

Faculty Senate Agenda
November 6, 2023
3:30 p.m.

CALL TO ORDER

ATTENDANCE

APPROVAL OF MINUTES

October 2, 2023

PRESIDENT'S REPORT: David McFaddin

PROVOST'S REPORT: Sara Zeigler

Draft Academic Calendar

1. [Calendar Proposal Slides](#)
2. [Revised Term Length Timeline](#)
3. [Classtime Adjustment Comparison \(full\)](#)
4. [Draft Calendars \(09-23-23 v.2\)](#)

GUEST SPEAKER:

- Camden Ritchie – Student Government Association Update
- Lauren Keeler & Lynnette Noblitt – Faculty Grievance Policy Update
Document is available for review from the Policies website for:
 1. Academic Regulation 4.7.4 ACR ([Faculty Grievances](#)) (Information only)

NEW BUSINESS:

- Policy Update – Lauren Keeler
Documents are available for review from the Policies website for:
 1. Administrative Regulation 6.2.2 ADR ([Contract Review, Approval, and Execution](#)) (Information Only)
 2. Administrative Regulation 11.2.5 ADR ([Social Media Communications](#))
- [Report for Council on Academic Affairs](#) – Associate Provost Wies
(Link to access curriculum forms is available at the top of the CAA agenda which is linked above.)
- Other (if any)

REPORTS & QUESTIONS:

Executive Committee: Senator Kay

Faculty Regent: Senator Marion

COSFL: Senator Feltus

STANDING COMMITTEES:

Academic Quality Committee: Senators Hasan & Stevenson, Co-Chairs

Budget Committee: Senator Lauk, Chair

Elections/University Nominations Committee: Senator Spira, Chair

Information Technology Committee: Senator Fry, Chair

Rights & Responsibilities Committee: Senator Brent, Chair

Rules Committee: Senator Bishop-Ross, Chair

Welfare Committee: Senators Manning & Streetman, Co-Chairs

ADJOURNMENT

FACULTY SENATE MINUTES

October 2, 2023

3:30 p.m.

The Faculty Senate of Eastern Kentucky University met on Monday, October 2, 2023 via Zoom. Chair Kay called the second meeting of the academic year to order at approximately 3:30 p.m.

The following members were absent: L. Edwards*, M. Emanuel*^, A. Lawson, C. Perry*, J. Plutt*, E. Stevenson*^, D. Stumbo*

** Indicates prior notification of absence*

^ALT Anne Kipp attended for M. Emanuel

^ALT Ann Callahan attended for E. Stevenson

APPROVAL OF MINUTES:

Senator Cogdill moved to approve the September 11, 2023 minutes as written, seconded by Senator Walz. **Motion carried.** (YES = 46 votes NO = 0 votes ABSTAIN = 1 vote) (See also: [Individual Votes](#))

ANNOUNCEMENTS:

Senator Walz thanked all of her colleagues in the Senate and in her department for the flower arrangements last week. Everyone's thoughtfulness was very much appreciated and came at a time when it was needed the most.

REPORT FROM THE PRESIDENT: David McFaddin

EKU Highlights in the News - September 2023

A number of news stories have recently been covered in local, state, and national media outlets touting our EKU Success. (See pp. 1-3 of the [full report](#) for links to the articles.)

Budget

The Council on Postsecondary Education (CPE) adopted the FY24-26 statewide Postsecondary budget request components at their September 19th Council meeting. Highlights include:

- Additional \$22M requested to increase the current Performance Funding appropriation to \$120M and \$191M in recurring base General Fund appropriation increases to be allocated annually to institutions, intended to help offset inflationary impacts stretching back several fiscal years;
- \$350 million each year of the upcoming biennium (or \$700 million in total) to finance asset preservation projects at Kentucky colleges and universities, which could be either cash or bond funded;
- The Performance Funding Work Group members voted unanimously to recommend five changes to the university funding model for the upcoming three-year period:
 - increase the premium for low-income bachelor's degrees (↑ pool allocation from 3% to 8%; ↑ reward per degree from \$1,579 to \$4,213)
 - add a new adult learner metric to the model (include in credit hours earned metric @1.00 weighting)
 - eliminate degree efficiency index weighting
 - increase the small school adjustment for KSU and MoSU (↑ by \$6.6 million at KSU and by \$1.4 million at MoSU)
 - increase nonresident credit hour weighting (from 0.50 to 0.75)
- Increase for the Model Lab School to reflect public state support on a per pupil basis, similar to all other public K-12 schools; and
- Phase II capital appropriations for the new Model Lab School, Alumni Coliseum renovations, an additional round of Asset Preservation state funding and a Comprehensive Aviation Expansion project for the Aviation program and Central Kentucky Regional Airport.

New ECU Board of Regent Member

Governor Beshear has appointed Michael Garland to the Eastern Kentucky University Board of Regents. He will replace Juan Castro, whose term expired. Juan's tenure on the Board of Regents positively impacted ECU, and he will be missed. Regent Garland will be sworn in at a special meeting of the Board of Regents at a date yet to be determined.

Open Enrollment

Benefits are one of the major components of being an Employer of Choice. This year open enrollment takes place October 16-November 1, 2023. The Human Resources team worked diligently with our insurance broker to get the best competitive benefit package. We are happy to report that we were able to keep rate increases to less than 1%. Here are some highlights:

- The maximum number of Physical Therapy visits has **increased** to 50 visits per plan year for all plans.
- PPO plan deductibles are being **lowered** by \$500;
- Co-pays for participants in the PPO2000 plan, which is the most widely used plan, are being **lowered** from \$35 to \$30 for primary care visits; and
- Consumer Directed Health Plan is being **lowered** to \$3,500

Open enrollment participation is mandatory for all benefits-eligible employees, regardless of whether they elect benefits. Enrollment access is available through your myECU account. There will be two benefits fairs on October 17 at Keen Johnson Ballroom from 9-3pm and October 25 at Perkins Quads from 9am-3pm.

Performance Evaluations

The Performance Management process for staff will begin on October 6. Employees will be notified by email to begin the process. Last year the response was unacceptably low at a participation rate of 56%. It is critical that our employees have the information and tools to be successful and our supervisors have a matrix to ensure accountability and support. This year all eligible faculty and staff are expected to fully participate. The Performance Management schedule is as follows:

- October 6, 2023 – Performance Evaluation opens for all employees (goal-building phase)
- January 2024 — Progress check-in
- May 2024 – Complete evaluation

Celebration of Philanthropy

This past Thursday night we hosted the annual Celebration of Philanthropy. As a reminder, we concluded our largest campaign in 2022, well exceeding our ambitious goals and raising over \$61 million for the good of our campus community. Generous gifts helped us provide 2,323 scholarships totaling \$1.7 million to deserving students last year. We awarded over 250 more scholarships than the previous year.

