

Faculty Senate Agenda
September 11, 2023
3:30 p.m. – Perkins Building Quads

CALL TO ORDER

APPROVAL OF MINUTES

May 1, 2023 (regular and organizational)

PRESIDENT’S REPORT: David McFaddin

PROVOST’S REPORT: Sara Zeigler

GUEST SPEAKERS:

- Camden Ritchie – SGA Update
- Matt Schumacher & Darlene Stocker – Office of Advising & Career Services
- Nedim Slijepcevic – LMS Selection Process Presentation

NEW BUSINESS:

- Recommendation on Per Diem Meal Rates from Staff Council
(*Seeking Faculty Senate support*)
- Senate Standing Committee Elections
 - **Academic Quality Committee** (1 vacancy)
Replace: John Brent (*step down*)
Continuing Members: Alison Buck, Chad Cogdill, Fatima Hasan, Jessica Price, Senate Vice Chair
- 2023-24 Committee Charges (*Information Only*)
- Other (*if any*)

REPORTS & QUESTIONS:

Executive Committee: Senator Kay
Faculty Regent: Senator Marion
COSFL: Senator Feltus

STANDING COMMITTEES:

Academic Quality Committee: TBD (*last year: Senator Sands, Chair*)
Budget Committee: TBD (*last year: Senators Stevenson & Yow, Co-Chairs*)
Elections/University Nominations Committee: TBD (*last year: Senator Spira, Chair*)
Information Technology Committee: TBD (*last year: Senators Fry & Hight*)
Rights & Responsibilities Committee: Senator Brent
Rules Committee: TBD (*last year: Senators Bishop-Ross & Kay, Co-Chairs*)
Welfare Committee: TBD (*last year: Senators Blair & Manning, Co-Chairs*)

ADJOURNMENT

FACULTY SENATE MINUTES

May 1, 2023

3:30 p.m.

The Faculty Senate of Eastern Kentucky University met on Monday, May 1, 2023 via Zoom. Chair Crosby called the eighth meeting of the academic year to order at approximately 3:30 p.m.

The following members were absent: A. Burns*^, A. Cizmar*^, B. Clark*^, L. Cormier^, M. Henton*, C. Hughes^, J. Mayer*, L. Rowe, A. Sexten, N. Siler, C. Streetman, V. Thomas, A. White^

** Indicates prior notification of absence*

^ ALT Raymond Lauk attended for A. Burns

^ ALT Matthew Howell attended for A. Cizmar

^ ALT Matt Sabin attended for B. Clark

^ ALT Luke Dodd attended for L. Cormier

^ ALT Maria Bane attended for C. Hughes

^ ALT Peter Edwards attended for A. White

APPROVAL OF MINUTES:

Senator Buck moved to approve the April 3, 2023 minutes as written, seconded by Senator Grabeel. **Motion carried.** (YES = 47 votes NO = 0 votes ABSTAIN = 1 vote) (See also: [Individual Votes](#))

REPORT FROM THE PRESIDENT: David McFaddin

There have been many successes accomplished over this past year. The completion of our strategic plan, a significant financial asset preservation and academic investment by the General Assembly, record breaking freshman enrolment numbers, the launch of numerous academic programs including Manufacturing Engineering, accolades for both our programs, like the Best for Vets and national rankings, as well as our faculty and staff all have created a buzz about EKU statewide.

EKU Highlights in the News - April Edition

The following highlights received coverage in local, state and national media outlets touting our EKU success:

[EKU could be key training ground for industry facing significant shortage](#)

[EKU online programs ranked among best in the nation by U.S. News & World Report](#)

[EKU online programs ranked among best in the nation](#)

[Green appointed chair of Environmental Education Council](#)

[SCC nursing celebrates partnership with EKU](#)

[Fayette County schools unveils new, free dual credit program for high school seniors](#)

[Dual credit options for FCPS students expanded with BCTC, EKU](#)

[Student safety fair held at EKU](#)

[EKU launching online education degree to address teacher shortage](#)

[CU's \\$1 million Gift Supports Higher Education in Banking, Cybersecurity](#)

[Commonwealth CU Makes \\$1 Million Donation to Fund University Program in Fintech & Cybercrime](#)

[Eastern Kentucky University gets large gift to enhance finance, cybersecurity programs](#)

[EKU program expands to offer free textbooks to all students](#)

[EKU announces expansion of EKU BookSmart Program to all students](#)

[Kentucky by Heart: ECU's Upward Bound programs offer leg up to first-generation students, and veterans](#)
[Laurel County's Silas House to be appointed Kentucky Poet Laureate](#)
[EKU gallery celebrates 50 years with renovations and faculty showcase](#)

President's Excellence Awards

The second annual President's Excellence Awards were held last week. Milestone employees were recognized for their 25th, 30th and 35th year of service to ECU. Also recognized were ECU employees who have provided excellence in six areas. Congratulations to Dr. Socorro Zaragoza, who received the Excellence in Diversity and Inclusion Award; Terry Gray, who received the Excellence in Engagement Award; Ryan Fisher, who received the Excellence in Hospitality Award; Jennifer White, who received the Excellence in Innovation Award; John Strada, who received the Excellence in Philanthropy Award; and Dan Hendrickson, who received the Excellence in Leadership Award.

Giving Day

The 2023 Giving Day was another great success. This year's goal was 2,292 donors representing the graduates from the Spring 2022 semester. Development continues to process gifts but at this point we can confidently say that Giving Day brought in more than 2,400 donors and raised more than \$400,000. Needless to say, those are record Giving Day totals. Congratulations to our Alumni and Development teams whose dedication to our students and pride in our campus community led to such a successful event.

Commencement Ceremonies

Commencement will be at Roy Kidd Stadium on Friday, May 12, 2023. The morning ceremony (9am) consists of CLASS, College of Business, and STEM graduates and the afternoon ceremony (6pm) with CJSMS, CHS, and CEAS. For more information, visit registrar.eku.edu/graduation-celebrations.

Summer Advantage Schedule

A benefit of working at Eastern Kentucky University is the immense flexibility provided to faculty and staff. In addition to being the University providing the most vacation days to employees among all state universities, we also believe that providing flexibility options for employees is an additional benefit. Again this year, flexibility will be offered through the Summer Advantage Schedule. The Summer Advantage Schedule will run from May 22, 2023 to July 29, 2023. Visit HR's [Summer Advantage FAQ](#) page for more details.

Upcoming Calendar

Please mark your calendar for the upcoming events for Fall 2023.

- May 24 - Board of Regents Meeting
- July 29 - Summer Advantage Session Ends
- August 8 - Employee Convocation
- August 9-13 - Move In Week
- August 10- Big E Welcome: Kickoff, Welcome Walk, and ECU Staff and Faculty Welcome Back Bash
- August 14- First Day of Fall Classes
- August 16- ECU Board of Regents Meeting
- December 1- Winter Commencement

Leadership Matters

Thanks to Chair Richard Crosby, the executive committee, and Faculty Senate for an excellent year. Shared governance is a tenant of our institution. The ability to work collaboratively is a testament to the commitment both the faculty and administration have for our students.

Enrollment

At this time we are tracking ahead of last year's enrollment which was a record-setting year for ECU. We are anticipating hitting our goal of 3,000 freshmen.

Status of Chautauqua Lecture Series

During the May meeting, Senator Newhart asked for clarification on changes being made to the Chautauqua Lecture Series. President McFaddin deferred to Dean Julie George who reported that the series has moved out of the Academic Affairs budget to the Library budget out of their foundation funds. The program will probably look differently moving forward and will probably be rolled into speakers and events already planned in the Library. She will be putting out a call soon for more people to become involved in moving the program forward.

