

Faculty Senate Agenda
September 12, 2022
3:30 p.m.

CALL TO ORDER

ATTENDANCE

APPROVAL OF MINUTES

May 2, 2022 (regular & organizational)

PRESIDENT'S REPORT: Senator McFaddin

PROVOST'S REPORT: Senator Zeigler

GUEST SPEAKERS:

- Michael Eaves –Faculty Regent Board Chair
- Dana Fohl – Introduction to New Policy Director, Lauren Keeler
- Paige Murphy – SGA Update

UNFINISHED BUSINESS:

- *(if any)*

NEW BUSINESS:

- 2022-23 Committee Charges *(Information Only)*
- Senate Standing Committee Elections
 - **(Faculty Club) Board of Governors** (2 vacancies)
Replace: Clint Pinion, Steve Szabo
Continuing Members: Matthew Howell *[term expires: 2023]*, Thomas Jarvis *[term expires 2024]*, Tricia Kelley *[term expires 2024]*, Joanne McGlown *[term expires: 2023]*, university president
 - **Elections & University Nominations Committee** (1 vacancy)
Replace: Thomas Couvillon
Continuing members: Sarah Feltus, Tricia Kelley, Radhika Makecha *(semester replacement for Adam Lawson)*, Geela Spira
- Other *(if any)*

REPORTS & QUESTIONS:

Executive Committee: Senator Crosby
Faculty Regent: Senator Marion
COSFL Representative: Senator Cizmar

STANDING COMMITTEES:

Academic Quality Committee: TBD *(last year: Senator Sands, Chair)*
Budget Committee: TBD *(last year: Senator Yow, Chair)*
Elections/University Nominations Committee: TBD *(last year: Senators Schilling/Meiners, Co-Chairs)*
Information Technology Committee: TBD *(last year: Senator Hight, Chair)*
Rights & Responsibilities Committee: TBD *(last year: Senator Nachtwey, Chair)*
Rules Committee: TBD *(last year: Senators Bishop-Ross/Kay, Co-Chairs)*
Welfare Committee: TBD *(last year: Senator Blair, Chair)*

ADJOURNMENT

FACULTY SENATE MINUTES

May 2, 2022

3:30 p.m.

The Faculty Senate of Eastern Kentucky University met on Monday, May 2, 2022 via Zoom. Chair Crosby called the eighth meeting of the academic year to order at approximately 3:30 p.m.

The following members were absent: J. Brent^{*^}, D. Bussan, C. Hughes*, A. Lawson, E. Stevenson^{*^}

** Indicates prior notification of absence*

^ ALT Betsy Matthews attended for J. Brent

^ ALT Ann Callahan attended for E. Stevenson

APPROVAL OF MINUTES:

Senator Streetman moved approval of the April 4, 2022 minutes as written, seconded by Senator Grabeel. **Motion carried.** (YE3 = 46 votes NO = 1 votes ABSTAIN = 2 votes) (See also: [Individual Votes](#))

REPORT FROM THE PRESIDENT: David McFaddin

Installation Recap

I want to take an opportunity to thank each of our members of the faculty who participated in my installation ceremony. In addition, I want to thank our faculty representatives: Dr. Richard Crosby, Dr. Dana Bush, Dr. Rusty Carpenter, and Dr. Ryan Baggett. The entire week was filled with opportunities for faculty, staff and students to engage in fellowship and celebration. We did receive feedback that the Faculty/Staff Event was a huge success with many faculty asking if that was something we could do more frequently. I have asked our team to look at ways to have more events like that for us to be together in a more casual environment.

Melissa and I were also excited to announce the Michael J. Bowen Creative Arts and Design Scholarship Fund.

President's Excellence Awards

We instituted a new university tradition last week with the recognition of ECU employees who have provided excellence in six areas. Congratulations to Dr. Theresa Botts, who received the Excellence in Diversity and Inclusion Award; Ms. Tiffany Hamblin, who received the Excellence in Engagement Award; Ms. Mary Miller, who received the Excellence in Hospitality Award; Mr. Chad Adkins, who received the Excellence in Innovation Award; Ms. Emily Jo Davis, who received the Excellence in Philanthropy Award; and Ms. Carrie Ernst, who received the Excellence in Leadership Award.

Scholars Week

The opportunity to recognize and celebrate faculty-student scholarship, research, and creativity is the purpose of Scholars Week. It's always encouraging to listen to the keynote speakers, view the student research showcase, and talk with faculty creating innovative collaborations across campus.

Giving Day

Our third ever Giving Day was a rousing success, as we saw 2,393 donors provide more donations in a 24-hour period than in any other single day in university history. We were able to raise \$396,000. We also had record-breaking support from our employees and I appreciate your efforts of going above and beyond for financially investing in the future success of our institution.

In the spirit of friendly competition, the College of Business was the unit with the most employee donors on this day, unlocking a challenge gift from my wife, Melissa, and me. While several colleges, funds and affinities rose to the top of the leaderboard, ECU in her entirety was the true winner on April 13. To see a full breakdown of Giving Day, visit go.ecu.edu/givingday.

Commencement Ceremonies

I encourage you to come out to Roy Kidd Stadium, Friday, May 13, to celebrate an important celebration and transitional moment in the lives of our students. We will host two commencement ceremonies that day, one at 10 a.m. and another at 3 p.m. It is important to pause and reflect on the contributions and achievements of our graduates and wish them well in their future endeavors. For more information, visit registrar.ecu.edu/graduation-celebrations.

Summer Schedule

A benefit of working at Eastern Kentucky University is the immense amount of flexibility provided to faculty and staff. In addition to being the University providing the most vacation days to employees among all state Universities, we also believe that providing flexibility options for employees is an additional benefit. Again this year, we will be offering flexibility through a summer schedule. The Human Resources Department will send out additional details later this week about the details of this year's schedule.

Asset Preservation Fees

In answer to Senator Cizmar's inquiry for an update on the asset preservation fees, President McFaddin stated that over the next two years we are going to be spending about \$60 million in asset preservation. Bryan Makinen and his team are scheduled to do a building-by-building survey over the summer. Then, a master plan will be developed which will list the projects and proposed timelines.

REPORT FROM THE PROVOST: Sara Zeigler

We're making great progress on deans' searches. The dean's search committee for the College of Health Sciences has given me their recommendations and there was a good consensus among the committee. We will be moving quickly to try and secure our top candidate and have an announcement available soon. That just leaves one more dean's search to go over the coming year.

This year Scholars week was expanded to two weeks. We had a wonderful celebration of faculty accomplishments at the award ceremony.

We also have a wonderful cohort selected for the Provost Internship program which is a new initiative launching this year. This program is not just for people who may want to be administrators, but also for people who want to be senate leaders, who want to lead in other capacities on campus, or simply be informed participants in shared governance.

Over the course of the year, I visited all 30 departments and learned a lot about the faculty, their needs, their programs, and priorities. As expected, compensation was certainly a theme. Compensation remains a top priority for us, and we're building the budget in accordance with those values.

