning Communities (PLCs)
    - Leverage existing models and programming to further General Education teaching priorities
- General Education Teaching Recognition
  - Recognize and showcase highly effective teaching across General Education courses and Elements
  - Teaching Incentive Programs to recognize and reward outstanding practices
  - Research, teaching, and leadership grants

### **Features**

- Adaptable and responsive programming to align with faculty needs and interest;
- Structured workshops on General Education course material design;
- Entry points and deliveries to reach all General Education faculty;
- Mentorship opportunities to model and showcase General Education teaching success(es);
- Awards, recognitions, and incentives.

## Faculty Senate Chair report

February 25, 2021

Submitted by Marco Ciocca, chair of the Senate

Dear Senators: Ice and snow dampened some spirits, but this week's warmer temperatures brought things back to "normal". What does "normal" constitute is open for discussion, but vaccinations continue and soon it will be our turn. Please refer to the President's email of February 25 on the subject.

### Senate activities: Executive Committee

The Executive Committee met on February 22, 2021 at 3:30 PM via the Zoom Platform.

#### The following were the guest speakers:

- [\*\*General Education ENGAGE Plan\*\*](#)  
Associate Provost Wies shared information on the new ECU ENGAGE proposal that was recently approved by the General Education Committee in early February. More details will be presented in the senate meeting of March 1.
- [\*\*Role of the New Faculty Advocate\*\*](#)  
Dr. Beth Polin was in attendance to provide information on her role as the new faculty advocate. She will speak with us in Senate on how she envisions her position.

#### New Business:

- **Jill Page & Elizabeth Ballou:** The XC decided to invite them to speak at Senate about strategies for faculty and departments to better engage in recruitment activities.

Senator Kay recommended that at some point at least an hour-long training session should be offered to all faculty on recruiting strategies.

- **Policy Updates**
  - There were more comments than usual from faculty during the 14-day commenting period for Policy 8.3.3 – Employee Conduct. This policy, in its current form, combines [Policy 1.6.2, Non-Retaliation](#), [Policy 8.3.4, Response to Bullying and Harmful Conduct](#) and [Policy 8.3.4R, Progressive Disciplinary Action](#). Given that these three policies were already in effect, Policy 8.3.3 was brought to the attention of the Senate as an informational item at the February 1<sup>st</sup> meeting, and the Faculty was given the opportunity to comment for the regulatory 14 days period.

These revisions were requested by Human Resources with the intention of updating and consolidating this similar information into one location. The new policy received twenty-five comments, with the bulk of the comments regarding the language under "Gross Misconduct": Any act which serves to defame or malign the reputation of the University. That language, due to faculty feedback, has been revised to read: "Any act undertaken while in the **employee's official university capacity** (emphasis mine) that serves to defame or malign the reputation of the university." Defamation is a statement that injures a third party's reputation. The [tort](#) of defamation includes both [libel](#) (written statements) and [slander](#) (spoken statements). This statement is not intended to infringe upon first amendment rights nor academic freedom.

During the executive committee, members of the committee act as liaisons to the Senate standing Committees. The reports of the standing committees are given during the senate meeting but to note:

- *Academic Quality Committee –*  
The committee was charged with developing a faculty survey to find out what worked and didn't work regarding instructional changes as a result of the pandemic.
- *Budget Committee – Senator Woodruff*  
The committee met on February 8 to review the budget data received from Athletics. Also discussed was how to approach faculty salaries. The committee would like to collaborate with the Faculty Welfare Committee on this issue.
- *Information Technology Committee – Senator Causey-Upton*  
The committee last met on January 29 to discuss the logistics of continuing to use google forms for voting purposes once face-to-face meetings resume.
- *Rules Committee – Senator Kay*  
An email was distributed to committee chairs asking that they review their internal procedures and send any updates to Senator Kay by Friday, March 5. The internal procedures are available for review on the Senate website at: <http://www.facultysenate.eku.edu/internal/>.

#### **ADJOURNMENT:**

The meeting adjourned at approximately 5 pm.

Respectfully submitted,

Marco Ciocca, Chair of the Senate

February 25, 2021.

# Faculty Regent Report to Faculty Senate

March 1, 2021

Dear Senators,

Thank you for the opportunity to present updates that are likely of interest to you and your departments. The Board of Regents did not meet during February; however, the Board is scheduled to meet this Thursday. Furthermore, I want to publicly convey my appreciation to all of our university colleagues at ECU along with community partners, Baptist Health, and our state officials who made it possible for Baptist Health Richmond to serve as one of the Commonwealth's regional vaccination centers - right on our campus in the Perkins Building. More information on Thursday's Board agenda and vaccine-related links are provided below.

## **Board of Regents Meeting Information – March 4**

The Board of Regents meeting is scheduled for Thursday, March 4 at 9 a.m.