Questions on the Athletics Budget

As several senators raised questions in April during Senator Yow's presentation on the athletics budget, he forwarded those to the president for review. President McFaddin invited Matt Roan to the May Senate meeting to share [additional athletics information](#) to address those concerns.

REPORT FROM THE PROVOST: Sara Zeigler

Provost Zeigler shared the following in her written report to Senate.

Course development support working group:

A working group has been formed to consider our current system for supporting course development and revision for face-to-face, hybrid, and fully online courses. Members were selected based on Faculty Senate recommendations. The group will be co-chaired by Ryan Baggett and Rusty Carpenter. The committee charge and membership are as follows:

Working Group Charge

The ECU Course (Re) Development Working Group will identify the existing processes in which faculty currently develop and re-develop courses (at all levels and delivery modalities). Following data collection, the working group will then conduct an analysis regarding the strengths and weaknesses of the identified processes resulting in a gap analysis where improvements could be made. Additionally, the group will identify smart practices used by other institutions of higher education in this area. Based on these findings the working group will make recommendations of high quality, cost-effective methods to support faculty when significant curricular overhauls are warranted.

Working Group Objectives

1. Identify current methods used by faculty for significant updates
2. Identify the current resources available at ECU to support significant curricular updates
3. Identify strengths and weaknesses of current curricular update methods
4. Identify strengths and weaknesses of current ECU resources that support updates
5. Identify and Analyze gaps in the current curricular methods
6. Identify and Analyze gaps in the current ECU resources in this area

7. Identify smart practices in significant curricular updates utilized by other institutions of higher education
8. Recommend quality, cost-effective methods to support faculty when significant curricular updates are warranted

Laura Barthel	COB	Laura.Barthel@eku.edu
Ray Lauk	CEAHS / Faculty Senate	Raymond.Lauk@eku.edu
Heather Adams-Blair	CHS	Heather.Adams-Blair@eku.edu
Brian Simpkins	CJMS	Brian.Simpkins@eku.edu
Erin Stevenson	CLASS / Faculty Senate	Erin.Stevenson@eku.edu
Curtis Streetman	CLASS	Curtis.Streetman@eku.edu
Laura Rowe	CSTEM	Laura.Rowe@eku.edu
Kelly Smith	Faculty Senate / Libraries	Kelly.Smith2@eku.edu
Trenia Napier	Libraries	Trenia.Napier@eku.edu
Mary Henson	EKU Online	Marh.Henson2@eku.edu
Julie Curry	EKU Online	Julie.Curry@eku.edu

Academic Calendar Working Group Report:

Thanks to Senators Fontaine Sands and Anne Cizmar and Registrar Shannon Tipton for their outstanding work in co-chairing the Academic Calendar Working Group. Their [report](#) and [recommendations](#) are available for your review.

During the summer, the chairs, deans and other constituents will review the report and develop a process for further campus input. Additional updates will be provided at the initial Faculty Senate meeting in the Fall.

Faculty Compensation:

The budget build includes recommendations for both across-the-board increases and compression adjustments for faculty. If the Board approves those recommendations at its May 24 meeting, compression adjustments will be made using the same procedure as was implemented in January 2023. The 2022 CUPA data has been provided to the chairs, deans, and Senate leadership for their review.

Provost's End of Spring Reception:

Please save the date for the Provost's May Faculty Reception, scheduled for Tuesday, May 9, 4:30pm, in the Stratton Building Cafe and Patio. The event is open to the university community and will include refreshments.

GUEST SPEAKER:

Student Government Association Update. Paige Murphy was in attendance to introduce next year's leadership for SGA: Camden Ritchie, President and Clayton Latham, Executive Vice President.

NEW BUSINESS:

[Report from Council on Academic Affairs.](#) Associate Provost Wies presented 3 new certificate programs for action. Senator Grabeel moved approval, seconded by Senator. **Motion carried.** (YES = 44 votes NO = 0 votes ABSTAIN = 2votes) (See also: [Individual Votes](#))

Items 4-35 include some additional modalities for programs, one new minor, and 27 new courses which are presented as notification only to Senate.

Evaluation of Faculty Instruction. Chair Crosby shared that there has been some faculty concerns that the end date on evaluations went to the end of exam week. The Senate adopted a policy previously that stated that evaluations would end prior to the beginning of exam week in order to avoid a negative evaluation that might be submitted for a professor after finals are given. As a point of information, the understanding that's being circulated by the administration is that evaluations are to end on the Friday before finals week.

GENERAL & STANDING COMMITTEE REPORTS:

REPORT FROM SENATE CHAIR: Senator Crosby

The Executive committee had a rather lengthy meeting on April 1. The committee spent most of its time on updates from the liaisons to the Senate Standing Committees. Some Committees have already completed their work. The final, large report will be delivered today from the Welfare Committee dealing with the results of their survey to the faculty. This report is the second of its kind, building on their important work last year. Chair James Blair and the Welfare Committee have provided highly valuable work in taking the temperature of the faculty and allowing us to pass along real data to the administration instead of anecdotes. The same goes for Budget and the rest of the committees. All have done truly outstanding work.

This will be my last report as Chair. It has been an honor and a privilege to serve as Chair for the last two years and Vice Chair for two years before that.

REPORT FROM FACULTY REGENT: Senator Marion

Since the last Faculty Senate meeting, the Board of Regents has not met. The next meeting is scheduled for Wednesday, May 24 at 9am on the stage at the Center for the Arts. While the agenda is not available yet, it remains expected that the May 24 meeting will have many items of interest to the faculty and university at-large. Of particular interest will be the Board's consideration of a proposed university budget that will be constructed to support the university's strategic plan and goals within the realities of our expected state, student, and other revenues versus our expenses. Last year's quarterly meeting included a compensation action item and in communications with the President and Provost, there are ongoing efforts to make necessary budget modifications to enable greater investment in the university's faculty and staff.

Since our last Senate meeting, several of the Regents have again attended university events recognizing faculty, staff, and students.

Burnout Conversations: During the last month, the impact of the last seven or eight months of intensive work among the collective faculty and staff at ECU has not been lost on me both from personal experience with my academic duties, coupled with the stories I've received from my conversations with our faculty colleagues. Together these, along with a FCTL Burnout session, which featured a [brief burnout assessment tool](#), have further heightened my awareness of the palpable burnout impacting our faculty, of which many are holding out hope that their life circumstances and life balance will be somewhat more achievable around May 15. While the

stress of the matter has been daunting, the reality is that ECU is not alone, as the Association of Governing Boards is getting more mindful about the impact of higher ed stressors on employee retention and productivity, as evidenced by a [brief post in November](#), and their [recent Trusteeship Conference](#) having talent retention and human resources as their closing session. Nationally, EAB describes the problem impacting the country as one that is [‘real’ and ‘cannot be wished’](#) way and for universities not willing to address the matter, consequences on hitting strategic objectives could be notable. Thankfully, through conversations with the President, Provost, and others, we are gaining in awareness that we, ECU, are not alone in this challenge, and we may learn from the Senate, other tools, and possible future instruments, for possible mitigative measures to enhance workplace well-being at ECU to enable ECU’s culture to optimally support the strategic plan.

Closing Comments: The last several years have been quite remarkable for the country and higher education. Nationally, ECU weathered the ongoing COVID era and its worst storms far better than most of our peers. One key reason was Dr. Richard Crosby. In times like these last few years, he has always maintained his empathetic leadership style, which is a characteristic very evidently illustrated by him that has helped us persevere. His time as Vice Chair and Senate Chair were invaluable at the right time for many reasons. He had made an indelible impact on Eastern over his career and has kept it on a course into the future.