UNFINISHED BUSINESS:

[Faculty Senate Resolution on Cancelling Student Debt](#). The motion was postponed in April to the May meeting. As the resolution was time-sensitive, Senator Winslow asked to withdraw his motion to approve.

NEW BUSINESS:

[Faculty Welfare Report on Faculty Survey Results](#). Senator Blair introduced the committee's report and Senator Jones explained the graphs and charts provided.

The following conclusions and recommendations were shared in the report:

- Morale is at an all-time low among both full- and part-time faculty at ECU for a variety of reasons, first among them concerns about consistently low salaries.
- Salary compression leads to additional workloads, both on and off campus, to pay the bills. Bring up salaries to at the very least catch up to and keep pace with inflation.
 - However, do not take overloads away and force faculty to live with lower wages. This will not resolve the problem.
- Identify methods/strategies to promote professional development that supports practices leading to tenure/promotion (i.e., offer CEUs, travel pay, memberships).
- Preserve and maintain tuition waiver.
- More transparency and shared governance is needed (more equitable distribution of funds among facilities, faculty, and administration).
- Loss of confidentiality and decreased role moving from ombudsperson to faculty advocate.
- Consider returning perks like free parking (used to be a much-loved benefit of working at ECU) and adding benefits like free access to the rec center to encourage healthy exercise habits (would help with healthcare costs for both ECU and faculty).

Provost Zeigler provided updates on some of the issues addressed in the report.

- We did hear very clearly from faculty that the facilitator thresholds were too high and those have now been lowered. Those new thresholds will go into effect with the Summer I term.
- Similarly, we have a work group looking at each campus coordinator's roles, including their obligations and their compensation levels and making sure that deans and chairs are empowered to choose those people and make sure that those people are doing what needs to happen for their program.
- We've also reinstituted the comprehensive budget development by program for all of our campus programs, and we're making sure that we are getting faculty input on those processes.
- We have also altered the formula for how we allocate hours for part-time compensation to allow part-time faculty to teach more courses, if they wish to do so.
- Please be assured that class overloads are not being eliminated.
- Professional development is also a high priority.

President McFaddin stated that he would be more than happy to sit down and have a meaningful conversation with a working group about the issues raised in the report. He further stated that compensation continues to be a priority and he will be bringing a budget forward to the Board that has a recurring pay increase for employees.

[Report from Council on Academic Affairs](#). Associate Provost Wies presented 25 items for approval. (2 new programs, 20 new certificates, and 3 program suspensions)

Senator Grabeel moved to combine all 25 items into one motion and approve, seconded by Senator Price. **Motion carried.** (YES = 48 votes NO = 2 votes ABSTAIN = 3 votes) (See also: [Individual Votes](#))

Items 26-47 (new courses) were presented as information only.

GENERAL & STANDING COMMITTEE REPORTS:

REPORT FROM SENATE CHAIR: Senator Crosby

Thanks to everyone who worked on the installation activities this last week.

REPORT FROM FACULTY REGENT: Senator Marion

The next Board of Regents meeting is scheduled for Tuesday, June 14. Future meetings are scheduled for Friday, September 16, and Thursday, December 1.

The June meeting typically includes Board actions on proposed rates for tuition, fees, residence hall rates and dining rates. Following those items, the Board then considers action on the annual operating budget.

Below are several general updates:

Brief Anticipated Budget Synopsis:

Among items informing the operating budget will be the difficult task of forecasting university enrollment scenarios, expenditures related to increases and volatility in the consumer price index and energy markets, and any savings expected in our annual operational costs through the Commonwealth of Kentucky's investment in our physical infrastructure via [the approved Budget](#), which received final votes on April 13. Overall, the State Budget provided considerable investment in our physical infrastructure which should defray or reduce some of our ongoing and long-term costs ranging from repairs typically funded from our regular operations and maintenance budgets, and through savings presented by enhancements in energy efficiency by upgrades associated with the university's physical plant. Included are significant investments in Alumni Coliseum (\$72.35M) and replacement of Model Laboratory School (\$90M). The final state budget also enhances improvement in the university's overall budget for non-capital costs. Consequently, as in recent years, the budget lines related to personnel remain heavily dependent upon university enrollment, and fortunately, mark another consecutive year of increased investment in public higher education.

Thank You to our Faculty #1:

On Friday, April 15, the initial faculty recruitment lunch workshop greatly exceeded attendance expectations by organizers in Enrollment Management to which they were delighted, and able to accommodate through hosting the event in O'Donnell Auditorium. The attendance numbers demonstrated there's a strong interest in department-level recruitment and retention efforts, and it is my hope that we can have more workshops in the future. Department-level faculty are often the best positioned to recruit into their fields of study, so using their time effectively is paramount in achieving goals and shared institutional success.

Thank You to our Faculty #2:

Thank you for representing us well at the Installation Week events and for your attendance at the Installation Ceremony. It is likely that most of the regents on the Board of Regents have never observed all the colleges and their faculty assembled together in a single event, and accordingly, many regents shared their sincere appreciation for the many faculty in attendance. The week's events afforded an opportunity for social interaction and relationship-building among colleagues, and dialogue between administrators, regents, and elected officials. Lastly, faculty attendance and engagement demonstrated our shared support of President McFaddin in leading the university in pursuit of its mission, as well as a celebration of both his journey and our mission, while also connecting all parts of the university community into a single garment with a shared destiny as One Eastern.

CPE News:

The [CPE passed a resolution](#) honoring Governor Andy Beshear and the General Assembly for their support of higher education.

Lastly, it has been a remarkable year, and I'm humbled to serve you all in this role. Thank you all for your support and continued guidance.

STANDING COMMITTEES

[Academic Quality Committee](#). Senator Sands shared their year-end report. In addition to their standard charges, the committee received a new charge to develop an assessment plan of online instruction on campus. The final report was presented to Senate in April.

Recommended charges for next year include ongoing monitoring of:

- Enrollment patterns in online and on-campus courses
- Student outcomes, DFW rates
- Faculty resource and professional development needs

[Budget Committee](#). Senator Yow shared their year-end report. The committee focused its work on producing a compact budget report for the past five years. The report was presented to the Senate in February.

For the next academic year, the committee should create a spreadsheet template that can be updated with new budgetary data each year. This template should be used to compile new data to append the report completed this year. This will provide the basis for an updated report on the EKU budget in spring 2023.

[Elections and University Nominations Committee](#). Senator Meiners reminded that the Faculty Regent election was held in March. Senator Marion was declared the winner having earned 100% of the votes.

The part-time faculty election was completed earlier today. Congratulations to Jamie Shaffer who is the newly elected part-time faculty senator with Sheri McGuffin and Michele Anderson serving as alternates.

[Information Technology Committee](#). Senator Hight reported that a Google Drive was created for the committee to house all IT Committee documentation for easy access for future committee members.

The RFP has been put out for the purchase of new laptops. We are currently receiving evaluation machines for Lenovo, Dell and Apple. Staff machines will be switched out first as those machines are a year older than the faculty machines. Backups can be made through cloud storage. Both OneDrive and Google drive have unlimited storage for ECU employees. If assistance is needed, please call IT and they can walk you through the process. Backups are the responsibility of the user.

