



**Faculty Senate Agenda**  
**March 4, 2024**  
**3:30 p.m.**

**CALL TO ORDER**

**ATTENDANCE**

**APPROVAL OF MINUTES**

February 5, 2024

**PRESIDENT’S REPORT:** David McFaddin

**PROVOST’S REPORT:** Sara Zeigler

**GUEST SPEAKERS:**

- Camden Ritchie – SGA Update
- Bryan Makinen, Jessica Miesmer, Jill Price – New Space Utilization Initiative On Campus
- Ryan Baggett, Rusty Carpenter – 2024-25 New Faculty Compensated Redevelopment Guidelines

**NEW BUSINESS:**

- 2024-25 Tentative Senate Schedule (*information only*)
- Other (*if any*)

**REPORTS & QUESTIONS:**

Executive Committee: Senator Kay

Faculty Regent: Senator Marion

COSFL: Senator Feltus

**STANDING COMMITTEES:**

Academic Quality Committee: Senators Hasan & Stevenson, Co-Chairs

Budget Committee: Senator Lauk, Chair

Elections/University Nominations Committee: Senator Spira, Chair

Information Technology Committee: Senator Fry, Chair

Rights & Responsibilities Committee: Senators Ginn & Slijepcevic

Welfare Committee: Senators Manning & Streetman, Co-Chairs

**ADJOURNMENT**

## FACULTY SENATE MINUTES

February 5, 2024

3:30 p.m.

The Faculty Senate of Eastern Kentucky University met on Monday, February 5, 2024 via Zoom. Chair Kay called the fifth meeting of the academic year to order at approximately 3:30 p.m.

The following members were absent: T. Couvillon, J. Hensley, J. Keller, P. Kraska\*, A. Lawson, J. McCardle, C. Perry\*, J. Plutt, S. Rico-Godoy, E. Stevenson\*^

\* *Indicates prior notification of absence*

^ *ALT Ann Callahan attended for E. Stevenson*

### APPROVAL OF MINUTES:

Senator Lauk moved to approve the December 4, 2023 minutes as written, seconded by Senator Streetman. **Motion carried.** (YES = 44 votes NO = 0 votes ABSTAIN = 2 votes) (See also: [Individual Votes](#))

### REPORT FROM THE PRESIDENT: David McFaddin

#### *EKU Launches Feasibility Study for the College of Osteopathic Medicine*

It was announced on January 23, 2024, to all faculty and staff that EKU is exploring the possibility of offering a Doctor of Osteopathic Medicine degree. As the School of Opportunity, EKU's commitment to students and the Commonwealth is to continuously analyze the market and innovate to meet the needs of communities.

The first step is to determine if there is a sustainable need for this program and EKU's capacity to deliver an exceptional Doctor of Osteopathic Medicine degree. To do so, a request for proposal (RFP) has been issued to identify an agency that can complete a feasibility study and make a recommendation.

The RFP Review Committee consists of the following EKU staff and faculty:

- |                      |                  |
|----------------------|------------------|
| • Colleen Chaney     | • Dustin Wygant  |
| • Daniel Czech       | • Erin Stevenson |
| • Bridgette Holleran | • Bethany Miller |
| • Dana Howell        |                  |

The goal is to complete the analysis by the end of summer 2024. Learn more at [go.eku.edu/DO](http://go.eku.edu/DO).

#### *Senior Vice President for Finance and Administration Announces Departure*

It was announced on January 31, 2024, that our Senior Vice President for Finance and Administration Barry Poynter will be leaving EKU to pursue a career opportunity at his alma mater, Berea College. Barry will serve in his current capacity until June 30, 2024. A search will begin immediately. Candidates interested in being considered for the position should apply at [careers.eku.edu](http://careers.eku.edu).

#### *Colonels at the Capitol*

A group of EKU Board of Regents members, faculty, staff and students attended our annual Colonels at the Capitol event on January 24, 2024. This is a critically important day as we are able to advocate for higher education and learn about the key priorities of this legislative session.

The morning kicked off with a higher education discussion and photo opportunity with Governor Andy Beshear in the Capitol Rotunda. Then, the group met with a variety of legislators (many of whom are ECU graduates) to discuss the 2024 legislative session.

The delegation met with the following legislative members:

- Senate Education Chairman Steve West (Paris)
- Senator Jared Carpenter (Berea)
- Representative Josh Bray (Mt. Vernon)
- Representative Deanna Frazier Gordon (Richmond)
- House Education Chairman James Tipton (Taylorsville)
- House Speaker David Osborne (Prospect)
- House Speaker Pro Tem David Meade (Stanford)
- Senator Brandon Storm (London)
- Representative Bobby McCool (Van Lear)
- Representative Josh Bray (Mt. Vernon)
- Representative Keturah Herron (Louisville)
- Representative Ken Upchurch (Monticello)
- Representative Timmy Truett (McKee)
- Representative Kim King (Harrodsburg)
- Representative Jennifer Decker (Waddy)
- Representative Dan Fister (Versailles)
- Representative Josh Branscum (Russell Springs)

We also have a group of ECU students serving as Capitol interns this semester. I want to personally thank Dr. Lynnette Noblitt and Dr. Steve Barracca for spearheading the Colonels at the Capitol Internship Program. They have done a terrific job recruiting exceptional students who are learning about the legislative process and representing ECU very well. ECU's Spring 2024 legislative interns include:

- Laurie Abbott, Rep. Jennifer Decker
- Destiny Baker, Rep. Cherlynn Stevenson
- Brooke Byrd, Senate Democratic Caucus
- Ethan Durham, Sen. Reggie Thomas
- Alice Harkins, Rep. Sarah Stalker
- Peyton Holmes, Sen. Brandon Storm
- Nathan Lee, Sen. Steve West
- Jessica Niehoff, Rep. Timmy Truett
- Jenna Riel, Rep. Deanna Frazier Gordon
- Paetyn Stritzinger, Rep. Dan Fister
- Jakob Woods, Rep. James Tipton
- Miranda Young, Rep. Keturah Herron

### *2024 Legislative Session*

The legislative session is underway and all eyes have been on the state budget. Governor Beshear released his proposed budget, which was followed by the release of the House Budget, which passed last Thursday after a 4 hour long floor debate. In addition to general fund support for ECU, the House budget also includes:

- Asset Preservation - \$25.9M annually
- Model Lab Phase II - \$59.1M
- Fire/tornado insurance (\$3,125,500 annually)
- \$2.8M per year for inflationary cost support on top of our general fund appropriation.

The Senate Budget is likely to be released later this month. We are working very hard to secure additional funding for an Aviation classroom building, which is estimated at \$25 million. The state budget goes through multiple steps and most agree it won't be finalized until an agreement is reached during the Conference Committee in late March.