STANDING COMMITTEES

Academic Quality Committee. Senator Sands reminded that their final presentation was shared last month. The Committee was also part of the Provost Ad Hoc Committee looking at the calendar. That report and the recommendations were presented as part of the Provost’s report today.

Budget Committee. Senator Yow shared the committee’s [year-end report](#) which includes the status of the charges received for this year. He also reminded that the budget presentation was provided to Senate last month.

Suggested charges for next year include the following:

- Append FY 24 data to the Spring 2023 budget report using the budget spreadsheet template
- Append data to the Knight Commission spreadsheet and update the athletics budget report
- Follow up on additional questions Faculty Senate members may have on budgetary issues

Elections & University Nominations Committee. Senator Spira reported that the committee recently worked with department chairs to ensure that new senators were on board in time to attend the organization meeting later today.

The following charges are recommended for next year:

- Work on the part-time faculty elections in the spring semester.
- Administer any Faculty Senate elections as necessary.

[Information Technology Committee](#). Senator Hight shared the committee's year-end report.

She also shared an update on the IT survey on myEKU. As you are aware, the myEKU platform replaced ECU Direct. The survey was developed to see what faculty perceptions are related to this change. There were about 144 surveys collected which is about 60% of the respondents. The most frequent response was that the experience was average. It was also noted that only about 9% of faculty were able to receive training, so more training should probably be made available. When asked what they liked about myEKU, nothing really stood out. When asked what they did not like about myEKU, the most common response was the difficulty of navigating the grade submissions screen. The most common response to how can myEKU be improved was return to ECU Direct. (Supporting Docs: [Survey Executive Summary](#) & [Survey Results](#))

[Faculty Rights and Responsibilities Committee](#). Senator Brent shared their year-end report which details their progress on the charges received this year.

[Rules Committee](#). Senator Bishop-Ross shared their year-end report. Recommended charges for next year include the following:

- Oversee and coordinate with all the Senate Standing Committees to assess and update the internal procedures of the committees.
- Follow up on creating an updated online Faculty Handbook.
- Follow up on investigating what open meetings laws imply for voting requirements and update Part Seven of the Faculty Handbook accordingly.
- Consider updating archaic language in Part Seven of the Faculty Handbook.
- Make other necessary updates to Part Seven of the Faculty Handbook.
- Update Internal Procedures as needed.

[Welfare Committee](#). Senator Blair and his team members provided an excellent [presentation](#) on the results from a faculty survey which measured faculty perceptions of benefits this year and compared the results received to the survey results from last year. With mental health issues, employee burnout, and a perceived lack of shared governance, the faculty are in a negative place. Several key variables got significantly worse from the 2021-2022 survey to the 2022-2023 survey. This shows current actions are not making positive improvements or are actually making things worse. (see also: [supporting survey data](#))

Recommended charges for next year include the following:

- Continue monitoring the external environment for higher education as well as faculty perceptions of benefits being provided by Eastern Kentucky University.
- Work directly with key decision makers within and outside of Eastern Kentucky University to improve workplace conditions and compensation.

ADJOURNMENT:

Senator Kelley moved to adjourn, seconded by Senator Lauk, at approximately 5:30pm.

Timestamp	Email Address	Do you approve of the minutes for the April 3, 2023 meeting of Faculty Senate?
5/1/2023 15:40:29	matthew.winslow@eku.edu	Yes
5/1/2023 15:40:31	pat.calie@eku.edu	Yes
5/1/2023 15:40:32	abby.brooks@eku.edu	Yes
5/1/2023 15:40:32	tricia.kelley@eku.edu	Abstain
5/1/2023 15:40:32	karim.abdelhay@eku.edu	Yes
5/1/2023 15:40:33	raymond.lauk@eku.edu	Yes
5/1/2023 15:40:33	elizabeth.underwood@eku.edu	Yes
5/1/2023 15:40:34	richard.crosby@eku.edu	Yes
5/1/2023 15:40:34	erin.eliassen@eku.edu	Yes
5/1/2023 15:40:34	sarah.feltus@eku.edu	Yes
5/1/2023 15:40:34	lindsay.cormier@eku.edu	Yes
5/1/2023 15:40:35	matthew.howell@eku.edu	Yes
5/1/2023 15:40:35	lisa.kay@eku.edu	Yes
5/1/2023 15:40:36	michael.fore@eku.edu	Yes
5/1/2023 15:40:36	sheri.mcguiffin@eku.edu	Yes
5/1/2023 15:40:36	john.brent@eku.edu	Yes
5/1/2023 15:40:37	james.kirby.easterling@eku.edu	Yes
5/1/2023 15:40:37	rachel.bishop-ross@eku.edu	Yes
5/1/2023 15:40:39	don.yow@eku.edu	Yes
5/1/2023 15:40:41	todd.hartch@eku.edu	Yes
5/1/2023 15:40:42	jennifer.hight@eku.edu	Yes
5/1/2023 15:40:42	vigs.chandra@eku.edu	Yes
5/1/2023 15:40:43	joanne.mcglown@eku.edu	Yes
5/1/2023 15:40:43	kenneth.foltz@eku.edu	Yes
5/1/2023 15:40:43	fontaine.sands@eku.edu	Yes
5/1/2023 15:40:45	jessica.price@eku.edu	Yes
5/1/2023 15:40:45	vonja.grabeel@eku.edu	Yes
5/1/2023 15:40:45	james.keller@eku.edu	Yes
5/1/2023 15:40:46	julie.hensley@eku.edu	Yes
5/1/2023 15:40:49	laura.edwards@eku.edu	Yes
5/1/2023 15:40:49	alison.buck@eku.edu	Yes
5/1/2023 15:40:49	katie.moore@eku.edu	Yes
5/1/2023 15:40:50	jason.fry@eku.edu	Yes
5/1/2023 15:40:54	laura.newhart@eku.edu	Yes
5/1/2023 15:40:55	julie.george@eku.edu	Yes
5/1/2023 15:41:02	nedim.slijepcevic@eku.edu	Yes
5/1/2023 15:41:06	jackie.couture@eku.edu	Yes
5/1/2023 15:41:38	lisa.jones@eku.edu	Yes
5/1/2023 15:41:42	matthew.sabin@eku.edu	Yes
5/1/2023 15:41:44	kim.parsons@eku.edu	Yes
5/1/2023 15:41:45	geela.spira@eku.edu	Yes
5/1/2023 15:41:58	carolin.walz@eku.edu	Yes
5/1/2023 15:41:59	melanie.johnson@eku.edu	Yes
5/1/2023 15:42:06	peter.edwards@eku.edu	Yes
5/1/2023 15:42:28	marie.manning@eku.edu	Yes
5/1/2023 15:42:33	david.fifer@eku.edu	Yes
5/1/2023 15:42:36	james.blair@eku.edu	Yes
5/1/2023 15:42:38	erin.stevenson@eku.edu	Yes
5/1/2023 15:43:26	bill.mcclanahan@eku.edu	Yes

