

Faculty Senate Agenda
October 2, 2023
3:30 p.m.

CALL TO ORDER

ATTENDANCE

APPROVAL OF MINUTES

September 11, 2023

PRESIDENT'S REPORT: David McFaddin

PROVOST'S REPORT: Sara Zeigler

GUEST SPEAKER:

- Camden Ritchie – SGA Update

NEW BUSINESS:

- Senate Standing Committee Elections
 - **Budget Committee** (1 vacancy)
Replace: Andrea Sexten (*step down*)
Continuing Members: Sarah Feltus, Vonia Grabeel, Matthew Howell, Raymond Lauk, Barry Poynter, Senate Chair, Dean Representative, Provost
 - **Faculty Welfare Committee** (1 vacancy)
Replace: Joanne McGlown (*step down*)
Continuing Members: Marie Manning, Katie Moore, Curtis Streetman, Carolin Walz, HR Executive Director
- Other (*if any*)

REPORTS & QUESTIONS:

Executive Committee: Senator Kay
Faculty Regent: Senator Marion
COSFL: Senator Feltus

STANDING COMMITTEES:

Academic Quality Committee: TBD (*last year: Senator Sands, Chair*)
Budget Committee: TBD (*last year: Senators Stevenson & Yow, Co-Chairs*)
Elections/University Nominations Committee: Senator Spira
Information Technology Committee: TBD (*last year: Senators Fry & Hight*)
Rights & Responsibilities Committee: Senator Brent
Rules Committee: Senator Bishop-Ross
Welfare Committee: TBD (*last year: Senators Blair & Manning, Co-Chairs*)

ADJOURNMENT

FACULTY SENATE MINUTES

September 11, 2023

3:30 p.m.

The Faculty Senate of Eastern Kentucky University met on Monday, September 11, 2023 in the Perkins Building Quads. Chair Kay called the first meeting of the academic year to order at approximately 3:30 p.m.

The following members were absent: K. Abdelhay, M. Bane, B. Clark*^, P. Edwards*^, M. Henton, J. Keller*, J. Mayer*, J. McGlown*, J. Palmer, J. Plutt, C. Walz*^

** Indicates prior notification of absence*

^ALT Matt Sabin attended for B. Clark

^ALT Anne Kipp attended for P. Edwards

^ALT Jill Parrott attended for C. Walz

ANNOUNCEMENTS:

Chair Kay expressed her thanks to:

- Richard Crosby for his service to the university and to the Faculty Senate.
- The Faculty Senate for the flowers and gift cards she received over the summer.
- President McFaddin for providing the refreshments for today's meeting.
- Provost Zeigler for her ongoing efforts with the Problem Solvers Group.
- Jamie Hisel for taking photos today so that our website can be updated.

APPROVAL OF MINUTES:

Senator Lauk moved to approve the May 1, 2023 regular minutes as written, seconded by Senator Grabeel. **Motion carried.** (YES = 47 votes NO = 0 votes ABSTAIN = 2 votes) (See also: [Individual Votes](#))

Senator Streetman moved to approve the May 1, 2023 organizational minutes, seconded by Senator Dieckmann.

Senator Howell stated that the Budget Committee nominations who were elected by acclamation should be corrected to: Senators Lauk, Feltus, and Howell. **The motion, as amended, carried.** (YES = 48 votes NO = 0 votes ABSTAIN = 1 vote) (See also: [Individual Votes](#))

REPORT FROM THE PRESIDENT: David McFaddin

EKU Highlights in the News - August 2023

The following highlights received coverage in local, state and national media outlets touting our EKU success. Faculty who may be interested in serving as a subject matter expert for Communications and Brand Management (CBM) should contact Sarah Baker at sarah.baker@eku.edu.

- Eastern Kentucky Scholar House
 - <https://www.wymt.com/2023/08/17/sen-mitch-mcconnell-visits-eky-discuss-opioid-crisis/?outputType=apps>
- Housing
 - <https://www.weku.org/lexington-richmond/2023-08-18/eastern-kentucky-university-residence-halls-at-capacity-during-week-one>
 - <https://fox56news.com/news/local/on-campus-housing-in-high-demand-at-asbury-university/>

- Big E Welcome

- <https://www.wkyt.com/2023/08/10/eku-striving-help-first-year-students-outside-class/>
- <https://www.wflx.com/video/2023/08/10/watch-eku-striving-help-first-year-students-outside-class/>
- <https://www.kwch.com/video/2023/08/10/watch-eku-striving-help-first-year-students-outside-class/>
- <https://www.wkyt.com/2023/08/09/eku-move-ins-one-largest-classes-school-history/>
- <https://fox56news.com/video/eastern-kentucky-university-welcomes-record-breaking-freshman-class/8893484/>
- <https://news.yahoo.com/incoming-freshmen-move-eku-boasts-035900527.html>
- <https://fox56news.com/video/move-in-day-for-new-students-at-eku/8891065/>
- https://www.richmondregister.com/news/incoming-freshmen-move-in-eku-boasts-high-enrollment-and-retention-rates/article_f814b08a-36f5-11ee-81e6-bf7398a9d9de.html
- https://www.easternprogress.com/news/ekus-newest-freshmen-attend-convocation/article_38a068a4-3ae0-11ee-8e67-a3b6905818bd.html
- https://www.easternprogress.com/news/photos-eku-class-of-2027-greeted-by-campus-during-annual-welcome-walk/article_c8491562-37db-11ee-95bc-6f9c7042f9c0.html

- Spring 2023 Graduation List

- <https://www.thenewsjournal.net/eastern-kentucky-university-announces-spring-2023-graduate-list/>

- Film Project

- <https://fox56news.com/news/local/eastern-kentucky-university-used-as-filming-location-for-upcoming-made-for-tv-film/>
- <https://www.wtvq.com/eku-campus-to-be-featured-in-movie-student-given-special-production-assistant-role/>

- Generative AI

- <https://www.weku.org/the-commonwealth/2023-08-04/eku-professor-is-leading-a-statewide-discussion-on-generative-ai-in-higher-education>

- EKU Sends books to flooded library

- <https://www.lanereport.com/166939/2023/08/eku-provides-books-for-flooded-elementary-school/>
- <https://spectrumnews1.com/ky/louisville/news/2023/08/04/eastern-kentucky-students-gift-new-books-by-eku-students->

- Meteor Shower Expert - Dr. Mark Pitts

- <https://www.lex18.com/news/early-morning-meteor-catches-eyes-of-kentuckians>
- <https://www.wkyt.com/2023/08/02/videos-hundreds-report-bright-light-loud-noise-overnight/>

- Aviation Record Enrollment

- <https://www.wkyt.com/2023/08/01/word-is-getting-out-eku-aviation-soars-record-enrollment-level/>

2023-2024 Strategic Plan

This year's new format for employee convocation kicked off with a performance by our own The Foster Funkadelics. The word of the year with our campus community is FOCUS.