Multiple bills that could impact higher education have been introduced. ECU is tracking more than 125 bills, dealing with a variety of subjects: guns on campus, post tenure review, DEI prohibitions, employee benefits, KEES funding, campus free speech, etc. While many higher education bills have been introduced, very few have been heard in committee or had committee votes. We expect action to pick up in the coming weeks.

*HB 407* (which would allow ECU to offer an Osteopathic Medical program) was introduced on January 30th and is being sponsored by House Speaker Pro Tem David Meade. We have almost 30 co-sponsors and the bill has been assigned to the House Education Committee. We are meeting with legislators to discuss the need for the program (market demand for primary care physicians especially in rural areas of Kentucky), explain why the program is a natural fit for ECU and to secure legislative support.

### *Enrollment Update*

The Governor announced on January 11, 2024, that Kentucky holds the top spot in the U.S. for higher education enrollment growth compared to 2022-23. The early snapshot of our current enrollment trends is promising for another year of strong growth.

- Spring 2024 headcount enrollment is currently 4.6% greater than last year, with most growth occurring in full-time undergraduate students at nearly 4%
- Overall credit-hour enrollment is up 5.1%
- New transfer enrollment is up 10% compared to Spring 2023
- ECU Online enrollment is up 12.5% over last year
- Current projections for Fall 2024 indicate continued overall enrollment growth

### *Spring 2024 Commencement*

It was announced during the Fall semester that the Spring 2024 commencement will be held at Alltech Arena at the Kentucky Horse Park in Lexington, KY, due to construction occurring within Alumni Coliseum. Ceremonies are planned for Friday, May 10, 2024, at 9 a.m., 1:30 p.m. and 6 p.m. There will be clear instructions provided soon that outline where the faculty check-in location will be, among other details. Check [go.ecu.edu/Spring24](http://go.ecu.edu/Spring24) for the latest information.

### *Engagement Activities*

Board of Regents Meeting: Wednesday, February 21, 2024.

President's Excellence Awards: The time has come again this year to celebrate our outstanding faculty and staff. If you have a colleague deserving of being nominated for the [2024 President's Excellence Award](#), you have until Friday, March 1, 2024, to submit nominations.

### *ECU In the News*

See December and January news highlights on [pages 4-6](#) in the written report.

### **REPORT FROM THE PROVOST: Sara Zeigler**

Day 2 of the Provost Leadership Institute is scheduled for February 23. We will be hearing from University Counsel as well as getting a legislative update from Amy Scarborough. There will be sessions on managing conduct, conflict, leadership, and transparency, as well as resilience.

The application deadline to apply for the [Provost Internship Program](#) is April 5, 2024. This is open to all faculty at associate professor or above.

[Pedagogicon 2024](#) is scheduled for May 15-17. Our keynote speaker will be Stephen R. Covey on Wednesday, May 15 at 4pm in the ECU Center for the Arts.

Fourth week progress reports will be due soon. They will open on February 7 and close on February 12 at 1pm. Please be attentive to those and let us know about students who may be struggling so that other offices on campus can reach out to them and do appropriate follow up to make sure they stay on track.

The 8Kby28 Working Group is making good progress, and we anticipate those reports will be finalized within the next month. The information will probably be shared with Senate after spring break and an open forum will be scheduled.

Finally, recommendations for 17 faculty positions have been sent to President McFaddin for the spring hiring cycle. The deans have that information and are welcome to share that with you.

#### **ANNOUNCEMENT:**

Chair Kay announced that Counsel Dana Fohl was unable to join the meeting. Any senators that have questions about targeted scholarships may contact her directly. Or if preferred, Counsel Fohl can be invited to a future meeting to provide an update.

#### **GUEST SPEAKERS:**

Student Government Association. Camden Ritchie shared that the Student Senate has been working on three new legislations. One, notify students when Flex goes down so that students know they have to use their own money. Two, request more trash cans on campus to help reduce littering. Three, expand the Subway VIP mail selection to offer more variety.

By now the deans should have received an email from their college senators to schedule a meeting. At still time we are still looking for student representatives for the Colleges of Education and CLASS.

Mark your calendars for the following upcoming SGA events:

- Casino Night – February 20
- Diversity Week – March 4-8
- Safety Week – April 9-12
  - Safety Walk - TBD
  - Safety Fair – April 9

Reporting Building Issues. AVP Bryan Makinen was in attendance to share the process for reporting building issues and other issues. The first option is to talk to your building supervisor. Another option is to call Facilities Management at 622-2966. A third option is to use the ECU Safe app to report any issues.

#### **NEW BUSINESS:**

Face-to-Face or Zoom Meetings. Chair Kay asked the group to consider whether the Senate meetings for next year should be all in-person, all via Zoom, or a combination of the two.

Senator Lauk moved that all Faculty Senate meetings in the 2024-2025 academic school year be in-person meetings, seconded by Senator Buck. Senator McGuffin moved to amend the motion for meetings to be 50% in person and 50% via Zoom, seconded by Senator Cogdill. The **amended motion carried.** (APPROVE = 23 votes DISAPPROVE = 16 votes ABSTAIN = 4 votes) (See also: [Individual Votes](#))

**GENERAL & STANDING COMMITTEE REPORTS:****REPORT FROM SENATE CHAIR: Senator Kay**

The Faculty Senate Executive Committee met on January 22, 2024. The committee discussed the following topics: internal procedures, the faculty handbook, and the Dizney parking lot data.

The next “Problem Solvers” meeting with the Provost will be on February 12<sup>th</sup>.

President McFaddin has a scheduled meeting with the Chair on February 15<sup>th</sup>.

The Chair and Vice Chair are currently serving on the 8Kby28 working group, which is drafting some initial plans for increasing the number of online students enrolled at ECU to 8000 by 2028. According to Dean Baggett, the 8K Leadership Team (the leads of the five functional teams) met on Monday, January 22<sup>nd</sup> for a half-day writing retreat and to help organize the recommendations in a meaningful way. Anna Catterson and Dean Baggett will be providing an update to the President’s Leadership Council on Tuesday, February 6<sup>th</sup>. They will also be obtaining some feedback from the Deans on the recommendations of the working group later that afternoon. Dean Baggett plans to hold a meeting of the full working group later this month.

The Faculty Grievances Regulation is now going through the vetting process.

We are seeking faculty representation on the search committee to fill Barry Poynter’s position.