Timestamp	Email Address	Do you agree to adopt the three new certificates from CAA?
5/1/2023 16:41:43	laura.edwards@eku.edu	Yes
5/1/2023 16:41:48	elizabeth.underwood@eku.edu	Yes
5/1/2023 16:41:51	peter.edwards@eku.edu	Yes
5/1/2023 16:41:52	bill.mcclanahan@eku.edu	Yes
5/1/2023 16:41:58	marie.manning@eku.edu	Yes
5/1/2023 16:42:00	alison.buck@eku.edu	Yes
5/1/2023 16:42:01	david.fifer@eku.edu	Yes
5/1/2023 16:42:01	matthew.winslow@eku.edu	Yes
5/1/2023 16:42:01	erin.eliasen@eku.edu	Yes
5/1/2023 16:42:02	jessica.price@eku.edu	Yes
5/1/2023 16:42:02	rachel.bishop-ross@eku.edu	Yes
5/1/2023 16:42:02	jennifer.hight@eku.edu	Yes
5/1/2023 16:42:02	erin.stevenson@eku.edu	Yes
5/1/2023 16:42:02	lisa.jones@eku.edu	Yes
5/1/2023 16:42:02	tricia.kelley@eku.edu	Yes
5/1/2023 16:42:02	julie.hensley@eku.edu	Yes
5/1/2023 16:42:03	raymond.lauk@eku.edu	Yes
5/1/2023 16:42:03	carolin.walz@eku.edu	Yes
5/1/2023 16:42:04	sarah.feltus@eku.edu	Yes
5/1/2023 16:42:04	adam.lawson@eku.edu	Yes
5/1/2023 16:42:04	pat.calie@eku.edu	Yes
5/1/2023 16:42:05	karim.abdelhay@eku.edu	Yes
5/1/2023 16:42:05	james.kirby.easterling@eku.edu	Yes
5/1/2023 16:42:06	jackie.couture@eku.edu	Yes
5/1/2023 16:42:06	james.blair@eku.edu	Yes
5/1/2023 16:42:06	vonja.grabeel@eku.edu	Yes
5/1/2023 16:42:06	matthew.howell@eku.edu	Yes
5/1/2023 16:42:06	matthew.sabin@eku.edu	Yes
5/1/2023 16:42:06	james.keller@eku.edu	Yes
5/1/2023 16:42:06	lisa.kay@eku.edu	Yes
5/1/2023 16:42:07	julie.george@eku.edu	Yes
5/1/2023 16:42:07	fontaine.sands@eku.edu	Yes
5/1/2023 16:42:08	don.yow@eku.edu	Yes
5/1/2023 16:42:10	abby.brooks@eku.edu	Yes
5/1/2023 16:42:12	john.brent@eku.edu	Yes
5/1/2023 16:42:12	laura.newhart@eku.edu	Yes
5/1/2023 16:42:14	todd.hartch@eku.edu	Yes
5/1/2023 16:42:14	michael.fore@eku.edu	Yes
5/1/2023 16:42:14	nedim.slijepcevic@eku.edu	Yes
5/1/2023 16:42:15	richard.crosby@eku.edu	Yes
5/1/2023 16:42:22	melanie.johnson@eku.edu	Abstain
5/1/2023 16:42:23	sheri.mcguffin@eku.edu	Yes
5/1/2023 16:42:28	jilliane.mccardle@eku.edu	Yes
5/1/2023 16:42:28	joanne.mcglown@eku.edu	Yes
5/1/2023 16:43:31	kenneth.foltz@eku.edu	Abstain
5/1/2023 16:48:14	jason.fry@eku.edu	Yes

FACULTY SENATE ORGANIZATIONAL MINUTES

May 1, 2023

The Faculty Senate of Eastern Kentucky University met remotely on Monday, May 1, 2023 via Zoom. Chair Crosby called the organizational meeting to order at approximately 5:45 p.m.

The following members were absent: P. Calie, V. Chandra, B. Clark^{*}, M. Emanuel^{*}, D. Fifer, J. Hensley, M. Henton, J. Keller, M. Manning, J. Mayer, M. McCardle, S. McGuffin^{*}, J. Palmer, J. Price, L. Rowe, A. Sexten, E. Stevenson^{*}, C. Streetman

^{*}Denotes Prior notification of absence

[^]ALT Matt Sabin attended for B. Clark

NEW BUSINESS:

Senate Chair Election. Senator Kay was nominated at the April meeting and elected today to serve as chair for the 2023-2024 academic year.

(YE3 = 36 votes NO = 0 votes ABSTAIN = 0 votes) (See also: Individual Votes)

Immediately following the Senate Chair election, Senator Kay officially began her duties as the new chair.

Senate Vice-Chair Election. Senators Blair and Brent were nominated at the April meeting. Senator Blair was elected to serve as vice chair for the 2023-2024 academic year.

(Blair = 24 votes Brent = 14 votes ABSTAIN = 0 votes) (See also: Individual Votes)

Committee Elections

- **Academic Quality Committee** (3 vacancies)
Senators Buck, Cogdill, and Hasan self-nominated. Senator Jones moved to close nominations and accept by acclamation, seconded by Senator Howell.
- **Board of Governors** (2 vacancies)
Senators Grabeel and Hartch self-nominated. Senator Crosby moved to close nominations and accept by acclamation, seconded by Senator Buck.
- **Budget Committee** (3 vacancies)
Senators Feltus, Hartch, and Lauk self-nominated. Senator Walz moved to close nominations and accept by acclamation, seconded by Senator Moore.
- **Elections & University Nominations Committee** (1 vacancy)
Senators Abdelhay, Brooks, and Cogdill self-nominated. Senator Dieckmann moved to close nominations, seconded by Senator Moore.

(Abdelhay = 10 votes Brooks = 14 votes Cogdill = 13 votes) (See Also: Individual Votes)

Senator Brooks was elected to fill the vacancy.

- **Executive Committee** (2 vacancies)
Senator Crosby nominated Senator Brent and Senators Dieckmann and Lauk self-nominated. Senator Bishop-Ross moved to close nominations, seconded by Senator Rico-Godoy.

(Brent = 20 votes Dieckmann = 20 votes Lauk = 32 votes) (See Also: Individual Votes)

As there was a tie for the second vacancy, a run-off election was held.

(Brent = 22 votes Dieckmann = 13 votes) (See Also: Individual Votes)

Senators Brent and Lauk were elected to fill the vacancies.

- **Faculty Rights & Responsibilities Committee** (3 vacancies)
Senator Crosby nominated Senator Streetman and Senators Ginn and Rico-Godoy self-nominated. Senator Buck moved to close nominations and accept by acclamation, seconded by Senator Dieckmann.

Senator Crosby later withdrew Senator Streetman's name as he already serves on two Senate Committees. Senators Moore and Walz self-nominated for the vacancy. Senator Dieckmann moved to close nominations, seconded by Senator Rico-Godoy.

(Moore = 13 votes Walz = 20 votes) (See Also: Individual Votes)

Senators Ginn, Rico-Godoy, and Walz were elected to fill the vacancies.

- **Faculty Welfare Committee** (2 vacancies)
Senators Dodd, Moore and Walz self-nominated. Senator Bishop-Ross moved to close nominations, seconded by Senator Merrick.

(Dodd = 7 votes Moore = 14 votes Walz = 15 votes) (See Also: Individual Votes)

Senators Moore and Walz were elected to fill the vacancies.

- **Information Technology Committee** (3 vacancies)
Senators Abdelhay, Easterling, and Ginn self-nominated. Senator Jones moved to close nominations and accept by acclamation, seconded by Senator Walz.
- **Rules Committee** (3 vacancies)
Senator Abdelhay nominated Senator Rowe and Senators Bishop-Ross and Dieckmann self-nominated. Senator Crosby moved to close nominations and accept by acclamation, seconded by Senator Walz.
- **COSFL** (1 rep & 2 alternates needed)
Senator Feltus self-nominated to serve as the COSFL representative and Senators Cogdill and Spira self-nominated to serve as alternates. Senator Dieckmann moved to close nominations and accept by acclamation, seconded by Senator Jones.