One of the highlights of the evening was recognizing Dr. John Wade who was recognized as the 2023 ECU Philanthropist of the Year. This award is the highest recognition for an alumnus or other friend of the university who has made a noteworthy, university-wide impact or has supported or directed fundraising for a specific major university priority project.

State of the University

Historically we have hosted the Richmond Chamber of Commerce's annual State of the University at the Perkins Building. Last year we opted to change the format and invite the community onto campus for the event. Our inaugural site was the Campus Recreation Building. It was such a great success that we opted to select another on-campus location. I want to thank Dean Otieno and the STEM faculty for making the Science Building ready to host this year's event. We welcomed community and business leaders from across the County to hear about all of the work our faculty has done over the past year

Calendar of Events

- October 9-10 - Fall Break
- October 13-15 - Homecoming
- October 17-18 - GradFest
- October 17 - Benefit Fair and Flu Shots
- October 18 - EKU Football vs. Stephen F. Austin (Senior Day, Band Day, College of Health Sciences)
- October 25 - Benefit Fair and Flu Shots
- October 30 - Faculty Lunch and Learn at noon in Case Regents Room
- November 4 - Veteran's Memorial Plaza Dedication
- November 23-24 - Thanksgiving Break
- December 2 - Convocation

REPORT FROM THE PROVOST: Sara Zeigler

Provost Zeigler was unable to attend the meeting and submitted the following written report.

NCLEX Pass Rates:

The NCLEX pass rates reached 100% for both the ASN and BSN programs. The faculty in the School of Nursing took significant steps to prepare the students for the exams and those efforts clearly paid dividends. They are also offering skills seminars for senior-level students.

Fourth-week Progress Report Submission:

There was an unprecedented participation rate of 98% of CRNs on 4th-week progress reports. These reports give students a realistic sense of their progress and allows for additional outreach to those who are struggling. An impressive 19 departments had a 100% submission rate.

Midterm Grades Due:

Midterm grades for full-term courses are due no later than 11:59 p.m. on Monday, October 2nd, 2023. Please remind your colleagues to submit them by the deadline.

Adjunct Faculty Evaluation Form:

Our accrediting bodies require annual evaluation of adjunct faculty and it is important that such evaluations be more nuanced than a record of student opinion of instruction. Chairs are currently vetting a new (simple!) form. Senator Sheri McGuffin will also provide input to ensure that our adjuncts colleagues are represented. Associate Provost Wies will incorporate feedback into the final version of the form.

University Committees:

The Slate team is developing an automated process for notifying areas of committee vacancies and ensuring that committee membership is published and available to all. Committee staffing for 2023-2024 is in progress and lists will be published when finalized. Faculty will be able to self-nominate for openings that are not pre-determined by college election.

Work Groups:

Work groups focusing on faculty qualifications and updating syllabus regulation are in progress.

Provost's Reception:

The next Provost's Reception, preceding the Wind Ensemble and Concert Band concert, will take place on Tuesday, November 14th from 5:00-7:00 p.m. "Thank a Professor" will also be featured. This event is open to the university community and will include refreshments.

GUEST SPEAKER:

Student Government Association Update. Camden Ritchie shared the following updates from SGA and the Student Senate.

- New bus routes for students are in the works to hopefully help alleviate some issues with parking.
- The fall Safety Walk is scheduled for November 6th. If any faculty would like to participate, please email Camden.Ritchie@eku.edu.
- Student Senate meetings are on Mondays at 6pm. Meetings are open to the public.

Upcoming events include:

- October 12 – Colonel Corn Roast
- October 31 – Boo Bash Haunted Tours

As of last week, all the college senators should have reached out to their respective Deans. If there are any Deans who have not yet heard from those college senators, please send an email to Camden.Ritchie@eku.edu.

NEW BUSINESS:

Budget Committee Election (1 vacancy). Senator Couvillon self-nominated. Senator Grabeel moved to close nominations and accept by acclamation, seconded by Senator Moore.

Faculty Welfare Committee (1 vacancy). Senators Dodd and Jones self-nominated. Senator Jones was elected to fill the vacancy. (Dodd = 19 votes Jones = 31 votes (See also: [Individual Votes](#))

GENERAL & STANDING COMMITTEE REPORTS:**REPORT FROM SENATE CHAIR: Senator Kay**

The Faculty Senate Executive Committee met on September 25, 2023. The committee discussed the closure of the MA in History with Senator Todd Hartch. Since the Faculty Senate no longer votes on program closures, the committee suggested that the department seek more information and request that someone be permitted to represent the department at the next CAA meeting.

Lauren Keeler provided an update on policies and regulations, and the committee asked questions regarding the proposal for the new regulation on university surveys. The committee also discussed the draft of the policy/regulation portion of the new Faculty Handbook provided by Ms. Keeler and decided to work closely with the Rules Committee to develop the faculty portion of the Handbook.

At our last Faculty Senate meeting, Senator Slijepcevic was asked about the cost of the choices for the next LMS. According to Micah Hunsucker in Purchasing, we are not able to disseminate that information because the university may be able to negotiate a better price later. Furthermore, disclosing this information could potentially provide the vendors with details about their competitor's bids.

The Faculty Senate co-sponsored an event with the Faculty Center for Teaching and Learning (FCT&L) on September 19th: "Let's Collaborate: Transdisciplinary Opportunities at ECU for Your Program and Students." We partnered with ECU Honors, ECU Graduate Profile, and the Office of Advising and Career Services. The event was well attended and generated a variety of ideas for potential collaborations.

The Senate leadership had a "Problem Solvers" meeting with the Provost earlier in September. Topics of discussion included the following:

- Areas in which Faculty Senate officially has input
- Issues impacting History faculty
- Biology salaries
- Parental leave policy
- Syllabus record retention
- Website photograph requirements
- Slate advising system concerns
- Student worker positions
- Rolling of summer grades for first-six-week courses
- Classroom reservations
- College recruiters
- Space relocation concerns
- Chautauqua Lecture Series and E3 programming
- Comments from the Faculty Senate Virtual Suggestion Box

We received an update on a past Problem Solvers topic from Holly Argo of the Graduate School. The following changes to the admission process for graduate international applicants are being made:

- *English Language Requirement*
 - Per approval from Grad Council, starting spring 2024, graduate applicants could submit Duolingo exam scores to satisfy the English language requirement if they earned at least a 95 on the exam. The Duolingo exam is \$49 USD compared to the \$200+ USD for TOEFL or IELTS.
- *Declaration of Finance*
 - Starting this week, the declaration of finance will be required post-academic admission for **graduate students**. They will have a hold that prevents registration until they provide their scholarship or bank letters. Once submitted, the student will be able to register.
 - If the alternation of the graduate admissions process shows to be successful, undergraduate admissions will consider taking this approach. Currently, undergraduate international applicants will be required to submit the declaration of finance and bank or scholarship letters pre-admission.