As noted in a recent email to faculty, we continue to read all of the comments received via the anonymous virtual suggestion box on the Faculty Senate website. Those suggestions are forwarded on to relevant individuals or committees as appropriate, and the comments are shared with Provost Zeigler and Regent Marion. Here are some topics of recent comments:

- |                                  |                                                   |
|----------------------------------|---------------------------------------------------|
| • Building maintenance           | • AI detection software                           |
| • Parking                        | • Prorating overloads                             |
| • Drop/add and first-day-drops   | • Out-of-date web pages                           |
| • Class cancellation standards   | • Admission standards                             |
| • Compensation                   | • Paperless contracting system                    |
| • Benefits                       | • Athletics bonuses                               |
| • Commencement                   | • Faculty receptions                              |
| • Faculty staffing issues        | • ECU Online course development and redevelopment |
| • General Education requirements |                                                   |

Note that the ECU Online development process/deadlines remained consistent for this academic year as in past years. The only change for this year was a stop-gap measure regarding course development compensation. When that measure was implemented for this year, the Provost convened a working group to further discuss compensation moving forward. The group just concluded their work with prioritizing final recommendations in the areas of course development professional development and compensation.

We prefer to share the virtual suggestion box comments verbatim with appropriate groups or individuals whenever possible so that nothing gets lost in translation, so please remind your colleagues to use language that is shareable in a professional setting.

## **REPORT FROM FACULTY REGENT: Senator Marion**

The Board last met on November 15, 2023. A summary of that meeting was provided in the last Faculty Regent Report to the Senate. The Board's next meeting is scheduled for Wednesday, February 21.

Since the last Board of Regents meeting, the Board had 100% attendance with the EKU delegation that met with elected officials in Frankfort on Wednesday, January 24. During those 'Colonels at the Capitol' meetings with a large audience of university leadership, faculty participating in the Provost's leadership programs, and some EKU students, elected officials got to put faces with our folks and connect with our university on a more personal level. It is still early in the legislative session. As it stands, there are several budget proposals that are favorable to higher education, some more favorable than others. These budget issues are vitally important to our operations and have received less attention in the media. At the same time, many in Kentucky higher education are aware of the various proposals influenced by national conversations regarding highly generalized perceptions of American higher education from coast-to-coast.

*CPE Updates:* At the state-level, CPE has been producing considerable information for informing state higher education policy. In addition to the university presidents, including Dr. McFaddin having a conversation on KET in the fall ([linked here](#)), recently, Dr. Aaron Thompson met with Renee Shaw on *KET Connections* to discuss the issues impacting Kentucky higher education in Kentucky ([linked here](#) on January 21) and opportunities for Kentucky.

One of the highlights right now is that Kentucky had the most significant enrollment gains in our college-going rate among all states last year. The CPE report was recently highlighted in the *Lane Report* [here](#). The report indicates that enrollment in Kentucky increased by 5.6%, versus 2.0% growth, nationally. Additionally, CPE reports that most Americans believe that our colleges and universities benefit our graduates, local communities, states, and society overall by a great deal or a good amount. CPE and Kentucky have updated their job market projections, indicating that nearly two-thirds of Kentucky jobs will need some form of post-secondary education by 2031, including 594,000 that will need a baccalaureate or master's degree.

## **STANDING COMMITTEES**

Budget Committee. Senator Lauk announced that their spring schedule has been set for February 26 with Barry Poynter, March 25 with Sara Zeigler, and April 29 with Barry Poynter. The schedule has been set up this way to get regular updates on all the different moving parts such as legislation, appropriations and different initiatives.

Elections & University Nominations Committee. Senator Spira stated that the committee will begin working on the adjunct faculty election at their next meeting on Monday, February 12 at 4:30pm. Senator McGuffin, our current part-time representative, has been invited to attend if her schedule permits.

Rights & Responsibilities Committee. Senator Ginn announced that she and Senator Slijepcevic will serve as co-chairs this semester.

Rules Committee. Senator Bishop-Ross shared that the revisions for the Senate internal procedures and the changes to the organization of the faculty should be ready to send to the Executive Committee for review soon.

The next committee meeting will be on Monday, February 19.

Faculty Welfare Committee. Senator Manning reported that the committee is considering broadening the scope of their committee membership to include someone from the Staff Council as a non-voting member. The committee is working with the Rules Committee to make that change in the Organization of the Faculty.

This year the committee has been working hard to make sure there are open lines of communication. As such, Senator Streetman has been meeting regularly with the Provost and others to make sure that conversations are open across departments.

**ADJOURNMENT:**

Senator Bishop-Ross moved to adjourn, seconded by Senator Grabeel, at approximately 5:30pm.