ADJOURNMENT

Senator Crosby moved to adjourn at approximately 6:30 p.m., seconded by Senator Rico-Godoy.

Timestamp	Email Address	Vote for Senate Chair
5/1/2023 17:43:28	john.brent@eku.edu	Senator Kay
5/1/2023 17:43:32	lisa.kay@eku.edu	Senator Kay
5/1/2023 17:43:34	sara.ricogodoy@eku.edu	Senator Kay
5/1/2023 17:43:39	maria.bane@eku.edu	Senator Kay
5/1/2023 17:43:40	richard.crosby@eku.edu	Senator Kay
5/1/2023 17:43:43	peter.edwards@eku.edu	Senator Kay
5/1/2023 17:43:49	sarah.hazeldermyer@eku.edu	Senator Kay
5/1/2023 17:43:49	matthew.sabin@eku.edu	Senator Kay
5/1/2023 17:43:50	karim.abdelhay@eku.edu	Senator Kay
5/1/2023 17:43:50	chad.cogdill@eku.edu	Senator Kay
5/1/2023 17:43:51	nedim.slijepcevic@eku.edu	Senator Kay
5/1/2023 17:43:51	laura.edwards@eku.edu	Senator Kay
5/1/2023 17:43:52	erin.eliasen@eku.edu	Senator Kay
5/1/2023 17:43:52	rachel.bishop-ross@eku.edu	Senator Kay
5/1/2023 17:43:52	kim.parsons@eku.edu	Senator Kay
5/1/2023 17:43:52	carolin.walz@eku.edu	Senator Kay
5/1/2023 17:43:52	jennifer.merrick@eku.edu	Senator Kay
5/1/2023 17:43:52	abby.brooks@eku.edu	Senator Kay
5/1/2023 17:43:53	sarah.feltus@eku.edu	Senator Kay
5/1/2023 17:43:53	raymond.lauk@eku.edu	Senator Kay
5/1/2023 17:43:54	matthew.howell@eku.edu	Senator Kay
5/1/2023 17:43:55	james.blair@eku.edu	Senator Kay
5/1/2023 17:43:55	voniam.grabeel@eku.edu	Senator Kay
5/1/2023 17:43:55	adam.lawson@eku.edu	Senator Kay
5/1/2023 17:43:55	alison.buck@eku.edu	Senator Kay
5/1/2023 17:43:55	katie.moore@eku.edu	Senator Kay
5/1/2023 17:43:55	lisa.jones@eku.edu	Senator Kay
5/1/2023 17:43:56	bill.mcclanahan@eku.edu	Senator Kay
5/1/2023 17:43:59	laura.newhart@eku.edu	Senator Kay
5/1/2023 17:44:00	steve.szabo@eku.edu	Senator Kay
5/1/2023 17:44:02	david.coffey@eku.edu	Senator Kay
5/1/2023 17:44:03	todd.hartch@eku.edu	Senator Kay
5/1/2023 17:44:03	fatima.hasan@eku.edu	Senator Kay
5/1/2023 17:44:05	geela.spira@eku.edu	Senator Kay
5/1/2023 17:44:08	luke.dodd@eku.edu	Senator Kay
5/1/2023 17:45:16	joanne.mcglown@eku.edu	Senator Kay

Timestamp	Email Address	Vote for Senate Vice-Chair
5/1/2023 17:45:30	joanne.mcglown@eku.edu	Senator Blair
5/1/2023 17:45:30	katie.moore@eku.edu	Senator Blair
5/1/2023 17:45:31	raymond.lauk@eku.edu	Senator Blair
5/1/2023 17:45:32	sarah.feltus@eku.edu	Senator Blair
5/1/2023 17:45:33	bill.mcclanahan@eku.edu	Senator Blair
5/1/2023 17:45:33	james.blair@eku.edu	Senator Blair
5/1/2023 17:45:33	kenneth.foltz@eku.edu	Senator Blair
5/1/2023 17:45:34	rachel.bishop-ross@eku.edu	Senator Brent
5/1/2023 17:45:34	vonja.grabeel@eku.edu	Senator Blair
5/1/2023 17:45:35	adam.lawson@eku.edu	Senator Brent
5/1/2023 17:45:36	david.coffey@eku.edu	Senator Blair
5/1/2023 17:45:36	matthew.sabin@eku.edu	Senator Brent
5/1/2023 17:45:36	peter.edwards@eku.edu	Senator Blair
5/1/2023 17:45:36	jennifer.merrick@eku.edu	Senator Blair
5/1/2023 17:45:36	fatima.hasan@eku.edu	Senator Blair
5/1/2023 17:45:36	nedim.slijepcevic@eku.edu	Senator Blair
5/1/2023 17:45:36	chad.cogdill@eku.edu	Senator Blair
5/1/2023 17:45:37	maria.bane@eku.edu	Senator Blair
5/1/2023 17:45:37	karim.abdelhay@eku.edu	Senator Brent
5/1/2023 17:45:38	alison.buck@eku.edu	Senator Brent
5/1/2023 17:45:41	lisa.kay@eku.edu	Senator Brent
5/1/2023 17:45:41	lisa.jones@eku.edu	Senator Blair
5/1/2023 17:45:42	melissa.dieckmann@eku.edu	Senator Blair
5/1/2023 17:45:42	abby.brooks@eku.edu	Senator Blair
5/1/2023 17:45:44	erin.eliasen@eku.edu	Senator Brent
5/1/2023 17:45:44	todd.hartch@eku.edu	Senator Blair
5/1/2023 17:45:46	carolin.walz@eku.edu	Senator Blair
5/1/2023 17:45:48	sara.ricogodoy@eku.edu	Senator Brent
5/1/2023 17:45:49	richard.crosby@eku.edu	Senator Brent
5/1/2023 17:45:50	sarah.hazelmeyer@eku.edu	Senator Brent
5/1/2023 17:45:50	luke.dodd@eku.edu	Senator Brent
5/1/2023 17:45:51	kim.parsons@eku.edu	Senator Blair
5/1/2023 17:45:53	jason.fry@eku.edu	Senator Brent
5/1/2023 17:45:55	laura.edwards@eku.edu	Senator Brent
5/1/2023 17:45:57	matthew.howell@eku.edu	Senator Blair
5/1/2023 17:46:00	laura.newhart@eku.edu	Senator Blair
5/1/2023 17:46:00	steve.szabo@eku.edu	Senator Brent
5/1/2023 17:46:04	geela.spira@eku.edu	Senator Blair