Vice Chair Blair and I are serving on the 8KBY28 working group, which is which is drafting some initial plans for increasing the number of online students enrolled at ECU to 8000 by 2028. I have been tasked with assessing faculty needs for online instruction, and I am planning to hold at least one focus group session to gather information. I have reached out to faculty in all of the colleges to ask for their participation. If you have any input to share, please contact Vice Chair Blair or me.

This Thursday, October 5th, Vice Chair Blair is going to discuss the work of last year's Welfare Committee at a forum sponsored by the AAUP at 5:00 p.m. in Library 318 and on Zoom.

Comments received via the anonymous virtual suggestion box on the Faculty Senate website are all being read and forwarded to relevant individuals or committees. A recent request asked us to share the comments or themes with the faculty. Here are some topics of recent comments:

- Compensation
- Benefits (e.g., prescription plan)
- Staffing
- Building maintenance
- Scheduling blocks of protected time (Note: Department chairs can do this.)
- Parking
- New branding guidelines
- Contracts for adjunct faculty
- Admission standards
- 8KBY28

REPORT FROM FACULTY REGENT: Senator Marion

The Board of Regents has not met since our last meeting of Faculty Senate. There will be a special meeting of the Board of Regents scheduled soon regarding a new appointment. The fourth quarterly meeting of the year will be on Wednesday, November 15.

Expected Special Meeting:

The Board of Regents received notification about one week ago from the Board Chair, President, and Regent Juan Castro that Governor Beshear has filled a vacancy on the ECU Board of Regents. Regent Juan Castro had been graciously continuing to serve in that role for the last several months and his service, perspective, and voice will be missed as he has just concluded his term of service on the Board. He has advised that he will continue to be present and supportive of the students and at many university events. As a new appointment has been made, the Board is obligated by statute to have a meeting which will include the administration of the oath of office for the new regent. In addition, there will be an election for vice-chair, treasurer, and secretary of the Board. No other business is expected for that anticipated special meeting at this time; however, it is possible that something else may arise.

In addition to regular meetings, along with Senate Chair Kay, and Vice Chair Blair, we continue to meet with the Provost on topics raised by the Faculty Senate and shared to me directly or shared with Faculty Senate Executive Leadership. In addition to having Problem Solvers oriented meetings with the Provost, Staff Council Chair, Dr. Caelin Scott, has been helpful in re-establishing meetings between Faculty Senate and Staff Council leadership to further assist in our joint efforts in continually improving the university, including the welfare of the students and all employees. Our first meeting was a productive meeting, and we look forward to further conversations and recommendations from those meetings.

STANDING COMMITTEES

Academic Quality Committee. Senator Buck announced that the committee's first meeting is scheduled for this Friday.

Budget Committee. Senator Lauk stated that the committee would schedule their first meeting soon.

Elections & University Nominations Committee. Senator Spira reported that the committee met, elected her as chair, and set their fall meeting dates.

Information Technology Committee. Senator Fry announced that their first meeting will be on Thursday, October 5.

Faculty Rights and Responsibilities Committee. Senator Brent provided an update on two important issues that the committee is working on. One is the Grievance policy. A meeting is scheduled on October 23 at 8:30am to re-initiate the drafting team procedures moving forward. The initial redraft of the policy has been located and will be used as a foundation through which the new policy will be edited and modified.

The other big item the committee is working on is reviewing Policy on Policies 1.1.1 which was revised in June, 2021. The committee is currently:

- Reviewing any policy changes that have been made since Policy 1.1.1 was changed in June, 2021.
- Checking with benchmark institutions to look at the role of their Faculty Senate in regards to the decision-making process within those universities.
- Taking stock of all policies and procedures at ECU and going through them one at a time to identify which of the ones that have been revised since June 2021 should come through Faculty Senate for purview, oversight, and voting.

Rules Committee. Senator Bishop-Ross stated that the committee met on September 20th and elected her as chair. The committee also reviewed their charges and set goals for the next meeting.

Chair Kay added an additional charge today to assist the Executive Committee with developing the faculty section of the Employee Handbook. The committee will discuss that at the next meeting on October 30th.

Faculty Welfare Committee. Senator Manning reported that they met last week with the Provost to discuss follow-up from last May. In addition, she and Senator Streetman were elected to serve as co-chairs. The meeting schedule was also set for the remainder of the semester.

ADJOURNMENT:

Senator Buck moved to adjourn, seconded by Senator Grabeel, at approximately 4:30pm.



David T. McFaddin
President

TO: Eastern Kentucky University Faculty Senate
FROM: President David T. McFaddin
DATE: November 6, 2023
RE: Faculty Senate November Report

As the weather changes back and forth in the way it only can in Kentucky, I hope you have had an opportunity to enjoy the beauty of the crisp autumn weather on the Campus Beautiful. Entering into the season of thanks provides us the space to reflect on the many things we have to be thankful for at EKU – dedicated faculty and staff, hopeful and wide-eyed students, supportive alumni and passionate fans. Thank you for working hard to support our students in their quest for the phrases inscribed on the Turner Gate: Wisdom and Knowledge; Purpose and Passion.

EKU Highlights in the News-October 2023

The following highlights received coverage in local, state, and national media outlets touting our EKU success. If you are a faculty member or know one who can serve as a subject matter expert for Communications and Brand Management (CBM), please contact Sarah Baker at sarah.baker@eku.edu.

In the news:

- Sustainability Expert - Dr. Angela Dial
 - <https://spectrumlocalnews.com/me/maine/news/2023/10/31/halloween-costume-sustainability>
- Manufacturing Engineering Feature
 - <https://spectrumlocalnews.com/me/maine/news/2023/10/27/eku-manufacturing-engineering-program>
- Perfectly Imperfect Event
 - https://news.yahoo.com/celebrate-being-perfectly-imperfect-womens-035900835.html?guccounter=1&guce_referrer=aHR0cHM6Ly9hcHAubWVsdHdhbGVyLmNvbS8&guce_referrer_sig=AQAAAKubsPrP3b7GzOB3z0HodKLSOdznzbfWUEtHg-HILN4q50T6grTHHwYNzWTIWTjyCT5iTTKArXbRBnEY6dOJIQDQUSi1I2Y5SX9F49NUDwbeVYU9XOjeQhb0gmOUzXrssd8A55ncxcD4yX_JhE-b8R5I26RB5SyZR17bozODuIC5
 - https://www.richmondregister.com/news/celebrate-being-perfectly-imperfect-at-women-s-wellness-fun-day/article_04cf0fd6-7392-11ee-9f13-0bb4cf7c89e2.html
- Natural Areas Expert - Dr. Stephen Richter
 - <https://www.wkyt.com/2023/10/25/what-should-you-do-if-you-find-snake-your-home/>
- Ivan Olivas Feature
 - <https://fox56news.com/news/local/eku-alum-giving-back-to-his-school-and-his-culture/>
- Wall Street Journal Ranking
 - <https://d1softballnews.com/eku-recognized-among-the-best-universities-in-the-united-states-by-the-wall-street-journal-news/>
 - https://article.wn.com/view/2023/10/24/EKU_Recognized_Among_America_s_Best_Colleges_by_the_Wall_Str/
 - https://www.richmondregister.com/news/eku-recognized-among-america-s-best-colleges-by-the-wall-street-journal/article_42d5f434-72a7-11ee-95f2-133b9fae68b1.html
- EKU Facilities Team Feature
 - https://www.richmondregister.com/community/facilities-team-maintains-eku-s-reputation-as-the-campus-beautiful/article_8b9a4d9b-a490-5bbd-94ee-d9c654c75023.html