F - Finish What We Start

O - Outcomes Over Ownership

C - Communicate, Communicate, Communicate

U - Understand Our Why

S - Shared Success

Here are the 2023-2024 President Cabinet goals for our campus community as outlined at this year's [Employee Convocation](#).

1. Embrace Student Success as our Purpose
 - 3,100 Incoming Student Enrollment by 2024
 - 8,000 Online Students by 2028
 - 15,000 Total Enrollment
 - 80% Retention Rates
 - Best Value Institution in Kentucky

2. Encourage Focused Academic Investments
 - Align program proposals with institutional priorities
 - Increase sponsored program applications and awards
 - Accelerate opportunities for students to earn credit for prior learning
 - Provide study abroad experiences for hundreds of students
 - Address statewide issues through academic programming
3. Ensure Financial Strength
 - Identify new revenue streams
 - Identify gap funding sources for our students
 - Improve financial health indicators
4. Employer of Choice
 - Continue sustained pay increases
 - Increase employee retention
 - Improved Onboarding
5. Enhance the Campus Beautiful
 - Recognize the Facilities Team
 - Issue RFP for Campus Master Plan and Finish the Space Utilization Plan
 - Create unique and innovative spaces for engagement
6. Energize Collaboration Across the Service Region
 - Utilize ECU Faculty expertise to assist with issues addressing the region
 - Engage alumni through retention events
 - Highlight the work of our Regional Campuses
7. Enrich Strategic Partnerships
 - Enroll 250 students employed by ECU corporate partners
 - Collaborate on three or more town and gown projects
 - Increase representation on local and state boards and commissions
8. Elevate the University Brand
 - Enhance digital marketing reach by 20%
 - Increase social media engagement on main platforms 5%
 - Launch of the a mini brand campaign “Game Changer” highlighting the work of faculty, staff, students, alumni, and everyone with a passion for ECU

2023 Enrollment and Retention Numbers

- Overall Enrollment-14,964 students (Nearly 5% increase YoY)
- New Student Enrollment-3937 students up nearly 5.5% (2846 Freshman Class)
- Retention-79.9% The highest retention rate in University history

Launch of the Brand Guide

From new accent colors and font changes to applications of logos and promotional materials, the new ECU Brand Guide is the best source for understanding how to put ECU's best foot forward. If you are interested in signing up for a first Brand Refresh Training for the future, contact brand@ecu.edu.

Employee/Faculty Handbook

A committee composed of members from Human Resources, General Counsel's Office, and Academic Affairs is currently working on a streamlined Employee Handbook with a Faculty Handbook addendum. The project is in response to feedback from faculty and staff regarding New Employee Orientation about wanting one central repository for orientation materials.

Calendar of Events

- September 14-[City Fest](#)
- September 23-[Family Weekend](#)
- September 26-Chamber of Commerce's State of the University
- September 28-Celebration of Philanthropy
- October 9-10-Fall Break
- October 13-15-[Homecoming](#)

A brand new portal is in the process of being created for university committees and should be available soon. This will provide the membership of committees and will list the terms limits. Lauren Keeler in the University Counsel's office will be managing that site.

Later in the meeting, the Senate will be discussing a Staff Council proposal on increasing per diem meal rates. Our office is supportive of the proposal.

REPORT FROM THE PROVOST: Sara Zeigler*Academic Calendar*

As you know, a Work Group was formed to look at the academic calendar and to make recommendations for changes. The effort included faculty surveys and other kinds of faculty input, and a report was submitted near the end of the spring semester. The report has been shared with this body as well as a number of others. Draft calendars have been sent out to the chairs for review and feedback. Based on the feedback from departments, the 4-day instructional week idea will be tabled for the time being. However, that doesn't mean it's abandoned all together, but the first issue is getting the term length and class lengths sorted and making sure there are some breaks between semesters. Faculty input has suggested that we minimize the change in class lengths, so a new draft will be shared soon that will have timeframes of 55 minutes for Monday, Wednesday, Friday classes and 80 minutes for Tuesday and Thursday classes. Evening classes and classes that only meet once a week would not necessarily change in terms of the time length. A draft will also be shared for the eCampus schedule. There were concerns raised with regard to online course terms. Given the changes in the LMS, this is probably the time to make any changes to term length that we want to make so that we can make all of the changes at once and not have to modify later on.

When a final draft version of the calendar is ready, it will be shared with the senators for review and feedback prior to the Senate meeting.

EKU Winter Registration

EKU Winter registration begins Wednesday, September 13th at 8am, so please share that information with students who might be interested in Winter Term.

FCT&L Update

This morning an email was sent out from Dr. Rusty Carpenter for the Faculty Center for Teaching and Learning. Those emails will come out every Monday and will be packed with lots of information. Included in this week's update was information on how to nominate yourself or other people for faculty awards this year, and information on an artificial intelligence series called "AI Ignite" that is hosted by Dr. Lisa Blue. The first session is on *Responsible Content Creation Using Generative AI Tools* on October 4th from 1-2pm and is available both in person and online.

On Thursday, September 21 at 2pm, Amy Scarborough, Director of Government Relations, will have a TLI session on what the 2024 Kentucky General Assembly might look like for higher education. She will also talk about how we can help express our views in an appropriate way that is consistent with our roles as employees but also as effective in advocating for higher education and the issues that we care about so deeply.

Fall 2023 Commencement Student Speaker

The Fall 2023 Commencement Speaker application is now live. There's a competitive audition process for students, so please encourage excellent students whom you would like to hear speak at Commencement to apply.

New Working Groups

There is a Curriculum Development and Re-Development Work Group that will have its initial meeting on September 15th. This group is co-chaired by Ryan Baggett and Rusty Carpenter and has faculty representation from all colleges, ECU Libraries and ECU Online. This work group is going to be looking at the support systems for all modalities (this includes on-ground courses) and will submit recommendations both on format and resources for application processes.

Another working group is the 8,000 by 2028. That group had its first meeting on September 7th. It is a 20-person group, so there will probably be some sub-committees. There again, it has representation from all colleges, and Dr. Kay and Dr. Blair both serve on that body in their capacities as Senate leadership.

Funds Available for Cross-College and Interdisciplinary Collaboration Project

There is a pool of \$100,000 available to fund mini-grants through the cross-college and interdisciplinary collaboration project which is co-chaired by Dean Baggett and Dean George. The submission deadline is Friday, September 29. .