Timestamp	Email Address	Vote for 1 for Elections & University Nominations
5/1/2023 17:55:50	karim.abdelhay@eku.edu	Senator Abdelhay
5/1/2023 17:55:51	katie.moore@eku.edu	Senator Cogdill
5/1/2023 17:55:54	melissa.dieckmann@eku.edu	Senator Abdelhay
5/1/2023 17:55:54	rachel.bishop-ross@eku.edu	Senator Brooks
5/1/2023 17:55:54	chad.cogdill@eku.edu	Senator Cogdill
5/1/2023 17:55:54	sara.ricogodoy@eku.edu	Senator Brooks
5/1/2023 17:55:54	jennifer.merrick@eku.edu	Senator Abdelhay
5/1/2023 17:55:57	raymond.lauk@eku.edu	Senator Cogdill
5/1/2023 17:55:57	maria.bane@eku.edu	Senator Brooks
5/1/2023 17:55:58	lisa.kay@eku.edu	Senator Cogdill
5/1/2023 17:55:58	alison.buck@eku.edu	Senator Abdelhay
5/1/2023 17:55:59	jason.fry@eku.edu	Senator Abdelhay
5/1/2023 17:56:01	carolin.walz@eku.edu	Senator Abdelhay
5/1/2023 17:56:01	richard.crosby@eku.edu	Senator Cogdill
5/1/2023 17:56:02	vonja.grabeel@eku.edu	Senator Abdelhay
5/1/2023 17:56:03	lisa.jones@eku.edu	Senator Cogdill
5/1/2023 17:56:05	abby.brooks@eku.edu	Senator Abdelhay
5/1/2023 17:56:06	james.kirby.easterling@eku.edu	Senator Brooks
5/1/2023 17:56:06	kenneth.foltz@eku.edu	Senator Brooks
5/1/2023 17:56:08	matthew.sabin@eku.edu	Senator Brooks
5/1/2023 17:56:08	matthew.howell@eku.edu	Senator Brooks
5/1/2023 17:56:09	sarah.hazelymyer@eku.edu	Senator Cogdill
5/1/2023 17:56:11	nedim.slijepcevic@eku.edu	Senator Abdelhay
5/1/2023 17:56:11	laura.edwards@eku.edu	Senator Cogdill
5/1/2023 17:56:15	erin.eliasen@eku.edu	Senator Brooks
5/1/2023 17:56:18	steve.szabo@eku.edu	Senator Brooks
5/1/2023 17:56:26	sarah.feltus@eku.edu	Senator Brooks
5/1/2023 17:56:30	joanne.mcglown@eku.edu	Senator Cogdill
5/1/2023 17:56:30	geela.spira@eku.edu	Senator Brooks
5/1/2023 17:56:31	luke.dodd@eku.edu	Senator Cogdill
5/1/2023 17:56:36	david.coffey@eku.edu	Senator Brooks
5/1/2023 17:56:37	kim.parsons@eku.edu	Senator Brooks
5/1/2023 17:56:38	adam.lawson@eku.edu	Senator Cogdill
5/1/2023 17:56:40	peter.edwards@eku.edu	Senator Cogdill
5/1/2023 17:56:45	bill.mcclanahan@eku.edu	Senator Brooks
5/1/2023 17:56:47	james.blair@eku.edu	Senator Cogdill
5/1/2023 17:57:13	fatima.hasan@eku.edu	Senator Abdelhay

Timestamp	Email Address	Choose ONLY two for Executive Committee
5/1/2023 17:59:55	david.coffey@eku.edu	Senator Lauk, Senator Dieckmann
5/1/2023 17:59:56	luke.dodd@eku.edu	Senator Lauk, Senator Brent
5/1/2023 17:59:57	james.blair@eku.edu	Senator Lauk, Senator Dieckmann
5/1/2023 17:59:57	sarah.hazelryer@eku.edu	Senator Lauk, Senator Dieckmann
5/1/2023 17:59:59	matthew.howell@eku.edu	Senator Lauk, Senator Brent
5/1/2023 18:00:01	alison.buck@eku.edu	Senator Lauk, Senator Dieckmann
5/1/2023 18:00:01	vonja.grabeel@eku.edu	Senator Lauk, Senator Brent
5/1/2023 18:00:02	jennifer.merrick@eku.edu	Senator Dieckmann, Senator Brent
5/1/2023 18:00:02	nedim.slijepcevic@eku.edu	Senator Lauk, Senator Dieckmann
5/1/2023 18:00:03	peter.edwards@eku.edu	Senator Lauk, Senator Dieckmann
5/1/2023 18:00:03	melissa.dieckmann@eku.edu	Senator Lauk, Senator Brent
5/1/2023 18:00:03	maria.bane@eku.edu	Senator Lauk, Senator Dieckmann
5/1/2023 18:00:04	chad.cogdill@eku.edu	Senator Lauk, Senator Brent
5/1/2023 18:00:07	bill.mcclanahan@eku.edu	Senator Lauk, Senator Dieckmann
5/1/2023 18:00:07	sara.ricogodoy@eku.edu	Senator Lauk, Senator Dieckmann
5/1/2023 18:00:11	katie.moore@eku.edu	Senator Lauk, Senator Brent
5/1/2023 18:00:12	rachel.bishop-ross@eku.edu	Senator Dieckmann, Senator Brent
5/1/2023 18:00:12	karim.abdelhay@eku.edu	Senator Lauk, Senator Dieckmann
5/1/2023 18:00:14	sarah.feltus@eku.edu	Senator Lauk, Senator Dieckmann
5/1/2023 18:00:16	geela.spira@eku.edu	Senator Lauk, Senator Brent
5/1/2023 18:00:17	kenneth.foltz@eku.edu	Senator Lauk, Senator Dieckmann
5/1/2023 18:00:20	abby.brooks@eku.edu	Senator Lauk, Senator Dieckmann
5/1/2023 18:00:21	carolin.walz@eku.edu	Senator Dieckmann, Senator Brent
5/1/2023 18:00:21	lisa.jones@eku.edu	Senator Lauk, Senator Brent
5/1/2023 18:00:39	richard.crosby@eku.edu	Senator Lauk, Senator Brent
5/1/2023 18:00:43	james.kirby.easterling@eku.edu	Senator Dieckmann, Senator Brent
5/1/2023 18:00:44	raymond.lauk@eku.edu	Senator Lauk
5/1/2023 18:00:47	kim.parsons@eku.edu	Senator Lauk, Senator Dieckmann
5/1/2023 18:00:48	laura.edwards@eku.edu	Senator Lauk, Senator Brent
5/1/2023 18:00:50	erin.eliasen@eku.edu	Senator Lauk, Senator Brent
5/1/2023 18:00:51	joanne.mcglown@eku.edu	Senator Lauk, Senator Brent
5/1/2023 18:00:52	lisa.kay@eku.edu	Senator Lauk, Senator Brent
5/1/2023 18:01:00	matthew.sabin@eku.edu	Senator Lauk, Senator Brent
5/1/2023 18:01:13	steve.szabo@eku.edu	Senator Brent
5/1/2023 18:01:16	jason.fry@eku.edu	Senator Lauk, Senator Dieckmann
5/1/2023 18:01:18	cassandra.ginn@eku.edu	Senator Lauk, Senator Dieckmann
5/1/2023 18:01:27	adam.lawson@eku.edu	Senator Lauk, Senator Brent