Eastern Kentucky University is an Equal Opportunity/Affirmative Action Employer and Educational Institution

- Nursing students help administer flu vaccine
 - <https://www.winchestersun.com/2023/10/24/health-department-holds-vaccine-clinic-ahead-of-flu-season/>
 - <https://ground.news/article/health-department-holds-vaccine-clinic-ahead-of-flu-season-winchester-sun>
- ECU Commencement Announcement
 - https://www.richmondregister.com/community/eku-spring-2024-commencement-to-be-held-at-alltech-arena/article_9bc3fdb2-6f59-11ee-a912-7f34dd65bee9.html
 - https://article.wn.com/view/2023/10/21/EKU_Spring_2024_Commencement_to_be_held_at_Alltech_Arena/
- Aviation Expert - Sean Howard:
 - <https://www.wkvt.com/2023/10/19/aviation-professor-majority-flight-instructors-have-less-than-one-year-experience/>
 - <https://www.wflx.com/video/2023/10/19/watch-aviation-professor-majority-flight-instructors-have-less-than-one-year-experience/>
 - <https://www.wymt.com/2023/10/19/aviation-professor-majority-flight-instructors-have-less-than-one-year-experience/?outputType=apps>
- Homecoming King/Queen 2023
 - https://www.richmondregister.com/community/eku-crowns-2023-homecoming-king-and-queen/article_8507854a-6dd2-11ee-b769-bb4f0d048c48.html
- 2024 Best Colleges Ranking
 - <https://www.inkl.com/news/eku-listed-among-the-2024-best-colleges-university-president-says-its-important-to-recruit-locally>
- History of Cooking Expert - Dr. Cynthia Resor (retired):
 - <https://www.wnky.com/cooking-in-kentucky-before-the-civil-war/>
- New ECU Regent - Michael Garland:
 - https://www.richmondregister.com/community/executive-leader-michael-garland-appointed-to-eku-board-of-regents/article_514bed84-6c3a-11ee-9751-77d8f222db52.html
 - <https://targetednews.com/> (requires subscription)
- Kim Hatley Homecoming feature:
 - https://www.richmondregister.com/community/proud-alumna-and-mom-becomes-eku-s-biggest-fan/article_e3f295f8-6c2f-11ee-ac8a-1fd00a2a4d20.html
- ECU Human Resource Mgt Course Featured
 - <https://www.weku.org/lexington-richmond/2023-10-16/eku-students-will-study-louisville-ford-strike-as-it-happens>
- Astronomy Expert - Dr. Pitts
 - <https://www.weku.org/the-commonwealth/2023-10-12/annular-eclipse-visible-in-kentucky-saturday-if-clouds-cooperate>
- Psychology Expert - Joshua Turner
 - <https://www.weku.org/the-commonwealth/2023-10-09/eku-psychologist-says-sports-wagering-incentives-can-be-triggering-for-problem-gamblers>
- El Centro Feature
 - https://www.richmondregister.com/community/eku-dedicates-new-space-to-the-campus-growing-bilingual-student-population/article_c57a21f4-69cd-11ee-8ea2-77506b11eb1c.html
- Political Science Expert - Dr. Cizmar
 - <https://www.inkl.com/news/mccarthy-firing-and-political-polarization-topics-for-eku-government-students>
 - <https://www.weku.org/lexington-richmond/2023-10-04/mccarthy-firing-and-political-polarization-topics-for-eku-government-students>

- Ivan Olivas Feature
 - <https://targetednews.com/> (requires subscription)
- CSTEM Week - Barbara Ramey
 - https://www.richmondregister.com/community/eku-college-of-stem-announces-first-female-iconic-professor/article_ca04f082-58ca-11ee-a75b-03e152024122.html
- Most affordable cities in KY
 - <https://www.universitymagazine.ca/most-affordable-cities-for-students-in-kentucky/>
- Meadowbrook Farm Feature
 - <https://edairynews.com/en/you-need-a-farmer-ekus-meadowbrook-farms/>
- Manchester Fund
 - https://www.northwestgeorgianews.com/tribune/regional/eku-launches-1-5-million-scholarship-initiative-to-support-eku-manchester-campus/article_5bb00852-52d1-559a-b9b1-0a595def7da0.html
 - <https://news.yahoo.com/eku-scholarship-fund-goal-set-035900195.html>
- Flight Expert
 - <https://www.inkl.com/news/after-fatal-western-kentucky-plane-crash-eku-chief-flight-instructor-discusses-safety-issues>
 - <https://www.weku.org/lexington-richmond/2023-10-01/after-fatal-western-kentucky-plane-crash-eku-chief-flight-instructor-discusses-safety-issues>
- U.S. News & World Report Ranking
 - https://www.richmondregister.com/community/eku-ranks-among-2024-best-colleges-by-u-s-news-and-world-report/article_507cf796-5eec-11ee-bc6c-9b6246ee22f0.html
- Manchester Scholarship
 - https://news.yahoo.com/eku-scholarship-fund-goal-set-035900195.html?guccounter=1&guce_referrer=aHR0cHM6Ly90cmFuc2l0aW9uLm1lbHR3YXRlci5jb20v&guce_referrer_sig=AQAAAluXEdZtQnT3LAg0F_oaFWUCu8seVcVjmTsso2EwOFKO8RScr6wV40QS25BeHkuUlgxTCNnFRZLm4p38s3OAg0qy7wlgU6n56u9x9ajoLv0xm8D-dDbkHo6laPvzygX0W2gcXMA84hSCFqD24D_EELEDn4ST-brZlW88Ybv2Huo

Organizational Changes to Construction Management and Aviation

The Aviation and Construction Management programs have moved from the College of STEM to the College of Justice, Safety, and Military Science. The reorganization produces the following benefits for the programs and for EKU:

- Both Aviation and Construction Management will have a natural fit with the safety and security programs in CJSMS.
- Aviation and Construction Management will be included under the Program of Distinction (POD) banner, helping to further elevate their brands with the Council on Postsecondary Education and others within the State.
- The smaller number of Departments within CJSMS will help us to provide more focus and resources to these programs than in a college with a larger and more diverse portfolio of departments. They will be one of four departments in CJSMS as opposed to one of 8 units in CSTEM. This also benefits the programs in CSTEM by ensuring more college-level attention and support.
- EKU is the only University in Kentucky with both Construction Management and Occupational Safety degrees providing us an advantage in producing high-quality graduates for critical sectors of the Kentucky economy. Housing them together in the same college could provide advantages in fundraising and resource sharing.