| Timestamp    | Username                       | Do you approve of the minutes for the December 4, 2023 meeting of the Faculty Senate? |
|--------------|--------------------------------|---------------------------------------------------------------------------------------|
| 2024/02/05 3 | marie.manining@eku.edu         | Yes                                                                                   |
| 2024/02/05 3 | yonia.grabeel@eku.edu          | Yes                                                                                   |
| 2024/02/05 3 | sarah.feltus@eku.edu           | Yes                                                                                   |
| 2024/02/05 3 | vigs.chandra@eku.edu           | Yes                                                                                   |
| 2024/02/05 3 | james.kirby.easterling@eku.edu | Yes                                                                                   |
| 2024/02/05 3 | pat.calle@eku.edu              | Yes                                                                                   |
| 2024/02/05 3 | rachel.bishop-ross@eku.edu     | Yes                                                                                   |
| 2024/02/05 3 | john.settimi@eku.edu           | Yes                                                                                   |
| 2024/02/05 3 | david.coffey@eku.edu           | Yes                                                                                   |
| 2024/02/05 3 | chad.cogdill@eku.edu           | Yes                                                                                   |
| 2024/02/05 3 | jennifer.merrick@eku.edu       | Yes                                                                                   |
| 2024/02/05 3 | mary.emmanuel@eku.edu          | Yes                                                                                   |
| 2024/02/05 3 | jessica.price@eku.edu          | Yes                                                                                   |
| 2024/02/05 3 | abby.brooks@eku.edu            | Yes                                                                                   |
| 2024/02/05 3 | raymond.lauk@eku.edu           | Yes                                                                                   |
| 2024/02/05 3 | matthew.howell@eku.edu         | Yes                                                                                   |
| 2024/02/05 3 | katie.moore@eku.edu            | Yes                                                                                   |
| 2024/02/05 3 | jason.fry@eku.edu              | Yes                                                                                   |
| 2024/02/05 3 | kim.parsons@eku.edu            | Yes                                                                                   |
| 2024/02/05 3 | ann.callahan@eku.edu           | Abstain                                                                               |
| 2024/02/05 3 | nedim.slijepcevic@eku.edu      | Yes                                                                                   |
| 2024/02/05 3 | laura.edwards@eku.edu          | Yes                                                                                   |
| 2024/02/05 3 | maria.bane@eku.edu             | Yes                                                                                   |
| 2024/02/05 3 | david.fifer@eku.edu            | Yes                                                                                   |
| 2024/02/05 3 | laura.rowe@eku.edu             | Yes                                                                                   |
| 2024/02/05 3 | melissa.dieckmann@eku.edu      | Yes                                                                                   |
| 2024/02/05 3 | karim.abdelhay@eku.edu         | Yes                                                                                   |
| 2024/02/05 3 | sheri.mcguffin@eku.edu         | Yes                                                                                   |
| 2024/02/05 3 | fatima.hasan@eku.edu           | Yes                                                                                   |
| 2024/02/05 3 | james.blair@eku.edu            | Yes                                                                                   |
| 2024/02/05 3 | jerry.palmer@eku.edu           | Yes                                                                                   |
| 2024/02/05 3 | brian.clark@eku.edu            | Yes                                                                                   |
| 2024/02/05 3 | geela.spira@eku.edu            | Yes                                                                                   |
| 2024/02/05 3 | sarah.fisher@eku.edu           | Yes                                                                                   |
| 2024/02/05 3 | curtis.streetman@eku.edu       | Yes                                                                                   |
| 2024/02/05 3 | marcia.pierce@eku.edu          | Abstain                                                                               |
| 2024/02/05 3 | erin.eliasen@eku.edu           | Yes                                                                                   |
| 2024/02/05 3 | todd.hartch@eku.edu            | Yes                                                                                   |
| 2024/02/05 3 | mary.henton@eku.edu            | Yes                                                                                   |
| 2024/02/05 3 | david.stumbo@eku.edu           | Yes                                                                                   |
| 2024/02/05 3 | evan.massey@eku.edu            | Yes                                                                                   |
| 2024/02/05 3 | victoria.collins@eku.edu       | Yes                                                                                   |
| 2024/02/05 3 | steve.szabo@eku.edu            | Yes                                                                                   |
| 2024/02/05 3 | cassandra.ginn@eku.edu         | Yes                                                                                   |
| 2024/02/05 3 | laura.newhart@eku.edu          | Yes                                                                                   |

| Timestamp         | Email Address                  | Do you approve the motion to move Faculty Senate meetings to 50% in-person and 50% online for the 2024-2025 academic year? |
|-------------------|--------------------------------|----------------------------------------------------------------------------------------------------------------------------|
| 2/5/2024 16:59:17 | jason.fry@eku.edu              | Abstain                                                                                                                    |
| 2/5/2024 16:59:18 | marcia.pierce@eku.edu          | Abstain                                                                                                                    |
| 2/5/2024 16:59:18 | erin.eliassen@eku.edu          | Approve                                                                                                                    |
| 2/5/2024 16:59:19 | jennifer.merrick@eku.edu       | Approve                                                                                                                    |
| 2/5/2024 16:59:19 | raymond.lauk@eku.edu           | Disapprove                                                                                                                 |
| 2/5/2024 16:59:19 | steve.szabo@eku.edu            | Disapprove                                                                                                                 |
| 2/5/2024 16:59:20 | matthew.howell@eku.edu         | Approve                                                                                                                    |
| 2/5/2024 16:59:21 | john.settimi@eku.edu           | Approve                                                                                                                    |
| 2/5/2024 16:59:21 | chad.cogdill@eku.edu           | Approve                                                                                                                    |
| 2/5/2024 16:59:22 | alison.buck@eku.edu            | Approve                                                                                                                    |
| 2/5/2024 16:59:23 | jerry.palmer@eku.edu           | Disapprove                                                                                                                 |
| 2/5/2024 16:59:23 | sarah.feltus@eku.edu           | Approve                                                                                                                    |
| 2/5/2024 16:59:23 | jessica.price@eku.edu          | Approve                                                                                                                    |
| 2/5/2024 16:59:24 | sheri.mcguffin@eku.edu         | Approve                                                                                                                    |
| 2/5/2024 16:59:24 | marie.manning@eku.edu          | Approve                                                                                                                    |
| 2/5/2024 16:59:24 | katie.moore@eku.edu            | Approve                                                                                                                    |
| 2/5/2024 16:59:25 | rachel.bishop-ross@eku.edu     | Approve                                                                                                                    |
| 2/5/2024 16:59:25 | vigs.chandra@eku.edu           | Approve                                                                                                                    |
| 2/5/2024 16:59:25 | vonja.grabee@eku.edu           | Approve                                                                                                                    |
| 2/5/2024 16:59:26 | peter.edwards@eku.edu          | Disapprove                                                                                                                 |
| 2/5/2024 16:59:27 | fatima.hasan@eku.edu           | Disapprove                                                                                                                 |
| 2/5/2024 16:59:27 | evan.massey@eku.edu            | Approve                                                                                                                    |
| 2/5/2024 16:59:29 | david.coffey@eku.edu           | Disapprove                                                                                                                 |
| 2/5/2024 16:59:30 | james.kirby.easterling@eku.edu | Disapprove                                                                                                                 |
| 2/5/2024 16:59:30 | victoria.collins@eku.edu       | Disapprove                                                                                                                 |
| 2/5/2024 16:59:31 | mary.emanuel@eku.edu           | Disapprove                                                                                                                 |
| 2/5/2024 16:59:33 | geela.spira@eku.edu            | Disapprove                                                                                                                 |
| 2/5/2024 16:59:34 | nedim.siljopovic@eku.edu       | Disapprove                                                                                                                 |
| 2/5/2024 16:59:34 | james.blair@eku.edu            | Disapprove                                                                                                                 |
| 2/5/2024 16:59:34 | kim.parsons@eku.edu            | Approve                                                                                                                    |
| 2/5/2024 16:59:36 | kenneth.foltz@eku.edu          | Disapprove                                                                                                                 |
| 2/5/2024 16:59:36 | ann.callahan@eku.edu           | Abstain                                                                                                                    |
| 2/5/2024 16:59:37 | maria.bane@eku.edu             | Approve                                                                                                                    |
| 2/5/2024 16:59:40 | brian.clark@eku.edu            | Approve                                                                                                                    |
| 2/5/2024 16:59:40 | lisa.jones@eku.edu             | Approve                                                                                                                    |
| 2/5/2024 16:59:42 | melissa.dieckmann@eku.edu      | Disapprove                                                                                                                 |
| 2/5/2024 16:59:43 | karim.abdelhay@eku.edu         | Abstain                                                                                                                    |
| 2/5/2024 16:59:44 | cassandra.ginn@eku.edu         | Approve                                                                                                                    |
| 2/5/2024 16:59:48 | pat.calie@eku.edu              | Approve                                                                                                                    |
| 2/5/2024 16:59:49 | abby.brooks@eku.edu            | Disapprove                                                                                                                 |
| 2/5/2024 16:59:57 | laura.edwards@eku.edu          | Approve                                                                                                                    |
| 2/5/2024 17:00:00 | sarah.fisher@eku.edu           | Approve                                                                                                                    |
| 2/5/2024 17:00:31 | laura.rowe@eku.edu             | Disapprove                                                                                                                 |