Timestamp	Email Address	Executive Committee Vote Runoff
5/1/2023 18:04:31	erin.eliasen@eku.edu	Senator Brent
5/1/2023 18:04:31	katie.moore@eku.edu	Senator Dieckmann
5/1/2023 18:04:32	luke.dodd@eku.edu	Senator Brent
5/1/2023 18:04:35	sara.ricogodoy@eku.edu	Senator Brent
5/1/2023 18:04:35	james.blair@eku.edu	Senator Dieckmann
5/1/2023 18:04:35	jennifer.merrick@eku.edu	Senator Brent
5/1/2023 18:04:35	melissa.dieckmann@eku.edu	Senator Brent
5/1/2023 18:04:35	lisa.jones@eku.edu	Senator Brent
5/1/2023 18:04:36	steve.szabo@eku.edu	Senator Brent
5/1/2023 18:04:36	sarah.hazeldermyer@eku.edu	Senator Dieckmann
5/1/2023 18:04:37	maria.bane@eku.edu	Senator Dieckmann
5/1/2023 18:04:37	richard.crosby@eku.edu	Senator Brent
5/1/2023 18:04:37	vonja.grabeel@eku.edu	Senator Brent
5/1/2023 18:04:37	raymond.lauk@eku.edu	Senator Brent
5/1/2023 18:04:38	karim.abdelhay@eku.edu	Senator Dieckmann
5/1/2023 18:04:39	peter.edwards@eku.edu	Senator Dieckmann
5/1/2023 18:04:39	matthew.sabin@eku.edu	Senator Brent
5/1/2023 18:04:39	joanne.mcglown@eku.edu	Senator Brent
5/1/2023 18:04:39	lisa.kay@eku.edu	Senator Brent
5/1/2023 18:04:39	kenneth.foltz@eku.edu	Senator Brent
5/1/2023 18:04:40	matthew.howell@eku.edu	Senator Brent
5/1/2023 18:04:40	sarah.feltus@eku.edu	Senator Dieckmann
5/1/2023 18:04:40	nedim.slijepcevic@eku.edu	Senator Dieckmann
5/1/2023 18:04:41	bill.mcclanahan@eku.edu	Senator Dieckmann
5/1/2023 18:04:42	david.coffey@eku.edu	Senator Dieckmann
5/1/2023 18:04:44	chad.cogdill@eku.edu	Senator Brent
5/1/2023 18:04:44	laura.edwards@eku.edu	Senator Brent
5/1/2023 18:04:44	jason.fry@eku.edu	Senator Dieckmann
5/1/2023 18:04:46	abby.brooks@eku.edu	Senator Dieckmann
5/1/2023 18:04:49	kim.parsons@eku.edu	Senator Dieckmann
5/1/2023 18:04:53	alison.buck@eku.edu	Senator Brent
5/1/2023 18:04:55	geela.spira@eku.edu	Senator Brent
5/1/2023 18:04:57	carolin.walz@eku.edu	Senator Brent
5/1/2023 18:05:04	james.kirby.easterling@eku.edu	Senator Brent
5/1/2023 18:05:31	rachel.bishop-ross@eku.edu	Senator Brent

Timestamp	Email Address	Second vote to fill the last R&R vacancy
5/1/2023 18:14:07	carolin.walz@eku.edu	Senator Walz
5/1/2023 18:14:08	james.blair@eku.edu	Senator Walz
5/1/2023 18:14:09	david.coffey@eku.edu	Senator Walz
5/1/2023 18:14:09	raymond.lauk@eku.edu	Senator Moore
5/1/2023 18:14:10	chad.cogdill@eku.edu	Senator Moore
5/1/2023 18:14:11	bill.mcclanahan@eku.edu	Senator Moore
5/1/2023 18:14:12	sarah.feltus@eku.edu	Senator Walz
5/1/2023 18:14:13	richard.crosby@eku.edu	Senator Walz
5/1/2023 18:14:20	james.kirby.easterling@eku.edu	Senator Moore
5/1/2023 18:14:24	sarah.hazelymyer@eku.edu	Senator Walz
5/1/2023 18:14:25	melissa.dieckmann@eku.edu	Senator Walz
5/1/2023 18:14:26	matthew.sabin@eku.edu	Senator Moore
5/1/2023 18:14:27	sara.ricogodoy@eku.edu	Senator Moore
5/1/2023 18:14:30	jason.fry@eku.edu	Senator Walz
5/1/2023 18:14:38	kenneth.foltz@eku.edu	Senator Moore
5/1/2023 18:14:54	nedim.slijepcevic@eku.edu	Senator Walz
5/1/2023 18:14:58	erin.eliasen@eku.edu	Senator Walz
5/1/2023 18:15:02	lisa.kay@eku.edu	Senator Moore
5/1/2023 18:15:23	rachel.bishop-ross@eku.edu	Senator Walz
5/1/2023 18:15:24	alison.buck@eku.edu	Senator Walz
5/1/2023 18:15:25	jennifer.merrick@eku.edu	Senator Moore
5/1/2023 18:15:26	maria.bane@eku.edu	Senator Walz
5/1/2023 18:15:26	laura.edwards@eku.edu	Senator Moore
5/1/2023 18:15:28	peter.edwards@eku.edu	Senator Walz
5/1/2023 18:15:30	kim.parsons@eku.edu	Senator Walz
5/1/2023 18:15:32	joanne.mcglown@eku.edu	Senator Walz
5/1/2023 18:15:32	steve.szabo@eku.edu	Senator Walz
5/1/2023 18:15:33	vonja.grabeel@eku.edu	Senator Walz
5/1/2023 18:15:33	lisa.jones@eku.edu	Senator Walz
5/1/2023 18:15:41	adam.lawson@eku.edu	Senator Walz
5/1/2023 18:15:44	karim.abdelhay@eku.edu	Senator Moore
5/1/2023 18:15:58	matthew.howell@eku.edu	Senator Moore
5/1/2023 18:16:05	abby.brooks@eku.edu	Senator Moore

Timestamp	Email Address	Vote for 1 only (2 vacancies on Faculty Welfare)
5/1/2023 18:09:02	maria.bane@eku.edu	Senator Moore
5/1/2023 18:09:05	kenneth.foltz@eku.edu	Senator Dodd
5/1/2023 18:09:20	james.kirby.easterling@eku.edu	Senator Dodd
5/1/2023 18:09:22	peter.edwards@eku.edu	Senator Dodd
5/1/2023 18:09:22	sarah.feltus@eku.edu	Senator Moore
5/1/2023 18:09:24	richard.crosby@eku.edu	Senator Walz
5/1/2023 18:09:27	rachel.bishop-ross@eku.edu	Senator Walz
5/1/2023 18:09:27	bill.mcclanahan@eku.edu	Senator Moore
5/1/2023 18:09:27	kim.parsons@eku.edu	Senator Walz
5/1/2023 18:09:30	david.coffey@eku.edu	Senator Walz
5/1/2023 18:09:38	melissa.dieckmann@eku.edu	Senator Moore
5/1/2023 18:09:41	jennifer.merrick@eku.edu	Senator Moore
5/1/2023 18:09:42	erin.eliasen@eku.edu	Senator Dodd
5/1/2023 18:09:45	karim.abdelhay@eku.edu	Senator Walz
5/1/2023 18:09:47	geela.spira@eku.edu	Senator Walz
5/1/2023 18:09:57	jason.fry@eku.edu	Senator Dodd
5/1/2023 18:10:01	sara.ricogodoy@eku.edu	Senator Walz
5/1/2023 18:10:02	chad.cogdill@eku.edu	Senator Moore
5/1/2023 18:10:02	adam.lawson@eku.edu	Senator Moore
5/1/2023 18:10:10	luke.dodd@eku.edu	Senator Walz
5/1/2023 18:10:21	matthew.howell@eku.edu	Senator Moore
5/1/2023 18:10:22	sarah.hazelmeyer@eku.edu	Senator Moore
5/1/2023 18:10:27	carolin.walz@eku.edu	Senator Walz
5/1/2023 18:10:29	lisa.kay@eku.edu	Senator Walz
5/1/2023 18:10:30	laura.edwards@eku.edu	Senator Walz
5/1/2023 18:10:31	cassandra.ginn@eku.edu	Senator Dodd
5/1/2023 18:10:41	joanne.mcglown@eku.edu	Senator Walz
5/1/2023 18:10:48	lisa.jones@eku.edu	Senator Walz
5/1/2023 18:10:52	katie.moore@eku.edu	Senator Moore
5/1/2023 18:10:58	nedim.slijepcevic@eku.edu	Senator Moore
5/1/2023 18:11:02	matthew.sabin@eku.edu	Senator Moore
5/1/2023 18:11:02	james.blair@eku.edu	Senator Walz
5/1/2023 18:11:03	abby.brooks@eku.edu	Senator Moore
5/1/2023 18:11:06	raymond.lauk@eku.edu	Senator Moore
5/1/2023 18:11:07	steve.szabo@eku.edu	Senator Walz
5/1/2023 18:11:07	voniam.grabeel@eku.edu	Senator Dodd



David T. McFaddin
President

TO: Eastern Kentucky University Faculty Senate
FROM: President David T. McFaddin
DATE: September 11, 2023
RE: Faculty Senate September Report

What a great time to be a Colonel. This has been an exciting lead up to the 2023-2024 academic year. From faculty to staff, the entire EKU family has been working hard over the past year to ensure this is the best year yet for our students both academically and socially. While many of you have likely been monitoring the Chronicle of Higher Education and other notable higher education publications, we are succeeding at EKU in thinking of our students in a holistic way. That success is paying dividends as we see both record enrollment but more importantly record retention. I am excited to work side by side as we continue to elevate EKU to the next level.