Thanksgiving Dinner

In the spirit of Thanksgiving and recognizing your important role in making EKU such a special place, the President's Office and EKU Dining Services invite all faculty and staff to bring their family at no charge to enjoy Thanksgiving Dinner at Case Dining Hall from 5-7:30 p.m. on Tuesday, November 21, 2023. Dinner will include traditional Thanksgiving dishes with a variety of other options.

City of Richmond Christmas Parade

The Alumni Coliseum Lot will close early on December 1, 2023. All vehicles must be moved no later than 3:30 p.m. that day in preparation for the annual City of Richmond Christmas Parade. Please contact ECU Parking if you have any questions.

Winter Advantage Schedule (Please visit <https://hr.eku.edu/advantage-winter-schedule> for FAQs.)

The ECU Winter Advantage Schedule begins the week of December 4, 2023, and will conclude on January 12, 2024. The core University hours during this period will be set at 7:30 a.m.-5 p.m., Monday through Thursday, with a 30-minute lunch period; all University campuses will be closed each Friday during the period. As always, supervisors will have the flexibility to alter employees' schedules for work demands and office coverage as needed.

Winter Break

The University closes December 18, 2023 through January 1, 2024 for the holiday season. I am continually thankful for the dedication each of you brings to ECU every day in service to our students. Every success we have is a shared success. We are doing good and noble work and I appreciate the role you play as a part of our ECU family.

Calendar of Events

November 4-Veteran's Memorial Plaza Dedication
 November 15-Board of Regents Meeting
 November 21-Thanksgiving Dinner
 November 22-24-Thanksgiving Break
 December 1-City of Richmond Christmas Parade
 December 2-Graduation/Commencement

I hope everyone has an opportunity to spend time with the people you are most thankful for this Thanksgiving break. I cannot express my gratitude for each and every one of you that makes ECU the School of Opportunity.

One Eastern,

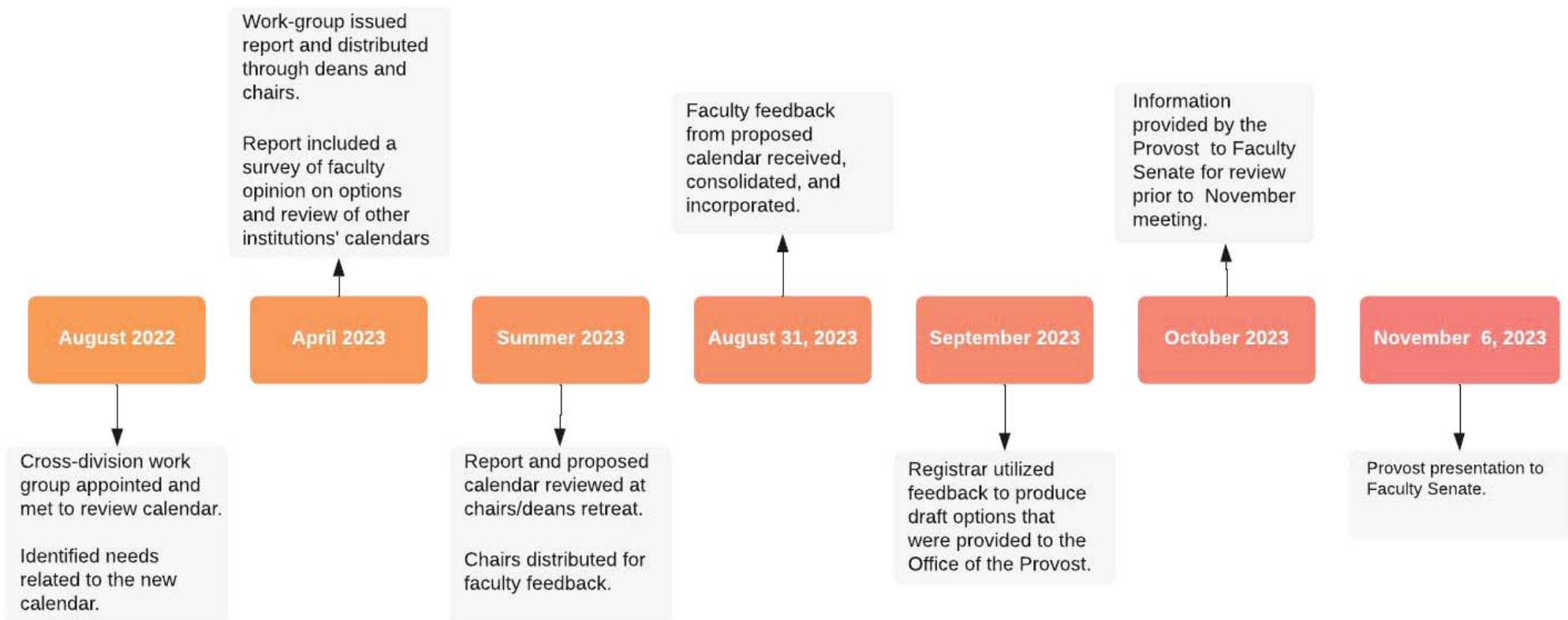


Dr. David T. McFaddin
 President

Calendar Proposal

Faculty Senate Meeting November 6, 2023

Calendar Revision Process Timeline



Breaks between terms

- ☐ Processing of Registrar reports, transcript roll-over, etc.;
- ☐ Need for prerequisites to be met for next course enrollment;
- ☐ Not having students miss classes while waiting for grades to roll;
- ☐ Financial aid to be processed;
- ☐ Student bills to be paid;
- ☐ Housing concerns due to delayed processing/appeals for financial aid, etc.