TO: Eastern Kentucky University Faculty Senate

FROM: President David T. McFaddin

DATE: March 4, 2024

RE: Faculty Senate March Report

With signs of spring starting to show, campus has been bustling with activity. The semester is moving quickly with the state legislative session in full swing, an exciting basketball season for the Colonels, and students progressing through their spring courses. It's hard to believe we're already at the halfway point of the semester, and Spring Break will be here next week!

### College of Osteopathic Medicine

We are continuing to push for support of **HB 407** (which would allow ECU to offer an Osteopathic Medical program). Sponsored by House Speaker Pro Tem David Meade, it currently has 33 cosponsors and passed the House 91-0 on Feb 15. It is now in the Senate and was heard in committee for discussion purposes only on February 22. We are actively working to get it called to the Senate Education Committee for a vote. For more information on the College of Medicine, visit [www.go.eku.edu/do](http://www.go.eku.edu/do).

### Legislative Update

We have 18 working days left in the 2024 legislative session. Legislators have introduced 1,526 bills and resolutions and ECU is tracking 261. Multiple bills that could impact higher education have been introduced, dealing with a variety of subjects: tuition waivers, guns on campus, post tenure review, DEI prohibitions, employee benefits, KEES funding, etc.

We expect the Senate to introduce their budget late this week or early next week. As a reminder, the House budget includes the following appropriations for ECU:

- Asset Preservation - \$25.9M annually
- Model Lab Phase II - \$59.1M
- Fire/tornado insurance (\$3,125,500 annually)
- \$2.8M per year for inflationary cost support on top of our general fund appropriation.

We are working very hard to secure additional funding for an Aviation classroom building, which is estimated at \$25 million.

### Here's an update on bills of interest:

|       |                     |                               |                         |
|-------|---------------------|-------------------------------|-------------------------|
| SB 1  | Endowed research    | Passed Senate 36-0 on 2/28    | Received in House 2/29  |
| SB 6  | DEI prohibitions    | Passed Senate 26-7 on 2/13    | No Movement in House    |
| HB 9  | DEI prohibitions    | Assigned House Education 1/15 | No Movement as of 3/1   |
| HB228 | Faculty Performance | House Education Committee     | Discussion Only 1/23    |
| HB288 | Guns on campus      | Introduced 1/17               | No Committee Assignment |

|        |                     |                            |                           |
|--------|---------------------|----------------------------|---------------------------|
| SJR132 | Hazard 4 yr study   | Assigned S Education 2/12  | No Movement as of 3/1     |
| SJR170 | CPE Doctoral study  | Introduced 2/22            | Assigned S Education 2/26 |
| SJR179 | KCTCS/Huron study   | Introduced 2/27            | Assigned S Education 2/29 |
| HCR112 | DEI Funding study   | Introduced 2/26            | No Committee Assignment   |
| SB191  | Performance Funding | Passed Senate 36-0 on 2/22 | Assigned H Education 2/29 |

### Budget Closeout

Senior Vice President Barry Poynter sent out a communication last week regarding the FY 24 budget closeout changes. For this year's closeout, we are going to trial a new method of budget management which I am calling "Budget Rollup." This is utilized by many of our peer institutions. For the remaining FY 24, we are going to trial the Budget Rollup to see if we can better meet our above mentioned budgetary goals. As a reminder, this is not a swipe of funds for department use. All monies will stay under the authority of the Vice President and available for necessary spend. In addition, this is not intended to be a spending restriction or a sequester, rather a mechanism for accessing end of year spending.

As it relates to foundation funds, on July 1, 2023, ECU started FY 24 with a scheduled plan to utilize \$8 million of nearly \$20 million in unspent Foundation funds to apply towards the university's core mission. These funds were intended by donors to go to the benefit of students and programs. For this reason, we applied those eligible Foundation funds to the areas that met the requirements of the donor intent. You can review the current year operating budget [here](#).

Both of these strategies are geared toward fully utilizing all resources available to support the innovative and necessary work that we do each day. With a commitment to continued investment in our students, our employees and our region we must also continue to refine and reinvest in key strategic areas of the University. Further, this exercise will help inform a zero-based budget approach to building the FY26 budget which will be presented and approved at the May 15th Board of Regents Meeting.

### Giving Day

On April 17th we will have one of the most exciting days of the year when we embark on our 6th annual Giving Day event. The goal this year is to have 2324 donors to commemorate the historical academic year that we have had with record enrollment growth, record retention and new and innovative programs that create an undeniable momentum toward the best days ahead for ECU. If you want to create a challenge, be an ambassador or get involved in some other way for ECU Giving Day contact our team at [giving@ecu.edu](mailto:giving@ecu.edu).

### Spring 2024 Commencement

It was announced during the Fall semester that the Spring 2024 commencement will be held at Alltech Arena at the Kentucky Horse Park in Lexington, KY, due to construction occurring within Alumni Coliseum. Ceremonies are planned for Friday, May 10, 2024, at 9 a.m., 1:30 p.m. and 6 p.m. The commencement committee is hard at work ensuring we can roll out the maroon carpet and give our graduates an exceptional experience on this well-deserved day of celebration. There will be clear instructions provided soon that outline where the faculty check-in location will be, among other details. Check [go.ecu.edu/Spring24](http://go.ecu.edu/Spring24) for the latest information.

### President's Excellence Awards

The time has come again this year to celebrate our outstanding faculty and staff. The window for nominations closed March 1, 2024. We will celebrate our colleagues on April 24 at the President's Excellence Award Ceremony.