LMS Review

A notice went out this morning about the LMS Review. There are all sorts of opportunities to experiment with these LMS options and see which one you most prefer and provide feedback. The LMS Committee will use survey results to make informed recommendations during the final deliberation phase in November, so please take some time to play around with those. We want to get the best possible product we can and make it as easy as possible for you to adapt to this new one.

GUEST SPEAKER:

Student Government Association Update. Camden Ritchie announced that SGA has a lot of great things planned for this year. He encouraged faculty to reach out to him at camden.ritchie@eku.edu to collaborate on issues together.

One of our new initiatives this year is to have a senator for each college who will meet monthly with the deans as a way to stay better informed on the kinds of problems that each individual college may have.

Advising and Career Services. Matt Schumacher and Darlene Stocker from Advising and Career Services were in attendance to discuss the resources available for students and faculty through their office. Their core purpose is to help students get the skills they need to enrich them throughout their journey at ECU and get them ready for their chosen career field. As such, they provide a lot of different opportunities to help students and work with faculty as they meet students in the classroom. This is done through classroom presentations, networking events, job

fairs, online tool kits, as well as other types of support. This year they have designed a new series for faculty called Colonel Career Champions (C-3 Series) that has lesson plans and materials for you to be able to utilize within the classroom. To learn more about all the resources available and upcoming events for students, please visit <https://www.eku.edu/oacs/>.

LMS Selection Process. Senator Slijepcevic gave a brief presentation on the LMS selection process. The selection has been narrowed down to three choices: Anthology Blackboard, D2L BrightSpace, and Canvas by Instructure. For the next two months faculty will have access to sandboxes to test each of the three choices. Visit <http://lmsreview.eku.edu/lmstestaccounts> to sign up for the sandboxes. Be sure to submit a survey once you have completed your review.

In addition, there will be three virtual demo sessions from each LMS vendor starting next week and the week afterwards, so there will be plenty of opportunities to ask questions.

The survey results will be used to make informed recommendations during the final LMS deliberation phase in November.

NEW BUSINESS:

Staff Council Proposal on Per Diem Meal Rates. Chair Kay introduced the proposal from Staff Council. Senator McGuffin moved to support the proposal, seconded by Senator Cogdill.

Motion carried. (YES = 47 votes NO = 0 votes ABSTAIN = 1 vote) (See also: [Individual Votes](#))

Election for Vacancy on Academic Quality Committee. Senator Streetman nominated Senator Stevenson and moved to close nominations and accept by acclamation, seconded by Senator Manning.

2023-24 Committee Charges. Chair Kay shared the committee charges for the academic year. Please forward any questions on the charges to Chair Kay and/or Vice Chair Blair.

Chair Kay reminded the committees to meet soon to set their schedule and elect a chair and forward the information on to the Senate secretary.

GENERAL & STANDING COMMITTEE REPORTS:

REPORT FROM SENATE CHAIR: Senator Kay

The Faculty Senate Executive Committee met on August 28, 2023. The committee discussed the following items: the appointment of a new Faculty Senate Parliamentarian, Heather Tudor; the LMS update; 8KBY28, the plan to increase the number of online students from 4000 to 8000 by 2028; the status of the Faculty Club; and the 2023-2024 committee charges. The committee approved guests for the September Faculty Senate meeting, and announcements were made regarding the New Faculty Senator Orientation and the vacancy on the Academic Quality Committee.

A report on Faculty Senate was shared with the Board of Regents on May 16th and August 16th. Chair Eaves was impressed with the Faculty Senate committee reports from the spring.

The New Faculty Senator Orientation was held on September 6, 2023.

Our Problem Solvers Group continued to meet over the summer with the Provost, who has been very diligent in following up on concerns. The following are some recent topics of discussion:

- Recruitment of and admissions procedures for international students
- Timing of faculty-related events, feedback gathering
- Efficiency
- Support for programs
- Registry of task forces and committees
- Issues raised by Faculty Welfare Committee

One example of a result of these conversations is that the names of drafting team members for policies and regulations are now listed on the website, providing greater transparency.

Here are some highlights for this year:

- The Faculty Senate is co-sponsoring an event with the Faculty Center for Teaching and Learning (FCT&L) on September 19th: “Let’s Collaborate: Transdisciplinary Opportunities at ECU for Your Program and Students.” We are partnering with ECU Honors, ECU Graduate Profile, and the Office of Advising and Career Services.
- Vice Chair Blair is going to discuss the work of last year’s Welfare Committee at a forum sponsored by the AAUP on October 5th.
- We now have an anonymous virtual suggestion box on the Faculty Senate website: https://success.ecu.edu/register/faculty_feedback#_ga=2.180267748.1744507794.1694338296-716225879.1691024679. We are reading all of the comments that we receive and forwarding concerns to the appropriate individuals as needed. Note that we are not able to follow up directly with faculty members who submit comments since they are anonymous. We received one request for access to the recordings of Faculty Senate meetings from last year. Our Senate secretary said that the videos are too large to upload to the website, and the Zoom links to recordings are only good for about 30 days. However, detailed minutes are posted on the Faculty Senate website. If anyone is interested in a video for a particular month, they should contact the Senate secretary.

REPORT FROM FACULTY REGENT: Senator Marion

The Board of Regents will be having their fourth quarterly meeting of the year on Wednesday, November 15. Since our last Faculty Senate meeting, the Board has met twice. The Board met on May 24th and August 16th. A relatively lengthy summary of matters related to the Board was provided by email on August 7th and a copy of that *Faculty Regent Update* is [available here](#).

Regarding the August 16th meeting of the Board, the [agenda](#) was relatively light and mainly focused on updates. The Board welcomed back Regent Vasu Vasudevan who was re-appointed by Governor Beshear following one year away from the Board since completing his last term.

The updates provided included the following:

- (1) Financial Update by Vice President Poynter ([linked here](#))
- (2) Construction Update by Associate Vice President Makinen ([linked here](#))
- (3) Academic Affairs Update by Provost & Vice President Zeigler ([linked here](#))
- (4) Student Success & Student Life Update by VPs Wasson & Moore ([linked here](#))
- (5) Athletics Update by Vice President & Director of Athletics Roan ([linked here](#))
- (6) Faculty Senate, Staff Council, and SGA Updates by their leadership ([linked here](#))

Additionally, President McFaddin provided a report and reiterated the message regarding FOCUS at Convocation in August. The slides related to his message to the Board are [linked here](#).

During the meeting, following the reports of the Faculty Senate and Staff Council, there was some discussion regarding efforts to enhance employee welfare. Referencing information from ECU Human Resources, the President indicated that ECU had the lowest turnover rate for employees among the other public universities in Kentucky. The teasing out of data as they relate to faculty may be beneficial. Based upon perspectives received from faculty and shared, Chair Eaves shared the stated interest in the Board needing greater understanding on [personnel statistics](#) in future meetings. Also, as part of the meeting, the Board asked Faculty Senate Chair Kay, who also welcomed the Provost to add comments, on what strategies may be most beneficial for making ECU as great of a place as possible for faculty to work.