Legend

- Current Terms (F23-Su24)
- Proposed Terms (F25-Su26)
- Breaks [No Dates] Finals Week [Dates]

Term Length Comparison Timeline 23/24 to 25/26 Proposed

Term	W1	W2	W3	W4	W5	W6	W7	W8	W9	W10	W11	W12	W13	W14	W15	W16	W17	Notes
F23 Full	14-Aug														22-Nov	Nov 27 - 30		2 days Thanksgiving Wk 15
F25 Full	18-Aug														25-Nov	Dec 1 - 4		3 days Thanksgiving Wk 15
F23 8A	14-Aug							6-Oct										
F23 8B									11-Oct							2-Dec		End date after finals
F25 7A	17-Aug							3-Oct										Allows break without pushing into finals week
F25 7B									8-Oct									
W23	4-Dec							12-Jan										No break between terms
W24	15-Dec							16-Jan										
S24 Full	16-Jan															3-May	May 6 - 9	Summer terms begin May 22
S26 Full	20-Jan							6-Mar		16-Mar					1-May	May 4 - 7		Summer terms begin May 18
S24 8A	16-Jan							8-Mar										
S24 8B										18-Mar							11-May	
S26 7A	20-Jan							6-Mar										Term ends prior to spring break
S26 7B										16-Mar						7-May		Term ends with full semester
SU24 Full	20-May														9-Aug			Partial terms fall within the same dates; full is 12; partials vary
SU26 Full	18-May														7-Aug			

Notes on Image

1. Term lengths vary widely from fall to spring terms (green current/blue proposed);
2. E-campus partial semester course terms end after finals during some terms;
3. Fall 2023 did not *officially* allow for the day before Thanksgiving as a break;
4. Terms that end after commencement create processing backlogs;
5. The current calendar was a COVID calendar.

Calendar “Terms” Clarified

“**Weeks**” are the *instructional weeks* **after** breaks & finals are removed and should not be considered “ordinary calendar weeks” for this situation.

Use of the numeric (ordinary) weeks on the timeline are for visualization of term lengths and assist with calculation of the federally mandated “clock hour” requirements to meet credit hour requirements for accreditation standards (discussed later).

Example:

EKU Fall 2023 is “16 ordinary calendar weeks” long but 1 of those weeks is finals week, and 1 “week” is removed due to days assigned to Labor Day(1), fall break(2), and Thanksgiving (2). This results in a “14 week” academic calendar.

Spring 2024 is “17 ordinary calendar weeks” long but 1 of those weeks is finals week, and 1 week is removed for spring break (5). This results in a “15 week” academic calendar.

The Need for Course Meeting Time Changes

Release of more stringent “clock hour” language to definitions to determine “credit hours” was added back into federal regulations requiring that ECU revisit course times, which are part of the formula for determining compliance with regulations across stakeholders.

Extensive review of ECU course times against the new definition, along with comparison to peer institutions, was conducted prior to calendar drafting.

Range: 2250-2700 minutes = 3 credit hours to meet requirements.

Alignment of terms and addition of necessary breaks result in a slightly shorter number of instructional weeks in the calendar resulted in the need to increase course meeting times.

Course Meeting Times Comparison (Current, +5)

"Clock Hour Rule" Classtime Adjustment Comparison							
MWF	Current	MWF	Proposed	TR	Current	TR	Proposed
	50		55		75		80
8:00		8:00		8:00		8:00	
8:05		8:05		8:05		8:05	
8:10		8:10		8:10		8:10	
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9:45		9:45		9:45		9:45	
9:50		9:50		9:50		9:50	

Courses Possible: MWF 8-5

50 minutes: 8 (end by 4:25 p.m.)

55 minutes: 8 (end by 5:05 p.m.)

Courses Possible: TR 8-5

75 minutes: 6 (end by 4:45 p.m.)

80 minutes: 6 (end by 5:15 p.m.)

Status Quo = **Increase** # of weeks in term to meet minimums; does not allow for breaks between terms

Other Considerations

Increase the competitive nature of ECU in online learning spaces and bring us more in line with our peers and/or competitors in that recruiting market.

E-campus

Peer institution term periods

Partial terms aligning with full-terms

This proposal:

- Reduces the “academic calendar” instructional weeks to 14 weeks + finals + breaks (16 *ordinary* weeks)
- Adds **breaks** between all terms (excl. winter and spring)
- Thanksgiving break would *officially* increase from 2 days to 3 days permanently.
- Allows for spacing of new term start dates; final grade submission processes, etc.
- Allows for minimal class time increase (50/75 to 55/80) to meet the federal “clock hour” requirements.
- Balances terms to prevent large discrepancies that can occur due to breaks.
- Prevents finals week from falling the week after Thanksgiving for fall terms.

Registrar Draft of 2025-2030 Academic Calendar

Fall/Spring: 16 weeks (7wk + 7wk + 1wk break + 1 wk Finals; Winter: 5 weeks; Summer: 12 weeks.
 Fall 2025 remains as is with finals after Thanksgiving. Winter 25/26 would be reduced to 5 weeks.
 The break between Summer 2030 and Fall 2030 is correct at 3 weeks to account for a late Thanksgiving in 2030.

	Fall 2025	Fall 2026	Fall 2027	Fall 2028	Fall 2029
Classes Begin (Full Semester, 1 st 7wks)	August 18	August 24	August 23	August 21	August 20
Labor Day (Univ Closed)	Sept. 1	Sept. 7	Sept. 6	Sept. 4	Sept. 3
1 st 7-week session ends	October 3	Oct. 9	Oct. 8	Oct. 6	Oct. 5
Fall Break	Oct. 6 - 7	Oct. 12-13	Oct. 11-12	Oct. 9-10	Oct. 8-9
2 nd 7-week session starts	October 8	October 14	October 13	Oct. 11	Oct. 10
Thanksgiving Break	Nov. 26-28	Nov. 25-27	Nov. 24-26	Nov. 22-24	Nov. 21-23
Finals Week	Dec. 1 - 4	Dec. 7 - 10	Dec. 6-9	Dec. 4-7	Dec. 3-6
Commencement	Dec. 6	Dec. 11	Dec. 10	Dec. 8	Dec. 7
Break between Fall/Winter	Dec. 8 - 12	Dec. 14 - 18	Dec. 13 - 17	Dec. 11-15	Dec. 10-14
	Winter 25/26	Winter 26/27	Winter 27/28	Winter 28/29	Winter 29/30
Classes Begin	Dec. 15	Dec. 21	Dec. 20	Dec. 18	Dec. 17
Winter Holiday	Dec. 25; Jan. 1	Dec. 25; Jan. 1	Dec. 25; Jan. 1	Dec. 25; Jan. 1	Dec. 25; Jan. 1
Classes End	January 16	January 22	January 21	January 19	January 18
Break between Winter/Spring	None	None	None	None	None
	Spring 2026	Spring 2027	Spring 2028	Spring 2029	Spring 2030
Martin Luther King Jr (univ closed)	January 19	January 18	January 17	January 15	January 21
Classes Begin (Full Semester, 1 st 7wks)	January 20	January 25	January 24	January 22	January 22
1 st 7-week session ends	March 6	March 12	March 10	March 9	March 8
Spring Break	March 9 - 13	March 15 - 19	March 13-17	March 12-16	March 11-15
2 nd 7-week session starts	March 16	March 22	March 20	March 19	March 18
Finals Week	May 4 - 7	May 10 - 13	May 8-11	May 7-10	May 6 - 9
Commencement	May 8	May 14	May 12	May 11	May 10
Break between Spring/Summer	May 11 - 15	May 17 - 21	May 15 - 19	May 14 - 18	May 13 - 17
	Summer 2026	Summer 2027	Summer 2028	Summer 2029	Summer 2030
Classes Begin (Full Semester, 1 st 6wks)	May 18	May 24	May 22	May 21	May 20
Memorial Day (Univ Closed)	May 25	May 31	May 29	May 28	May 27
Juneteenth (Univ Closed)	June 19	June 18 (obs.)	June 19	June 19	June 19
1 st 6-week session ends	June 26	July 2	June 30	June 29	June 28
2 nd 6-week session starts	June 29	July 6	July 3	July 2	July 1
Independence Day (Univ Closed)	July 3 (obs.)	July 5 (obs.)	July 4	July 4	July 4
Classes End	August 7	August 13	August 11	August 10	August 9
Break between Summer/Fall	Aug. 10 - 21	Aug. 16-20	Aug. 14-18	Aug. 13 - 17	August 12 - 23