## February In the news:

- Employer of Choice
  - [https://www.richmondregister.com/community/eku-named-to-forbes-list-of-america-s-best-employers/article\\_87893226-d274-11ee-9a88-8ba5e1c61050.html](https://www.richmondregister.com/community/eku-named-to-forbes-list-of-america-s-best-employers/article_87893226-d274-11ee-9a88-8ba5e1c61050.html)
- HB407 Senate Subcommittee
  - <https://www.weku.org/the-commonwealth/2024-02-26/eku-continuing-its-case-in-frankfort-to-launch-an-osteopathic-medicine-doctoral-program>
- EKU COM
  - <https://www.lanereport.com/171377/2024/02/tlr-original-eku-has-bold-idea-to-improve-primary-healthcare-in-kentucky/>
- Government Expert - Patrick Litanga
  - <https://esweku.org/track/3715670/february-22-2024-patrick-litanga>
- EKU Choral Director Feature - Richard Waters
  - <https://esweku.org/track/3715671/february-22-2024-richard-waters>
  - <https://www.weku.org/kentucky-arts-culture/2024-02-26/a-look-behind-the-music-3-eku-conductors-explain-the-craft>
- Astronomy Expert - Dr. Mark Pitts
  - <https://www.weku.org/the-commonwealth/2024-02-20/eastern-kentucky-university-professor-explains-saturdays-mini-moon>
- EKU Mock Trial Team Feature
  - [https://www.richmondregister.com/news/eku-mock-trial-headed-to-nationals/article\\_1f47dc24-d0d7-11ee-a9f5-c316b3bca032.html](https://www.richmondregister.com/news/eku-mock-trial-headed-to-nationals/article_1f47dc24-d0d7-11ee-a9f5-c316b3bca032.html)
- Dean of EKU Libraries Feature
  - [https://www.richmondregister.com/community/dean-of-eku-libraries-speaks-to-boonesborough-dar/article\\_77bda7c6-cb5a-11ee-8bd0-171d82e58a16.html](https://www.richmondregister.com/community/dean-of-eku-libraries-speaks-to-boonesborough-dar/article_77bda7c6-cb5a-11ee-8bd0-171d82e58a16.html)
- Apology Expert - Dr. Beth Polin
  - <https://dnyuz.com/2024/02/16/how-to-apologize-like-you-mean-it/>
    - This article is pulled from the New York Times! But that's behind a pay wall.
- HB407 Passes in the House
  - <https://wsonradio.com/2024/02/16/kentucky-house-passes-bills-allowing-new-academic-roles-for-murray-state-and-eastern-kentucky/>
  - [https://www.kentuckytoday.com/news/house-approves-framework-for-autonomous-vehicles/article\\_162d2f82-cc49-11ee-9a6a-cff7ba82b667.html](https://www.kentuckytoday.com/news/house-approves-framework-for-autonomous-vehicles/article_162d2f82-cc49-11ee-9a6a-cff7ba82b667.html)
  - <https://www.theinteriorjournal.com/2024/02/21/house-education-committee-approves-hb-407/>
  - [https://www.richmondregister.com/ap/state/kentucky-house-passes-bills-allowing-new-academic-roles-for-eastern-kentucky/article\\_efd4ff46-5430-55ba-8308-858e4ba63c51.html](https://www.richmondregister.com/ap/state/kentucky-house-passes-bills-allowing-new-academic-roles-for-eastern-kentucky/article_efd4ff46-5430-55ba-8308-858e4ba63c51.html)
  - <https://medriva.com/health/healthcare/exploring-unconventional-solutions-to-address-the-healthcare-provider-shortage-the-intersection-of-human-and-veterinary-medicine/>
  - <https://www.themountaineagle.com/articles/state-house-approves-new-bill-for-medical-veterinary-schools/>
- Wildlife Management Expert - Dr. Charles Elliott
  - <https://www.wkyt.com/2024/02/15/skunk-mating-season-kentucky-has-gotten-underway/>
- Manufacturing Feature from Magazine
  - [https://www.richmondregister.com/community/eku-is-kentucky-s-manufacturing-hub/article\\_87af0cbe-c9c6-11ee-adeb-ef62f5aaf791.html](https://www.richmondregister.com/community/eku-is-kentucky-s-manufacturing-hub/article_87af0cbe-c9c6-11ee-adeb-ef62f5aaf791.html)
  - <https://www.lanereport.com/171161/2024/02/eku-is-growing-as-a-kentucky-manufacturing-skills-hub/>
- Education Expert - Michelle Shory
  - <https://www.edweek.org/teaching-learning/opinion-do-i-really-have-to-go-to-summer-school-how-to-get-students-to-change-their-minds/2024/02>

- EKU COM
  - <https://www.weku.org/lexington-richmond/2024-02-13/house-bill-would-grant-eku-the-right-to-offer-postgraduate-osteopathic-medicine-degrees>
- Flight Legislation Feature - Dennis Sinnett
  - <https://www.weku.org/the-commonwealth/2024-02-13/eku-aviation-director-sees-aerospace-aviation-legislation-as-a-big-boost-for-the-industry>
- Aviation Student Feature - Evie Sapp
  - <https://www.newsnationnow.com/us-news/kind-of-an-accident-how-a-kentucky-womans-flight-dreams-turned-into-reality/>
- Study Abroad Feature - Student Kelsi Howard
  - [https://www.sentinel-echo.com/cnhi\\_network/local-eku-student-headed-for-study-abroad/article\\_f64c3d7a-b4d3-11ee-95a5-b723d361008f.html](https://www.sentinel-echo.com/cnhi_network/local-eku-student-headed-for-study-abroad/article_f64c3d7a-b4d3-11ee-95a5-b723d361008f.html)
- Colonels at the Capitol
  - [https://www.richmondregister.com/community/eku-meets-with-kentucky-legislators-for-annual-colonels-at-the-capitol-day-in-frankfort/article\\_3864f184-c5be-11ee-a686-8b0062bc0214.html](https://www.richmondregister.com/community/eku-meets-with-kentucky-legislators-for-annual-colonels-at-the-capitol-day-in-frankfort/article_3864f184-c5be-11ee-a686-8b0062bc0214.html)

### Upcoming Events

March 1-President's Excellence Award Deadline

March 11-15-Spring Break

March 31-Budget Closeout Begins

April 17-Giving Day

April 23-Milestone Breakfast

April 24-President's Excellence Award Ceremony

May 10-Commencement (Kentucky Horse Park)

May 15-Board of Regents Meeting

Thank you for all you do every day in support of our mission and our pursuit of excellence.