In addition the committee worked in collaboration with ECU Libraries personnel to develop a faculty and staff video-usage survey which was distributed by email in April.

The committee chair also serves on the University Academic Technology Advisory Committee (ATAC). That committee's name has been changed to the University Teaching and Learning Technology Committee.

[Rights & Responsibilities Committee](#). Senator Nachtwey reported that the committee continued to push for revisions to Policy 4.7.4, Faculty Grievances. The senate voted to approve revisions to the policy which were recommended by the committee in 2020-2021, but University Counsel advised that such revisions would need to go through the vetting process of an ad hoc Drafting Committee. Dana Fohl, University Counsel, recently indicated that a new policies director will be hired soon. Hopefully once the new person is on board, a drafting team can be formed to work on those revisions to the Grievance Policy.

[Rules Committee Report](#). Senator Kay presented two additional changes for approval to the [Faculty Handbook, Part 7](#) (changes are noted in yellow on p. 10 & 12). **Motion carried.** (YES = 49 votes NO = 0 votes ABSTAIN = 2 votes) (See also: [Individual Votes](#))

The following charges are recommended for next year:

- Work with other relevant entities on campus to review the Faculty Handbook to ensure that it does not conflict with university policies and regulations.
- Investigate what open meetings laws imply for voting requirements and update the Faculty Handbook accordingly.
- Consider updating archaic language in the Faculty Handbook.
- Make other necessary updates to the Faculty Handbook.
- Update Internal Procedures as needed.

[Faculty Welfare Committee](#). Senator Blair reported that the committee completed each of their assigned charges this year.

The following recommendations are suggested for next year's committee to investigate:

- Check with HR about scheduling more frequent meetings of the University Benefits Advisory Committee.
- Continue monitoring the external environment for higher education as well as faculty perceptions of benefits being provided by Eastern Kentucky University and work directly with key decision makers within and outside of Eastern Kentucky University to improve workplace conditions and compensation.
- Explore why the tuition waiver benefit may be changed (reduced) and provide evidence to decision makers why this benefit should not be fully or partially taken away.

[Ad Hoc Committee on OERs](#). Committee Chair Kelly Smith presented the final report for the ad hoc committee. Their recommendation is for the Faculty Senate ad hoc committee to be dissolved and transition to a university standing committee as described in the year-end report.

ADJOURNMENT:

Senator Walz moved to adjourn at approximately 5:15pm, seconded by Senator Price.

Timestamp	Email Address	Do you approve of the minutes for the April 4, 2
5/2/2022 15:38:38	matthew.winslow@eku.edu	YES
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5/2/2022 15:38:39	voniam.grabeel@eku.edu	YES
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5/2/2022 15:38:40	gerald.nachtwey@eku.edu	YES
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5/2/2022 15:38:40	joanne.mcglown@eku.edu	YES
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5/2/2022 15:38:52	tricia.kelley@eku.edu	YES
5/2/2022 15:38:55	joel.cormier@eku.edu	YES
5/2/2022 15:39:05	anne.cizmar@eku.edu	YES
5/2/2022 15:39:10	thomas.jarvis@eku.edu	ABSTAIN
5/2/2022 15:39:12	buchang.shi@eku.edu	YES

5/2/2022 15:39:18 geela.spira@eku.edu	YES
5/2/2022 15:39:41 kenneth.foltz@eku.edu	YES
5/2/2022 15:40:13 jennifer.hight@eku.edu	YES

Timestamp	Email Address	Do you approve of CAA Items?
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5/2/2022 16:52:25	vonja.grabeel@eku.edu	YES
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5/2/2022 16:52:26	marie.manning@eku.edu	YES
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5/2/2022 16:52:39 lisa.jones@eku.edu YES
5/2/2022 16:52:41 jessica.price@eku.edu YES
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5/2/2022 16:52:49 tricia.kelley@eku.edu YES
5/2/2022 16:52:50 jilliane.mccardle@eku.edu YES
5/2/2022 16:53:10 jennifer.hight@eku.edu YES
5/2/2022 17:01:10 curtis.streetman@eku.edu YES

Timestamp	Email Address	Do you approve the proposed changes to the F
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5/2/2022 17:08:40 buchang.shi@eku.edu	YES
5/2/2022 17:08:43 joel.cormier@eku.edu	YES
5/2/2022 17:08:54 thomas.couvillon@eku.edu	YES
5/2/2022 17:08:54 amy.schilling@eku.edu	ABSTAIN
5/2/2022 17:09:30 ann.callahan@eku.edu	YES
5/2/2022 17:10:27 jennifer.hight@eku.edu	YES

Faculty Handbook?

FACULTY SENATE ORGANIZATIONAL MINUTES

May 2, 2022

The Faculty Senate of Eastern Kentucky University met remotely on Monday, May 2, 2022 via Zoom. Chair Crosby called the organizational meeting to order at approximately 4:50 p.m.

The following members were absent: J. Brent*, A. Burns, D. Bussan, B. Shi, M. Henton, C. Hughes*, A. Lawson, E. Stevenson, J. Mayer, J. McCardle, B. McClanahan, J. Keller*^, V. Thomas, E. Underwood

*Denotes Prior notification of absence

^ALT Gerald Nachtwey attended for J. Keller

NEW BUSINESS:

Senate Chair Election. Senator Crosby was nominated at the April meeting and elected today to serve as chair for the 2022-2023 academic year. **Motion carried.**

(YE3 = 42 votes NO = 0 votes ABSTAIN = 0 votes) (See also: [Individual Votes](#))

Senate Vice-Chair Election. Senator Kay was nominated at the April meeting and elected today to serve as vice chair for the 2022-2023 academic year. **Motion carried.**

(YE3 = 42 votes NO = 0 votes ABSTAIN = 0 votes) (See also: [Individual Votes](#))

Committee Elections

- **Academic Quality Committee** (0 vacancies)

- **Board of Governors** (2 vacancies)
Postponed until September.

- **Budget Committee** (1 vacancy)
Senators Feltus and Yow self-nominated.

(Feltus = 16 votes Yow = 28 votes) (See Also: [Individual Votes](#))

- **Elections & University Nominations Committee** (3 vacancies)
Senators Feltus and Kelley self nominated.

Senator Winslow moved to accept by acclamation, seconded by Senator Cizmar. **Motion carried unanimously.**

The election for the third position was postponed until September.

- **Executive Committee** (2 vacancies)
Senator Jones nominated Senator Johnson and Senator Shaffer self nominated.

Senator Winslow moved to accept by acclamation, seconded by Senator Manning. **Motion carried unanimously.**

- **Faculty Rights & Responsibilities** (1 vacancy)
Senator Kay nominated Senator Fry.
- Senator Winslow moved to accept by acclamation, seconded by Senator Manning. **Motion carried unanimously. Faculty Welfare Committee** (1 vacancy)
Senators L. Cormier, McGlown and Sexten self nominated.