In addition to the information provided here, Abby Briggs from the *Eastern Progress* summarized the meeting, [available here](#), in an article entitled “Enrollment and housing increases, construction projects discussed at ECU Board of Regents meeting.”

Overall, at the Board level, the general mood or temperament remains positive, particularly due to the financial stability of the university, housing occupancy rates, and the enrollment projections. Preliminary indications are that ECU may again lead among the regional universities in Freshmen enrollment increases for another year and the state budget outlook (albeit in the legislature’s hands) for the upcoming fiscal year still looks favorable.

STANDING COMMITTEES

Elections & University Nominations Committee. Senator Spira reported that the committee will meet for the first time on Monday, September 18.

Faculty Welfare Committee. Senator Manning announced that she met with HR last week. The committee hasn’t met yet but will schedule a meeting soon.

Faculty Rights and Responsibilities Committee. Senator Brent announced that the committee met on August 17, and he was elected to serve as chair again this year.

The committee reviewed last year’s charges and discussed the status of charges that carried over to the fall.

Senator Brent provided the following update:

- The drafting team for the Grievance Policy meets soon to continue their work.
- The committee continued discussions on policy driving policy.
- Steve Caudill is currently working with us to see how much the BookSmart program is being utilized.

Chair Kay stated that upon asking recently which policies come to Senate for approval now, the answer was none of them. She and Vice Chair Blair plan to meet with Senator Brent to discuss the changes made to the Policy on Policies to see what can be done about that.

The next meeting is on September 14th at 10:30am.

Rules Committee. Senator Bishop-Ross announced that the committee will meet on Wednesday, September 20 to elect a chair and secretary and to set their schedule for the semester.

ADJOURNMENT:

Senator Brent moved to adjourn, seconded by Senator Streetman, at approximately 5:15pm.

Timestamp	Email Address	Do you approve of the minutes for the May 1, 2023 meeting of the Faculty Senate?
9/11/2023 15:37:03	james.blair@eku.edu	Yes
9/11/2023 15:37:03	rachel.bishop-ross@eku.edu	Yes
9/11/2023 15:37:05	sherl.mcguffin@eku.edu	Yes
9/11/2023 15:37:05	david.coffey@eku.edu	Yes
9/11/2023 15:37:06	sarah.feltus@eku.edu	Yes
9/11/2023 15:37:06	erin.eliasen@eku.edu	Yes
9/11/2023 15:37:07	nedim.slijepcevic@eku.edu	Yes
9/11/2023 15:37:07	raymond.lauk@eku.edu	Yes
9/11/2023 15:37:08	erin.stevenson@eku.edu	Yes
9/11/2023 15:37:08	kim.parsons@eku.edu	Yes
9/11/2023 15:37:08	kenneth.foltz@eku.edu	Yes
9/11/2023 15:37:08	james.kirby.easterling@eku.edu	Yes
9/11/2023 15:37:09	jilliane.mccardle@eku.edu	Yes
9/11/2023 15:37:09	mary.emanuel@eku.edu	Yes
9/11/2023 15:37:10	sara.ricogodoy@eku.edu	Yes
9/11/2023 15:37:10	luke.dodd@eku.edu	Yes
9/11/2023 15:37:10	thomas.couvillon@eku.edu	Yes
9/11/2023 15:37:10	alison.buck@eku.edu	Yes
9/11/2023 15:37:12	matthew.sabin@eku.edu	Abstain
9/11/2023 15:37:13	matthew.howell@eku.edu	Yes
9/11/2023 15:37:14	laura.edwards@eku.edu	Yes
9/11/2023 15:37:15	fatima.hasan@eku.edu	Yes
9/11/2023 15:37:16	cassandra.ginn@eku.edu	Yes
9/11/2023 15:37:16	chad.cogdill@eku.edu	Yes
9/11/2023 15:37:17	sarah.hazemyer@eku.edu	Yes
9/11/2023 15:37:17	lisa.jones@eku.edu	Yes
9/11/2023 15:37:17	marie.manning@eku.edu	Yes
9/11/2023 15:37:17	steve.szabo@eku.edu	Yes
9/11/2023 15:37:17	vigs.chandra@eku.edu	Yes
9/11/2023 15:37:18	mercy.cannon@eku.edu	Yes
9/11/2023 15:37:20	mary.henton@eku.edu	Yes
9/11/2023 15:37:20	john.settimi@eku.edu	Abstain
9/11/2023 15:37:21	john.brent@eku.edu	Yes
9/11/2023 15:37:23	anne.kipp@eku.edu	Yes
9/11/2023 15:37:23	peter.kraska@eku.edu	Yes
9/11/2023 15:37:23	adam.lawson@eku.edu	Yes
9/11/2023 15:37:23	vonja.grabeel@eku.edu	Yes
9/11/2023 15:37:24	laura.rowe@eku.edu	Yes
9/11/2023 15:37:24	jason.fry@eku.edu	Yes
9/11/2023 15:37:24	jessica.price@eku.edu	Yes
9/11/2023 15:37:25	geela.spira@eku.edu	Yes
9/11/2023 15:37:27	laura.newhart@eku.edu	Yes
9/11/2023 15:37:33	todd.hartch@eku.edu	Yes
9/11/2023 15:37:36	abby.brooks@eku.edu	Yes
9/11/2023 15:37:38	amy.braccia@eku.edu	Yes
9/11/2023 15:37:38	melissa.dieckmann@eku.edu	Yes
9/11/2023 15:38:05	katie.moore@eku.edu	Yes
9/11/2023 15:40:10	curtis.streetman@eku.edu	Yes
9/11/2023 15:43:17	jennifer.merrick@eku.edu	Yes