One Eastern,



Dr. David T. McFaddin

President

# Tentative 2024-2025 Faculty Senate Schedule

## Faculty Senate Meetings – 3:30pm

Senate meetings are at 3:30 p.m. This academic year four meetings will be held via Zoom and four meetings will be in person. *(An updated schedule with in-person meeting location will be provided in the April Senate packets.)*

| Fall 2024                      | Spring 2025                                                              |
|--------------------------------|--------------------------------------------------------------------------|
| September 9 <i>(in-person)</i> | February 3                                                               |
| October 7                      | March 3 <i>(in-person)</i>                                               |
| November 4 <i>(in-person)</i>  | April 7                                                                  |
| December 2                     | May 5<br>Regular<br>Organizational<br><i>(in person – both meetings)</i> |

## Executive Committee Meetings – 4pm

Executive Committee meetings are at 4 p.m. for the academic year. *(NOTE: The president meets informally with the committee at 3:30pm and then the regularly scheduled meeting begins at 4pm.)*

**The meeting format for Executive Committee will be determined at their next meeting.**

Faculty wishing to submit items for inclusion on the Senate agenda should contact either the Senate Chair or a member of the Executive Committee of the Senate at least two weeks prior to the Senate meeting.

| Fall 2024    | Spring 2025 |
|--------------|-------------|
| August 26    | January 27  |
| September 23 | February 17 |
| October 21   | March 24    |
| November 18  | April 21    |

**Executive Committee Report**  
**March 4, 2024**  
**Lisa W. Kay, Faculty Senate Chair**

The Faculty Senate Executive Committee met on February 19, 2024. Following the pre-meeting with the President, the approval of the January minutes, and the Provost's report, the committee discussed the following topics: efforts to honor a former faculty member, the 2024-2025 tentative Faculty Senate schedule, internal procedures, and the faculty handbook. The committee approved the tentative guests for the March Faculty Senate meeting, and liaisons provided updates on committee work.

Regent Marion, Vice Chair Blair, and I had our most recent "Problem Solvers" meeting with the Provost on February 12<sup>th</sup>. We are scheduled to meet again on March 25<sup>th</sup>.

I met with the President on February 20<sup>th</sup>, and we have another meeting scheduled for March 21<sup>st</sup>.

I gave a report to the Board of Regents on February 21<sup>st</sup>. Provost Zeigler and I plan to give a presentation on the faculty turnover data at the next Board of Regents meeting.

Vice Chair Blair completed our service on the 8Kby28 working group, which held its last full group meeting on February 22<sup>nd</sup>. My understanding is that there will be an opportunity for the campus community to discuss this effort in April.

The drafting team for the Faculty Grievances Regulation recently met one more time to discuss some changes suggested by University Counsel Fohl. The regulation will now continue going through the vetting process.

There will be a call for nominations for Chair and Vice Chair at the April Faculty Senate meeting.

As noted in a recent email to faculty, Vice Chair Blair and I continue to read all of the comments received via the anonymous virtual suggestion box on the Faculty Senate website. We forward suggestions to relevant individuals or committees as appropriate, and we share the comments with Provost Zeigler and Regent Marion. Here are some topics of recent comments:

- Timing of progress reports and midterm grades
- Support for faculty concerns
- Rec center memberships for students whose schedules are partially online (on behalf of students)
- Health benefits for retirees
- Support for ECU Online programs
- Due dates/times for progress reports, midterm grades, and final grades
- Support for faculty now that we no longer have ombudsperson
- Impact KY Working Conditions Survey (23-34) results for Model Lab School
- First-day drop process
- Chautauqua Lecture Series
- Support for students besides SAIT form and student support referral form
- Shared governance, Faculty Senate authority
- Engagement at Faculty Senate meetings
- Advising obligations during breaks

Please note that the Office of the Registrar is obligated to follow the process outlined in the regulation found at

[https://policies.eku.edu/sites/policies.eku.edu/files/policies/4.3.5acr\\_drop\\_or\\_withdrawal\\_from\\_courses\\_0.pdf](https://policies.eku.edu/sites/policies.eku.edu/files/policies/4.3.5acr_drop_or_withdrawal_from_courses_0.pdf).

You can find the new University Committee Dashboard at <https://success.eku.edu/portal/ekucommittee>. Any member of the University community who has an interest in being a member of a committee can take the following steps:

1. If it is a University committee, work with your corresponding dean's office to make your interest in serving on a committee known so you can be considered during a college vote.
2. Notify a committee chair of a VP, college, or departmental level committee with your interest.
3. Contact Ryan Wilson, and he can route to the appropriate contact for consideration.

Thank you to Ryan Wilson and the others who have been working on this project.

Here is some information regarding proposed legislation. Phone calls to Kentucky legislators in your home district should be made on personal phones, not university equipment. Please use respectful language in sharing opinions and arguments. The Legislative Message Line is 1-800-372-7181. Know that repeated calls over time are beneficial in helping legislators understand the significance of your ideas.

**All bills proposed for the 2024 Regular Session can be found at:**

<https://apps.legislature.ky.gov/record/24rs/record.html>

**Faculty may want to make calls concerning these bills if they have questions on DEI:**

SB6: <https://apps.legislature.ky.gov/recorddocuments/bill/24RS/sb6/bill.pdf>

HCR112: <https://apps.legislature.ky.gov/recorddocuments/bill/24RS/HC112/bill.pdf>

HB9: <https://apps.legislature.ky.gov/recorddocuments/bill/24RS/HB9/bill.pdf>

**Tenure review bill:**

HB 228: <https://apps.legislature.ky.gov/recorddocuments/bill/24RS/HB228/bill.pdf>

**The DO School:**

HB 407: <https://apps.legislature.ky.gov/recorddocuments/bill/24RS/HB407/bill.pdf>

As always, if you have any questions or concerns, please contact Vice Chair Blair ([james.blair@eku.edu](mailto:james.blair@eku.edu)) or me ([lisa.kay@eku.edu](mailto:lisa.kay@eku.edu)).

## Faculty Regent Report to Faculty Senate

March 4, 2024

Dear Senators,

The aim of this report is to summarize the most recent meeting of the Board of Regents that occurred on the morning of Wednesday, February 21. For an additional summary, the *Eastern Progress* covered this meeting in their article, "[EKU Board of Regents hosts first meeting of 2024, discusses proposed College of Osteopathic Medicine.](#)"

**Next Meeting:** The next meeting of the Board of Regents is scheduled for **Wednesday, May 15, 2024**. It is expected that the May meeting will be a long meeting due to the agenda items that occur annually at that time, notably, the university budget, the setting of tuition and fees, and any matters emerging from new legislation enacted into law that could impact university policies.

**Recap of February 21 meeting:** The Board followed the meeting agenda that is published on the website dedicated for the Board's agendas [linked here](#).