Senator Walz moved to close nominations, seconded by Senator Cizmar.
(YE3 = 35 votes NO = 0 votes ABSTAIN = 0 votes) (See also: [Individual Votes](#))

Senator McGlown was elected to fill the vacancy.
(Cormier = 14 votes McGlown = 19 votes Sexten = 5 votes) (See Also: [Individual Votes](#))

- **Information Technology Committee** (3 vacancies)
Senators Foltz, Fry and Winslow self nominated.

Senator Manning moved to accept by acclamation, seconded by Senator Cizmar. **Motion carried unanimously.**

- **Rules Committee** (0 vacancies)
Senators Manning, Sands, and Streetman self-nominated.

- **COSFL** (1 rep & 2 alternates needed)

Senators Cizmar, Feltus, and Price self-nominated.

Senator Cizmar was elected to serve as the COSFL representative with Senators Feltus and Price serving as alternates.
(Cizmar = 18 votes Feltus = 9 votes Price = 9 votes) (See Also: [Individual Votes](#))

ADJOURNMENT

Senator Kelley moved to adjourn at approximately 5:50 p.m., seconded by Senator Price.

Timestamp	Email Address	Select One	Senate Chair
5/2/2022 17:25:08	tricia.kelley@eku.edu	Richard Crosby	
5/2/2022 17:25:09	richard.crosby@eku.edu	Richard Crosby	
5/2/2022 17:25:09	thomas.jarvis@eku.edu	Richard Crosby	
5/2/2022 17:25:09	lindsay.cormier@eku.edu	Richard Crosby	
5/2/2022 17:25:10	christina.lovin@eku.edu	Richard Crosby	
5/2/2022 17:25:10	lan.kong@eku.edu	Richard Crosby	
5/2/2022 17:25:10	thomas.couvillon@eku.edu	Richard Crosby	
5/2/2022 17:25:10	joanne.mcglown@eku.edu	Richard Crosby	
5/2/2022 17:25:11	marie.manning@eku.edu	Richard Crosby	
5/2/2022 17:25:11	laura.edwards@eku.edu	Richard Crosby	
5/2/2022 17:25:11	jackie.couture@eku.edu	Richard Crosby	
5/2/2022 17:25:11	katie.moore@eku.edu	Richard Crosby	
5/2/2022 17:25:11	sarah.feltus@eku.edu	Richard Crosby	
5/2/2022 17:25:11	jamie.shaffer@eku.edu	Richard Crosby	
5/2/2022 17:25:12	don.yow@eku.edu	Richard Crosby	
5/2/2022 17:25:12	eric.meiners@eku.edu	Richard Crosby	
5/2/2022 17:25:14	andrea.sexten@eku.edu	Richard Crosby	
5/2/2022 17:25:15	rachel.bishop-ross@eku.edu	Richard Crosby	
5/2/2022 17:25:15	curtis.streetman@eku.edu	Richard Crosby	
5/2/2022 17:25:15	matthew.winslow@eku.edu	Richard Crosby	
5/2/2022 17:25:16	fontaine.sands@eku.edu	Richard Crosby	
5/2/2022 17:25:16	erin.eliasen@eku.edu	Richard Crosby	
5/2/2022 17:25:16	julie.george@eku.edu	Richard Crosby	
5/2/2022 17:25:19	lisa.kay@eku.edu	Richard Crosby	
5/2/2022 17:25:19	michael.fore@eku.edu	Richard Crosby	
5/2/2022 17:25:19	lisa.jones@eku.edu	Richard Crosby	
5/2/2022 17:25:20	james.kirby.easterling@eku.edu	Richard Crosby	
5/2/2022 17:25:20	vonja.grabeel@eku.edu	Richard Crosby	
5/2/2022 17:25:20	matthew.sabin@eku.edu	Richard Crosby	
5/2/2022 17:25:22	melanie.johnson@eku.edu	Richard Crosby	
5/2/2022 17:25:22	pat.calie@eku.edu	Richard Crosby	
5/2/2022 17:25:23	geela.spira@eku.edu	Richard Crosby	
5/2/2022 17:25:24	brian.clark@eku.edu	Richard Crosby	
5/2/2022 17:25:28	anne.cizmar@eku.edu	Richard Crosby	
5/2/2022 17:25:33	jason.fry@eku.edu	Richard Crosby	
5/2/2022 17:25:40	alison.buck@eku.edu	Richard Crosby	
5/2/2022 17:25:49	jennifer.hight@eku.edu	Richard Crosby	
5/2/2022 17:25:51	jessica.price@eku.edu	Richard Crosby	
5/2/2022 17:26:16	laura.newhart@eku.edu	Richard Crosby	
5/2/2022 17:26:19	kim.parsons@eku.edu	Richard Crosby	
5/2/2022 17:26:54	anne.cizmar@eku.edu	Richard Crosby	
5/2/2022 17:26:59	carolin.walz@eku.edu	Richard Crosby	

Timestamp	Email Address	Select One	Senate Vice Chair
5/2/2022 17:26:58	matthew.winslow@eku.edu	Lisa Kay	
5/2/2022 17:27:00	katie.moore@eku.edu	Lisa Kay	
5/2/2022 17:27:01	fontaine.sands@eku.edu	Lisa Kay	
5/2/2022 17:27:01	lindsay.cormier@eku.edu	Lisa Kay	
5/2/2022 17:27:01	tricia.kelley@eku.edu	Lisa Kay	
5/2/2022 17:27:01	lan.kong@eku.edu	Lisa Kay	
5/2/2022 17:27:01	don.yow@eku.edu	Lisa Kay	
5/2/2022 17:27:01	vonja.grabeel@eku.edu	Lisa Kay	
5/2/2022 17:27:02	laura.edwards@eku.edu	Lisa Kay	
5/2/2022 17:27:03	marie.manning@eku.edu	Lisa Kay	
5/2/2022 17:27:03	jessica.price@eku.edu	Lisa Kay	
5/2/2022 17:27:04	curtis.streetman@eku.edu	Lisa Kay	
5/2/2022 17:27:04	andrea.sexten@eku.edu	Lisa Kay	
5/2/2022 17:27:04	jackie.couture@eku.edu	Lisa Kay	
5/2/2022 17:27:05	eric.meiners@eku.edu	Lisa Kay	
5/2/2022 17:27:05	julie.george@eku.edu	Lisa Kay	
5/2/2022 17:27:05	matthew.sabin@eku.edu	Lisa Kay	
5/2/2022 17:27:06	lisa.kay@eku.edu	Lisa Kay	
5/2/2022 17:27:06	christina.lovin@eku.edu	Lisa Kay	
5/2/2022 17:27:06	richard.crosby@eku.edu	Lisa Kay	
5/2/2022 17:27:06	rachel.bishop-ross@eku.edu	Lisa Kay	
5/2/2022 17:27:07	jennifer.hight@eku.edu	Lisa Kay	
5/2/2022 17:27:08	alison.buck@eku.edu	Lisa Kay	
5/2/2022 17:27:09	joanne.mcglown@eku.edu	Lisa Kay	
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5/2/2022 17:27:13	james.kirby.easterling@eku.edu	Lisa Kay	
5/2/2022 17:27:14	lisa.jones@eku.edu	Lisa Kay	
5/2/2022 17:27:15	anne.cizmar@eku.edu	Lisa Kay	
5/2/2022 17:27:15	thomas.jarvis@eku.edu	Lisa Kay	
5/2/2022 17:27:16	sarah.feltus@eku.edu	Lisa Kay	
5/2/2022 17:27:17	michael.fore@eku.edu	Lisa Kay	
5/2/2022 17:27:22	melanie.johnson@eku.edu	Lisa Kay	
5/2/2022 17:27:33	erin.eliasen@eku.edu	Lisa Kay	
5/2/2022 17:27:38	james.blair@eku.edu	Lisa Kay	
5/2/2022 17:27:53	geela.spira@eku.edu	Lisa Kay	
5/2/2022 17:28:12	laura.newhart@eku.edu	Lisa Kay	
5/2/2022 17:28:14	carolin.walz@eku.edu	Lisa Kay	