Legend

- Current Terms (F23-Su24)
- Proposed Terms (F25-Su26)
- Breaks [No Dates] Finals Week [Dates]

Term Length Comparison Timeline 23/24 to 25/26 Proposed

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F25 7B									8-Oct									
W23	4-Dec					12-Jan												No break between terms
W24	15-Dec				16-Jan													
S24 Full	16-Jan															3-May	May 6 - 9	Summer terms begin May 22
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SU26 Full	18-May														7-Aug			

"Clock Hour Rule" Classtime Adjustment Comparison

MWF	Current	MWF	Proposed	TR	Current	TR	Proposed
	50		55		75		80
8:00		8:00		8:00		8:00	
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Fall/Spring: 16 weeks (7wk + 7wk + 1wk break + 1 wk Finals; Winter: 5 weeks; Summer: 12 weeks.

Fall 2025 remains as is with finals after Thanksgiving. Winter 25/26 would be reduced to 5 weeks.

The break between Summer 2030 and Fall 2030 is correct at 3 weeks to account for a late Thanksgiving in 2030.

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Thanksgiving Break	Nov. 26-28	Nov. 25-27	Nov. 24-26	Nov. 22-24	Nov. 21-23
Finals Week	Dec. 1 - 4	Dec. 7 - 10	Dec. 6-9	Dec. 4-7	Dec. 3-6
Commencement	Dec. 6	Dec. 11	Dec. 10	Dec. 8	Dec. 7
Break between Fall/Winter	Dec. 8 - 12	Dec. 14 - 18	Dec. 13 - 17	Dec. 11-15	Dec. 10-14
	Winter 25/26	Winter 26/27	Winter 27/28	Winter 28/29	Winter 29/30
Classes Begin	Dec. 15	Dec. 21	Dec. 20	Dec. 18	Dec. 17
Winter Holiday	Dec. 25; Jan. 1	Dec. 25; Jan. 1	Dec. 25; Jan. 1	Dec. 25; Jan. 1	Dec. 25; Jan. 1
Classes End	January 16	January 22	January 21	January 19	January 18
Break between Winter/Spring	None	None	None	None	None
	Spring 2026	Spring 2027	Spring 2028	Spring 2029	Spring 2030
Martin Luther King Jr (univ closed)	January 19	January 18	January 17	January 15	January 21
Classes Begin (Full Semester, 1 st 7wks)	January 20	January 25	January 24	January 22	January 22
1 st 7-week session ends	March 6	March 12	March 10	March 9	March 8
Spring Break	March 9 - 13	March 15 - 19	March 13-17	March 12-16	March 11-15
2 nd 7-week session starts	March 16	March 22	March 20	March 19	March 18
Finals Week	May 4 - 7	May 10 - 13	May 8-11	May 7-10	May 6 - 9
Commencement	May 8	May 14	May 12	May 11	May 10
Break between Spring/Summer	May 11 - 15	May 17 - 21	May 15 - 19	May 14 - 18	May 13 - 17
	Summer 2026	Summer 2027	Summer 2028	Summer 2029	Summer 2030
Classes Begin (Full Semester, 1 st 6wks)	May 18	May 24	May 22	May 21	May 20
Memorial Day (Univ Closed)	May 25	May 31	May 29	May 28	May 27
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Independence Day (Univ Closed)	July 3 (obs.)	July 5 (obs.)	July 4	July 4	July 4
Classes End	August 7	August 13	August 11	August 10	August 9
Break between Summer/Fall	Aug. 10 - 21	Aug. 16-20	Aug. 14-18	Aug. 13 - 17	August 12 - 23

Council for Academic Affairs Items for Faculty Senate Meeting on November 6, 2023

(hyperlink to folder: https://drive.google.com/drive/folders/1ZltvSyu9jal2b6iE18I1qraFpeCu-zvq?usp=share_link)

Curriculum Items for Approval

New Program

1. Bachelor of Fine Arts in Documentary Film Production (The Institute for Creative and Collaborative Arts, College of Letters, Arts, and Social Sciences)

Curriculum Items for Notification

New Courses

2. STA260L StatLab for STA 260 (Department of Mathematics and Statistics, College of Science, Technology, Engineering, and Mathematics)
3. MAT122L Precalculus lab (Department of Mathematics and Statistics, College of Science, Technology, Engineering, and Mathematics)
4. HLS 404 National Security Threats and Responses (Department of Safety, Security, and Emergency Management, College of Justice, Safety, and Military Science)

Program Revisions

5. Master of Arts in Teaching (MAT)
 - a. Add School Librarian as an MAT p-12 content area/concentration.
 - b. Add Moderate to Severe Disabilities as an MAT content area/concentration.
 - c. Add Learning and Behavior Disorders as an MAT content area/concentration.

Program Closures

6. Honors Certificate (Academic Affairs)
7. Applied Creative Thinking Certificate (Academic Affairs)
8. History MA (Department of History, Philosophy, and Religious Studies, College of Letters, Arts, and Social Sciences)

Administrative

9. Reorganization: Transfer the Veterans Studies program to the College of Justice, Safety, and Military Science
10. New Institute of Agriculture, Natural Resources, and the Environment in CSTEM
11. Department Revision: Department of Chemistry will change to Department of Chemistry and Forensic Science
12. Department Revision: Department of Public Health and Clinical Sciences will change to Department of Environmental and Public Health, Administration and Medical Sciences

**Executive Committee Report
November 6, 2023
Lisa W. Kay, Faculty Senate Chair**

The Faculty Senate Executive Committee met on October 23, 2023. After the approval of the September 2023 minutes, the committee discussed some questions regarding the process for the program closure of the MA in History and the decision to use BloomBoard. Following the President's report (from Colleen Chaney), and the Provost's report, the committee discussed the faculty section of the Employee Handbook and the CAA agenda for the November meeting. The committee approved the guests for the November Faculty Senate meeting, and liaisons provided updates on committee work.