Timestamp	Email Address	Do you approve of the minutes for the May 1, 2023 organizational meeting of the Faculty Senate with the amendment?
9/11/2023 15:39:59	jason.fry@eku.edu	Yes
9/11/2023 15:40:03	katie.moore@eku.edu	Yes
9/11/2023 15:40:04	david.coffey@eku.edu	Yes
9/11/2023 15:40:05	cassandra.ginn@eku.edu	Yes
9/11/2023 15:40:06	nedim.slijepcevic@eku.edu	Yes
9/11/2023 15:40:06	sarah.feltus@eku.edu	Yes
9/11/2023 15:40:06	james.kirby.easterling@eku.edu	Yes
9/11/2023 15:40:08	fatima.hasan@eku.edu	Yes
9/11/2023 15:40:08	lisa.jones@eku.edu	Yes
9/11/2023 15:40:08	chad.cogdill@eku.edu	Yes
9/11/2023 15:40:08	jessica.price@eku.edu	Yes
9/11/2023 15:40:08	mercy.cannon@eku.edu	Yes
9/11/2023 15:40:08	vigs.chandra@eku.edu	Yes
9/11/2023 15:40:08	sara.ricogodoy@eku.edu	Yes
9/11/2023 15:40:08	jilliane.mccardle@eku.edu	Yes
9/11/2023 15:40:08	sarah.hazelmeyer@eku.edu	Yes
9/11/2023 15:40:09	alison.buck@eku.edu	Yes
9/11/2023 15:40:09	matthew.howell@eku.edu	Yes
9/11/2023 15:40:10	thomas.couvillon@eku.edu	Yes
9/11/2023 15:40:10	john.brent@eku.edu	Yes
9/11/2023 15:40:10	kim.parsons@eku.edu	Yes
9/11/2023 15:40:10	steve.szabo@eku.edu	Yes
9/11/2023 15:40:11	matthew.sabin@eku.edu	Yes
9/11/2023 15:40:11	raymond.lauk@eku.edu	Yes
9/11/2023 15:40:12	erin.eliasen@eku.edu	Yes
9/11/2023 15:40:12	peter.kraska@eku.edu	Yes
9/11/2023 15:40:12	rachel.bishop-ross@eku.edu	Yes
9/11/2023 15:40:13	melissa.dieckmann@eku.edu	Yes
9/11/2023 15:40:13	laura.newhart@eku.edu	Yes
9/11/2023 15:40:13	james.blair@eku.edu	Yes
9/11/2023 15:40:14	anne.kipp@eku.edu	Yes
9/11/2023 15:40:15	marie.manning@eku.edu	Yes
9/11/2023 15:40:16	sheri.mcguiffin@eku.edu	Yes
9/11/2023 15:40:17	todd.hartch@eku.edu	Yes
9/11/2023 15:40:17	vonja.grabeel@eku.edu	Yes
9/11/2023 15:40:18	erin.stevenson@eku.edu	Yes
9/11/2023 15:40:18	adam.lawson@eku.edu	Yes
9/11/2023 15:40:20	mary.henton@eku.edu	Yes
9/11/2023 15:40:21	luke.dodd@eku.edu	Yes
9/11/2023 15:40:23	kenneth.foltz@eku.edu	Yes
9/11/2023 15:40:23	amy.braccia@eku.edu	Yes
9/11/2023 15:40:25	mary.emanuel@eku.edu	Yes
9/11/2023 15:40:34	john.settimi@eku.edu	Abstain
9/11/2023 15:40:37	laura.rowe@eku.edu	Yes
9/11/2023 15:40:44	curtis.streetman@eku.edu	Yes
9/11/2023 15:40:53	abby.brooks@eku.edu	Yes
9/11/2023 15:41:07	laura.edwards@eku.edu	Yes
9/11/2023 15:43:36	jennifer.merrick@eku.edu	Yes
9/11/2023 16:23:49	geela.spira@eku.edu	Yes

Timestamp	Email Address	Do you support the Recommendations on Per Diem Meal Rates from Staff Council
9/11/2023 16:23:42	jason.fry@eku.edu	Yes
9/11/2023 16:23:52	rachel.bishop-ross@eku.edu	Yes
9/11/2023 16:23:54	cassandra.ginn@eku.edu	Yes
9/11/2023 16:23:54	alison.buck@eku.edu	Yes
9/11/2023 16:23:54	sarah.feltus@eku.edu	Yes
9/11/2023 16:23:55	lisa.jones@eku.edu	Yes
9/11/2023 16:23:55	jilliane.mccardle@eku.edu	Yes
9/11/2023 16:23:56	david.coffey@eku.edu	Yes
9/11/2023 16:23:57	fatima.hasan@eku.edu	Yes
9/11/2023 16:23:58	jessica.price@eku.edu	Yes
9/11/2023 16:23:58	vigs.chandra@eku.edu	Yes
9/11/2023 16:23:58	melissa.dieckmann@eku.edu	Yes
9/11/2023 16:23:59	mary.henton@eku.edu	Yes
9/11/2023 16:23:59	luke.dodd@eku.edu	Yes
9/11/2023 16:23:59	james.blair@eku.edu	Yes
9/11/2023 16:24:00	james.kirby.easterling@eku.edu	Yes
9/11/2023 16:24:00	erin.eliasen@eku.edu	Yes
9/11/2023 16:24:01	laura.newhart@eku.edu	Yes
9/11/2023 16:24:01	laura.rowe@eku.edu	Yes
9/11/2023 16:24:01	thomas.couvillon@eku.edu	Yes
9/11/2023 16:24:02	abby.brooks@eku.edu	Yes
9/11/2023 16:24:02	matthew.howell@eku.edu	Yes
9/11/2023 16:24:02	vonja.grabeel@eku.edu	Yes
9/11/2023 16:24:02	todd.hartch@eku.edu	Yes
9/11/2023 16:24:03	nedim.slijepcevic@eku.edu	Yes
9/11/2023 16:24:04	john.settimi@eku.edu	Yes
9/11/2023 16:24:04	anne.kipp@eku.edu	Yes
9/11/2023 16:24:04	marie.manning@eku.edu	Yes
9/11/2023 16:24:05	peter.kraska@eku.edu	Yes
9/11/2023 16:24:06	kenneth.foltz@eku.edu	Yes
9/11/2023 16:24:06	erin.stevenson@eku.edu	Yes
9/11/2023 16:24:06	katie.moore@eku.edu	Yes
9/11/2023 16:24:07	chad.cogdill@eku.edu	Yes
9/11/2023 16:24:07	mary.emanuel@eku.edu	Yes
9/11/2023 16:24:08	sheri.mcguiffin@eku.edu	Yes
9/11/2023 16:24:08	kim.parsons@eku.edu	Yes
9/11/2023 16:24:09	raymond.lauk@eku.edu	Yes
9/11/2023 16:24:10	sarah.hazemyer@eku.edu	Yes
9/11/2023 16:24:10	adam.lawson@eku.edu	Yes
9/11/2023 16:24:11	curtis.streetman@eku.edu	Yes
9/11/2023 16:24:11	steve.szabo@eku.edu	Yes
9/11/2023 16:24:13	jennifer.merrick@eku.edu	Yes
9/11/2023 16:24:13	matthew.sabin@eku.edu	Yes
9/11/2023 16:24:21	john.brent@eku.edu	Yes
9/11/2023 16:24:22	amy.braccia@eku.edu	Yes
9/11/2023 16:24:26	geela.spira@eku.edu	Yes
9/11/2023 16:24:30	laura.edwards@eku.edu	Yes
9/11/2023 16:24:45	sara.ricogodoy@eku.edu	Abstain

TO: Eastern Kentucky University Faculty Senate

FROM: President David T. McFaddin

DATE: October 2, 2023

RE: Faculty Senate October Report

We are beginning to enter one of the most amazing seasons on the Campus Beautiful. The changing of the leaves casts our campus in the most beautiful sea of color. It also reminds us that midterms will soon be behind us and the second half of the semester is upon us. I know each of us are committed to finishing the semester strong.