Timestamp	Email Address	Select One
5/2/2022 17:31:02	andrea.sexten@eku.edu	Don Yow
5/2/2022 17:31:03	matthew.winslow@eku.edu	Sarah Feltus
5/2/2022 17:31:04	don.yow@eku.edu	Don Yow
5/2/2022 17:31:05	julie.george@eku.edu	Sarah Feltus
5/2/2022 17:31:07	tricia.kelley@eku.edu	Don Yow
5/2/2022 17:31:07	rachel.bishop-ross@eku.edu	Don Yow
5/2/2022 17:31:13	thomas.jarvis@eku.edu	Don Yow
5/2/2022 17:31:20	lan.kong@eku.edu	Don Yow
5/2/2022 17:31:22	james.blair@eku.edu	Sarah Feltus
5/2/2022 17:32:06	jason.fry@eku.edu	Don Yow
5/2/2022 17:32:06	lindsay.cormier@eku.edu	Don Yow
5/2/2022 17:32:07	jackie.couture@eku.edu	Sarah Feltus
5/2/2022 17:32:08	james.kirby.easterling@eku.edu	Sarah Feltus
5/2/2022 17:32:08	kim.parsons@eku.edu	Don Yow
5/2/2022 17:32:09	andrea.sexten@eku.edu	Don Yow
5/2/2022 17:32:09	katie.moore@eku.edu	Don Yow
5/2/2022 17:32:10	richard.crosby@eku.edu	Don Yow
5/2/2022 17:32:10	thomas.couvillon@eku.edu	Sarah Feltus
5/2/2022 17:32:10	sarah.feltus@eku.edu	Sarah Feltus
5/2/2022 17:32:11	thomas.jarvis@eku.edu	Don Yow
5/2/2022 17:32:12	marie.manning@eku.edu	Don Yow
5/2/2022 17:32:12	melanie.johnson@eku.edu	Don Yow
5/2/2022 17:32:12	joanne.mcglown@eku.edu	Don Yow
5/2/2022 17:32:12	eric.meiners@eku.edu	Don Yow
5/2/2022 17:32:13	laura.edwards@eku.edu	Don Yow
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5/2/2022 17:32:14	michael.fore@eku.edu	Sarah Feltus
5/2/2022 17:32:16	jennifer.hight@eku.edu	Sarah Feltus
5/2/2022 17:32:16	lisa.kay@eku.edu	Don Yow
5/2/2022 17:32:17	carolin.walz@eku.edu	Sarah Feltus
5/2/2022 17:32:17	kenneth.foltz@eku.edu	Sarah Feltus
5/2/2022 17:32:17	matthew.sabin@eku.edu	Don Yow
5/2/2022 17:32:18	laura.newhart@eku.edu	Don Yow
5/2/2022 17:32:18	geela.spira@eku.edu	Don Yow
5/2/2022 17:32:18	lan.kong@eku.edu	Don Yow
5/2/2022 17:32:19	jessica.price@eku.edu	Sarah Feltus
5/2/2022 17:32:20	fontaine.sands@eku.edu	Sarah Feltus
5/2/2022 17:32:20	anne.cizmar@eku.edu	Don Yow
5/2/2022 17:32:20	curtis.streetman@eku.edu	Sarah Feltus
5/2/2022 17:32:23	pat.calie@eku.edu	Don Yow
5/2/2022 17:32:23	jamie.shaffer@eku.edu	Sarah Feltus
5/2/2022 17:32:26	brian.clark@eku.edu	Don Yow

5/2/2022 17:32:31 alison.buck@eku.edu

Don Yow

Timestamp	Email Address	Select One	Close Faculty Welfare Nominations
5/2/2022 17:46:19	jackie.couture@eku.edu	Yes	
5/2/2022 17:46:20	matthew.winslow@eku.edu	Yes	
5/2/2022 17:46:21	christina.lovin@eku.edu	Yes	
5/2/2022 17:46:24	richard.crosby@eku.edu	Yes	
5/2/2022 17:46:24	lisa.kay@eku.edu	Yes	
5/2/2022 17:46:25	voniam.grabeel@eku.edu	Yes	
5/2/2022 17:46:25	anne.cizmar@eku.edu	Yes	
5/2/2022 17:46:25	tricia.kelley@eku.edu	Yes	
5/2/2022 17:46:26	rachel.bishop-ross@eku.edu	Yes	
5/2/2022 17:46:27	andrea.sexten@eku.edu	Yes	
5/2/2022 17:46:27	james.kirby.easterling@eku.edu	Yes	
5/2/2022 17:46:29	michael.fore@eku.edu	Yes	
5/2/2022 17:46:31	thomas.couvillon@eku.edu	Yes	
5/2/2022 17:46:35	julie.george@eku.edu	Yes	
5/2/2022 17:46:39	carolin.walz@eku.edu	Yes	
5/2/2022 17:46:41	erin.eliasen@eku.edu	Yes	
5/2/2022 17:46:41	alison.buck@eku.edu	Yes	
5/2/2022 17:46:42	laura.edwards@eku.edu	Yes	
5/2/2022 17:46:42	fontaine.sands@eku.edu	Yes	
5/2/2022 17:46:43	geela.spira@eku.edu	Yes	
5/2/2022 17:46:43	eric.meiners@eku.edu	Yes	
5/2/2022 17:46:43	marie.manning@eku.edu	Yes	
5/2/2022 17:46:43	joanne.mcglown@eku.edu	Yes	
5/2/2022 17:46:44	matthew.sabin@eku.edu	Yes	
5/2/2022 17:46:44	lan.kong@eku.edu	Yes	
5/2/2022 17:46:44	james.blair@eku.edu	Yes	
5/2/2022 17:46:44	jason.fry@eku.edu	Yes	
5/2/2022 17:46:46	katie.moore@eku.edu	Yes	
5/2/2022 17:46:53	lisa.jones@eku.edu	Yes	
5/2/2022 17:46:54	melanie.johnson@eku.edu	Yes	
5/2/2022 17:46:55	jamie.shaffer@eku.edu	Yes	
5/2/2022 17:46:59	sarah.feltus@eku.edu	Yes	
5/2/2022 17:47:00	thomas.jarvis@eku.edu	Yes	
5/2/2022 17:47:00	jessica.price@eku.edu	Yes	
5/2/2022 17:47:46	curtis.streetman@eku.edu	Yes	