- The meeting will be livestreamed at <https://epresence.ecu.edu/bor-meeting>.
- The meeting agenda is available at <https://regents.ecu.edu/agendas-0>

A summary of selected items on the Board Agenda are as follows:

- University reports relating to COVID-19, student success and enrollment, budget, and legislative matters of interest to ECU.
- Updates pertaining to strategic planning activities
- Reports from the university's President, Board Chair, and governance organizations (Faculty Senate, Staff Council, and SGA)

A summary of matters for Board action consideration on March 4 are as follows:

- Personnel actions and approval of sabbatical recommendations
  - CAA actions and approvals of nominees for Faculty Emeritus
  - Modifications to policies related to: Fundraising, Student Organizations, Employee Leave, and Employee Conduct
- Board Innovation Fund presentations and subsequent funding recommendations
- Athletics update with recommendation for ratification of ASUN agreement
- Resolution pertaining to application for COVID-related sources of funds

## **Vaccine Information**

The [CPE advised on February 3](#), "All personnel in higher education are classified as phase 1c along with other frontline essential workers as defined by the Centers for Disease Control and Prevention." Given this information, along with the message shared by Dr. McFaddin on February 25 by email, please feel free to let our faculty colleagues and other university personnel know that they can use regional vaccination centers as phase 1c slots open, including at the new Baptist Health regional vaccination center in the Perkins

Building. A map for [regional vaccination centers is linked here](#). A direct link for Baptist Health's regional portal is [here](#).

As of February 26, Baptist Health had not moved to registering phase 1c; however, they have a sign-up for email notification, and as of the time of this meeting (March 1), phase 1c may be open. There are a lot of persons in phase 1c in this region of Kentucky, so the slots may fill up quickly.

Lastly, as you review the Board's agenda, please know that I would welcome any advice or suggestions that you or your colleagues may have regarding the actions or policies before the Board this upcoming Thursday. You may reach me by email (jason.marion@eku.edu) or phone (513-317-9508). I appreciate you giving of your time in support of shared governance and the university.

Respectfully submitted,



Jason W. Marion, Ph.D.  
Associate Professor, Environmental Health Science  
Faculty Regent, ECU Board of Regents

## **Provost Report to Faculty Senate March 1, 2021**

### **Student Progress Reports**

I want to express my appreciation to the faculty for their high level of participation in submitting Four-Week Progress Reports this term. We achieved over 80% participation at all undergraduate course levels. This information has become increasingly essential as our students face academic challenges that have been brought about by the pandemic. The Mid-Term Progress Reports will be here before we know it. Again, I would encourage you to provide appropriate assignments prior to the reporting date so that you can accurately gauge, and report, student progress in all of your courses. This will enable all of our supporting offices the information that is so critical to assure student retention and success.

### **College Realignment**

As many of you know, we have announced a realignment of Colleges for the 2021-2022 Academic Year. A new STEM College will be created which merges most of the Technology programs in the College of Business and Technology with the College of Science. The new College will enable ECU to provide a more central focus to our STEM programs which play a key role in our Performance-Based Funding metrics. It also offers greater opportunities for inter-departmental collaborations and potential expansion of academic programs in the STEM fields. I have asked Dean Otieno and Dean Erikson to co-lead a transition team that will work out the details for the merger.

The College of Business and Technology will become the College of Business. This restructuring will provide greater focus on our wide range of programs in business and business administration, particularly as it expands its offerings in online education, including a new online MBA program that is scheduled to launch in fall. Related to this, our undergraduate programs in Military Science will now become part of the College of Justice and Safety.

### **College Dean Searches**

I'm pleased to provide an update on the searches for Deans in three of the Colleges. ECU has engaged the services of an external search firm, AGB Search out of Washington DC, for all three searches to assure strong candidate pools for each of these critical leadership roles.

Dr. Ida Kumoji and Dean Julie George have agreed to lead the search committee for the Dean of CLASS to replace Dean Zeigler, who will begin serving as Provost on July 1 of this year. Dr. Beth Polin and Dr. Ryan Baggett have kindly agreed to serve as co-chairs of the search for the new Dean of the College of Business. The new Dean will replace Dean Tom Erikson who has served as Dean of the College of Business and Technology since 2014. I've asked Dean Erikson to assist in the reorganization and academic program development for the new STEM College once a successor has been named. I'm deeply indebted to Dean Erikson for his exemplary leadership of the College of Business & Technology.

Finally, Dr. Lynnette Noblitt and Mr. John Williamson have agreed to co-chair the search for the Dean of the College of Justice and Safety. Dr. Derek Paulsen has served as Interim Dean of the College since July ,2020. During that time, Dr. Paulsen has provided exceptionally strong leadership for the College and I appreciate everything he has done to lead the College to date. At my request, we delayed a search for the College Dean because of my transition out of the Office of Provost. I firmly believe that the new Provost needs to play the primary role in determining her leadership team.

I strongly encourage all faculty to participate in the selection processes for these Dean positions as they will play critical roles in moving ECU forward. Internal candidates for all these positions are encouraged to apply. I would also encourage faculty to provide recommendations of possible candidates to the respective search committee co-chairs for their consideration.

These pending changes, along with some light at the end of the tunnel with regard to the covid pandemic, give us tremendous reasons for optimism as ECU looks toward the future. I'm indebted to all of the faculty for their tireless efforts to serve our students through the current academic year.

Jerry