EKU Highlights in the News-September 2023

The following highlights received coverage in local, state, and national media outlets touting our EKU success. If you are a faculty member or know one who can serve as a subject matter expert for Communications and Brand Management (CBM), please contact Sarah Baker at sarah.baker@eku.edu.

- Climate Smart Agriculture
 - <https://www.lex18.com/news/mt-folly-farm-receives-1-million-for-climate-smart-innovation-project>
 - <https://www.weku.org/the-commonwealth/2023-08-28/mt-folly-farm-kicks-off-climate-smart-farming-programs-through-usda-grant>
- Mental Health wrap around services:
 - https://www.richmondregister.com/community/eku-eases-transition-for-new-and-returning-students/article_231dcc3e-541b-11ee-ab69-f32541a75888.html
- Rankings
 - Top-ranked colleges in Kentucky
 - <https://ca.movies.yahoo.com/top-ranked-colleges-kentucky-2023-151920312.html>
 - Most affordable online social work degree programs
 - <https://lifestyle.995jamz.com/story/49680628/best-universities-releases-2024-rankings-for-most-affordable-online-social-work-degree-programs>
 - Most affordable online fire science degrees
 - <https://lifestyle.995jamz.com/story/49680462/best-universities-releases-2024-rankings-for-most-affordable-online-fire-science-degrees>
- Option 9/COEAHS
 - <https://spectrumnews1.com/ky/louisville/news/2023/09/14/option-9-supporting-eku-students->
 - <https://fox56news.com/news/local/a-central-kentucky-university-looks-to-battle-teacher-shortage-with-new-path/>
- [Coach Roy Kidd](#)
- STEM Week:
 - <https://www.wymt.com/2023/09/13/eku-hosts-stem-week-high-school-students/>
 - https://www.richmondregister.com/community/eku-college-of-stem-announces-first-female-iconic-professor/article_ca04f082-58ca-11ee-a75b-03e152024122.html

- Manchester scholarship:
 - <https://maysville-online.com/719/209006/eku-launches-1-5-million-scholarship-initiative-to-support-eku-manchester-campus-students>
 - <https://www.wymt.com/2023/09/13/senate-president-robert-stivers-announces-endowment-eku/>
- Bat/Mammal Expert - Dr. Luke Dodd
 - <https://www.wowt.com/2023/09/12/bat-infestation-leads-elementary-schools-temporary-closure/>
- 9/11 Memorial
 - <https://www.lex18.com/news/eku-hosts-9-11-remembrance-ceremony-honorary-stair-climb>
 - https://www.richmondregister.com/news/9-11-memorial-stair-climb-honors-lives-lost/article_87dc213a-5203-11ee-ad85-537dee7de802.html
- Anthem Scholarship
 - https://www.richmondregister.com/news/eku-and-anthem-blue-cross-and-blue-shield-medicaid-announce-rural-medicine-scholarship-expansion/article_3b5323f0-5045-11ee-b79a-5f7aa51754b6.html
 - <https://www.wtvq.com/eku-expands-medicine-scholarship-to-better-serve-rural-ky/>
- Hannah Gentry turns 101
 - https://www.richmondregister.com/news/former-teacher-eku-graduate-celebrates-turning-101/article_a6681b2a-4ea4-11ee-ae81-7f9870a0c1f4.html
- Suicide Prevention Event
 - <https://www.wkyt.com/2023/09/08/suicide-prevention-training-held-eku/>
- AI Expert - Dr. Lisa Blue
 - <https://www.govtech.com/education/higher-ed/professors-find-ai-most-useful-for-lesson-plans-discussions>
- Coach Kidd Medical Update
 - <https://www.wkyt.com/2023/09/06/legendary-coach-being-moved-into-hospice-care/>
 - <https://www.wtvq.com/former-eku-football-head-coach-roy-kidd-being-moved-into-hospice/>
 - <https://www.wave3.com/2023/09/06/legendary-coach-being-moved-into-hospice-care/>
 - <https://www.lex18.com/news/legendary-eku-coach-to-be-placed-in-hospice-care>
 - https://www.easternprogress.com/sports/former-eku-football-coach-roy-kidd-hospitalized/article_2f5a129c-4cd6-11ee-aaca-8778c45c3924.html
- Prison Expert - Professor Judah Schept
 - <https://environmentmag.org/2023/09/05/qa-from-coal-to-prisons-in-eastern-kentucky-and-the-struggle-for-a-just-transition/>
- EKU Psychology Clinic
 - <https://www.wymt.com/2023/09/01/theater-partnership-puts-depression-suicide-prevention-under-spotlight/>
- Dept of Government Expert - Dr. Matthew Howell
 - <https://www.wkyt.com/2023/08/31/how-filling-vacancy-congress-work-kentucky/>
- Dept of Government Expert - Dr. Anne Cizmar
 - <https://www.npr.org/transcripts/1196712574>
 - <https://www.wkms.org/government-politics/2023-09-07/beshear-attacks-cameron-over-abortion-restrictions-in-kentuckys-race-for-governor>
- Psychology Expert - Dr. Dan Florell
 - <https://www.weku.org/lexington-richmond/2023-08-29/ky-students-in-trouble-for-tiktok-challenge-a-reminder-of-the-dangers-of-youth-smart-phones-and-social-media>

- DNA Expert - Dr. Cindy Tran
 - <https://www.wkyt.com/2023/08/28/suspect-once-cold-sexual-assault-cases-now-facing-rape-charge/>

Budget

The Council on Postsecondary Education (CPE) adopted the FY24-26 statewide Postsecondary budget request components at their September 19th Council meeting. Highlights include:

- Additional \$22M requested to increase the current Performance Funding appropriation to \$120M and \$191M in recurring base General Fund appropriation increases to be allocated annually to institutions, intended to help offset inflationary impacts stretching back several fiscal years;
- \$350 million each year of the upcoming biennium (or \$700 million in total) to finance asset preservation projects at Kentucky colleges and universities, which could be either cash or bond funded;
- The Performance Funding Work Group members voted unanimously to recommended five changes to the university funding model for the upcoming three-year period:
 - increase the premium for low-income bachelor's degrees (↑ pool allocation from 3% to 8%; ↑ reward per degree from \$1,579 to \$4,213)
 - add a new adult learner metric to the model (include in credit hours earned metric @1.00 weighting)
 - eliminate degree efficiency index weighting
 - increase the small school adjustment for KSU and MoSU (↑ by \$6.6 million at KSU and by \$1.4 million at MoSU)
 - increase nonresident credit hour weighting (from 0.50 to 0.75)
- Increase for the Model Lab School to reflect public state support on a per pupil basis, similar to all other public K-12 schools; and
- Phase II capital appropriations for the new Model Lab School, Alumni Coliseum renovations, an additional round of Asset Preservation state funding and a Comprehensive Aviation Expansion project for the Aviation program and Central Kentucky Regional Airport.