Regent Marion, Vice Chair Blair, and I have a "Problem Solvers" meeting with the Provost scheduled for November 16th. I also have a meeting with the President scheduled for that day.

Vice Chair Blair discussed the recent work of the Welfare Committee at the fall forum sponsored by the AAUP on October 5th.

Vice Chair Blair and I are still serving on the 8KBY28 working group, which is drafting some initial plans for increasing the number of online students enrolled at ECU to 8000 by 2028. We held a couple of focus group discussions and gathered a lot of useful insights from faculty. If you have any input that you want to share, please contact Vice Chair Blair or me.

Various faculty members, Vice Chair Blair, and I joined President McFaddin for a successful Lunch and Learn event on October 30th. The President answered questions and led a productive discussion.

Vice Chair Blair and I have continued to read all of the comments received via the anonymous virtual suggestion box on the Faculty Senate website, and we are forwarding the suggestions to relevant individuals or committees. We also share the comments with Provost Zeigler and Regent Marion as part of our Problem Solvers meetings. Here are some topics of recent comments:

- Scholarships for underrepresented groups
- Tuition increases
- Compensation
- Therapy dogs
- First-day drops
- Support for students just prior to spring semester
- IDC
- 8KBY28
- Thanksgiving break
- Student commencement speakers
- Building temperature
- Travel reimbursement

We have received several comments related to building maintenance, temperatures, etc. I have forwarded these issues to Associate Vice President Makinen, who addressed them immediately. Please note that every building should have a building supervisor or coordinator, so any concerns about the status of a building should first be reported to the building coordinator so they can submit a work order to Facilities Management.

Provost Zeigler and the Office of Human Resources helped me to acquire a data set that contains information on faculty turnover. The data will be analyzed by a couple of faculty members with statistical expertise from different colleges: Dr. Kerem Ozan Kalkan from the College of Letters, Arts, and Social Sciences; and Dr. Samuel Kakraba from the College of Science, Technology, Engineering, and Mathematics. Provost Zeigler and I plan to present a summary at the next Board of Regents meeting.

If you have any questions or concerns, please do not hesitate to email Vice Chair Blair (james.blair@eku.edu) or me (lisa.kay@eku.edu).

Faculty Regent Report to Faculty Senate

November 6, 2023

Dear Senators,

The Board of Regents had a special meeting on October 16, 2023 due to the recent appointment of Regent Michael Garland. The Board of Regents will be having their fourth quarterly meeting of the year on Wednesday, November 15. The November 15 meeting will occur in Powell Building 219 at 9 a.m. The agenda is not yet complete and once available, I will notify the faculty by email.

Regarding the October 16th meeting of the Board, the [agenda](#) was focused on newly appointed Regent Michael Garland being taking Kentucky's oath of office, and then the statutory required election of the Vice Chair, Board Secretary, and Treasurer following a change in the Board membership. The officers of the Board were re-elected.

For general background on incoming Regent Michael Garland, Mr. Garland is from Crestwood in Oldham County. Mr. Garland received a BA in Operations Management from Eastern Kentucky University and is a nationally recognized business leader in the commercial and institutional swimming pool industry. His passion for the industry and leadership of large sales teams led to him being the founding member and Chair of the Association of Pool and Spa Professionals Pool Council, the world's oldest and largest association representing swimming pool, spa, and hot tub manufacturers, manufacturers' agents, builders, designers, distributors, suppliers, installers, retailers, and service technicians.

Regent Juan Castro completed his six-year term (2017-2023) and graciously continued serving these last several months beyond his term while awaiting the vacancy to be filled. As stated in my email to the faculty, I will miss his voice, unmatched perspectives on several relevant current issues, and his efforts to promote, defend, and celebrate educational equity efforts aimed at closing academic achievement gaps among diverse students while fostering inclusive campus environments, not just at EKU, but across Kentucky through the Council on Post-Secondary Education's invitation from his position on the EKU Board of Regents. Anyone who knows him, knows he remains passionate that we graduate global citizens capable of succeeding in work and life no matter where EKU students and alumni go. Regent Castro has advised me that he will continue in those efforts, and he will remain an active participant in the university community because supporting students, including his own university student children, is what brings him purpose and joy. He even recently did a keynote talk and discussion for the grand opening of the Bobby Verdugo and Yoli Ríos Bilingual Peer Mentor and Tutoring Center, also known as "El Centro", in the main library on October 25.

Council on Post-Secondary Education Updates:

The CPE is hosting their **2023 Higher EDequity Symposium at Eastern Kentucky University** on November 13 and 14. The program includes Lt. Col. Whitney Allen (seventh Commissioner of the Kentucky Department of Veterans Affairs), Troy J. Broussard (State Director of AARP), Dr.

Roger Cleveland (EKU Director of Diversity and Faculty Development), Johnny W. Collett (Director of UK's Human Development Institute and past-Assistant U.S. Dept. of Education Secretary for Special Education and Rehabilitative Services), Dr. Shawna Patterson-Stephens (Vice President for Inclusive Excellence and Belonging at Central Michigan University), and Dr. Vanessa A. Sansone (Assistant Professor of Educational Leadership and Policy Studies at The University of Texas - San Antonio). **To register or learn more, view the link [here](#).**

The first session of the **2023 Postsecondary Education Trusteeship Webinar**: All members of Kentucky's postsecondary education governing boards are invited to attend and participate the annual "Trusteeship" conferences held by CPE. For this year, CPE decided to do the conference virtually over a period of weeks. The first webinar was with the Lumina Foundation's President and CEO, Jaime Merisotis. In the webinar, Merisotis discussed trends in higher education and how board members may think appropriately and look/think beyond their university for ensuring institutional relevance and responsiveness to issues impacting our local, national and global citizenries. A replay of this one-hour webinar is available from the CPE and I can work with you if you are interested in viewing it.

Closing:

In addition to the regular teaching, service, scholarship, and outreach duties, this last month has been one with many university and community events. One included the commemoration of the [new El Centro space](#) in the library and recently this weekend, [the new Veterans Memorial was dedicated](#) in the Carloftis Garden. If your circumstances permit, or if you have students who you think would benefit from knowing, please feel free to share and visit.

Lastly, thank you for your service on the Faculty Senate and in the various committees associated with the Senate and the university. Should you wish to reach out to me, you can do so by email (jason.marion@eku.edu) or phone/text at 513-317-9508 and I'll do my best to address your concern, which could include routing the matter to the Senate's Executive Committee, Board of Regents, our Problem Solvers group, or elsewhere – while maintaining confidentiality if desired. I am grateful to your support and shared information that assists me in being more effective in my elected role. I look forward to sharing the agenda for the November 15 Board meeting once it becomes available.

Sincerely,
Jason