Timestamp	Email Address	Select One
5/2/2022 17:48:24	andrea.sexten@eku.edu	Andrea Sexton
5/2/2022 17:48:25	lindsay.cormier@eku.edu	Lindsey Cormier
5/2/2022 17:48:25	matthew.winslow@eku.edu	McGlown
5/2/2022 17:48:26	jessica.price@eku.edu	McGlown
5/2/2022 17:48:26	carolin.walz@eku.edu	McGlown
5/2/2022 17:48:26	kim.parsons@eku.edu	McGlown
5/2/2022 17:48:27	eric.meiners@eku.edu	McGlown
5/2/2022 17:48:27	richard.crosby@eku.edu	McGlown
5/2/2022 17:48:27	tricia.kelley@eku.edu	McGlown
5/2/2022 17:48:27	jackie.couture@eku.edu	McGlown
5/2/2022 17:48:28	james.kirby.easterling@eku.edu	Andrea Sexton
5/2/2022 17:48:29	sarah.feltus@eku.edu	McGlown
5/2/2022 17:48:29	katie.moore@eku.edu	Andrea Sexton
5/2/2022 17:48:30	jason.fry@eku.edu	Lindsey Cormier
5/2/2022 17:48:30	julie.george@eku.edu	Lindsey Cormier
5/2/2022 17:48:30	lisa.jones@eku.edu	McGlown
5/2/2022 17:48:31	rachel.bishop-ross@eku.edu	Lindsey Cormier
5/2/2022 17:48:31	erin.eliasen@eku.edu	Lindsey Cormier
5/2/2022 17:48:32	lan.kong@eku.edu	McGlown
5/2/2022 17:48:33	vonja.grabeel@eku.edu	Lindsey Cormier
5/2/2022 17:48:33	alison.buck@eku.edu	Andrea Sexton
5/2/2022 17:48:33	lisa.kay@eku.edu	Lindsey Cormier
5/2/2022 17:48:34	thomas.couvillon@eku.edu	Lindsey Cormier
5/2/2022 17:48:34	laura.edwards@eku.edu	Lindsey Cormier
5/2/2022 17:48:34	marie.manning@eku.edu	McGlown
5/2/2022 17:48:35	jamie.shaffer@eku.edu	McGlown
5/2/2022 17:48:36	thomas.jarvis@eku.edu	Lindsey Cormier
5/2/2022 17:48:36	don.yow@eku.edu	McGlown
5/2/2022 17:48:39	melanie.johnson@eku.edu	Lindsey Cormier
5/2/2022 17:48:40	fontaine.sands@eku.edu	Andrea Sexton
5/2/2022 17:48:41	geela.spira@eku.edu	Lindsey Cormier
5/2/2022 17:48:41	christina.lovin@eku.edu	McGlown
5/2/2022 17:48:42	joanne.mcglown@eku.edu	McGlown
5/2/2022 17:48:43	matthew.sabin@eku.edu	Lindsey Cormier
5/2/2022 17:48:44	curtis.streetman@eku.edu	Lindsey Cormier
5/2/2022 17:48:54	james.blair@eku.edu	McGlown
5/2/2022 17:48:56	michael.fore@eku.edu	McGlown
5/2/2022 17:49:12	anne.cizmar@eku.edu	McGlown

Timestamp	Email Address	Select One
5/2/2022 17:52:57	james.kirby.easterling@eku.edu	Sarah Feltus
5/2/2022 17:52:58	lindsay.cormier@eku.edu	Anne Cizmar
5/2/2022 17:52:58	katie.moore@eku.edu	Sarah Feltus
5/2/2022 17:52:58	lisa.jones@eku.edu	Anne Cizmar
5/2/2022 17:52:59	anne.cizmar@eku.edu	Sarah Feltus
5/2/2022 17:53:01	julie.george@eku.edu	Jessica Price
5/2/2022 17:53:01	marie.manning@eku.edu	Anne Cizmar
5/2/2022 17:53:02	fontaine.sands@eku.edu	Anne Cizmar
5/2/2022 17:53:02	sarah.feltus@eku.edu	Anne Cizmar
5/2/2022 17:53:03	lisa.kay@eku.edu	Anne Cizmar
5/2/2022 17:53:03	kim.parsons@eku.edu	Jessica Price
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5/2/2022 17:53:06	jason.fry@eku.edu	Anne Cizmar
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5/2/2022 17:53:14	laura.edwards@eku.edu	Anne Cizmar
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5/2/2022 17:53:15	thomas.jarvis@eku.edu	Anne Cizmar
5/2/2022 17:53:19	matthew.sabin@eku.edu	Anne Cizmar
5/2/2022 17:53:19	vonja.grabeel@eku.edu	Jessica Price
5/2/2022 17:53:23	andrea.sexten@eku.edu	Anne Cizmar



David T. McFaddin
President

TO: Eastern Kentucky University Faculty Senate
FROM: President David T. McFaddin
DATE: September 12, 2022
RE: Faculty Senate September Report

Welcome back, faculty! It was a great summer but as I say every year, I am happy to have everyone back on campus. As we welcome another large freshman class, I can't help but recognize the different energy from this class. In our opening weeks of being on campus, this class appears to be a highly engaged group of students. They are very participatory and want to engage with their peers and faculty at a level that we haven't seen over the past couple of years.

Freshman Enrollment

I am pleased to let you know that we continue to see growth in our incoming class. Our 2022 Freshman class is currently at 2,762 compared to 2,504 from 2021, 2,321 in 2020, and 2,307 in 2019. This is a significant year-over-year improvement. Next fall's freshman class goal is 3,000.

Overall Enrollment

We are very excited about the strong freshman class but certainly see areas where we need to improve to get our overall enrollment to pre-covid numbers. This requires a focus on the two areas, we need attention in our online programs and our graduate programs in order to meet our goals of increased overall enrollment.

Big E Central

Earlier this semester we launched Big E Central which is a one-stop location for Financial Aid, Student Accounting, and Registrar assistance. As with any launch there are always growing pains and the team is experiencing high call volume which results in longer wait times for our students. The team is working on streamlining measures to address reducing the hold times including a shifting of additional staff from other areas to support this work.

Welcoming New Deans

If you haven't had a chance to meet our new group of deans, I highly encourage you to do so. After what feels like years of searches, I know I speak for Provost Zeigler when I say how pleased we are to welcome our new deans. They have wonderful energy and excitement about joining our ECU family.

Parental Leave

Earlier today, I sent an email out regarding parental leave. This change was intentional to ensure that we 1) provide our employees with benefits that allow employees to have work/life balance; 2) make us competitive with other public and private sector entities and 3) push our team to be focused on making ECU the Employer of Opportunity. Please work with your HR Business Partners and supervisors if you are interested in taking advantage of this leave option.