New ECU Board of Regent Member

Governor Beshear has appointed Michael Garland to the Eastern Kentucky University Board of Regents. He will replace Juan Castro, whose term expired. I am very grateful for Juan's passion, commitment and dedication to Eastern Kentucky University. His tenure on the Board of Regents positively impacted ECU and he will be missed. Regent Garland will be sworn in at a special meeting of the Board of Regents at a date yet to be determined.

Open Enrollment

Benefits are one of the major components of being an Employer of Choice. This year open enrollment takes place October 16-November 1, 2023. The Human Resources team worked diligently with our insurance broker to get the best competitive benefit package. We are happy to report that we were able to keep rate increases to less than 1%. Here are some highlights:

- The maximum number of Physical Therapy visits has **increased** to 50 visits per plan year for all plans.
- PPO plan deductibles are being **lowered** by \$500;
- Co-pays for participants in the PPO2000 plan, which is the most widely used plan, are being **lowered** from \$35 to \$30 for primary care visits; and
- Consumer Directed Health Plan is being **lowered** to \$3,500

Remember, open enrollment participation is mandatory for all benefits-eligible employees, regardless of whether they elect benefits. Enrollment access is available through your myEKU account. There will be two benefits fairs on October 17 at Keen Johnson Ballroom from 9-3pm and October 25 at Perkins Quads from 9am-3pm.

Performance Evaluations

The [Performance Management](#) process for staff will begin on October 6. Employees will be notified by email to begin the process. Last year the response was unacceptably low at a participation rate of 56%. It is critical that our employees have the information and tools to be successful and our supervisors have a matrix to ensure accountability and support. This year I expect all eligible faculty and staff to fully participate. The Performance Management schedule is as follows:

- October 6, 2023 – Performance Evaluation opens for all employees (goal-building phase)
- January 2024 — Progress check-in
- May 2024 – Complete evaluation

Celebration of Philanthropy

This past Thursday night we hosted the annual Celebration of Philanthropy. As a reminder, we concluded our largest campaign in 2022, well exceeding our ambitious goals and raising over \$61 million for the good of our campus community. Generous gifts helped us provide 2,323 scholarships and totaling \$1.7 million to deserving students last year. We awarded over 250 more scholarships than the previous year.

One of the highlights of the evening was recognizing Dr. John Wade was recognized as the 2023 ECU Philanthropist of the Year. This award is the highest recognition for an alumnus or other friend of the university who has made a noteworthy, university-wide impact or has supported or directed fundraising for a specific major university priority project. His two scholarships, the Dr. John A. Wade Latino Endowed Scholarship and the Dr. John A. Wade Endowed Economics Scholarship, have provided opportunities for an astonishing 46 individual students since they were established.

State of the University

Historically we have hosted the Richmond Chamber of Commerce's annual State of the University at the Perkins Building. Last year we opted to change the format and invite the community onto campus for the event. Our inaugural site was the Campus Recreation Building. It was such a great success that we opted to select another on-campus location. I want to thank Dean Otieno and the STEM faculty for making the Science Building ready to host this year's event. We welcomed community and business leaders from across the County to hear about all of the work our faculty has done over the past year. As a bonus, watching students move through the space during the presentation reinforced all of the great work we do here at ECU.

Calendar of Events

October 9-10-Fall Break

October 13-15-[Homecoming](#)

October 17-18-[GradFest](#)

October 17-[Benefit Fair and Flu Shots](#)

October 18-EKU Football vs. Stephen F. Austin (Senior Day, Band Day, College of Health Sciences)

October 25-[Benefit Fair and Flu Shots](#)

October 30-Faculty Lunch and Learn at noon in Case Regents Room - [Register Here](#)

November 4-Veteran's Memorial Plaza Dedication

November 23-24-Thanksgiving Break

December 2-Convocation

Please remember to take time and enjoy the beautiful fall weather.

One Eastern,

A handwritten signature in black ink that reads "David T. McFaddin". The signature is written in a cursive, flowing style.

Dr. David T. McFaddin
President



EASTERN KENTUCKY UNIVERSITY

Serving Kentuckians Since 1906

Office of the Provost and
Senior Vice President for Academic Affairs
provost@eku.edu • www.eku.edu

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Phone: (859) 622-3884
FAX: (859) 622-8136

Dear Colleagues,

I regret that I am unable to join you for the October 2, 2023 meeting of the Faculty Senate. I respectfully submit this written report.

NCLEX Pass Rates:

The NCLEX pass rates reached 100% for both the ASN and BSN programs. The faculty in the School of Nursing took significant steps to prepare the students for the exams and those efforts clearly paid dividends. They are also offering skills seminars for senior-level students. I welcome other programs to share the outstanding work they are doing to ensure students' academic success so that I can share that work with the broader university community.

Fourth-week Progress Report Submission:

We had an unprecedented participation rate of 98% of CRNs on 4th-week progress reports. These reports give students a realistic sense of their progress and allows for additional outreach to those who are struggling. An impressive 19 departments had a 100% submission rate.

Midterm Grades Due:

Midterm grades for full-term courses are due no later than 11:59 p.m. on Monday, October 2nd, 2023. Please remind your colleagues to submit them by the deadline so that we can match or surpass the participation rate for 4th-week progress reports.

Adjunct Faculty Evaluation Form:

Our accrediting bodies require annual evaluation of adjunct faculty and it is important that such evaluations be more nuanced than a record of student opinion of instruction. Chairs are currently vetting a new (simple!) form. Senator Sheri McGuffin will also provide input to ensure that our adjuncts colleagues are represented. Associate Provost Wies will incorporate feedback into the final version of the form.

University Committees:

The Slate team is developing an automated process for notifying areas of committee vacancies and ensure that committee membership is published and available to all. Committee staffing for 2023-2024 is in progress and lists will be published when finalized. Faculty will be able to self-nominate for openings that are not pre-determined by college election.

Work Groups:

Work groups focusing on faculty qualifications and updating syllabus regulation are in progress.