### Reports/Updates:

- The reports were lighter with a focus on updates since the last meeting in November on topics related to financial affairs, academic affairs, student success, development, government relations, and Board committee reports. Once the slides that were presented are available, I will pass those along to the Senate and/or Faculty at-large as part of a Faculty Regent Update. Key messages from the presented information were:
  1. Enrollment, particularly retention overall, continue to be at/near university high-level marks for most students, students from low-income backgrounds, state-defined underrepresented minority students (URM), and first-gen students. Together, maintaining these retention numbers coupled with maintaining traditional undergraduate enrollment while increasing online and graduate enrollment will be critical for sustaining and advancing the university.
  2. Regarding retention, there are apparent indicators of low likelihood of student success, and there was an indication that the university is actively revisiting or will re-implement some type of admission/placement test for student applicants or at least student applicants not meeting certain academic benchmarks. Students who have the lowest likelihood of success utilize considerable university resources, including precious faculty and staff time and energy, and the university, while being a school of opportunity, has to be judicious in how it uses precious resources, including human capital, and financial support.
- The **Financial Update**, was included in the Board agenda document, which shows the budget versus actual revenues and expenses is [available here](#).
  1. The financial update showed total revenues (\$150.6M) at the end of 2023-2024 matching very closely to actual expenses (\$150.4M), but expenditures being

\$2.1M higher from education and general expenditures and expenditures being down among auxiliary units (including housing) by \$2.3M.

2. Year-over-year tuition and class fee revenues were up \$5.2M from 2022-2023.
3. The impact of the state's funding formula resulted in ECU receiving \$1.425M less state appropriations in 2023-2024 than the prior year (2022-2023).
4. The largest increases in year-over-year expenditures were in the following areas:
  - Instruction expenses: Up by \$1.67M (92.75M v. 89.59M, + 3.53%)
  - Student services expenses: Up by \$1.35M (27.61M v. 25.75, +7.2%)
  - Scholarships/fellowship expenses: Up by \$1.40M (24.39 v. 22.99, +6.1%)
5. Following the report, Vice-Chair & Regent Long inquired about ECU Foundation revenue that is typically received. VP Poynter indicated that the university receives typically over \$5M per year from the foundation and in years, like this last year, when the market is more favorable, the university can receive upwards towards \$7M to \$8M. The ECU Foundation will be providing as much as they do typically this year, and likely additional dollars as the Foundation and ECU have worked diligently to match donor intentions with student profiles among students seeking financial aid to ensure all available student support from scholarships is realized, which has resulted in an extra \$800,000+ coming into the university to support those students, and thus supporting the university overall.
  - From this communication, there was mention of the amount of other foundation support for units and divisions for expenses that are not scholarships. VP Poynter indicated there is an effort underway at the university to align those restricted charitable contributions with the university's expenses and projected expenses where an alignment exists that meets donor/fund intentions.
  - The Eastern Fund and many of the unrestricted funds that exist for supporting Colleges/Divisions/Departments are very helpful for making up the gap in state support over the years. With respect to restricted funds, I asked if donors perceive their gifts to the university as 'margin of excellence' contributions or contributions to maintain core/basic operations? In short, this is an active conversation, and gifts to the university are likely a combination of both.
- In addition to the university area/division reports, reports from **the Faculty Senate, Staff Council, and Student Government Association** also included ([linked here](#)) there reports and delivered them in-person.
- A **Policies and Regulations Report** ([linked here](#)) was provided by University Counsel.
- Additional reports were delivered by the President and Board Chair, in which the President provided additional updates on the impact of state legislation on ECU, including the areas that are major benefits for ECU, including the ability to offer DO programs, increased support for capital maintenance/asset preservation, increases for tornado and fire insurance (\$4-5M extra in the base appropriation) and fully funding the replacement/renovation of Model Lab School and Alumni Coliseum, respectively. The President also mentioned that the various policy conversations may also have an impact

on how we conduct the university business but conversations and planning with faculty and staff has been ongoing as the university monitors and actively encourages the legislature to make policy decisions that support our educational environment including aiming to keep our students safe.

**On the rest of the Board's agenda** were items relating to the following:

- **Personnel Actions** ([linked here](#)).
  - Included in the Personnel Actions item were the personnel statistics showing year-over-year changes in the number of ECU employees and personnel expenditures by job category. The categories included are full-time faculty, administrators/deans, full-time exempt staff, and full-time non-exempt staff. Also, changes by category are able to be viewed among part-time faculty, graduate assistants, part-time exempt, and part-time non-exempt employees.
  - Similar to the previous personnel report from the fall semester, year-over-year changes as of January 31, 2024 showed a reduction in full-time faculty. For this report, there was a reduction of 10, and an increase in part-time faculty. There was an increase in full-time exempt employees by 19 employees.
- **Model Policy Updates** ([linked here](#)) and **Model Tuition and Fees** ([linked here](#)) were approved.
- **Board Bylaws Updates** ([linked here](#)) were approved to align board bylaws with current state regs and board evaluation/self-assessment procedures while also setting a calendar for the calendar year for regular quarterly meetings.
- **Council on Post-Secondary Education Foundation Match Items** ([linked here](#)) were approved.
  - ECU is eligible for \$2.27M total in matching funds from CPE from the 2022-24 biennial budget's Comprehensive University Excellence Trust Fund to enhance certain funds from STEM+H fields. There were \$220,000 in funds approved to be recommended for CPE for matching consideration.
- **DOCJT Land Lease** ([linked here](#)) was approved.
- **Discussion and/or Action related to the Board's Self-Assessment**
  - The Board received a summary from me on the results of our self-assessment, which was based upon the Association of Governing Board's Self-Assessment Tool for Boards. The Board expressed a strong relationship with the President and the Board demonstrated clear indication that they are willing to show up for the university at events, programs, and meetings. For interest, a key focus of the report was the Board's clear interest in viewing updates and engaging more with the strategic plan on a more regular basis. The Board has an interest in having greater understanding regarding measurable university-level goals surrounding knowledge, innovation, and transformation. Greater understanding of how the university and its divisions are embracing the [strategic plan](#) were also emphasized. Furthermore, the Board indicated that it appreciates reports, and where practical, the Board can see data and information relative to benchmarks or our peers in Kentucky. The report closed with an indication that the Board

plays a positive role in the local community and the Board perceives its members and actions add value to the university.

**Closing:** Thank you for your service on Faculty Senate. If there's information in this report that requires greater detail or leads to any questions, I'll do my best to provide greater insight. In some cases, I'm still learning as the university is a complex entity with a lot of external forces acting upon it and us. As always, I appreciate your support and the perspectives and wisdom I have received from several Senators leading up to this meeting when the agenda was shared. I hope your perspectives have improved the university in some fashion, if not now, at least going forward. Please know that you may reach me by email and on Spring Break at [jason.marion@eku.edu](mailto:jason.marion@eku.edu) or phone/text at 513-317-9508. Thank you again for your service and I hope you a good week with good weather and a great Spring Break

Sincerely,  
Jason