Performance Management

In the upcoming week, Human Resources will announce a new campus performance management system. This system is currently focused on staff reviews. It is important that all faculty overseeing the work of staff employees review the material. I want to stress that the reason we have feedback systems is to do just that...provide feedback. In numerous surveys and exit interviews, employees have shared that a common frustration is the lack of supervisory feedback.

Pedway Update

This week I provided an update at the Richmond Chamber of Commerce's State of the University about a variety of topics including the status of the Bypass Pedway. While this isn't a usual faculty senate update, as a prominent feature that has been stagnant for some time, I wanted to give an update. The pedway is not at the minimum height required for state approval. We are currently working with the contractor and our legal teams to reach a resolution between the parties. Once we reach an agreement, the contractor indicates it will take 60 days from the date of agreement to finish the project.

Upcoming Legislative Session

The 2023 short-session (30 working days) of the Kentucky General Assembly, will begin in early January and will end by March 31st. There will be 20-25 new legislators in 2023 due to retirements and redistricting. We will be meeting and building relationships with the new members to brief them on ECU issues and our legislative priorities. We will host Colonels at the Capitol in mid-February and will be sharing more information about our agenda before the end of the year.

We expect the legislature may open the budget to narrowly address several pressing issues, including additional support for communities impacted by the flood devastation in Eastern Kentucky. We will highlight ECU's support for our students in the service region who were impacted by the flooding and will ask the General Assembly to fund some of those initiatives. If you have any questions, have identified opportunities to streamline legislative language, or are asked to testify or plan to meet with a General Assembly member, please contact our Chief Government, Community and Corporate Relations liaison Amy Scarborough.

Powell Plaza

You may have noticed the activity in Powell Plaza. We are finalizing an exciting amphitheater project in the plaza. This is going to provide an excellent opportunity for us to give students another location to collaborate with both faculty and each other, create a soft scape in what otherwise is a highly concrete space, and add appropriate lighting and sound capabilities to enable events and activities. We anticipate this being complete in the upcoming weeks.

Veterans Memorial

In addition, out of respect to our men and women who bravely fought for our country, it has not felt appropriate that the hub of energy of our campus, Powell Plaza, is colocated with a place of extreme reverence, the Veterans Memorial. For this reason, the Veterans Memorial will be moved to the Carloftis Garden. This will create a beautiful and peaceful place for staff, students, veterans and community members to reflect and appreciate the sacrifices of our servicemen and women. That project is anticipated to be completed in 2023.

Faculty Lunch and Learns

Faculty Lunch and Learns are an opportunity for faculty members to join Faculty Senate Chair Dr. Richard Crosby and me for discussions on the topic of your choice. Each Lunch and Learn will take place while breaking bread over a meal at

Case Dining Hall in the upstairs Regents Room. Registration will close once each event reaches capacity. Lunch will be provided at each event for the first 30 faculty who RSVP at the following links:

- [Faculty Lunch and Learns](#)
[September 27, 2022, at 12 p.m.](#)
Case Dining Regents Room
- [Faculty Lunch and Learns](#)
[October 24, 2022, at 12 p.m.](#)
Case Dining Regents Room
- [Faculty Lunch and Learns](#)
[November 9, 2022, at 12 p.m.](#)
Case Dining Regents Room

Colonel Conversations

Colonel Conversations will be topic-specific discussions on hot topics that you tell me are important to you. These sessions are designed to provide open dialogue and discussion about the issues and topics that impact you every day. Registration will close once each event reaches capacity.

Colonel Conversations: EKU...the Employer of Opportunity

October 5, 2022, at 3:00pm

Crabbe Library

This session will highlight the good, the bad, and the ugly of working at EKU. The goal is to have a productive conversation about what EKU is doing to be the Employer of Opportunity and brainstorm new ways and ideas to work towards being a Best Place to Work in Kentucky.

Colonel Conversations: Turn up the Heat-What Facilities are Hot and What are Not

December 1, 2022, at 3:00pm

Crabbe Library

A discussion about what are the hot places to work on campus and the ones that are not. We will share the long-term campus plan for asset preservation funds and realistic timelines on what you can expect in the future as it relates to campus offices, classrooms, and residence hall spaces on campus.

We have an exciting semester ahead of us. With weekends like Family Weekend and Homecoming Weekend nearly upon us, I am excited to show off the Campus Beautiful and highlight to our student families and alumni the strength of our academic programs and our world-class faculty!

One Eastern,



David T. McFaddin, Ed.D.
President
Eastern Kentucky University

Eastern Kentucky University is an Equal Opportunity/Affirmative Action Employer and Educational Institution

STANDING COMMITTEE CHARGES 2022-2023

Academic Quality Committee

The faculty has primary responsibility for such fundamental areas as curriculum, subject matter and methods of instruction, research, faculty status, and those aspects of student life which relate to the educational process. The Academic Quality Committee works to ensure that faculty input is given at the earliest stages of any discussion of academic matters that affect faculty, students and the learning environment. This should prevent situations from arising in which administrative decisions that have an impact on teaching and learning and made without adequate faculty input.

1. The Committee on Academic Quality shall provide a channel of communication among the Faculty Senate, the faculty-at-large, and the Administration on academic matters and the formulation of academic policy.
2. The committee shall be available as an advisory agency to the President of the University, and to the Provost, on academic matters.
3. The committee shall serve as a channel of communication with the Student Government Association on matters concerning student academic responsibility and students' role within the academic community.
4. Coordinate with the Rules Committee and reassess and update your internal procedures.
5. Recommended charges for 2022-2023 for the Faculty Senate Academic Quality Committee include ongoing monitoring of Enrollment patterns in online and on-campus courses, Student outcomes, DFW rates, and Faculty resource and professional development needs.
6. Investigate satisfaction/issues with Bartelby.

Budget Committee

The purpose of the Committee on the Budget shall be to provide a channel of communication between the Faculty Senate and the Administration on matters relating to the formulation of the University budget. The Committee shall be available as an advisory agency to the President of the University in those matters relating to the budget formulation process and will meet with the President at least once each semester to receive information about budgetary matters. The Committee should work to complete the charges received from the Senate Chair in addition to addressing matters brought to the Committee by constituents and other stakeholders.

August: Elect a Budget Committee Chair/Co-chair and Committee Secretary and inform the Faculty Senate Chair and Secretary. The Chair also serves on the President's Administrative Council.

September: Receive charges from Faculty Senate Chair (from Chair's report or from Executive Committee's Liaison to the Budget Committee). Then accept additional monthly charges as distributed.

For the Remainder of the Academic Year: Work on charges. Coordinate with the Welfare Committee and the University Benefits Advisory Committee to determine the cost and future rate of the Health Benefits at EKU Coordinate with the Rules Committee and reassess and update your internal procedures.

Create a spreadsheet template that can be updated with new budgetary data each year. The committee should use this template to compile new data to append the report completed in Spring 2022. This will provide the basis for an updated report on the EKU budget in Spring 2023. The FS executive committee may also ask the budget committee to follow up on some of the questions that were raised following the presentation of the report in February 2022.

Monitor progress of task force working on compression/inversion issues.