Provost's Reception:

The next Provost's Reception, preceding the Wind Ensemble and Concert Band concert, will take place on Tuesday, November 14th from 5:00-7:00 p.m. "Thank a Professor" will also be featured. This event is open to the university community and will include great refreshments.

Sara L. Zeigler, Provost

Executive Committee Report
October 2, 2023
Lisa W. Kay, Faculty Senate Chair

The Faculty Senate Executive Committee met on September 25, 2023. After the approval of the April 2023 minutes and the Provost's report, the committee discussed the closure of the MA in History with Senator Todd Hartch. Since the Faculty Senate no longer votes on program closures, the committee suggested that the department seek more information and request that someone be permitted to represent the department at the next CAA meeting. Lauren Keeler provided an update on policies and regulations, and the committee asked questions regarding the proposal for the new regulation on university surveys. The committee discussed the draft of the policy/regulation portion of the new Faculty Handbook provided by Lauren Keeler and decided to work closely with the Rules Committee to develop the rest of the handbook (which some are referring to as the Faculty Addendum to the Employee Handbook). The committee approved the guest for the October Faculty Senate meeting, and announcements were made regarding the vacancies on the Budget Committee and Faculty Welfare Committee. Liaisons provided updates on committee work.

At our last Faculty Senate meeting, Senator Slijepcevic was asked about the cost of the choices for the next LMS. We are not able to disseminate that information because (1) the university has the opportunity to negotiate a final cost later, and (2) disclosing this information could potentially provide the vendors with details about their competitor's bids.

The Faculty Senate co-sponsored an event with the Faculty Center for Teaching and Learning (FCT&L) on September 19th: "Lets Collaborate: Transdisciplinary Opportunities at ECU for Your Program and Students." We partnered with ECU Honors, ECU Graduate Profile, and the Office of Advising and Career Services. The event was well attended and generated a variety of ideas for potential collaborations.

Regent Marion, Vice Chair Blair, and I had a "Problem Solvers" meeting with the Provost earlier in September. Topics of discussion included the following:

- Areas in which Faculty Senate officially has input
- Issues impacting History faculty
- Biology salaries
- Parental leave policy
- Syllabus record retention
- Website photograph requirements
- Slate advising system concerns
- Student worker positions
- Rolling of summer grades for first-six-week courses
- Classroom reservations
- College recruiters
- Space relocation concerns
- Chautauqua Lecture Series and E3 programming
- Comments from the Faculty Senate Virtual Suggestion Box

We received an update on a past Problem Solvers topic from Holly Argo of the Graduate School. Thank you to everyone who worked on improving the admissions process for international students. The following changes to the admission process for graduate international applicants are being made:

- **English Language Requirement**
 - Per approval from Grad Council, starting spring 2024, graduate applicants could submit Duolingo exam scores to satisfy the English language requirement if they earned at least a 95 on the exam. The Duolingo exam is \$49 USD compared to the \$200+ USD for TOEFL or IELTS.
- **Declaration of Finance**
 - Starting this week, the declaration of finance will be required post-academic admission for **graduate students**. They will have a hold that prevents registration until they provide their scholarship or bank letters. Once submitted, the student will be able to register.
 - If the alternation of the graduate admissions process shows to be successful, undergraduate admissions will consider taking this approach. Currently, undergraduate international applicants will be required to submit the declaration of finance and bank or scholarship letters pre-admission.

Vice Chair Blair and I are serving on the 8KBY28 working group, which is which is drafting some initial plans for increasing the number of online students enrolled at ECU to 8000 by 2028. I have been tasked with assessing faculty needs for online instruction, and I am planning to hold at least one focus group session to gather information. I have reached out to faculty in all of the colleges to ask them to participate. If you have any input that you want to share, please contact Vice Chair Blair or me.

This Thursday, October 5th, Vice Chair Blair is going to discuss the work of last year's Welfare Committee at a forum sponsored by the AAUP at 5:00 p.m. in Library 318 and on Zoom.

Vice Chair Blair and I have continued to read all of the comments received via the anonymous virtual suggestion box on the Faculty Senate website, and we are forwarding the suggestions to relevant individuals or committees. We recently received a request to share the comments or themes with the faculty. Here are some topics of recent comments:

- Compensation
- Benefits (e.g., prescription plan)
- Staffing
- Building maintenance
- Scheduling blocks of protected time (Note: Department chairs can do this.)
- Parking
- New branding guidelines
- Contracts for adjunct faculty
- Admission standards
- 8KBY28

If you have any questions or concerns, please do not hesitate to email Vice Chair Blair (james.blair@ecu.edu) or me (lisa.kay@ecu.edu).

Faculty Regent Report to Faculty Senate

October 2, 2023

Dear Senators,

Since our last meeting of Faculty Senate, the Board of Regents has not met. There is likely going to be a special meeting of the Board of Regents regarding a new appointment. The special meeting that will occur will likely be within the next three weeks, possibly by Zoom. The Board of Regents remains on schedule for having their fourth quarterly meeting of the year on Wednesday, November 15.

Expected Special Meeting: The Board of Regents received notification about one week ago from the Board Chair, President, and Regent Juan Castro that Governor Beshear has filled a vacancy on the ECU Board of Regents. Regent Juan Castro had been graciously continuing to serve in that role for the last several months and his service, perspective, and voice will be missed as he has just concluded his term of service on the Board. He has advised me that he will continue to be present and supportive of the students and at many university events. He loves the university and the mission. Now, given that an appointment has been made, the Board is obligated by statute to have a meeting which will include the administration of the oath of office for the new regent, and then to have an election for vice-chair, treasurer, and secretary of the Board. Once more details on the special meeting are provided and the Governor's Office or University Communications shares information on the new appointee, I'll be sure to pass along the details to the Senate and Faculty at-large. No other business is expected for that anticipated special meeting at this time; however, it is possible that something else may arise.

In addition to regular meetings, along with Senate Chair Kay, and Vice Chair Blair, we continue to meet with the Provost on topics raised by the Faculty Senate and shared to me directly or shared with Faculty Senate Executive Leadership. In addition to having Problem Solvers oriented meetings with the Provost, Staff Council Chair, Dr. Caelin Scott, has been helpful in re-establishing meetings between Faculty Senate and Staff Council leadership to further assist in our joint efforts in continually improving the university, including the welfare of the students and all employees. Our first meeting was a productive meeting, and we look forward to further conversations and recommendations from those meetings.

In closing, thank you for your service on Faculty Senate. I am appreciative of the comments, suggestions, and questions you provide that enable me to be a more effective faculty regent. Should you have comments, ideas, or concerns, you may reach out anytime to me by email (jason.marion@ecu.edu) or by phone (513-317-9508).

Sincerely,
Jason