Elections & University Nominations Committee

The Elections & University Nominations Committee is responsible for making recommendations to the President for General Education, Graduate Council, Intellectual Property, Library, and Research Committees (Consult committee internal procedures for detailed description of election procedures) ***** (being discussed)

- Supervise part-time faculty election ASAP if there is a vacancy (2-year position) to assure that the new member is on board in time to attend the Senate meetings.
- The committee members will stand ready to administer all Faculty Senate elections as necessary.
- Coordinate with the Rules Committee and reassess and update your internal procedures.

January: obtain from the Office of the President the updated membership list of University Standing Committees.

February: contact chairs of committees that fall under the purview of the Faculty Senate Elections and University Nominations Committee (General Education, Graduate Council, Intellectual Property, Library, and Research) regarding faculty member vacancies for the following year.

March: Send notice to departments asking that any areas that have reps rotating off to hold elections for new rep(s) and alternate(s) and to notify the chair and secretary of new

appointments by mid-April, if possible. Also correspond with the Office of Institutional Research for dissemination of self-nomination survey for faculty member vacancies on specified university committees. Thereafter, a ballot that includes all eligible self-nominees and their brief statements of interest and qualifications is disseminated via email to all eligible votes by the Office of Institutional Research.

April: results of the elections are verified by the Faculty Senate Elections & University Nominations Committee. Those faculty with the most votes for each university committee vacancy will be recommended to the President for consideration of appointment.

Faculty Welfare Committee

The primary function of the Welfare Committee is to sit on the University Benefits Advisory Committee, raise appropriate questions, become knowledgeable about all benefit programs and communicate (explain) that information to the Senate in a timely manner.

Continue to monitor and inform the Faculty Senate on matters related to compensation including but not limited to salary compression, across-the-board salary increases, and merit pay.

- Coordinate with the Budget Committee to determine the cost and future rate of the Health Benefits at ECU.
- Coordinate with the Rules Committee to assess and update the internal procedure of your committee.
- The Ombud /Faculty Advocate. Should we consider reinstating the Ombud?

Note: After meeting schedule is set, be sure to communicate with the Director of Human Resources (or their designee) as they serve as a non-voting member on the committee.

- Continue monitoring the external environment for higher education as well as faculty perceptions of benefits being provided by Eastern Kentucky University. With mental health issues, employee burnout, and a perceived lack of shared governance, the faculty are in a negative place. Future committees should work directly with key decisionmakers within and outside of Eastern Kentucky University to improve workplace conditions and compensation.
- Survey faculty and staff regarding perceptions of Jaggaer.

Information Technology Committee

- Continue monitoring Blackboard issues as necessary.
- Monitor the rollout of new PCs and MACs

- Continue to provide IT support during Faculty Senate meetings.
- Coordinate with the Rules Committee to assess and update the internal procedures for your committee.
- Help with the administration of polling (votes by senators on items up for approval) during Senate meetings.
- Plan on continuing use of Google Forms on computers and phones as the standard method of voting during Senate meetings instead of clickers.
- Investigate faculty satisfaction of myEKU.

Rules Committee

- Collaborate with the Faculty Senate Elections & University Nominations Committee.
- Oversee and coordinate with all the Senate Standing Committees to assess and update the internal procedures of the committees.
- Recommended charges for 2022-2023 for the Faculty Senate Rules Committee include the following:
- Work with other relevant entities on campus to review the Faculty Handbook to ensure that it does not conflict with university policies and regulations.
- Investigate what open meetings laws imply for voting requirements and update the Faculty Handbook accordingly.
- Consider updating archaic language in the Faculty Handbook.
- Make other necessary updates to the Faculty Handbook.
- Update Internal Procedures as needed.

Faculty Rights & Responsibilities Committee

- Continue oversight of all policies affecting faculty rights and responsibilities.
- Continue to review request for faculty organizations to have a similar infrastructure to student organizations and develop a procedure for creating such organizations.
- Coordinate with the Rules Committee and reassess and update your internal procedures.
- Clarify process for how Policies become Regulations.

Faculty Regent Report to Faculty Senate

September 12, 2022

Dear Senators,

Welcome back to a new year on Faculty Senate. A summary of information items is provided below.

Upcoming Board Meeting this Friday: For information items, the next upcoming meeting of the Board of Regents will occur this Friday, September 16 at 9 a.m. in Walnut Hall located on the first floor of the Keen Johnson Building. The agenda is not yet available. Once the agenda is available, it will be viewable on the agendas page of the Board of Regents website linked here: <https://regents.eku.edu/agendas-0>. I will also send out a notification to the Faculty upon my receipt of the agenda.

Recapitulation of Summer Board Activities: Since we last met as a Senate body, the Board met two times. During this summer, the ECU Board had several new Board members appointed by Governor Beshear. Furthermore, a new Board Chair (Regent Michael Eaves) was elected at the June meeting of the Board as outgoing Chair Lewis Diaz completed his term of service on the Board. The [Board agenda on June 14](#) had a lot of information and action items, including approval of the 2022-23 operating budget. The [July 21 Board agenda](#) and meeting were very brief as the Board met for the purpose of fulfilling a state statute which requires administering the oath of office to new appointees and electing a vice-chair and secretary within 30 days of gubernatorial appointments to the Board.

- In addition to the agenda links above, pre-meeting and post-meeting summaries and important items for sharing with our faculty were included in three summer Faculty Regent Updates.
 - Specifically, three updates were provided: June 10, July 8, and July 19.
 - These can be viewed in a [Google Folder linked here](#).
 - Also, while not in the initial budget book on June 14, the detailed expenditures portion of the 2022-23 Board budget book were made available in late June, which can be viewed on the [University Operating Budget page linked here](#).

Information from Council on Post-Secondary Education (CPE):

Next week (September 19-20), regents and trustees from all of Kentucky's institutions will be attending the Kentucky Postsecondary Education Trusteeship Conference. [The agenda for that meeting is linked here](#). The CPE is actively working on the Healthcare Workforce Collaborative having recently [provided \\$8M in grants to institutions in Kentucky](#), and CPE is active this month with the Commonwealth Education Continuum which includes partners from K-12 Education and Economic Development. The CPE will be hosting the 4th annual Higher EDquity Symposium this November 14-15 at NKU, and a save-the-date announcement went out on August 21. The CPE also recently [released their 2022 Progress report](#) documenting how the state is fairing with respect to progress (enrollment, degrees/credentials) in regard to the Statewide Strategic Agenda's goals.

Information from Council of Statewide Faculty Leadership (COSFL):

COSFL will be hosting their first meeting this Friday afternoon on Zoom. Among information sharing by the various university COSFL members statewide, Dr. Aaron Thompson from CPE will provide remarks and host Q&A with COSFL membership.

In closing, I remain honored and grateful for the opportunity to serve as your faculty regent on the Board. Please know that if you have any questions regarding matters likely to come before the Board, or if you have suggestions for me, you may reach me by email (jason.marion@eku.edu) or phone (513-317-9508) at any time. Thank you for your support, information sharing, and wisdom you individually and collectively provide to me.

Sincerely,
Jason