EKU Highlights in the News-August 2023

The following highlights received coverage in local, state and national media outlets touting our EKU success. If you are a faculty member or know one that can serve as subject matter expert for Communications and Brand Management (CBM), please contact Sarah Baker at sarah.baker@eku.edu.

- Eastern Kentucky Scholar House
 - <https://www.wymt.com/2023/08/17/sen-mitch-mcconnell-visits-eky-discuss-opioid-crisis/?outputType=apps>
- Housing
 - <https://www.weku.org/lexington-richmond/2023-08-18/eastern-kentucky-university-residence-halls-at-capacity-during-week-one>
 - <https://fox56news.com/news/local/on-campus-housing-in-high-demand-at-asbury-university/>
- Big E Welcome
 - <https://www.wkyt.com/2023/08/10/eku-striving-help-first-year-students-outside-class/>
 - <https://www.wflx.com/video/2023/08/10/watch-eku-striving-help-first-year-students-outside-class/>
 - <https://www.kwch.com/video/2023/08/10/watch-eku-striving-help-first-year-students-outside-class/>
 - <https://www.wkyt.com/2023/08/09/eku-move-ins-one-largest-classes-school-history/>
 - <https://fox56news.com/video/eastern-kentucky-university-welcomes-record-breaking-freshman-class/8893484/>
 - <https://news.yahoo.com/incoming-freshmen-move-eku-boasts-035900527.html>
 - <https://fox56news.com/video/move-in-day-for-new-students-at-eku/8891065/>
 - https://www.richmondregister.com/news/incoming-freshmen-move-in-eku-boasts-high-enrollment-and-retention-rates/article_f814b08a-36f5-11ee-81e6-bf7398a9d9de.html
 - https://www.easternprogress.com/news/ekus-newest-freshmen-attend-convocation/article_38a068a4-3ae0-11ee-8e67-a3b6905818bd.html
 - https://www.easternprogress.com/news/photos-eku-class-of-2027-greeted-by-campus-during-annual-welcome-walk/article_c8491562-37db-11ee-95bc-6f9c7042f9c0.html

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- Spring 2023 Graduation List
 - <https://www.thenewsjournal.net/eastern-kentucky-university-announces-spring-2023-graduate-list/>
- Film Project
 - <https://fox56news.com/news/local/eastern-kentucky-university-used-as-filming-location-for-upcoming-made-for-tv-film/>
 - <https://www.wtvq.com/eku-campus-to-be-featured-in-movie-student-given-special-production-assistant-role/>
- Generative AI
 - <https://www.weku.org/the-commonwealth/2023-08-04/eku-professor-is-leading-a-statewide-discussion-on-generative-a-i-in-higher-education>
- EKU Sends books to flooded library
 - <https://www.lanereport.com/166939/2023/08/eku-provides-books-for-flooded-elementary-school/>
 - <https://spectrumnews1.com/ky/louisville/news/2023/08/04/eastern-kentucky-students-gift-new-books-by-eku-students->
- Meteor Shower Expert - Dr. Mark Pitts
 - <https://www.lex18.com/news/early-morning-meteor-catches-eyes-of-kentuckians>
 - <https://www.wkyt.com/2023/08/02/videos-hundreds-report-bright-light-loud-noise-overnight/>
- Aviation Record Enrollment
 - <https://www.wkyt.com/2023/08/01/word-is-getting-out-eku-aviation-soars-record-enrollment-level/>

2023-2024 Strategic Plan

I was excited to roll out a new format at this year's employee convocation. We kicked off with a performance by our own The Foster Funkadelics. I shared my word of the year with our campus community. That word is FOCUS.

F-Finish What We Start

O-Outcomes Over Ownership

C-Communicate, Communicate, Communicate

U-Understand Our Why

S-Shared Success

Here are my 2023-2024 President Cabinet goals for our campus community. I highly encourage reflection on the goals outlined at this year's [Employee Convocation](#).

1. Embrace Student Success as our Purpose
 - 3,100 Incoming Student Enrollment by 2024
 - 8,000 Online Students by 2028
 - 15,000 Total Enrollment
 - 80% Retention Rates
 - Best Value Institution in Kentucky
2. Encourage Focused Academic Investments
 - Align program proposals with institutional priorities
 - Increase sponsored program applications and awards
 - Accelerate opportunities for students to earn credit for prior learning
 - Provide study abroad experiences for hundreds of students
 - Address statewide issues through academic programming

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3. Ensure Financial Strength
 - Identify new revenue streams
 - Identify gap funding sources for our students
 - Improve financial health indicators
4. Employer of Choice
 - Continue sustained pay increases
 - Increase employee retention
 - Improved Onboarding
5. Enhance the Campus Beautiful
 - Recognize the Facilities Team
 - Issue RFP for Campus Master Plan and Finish the Space Utilization Plan
 - Create unique and innovative spaces for engagement
6. Energize Collaboration Across the Service Region
 - Utilize ECU Faculty expertise to assist with issues addressing the region
 - Engage alumni through retention events
 - Highlight the work of our Regional Campuses
7. Enrich Strategic Partnerships
 - Enroll 250 students employed by ECU corporate partners
 - Collaborate on three or more town and gown projects
 - Increase representation on local and state boards and commissions
8. Elevate the University Brand
 - Enhance digital marketing reach by 20%
 - Increase social media engagement on main platforms 5%
 - Launch of the a mini brand campaign “Game Changer” highlighting the work of faculty, staff, students, alumni, and everyone with a passion for ECU

2023 Enrollment and Retention Numbers

From our world class faculty and exceptional recruiters to our exciting academic programs and effective deployment of wrap around, one thing is clear. Our unified and collaborative approach has paid significant dividends as we saw great results in a number of critical areas:

- Overall Enrollment-14,964 students (Nearly 5% increase YoY)
- New Student Enrollment-3937 students up nearly 5.5% (2846 Freshman Class)
- Retention-79.9% The highest retention rate in University history

Launch of the Brand Guide

From new accent colors and font changes to applications of logos and promotional materials, the new ECU Brand Guide is the best source for understanding how to put ECU’s best foot forward. The first Brand Refresh Training filled up in under 5 days, but if you are interested in signing up for the future, contact brand@eku.edu.

Employee/Faculty Handbook

A committee composed of members from Human Resources, General Counsel’s Office, and Academic Affairs is currently working on a streamlined Employee Handbook with a Faculty Handbook addendum. The project is in response to feedback from faculty and staff regarding New Employee Orientation about wanting one central repository for

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orientation materials. That group plans to have a draft for Chair Day to review in the coming weeks. I encourage any questions to be directed to Chair Day.

Calendar of Events

September 14-[City Fest](#)

September 23-[Family Weekend](#)

September 26-Chamber of Commerce's State of the University

September 28-Celebration of Philanthropy

October 9-10-Fall Break

October 13-15-[Homecoming](#)

We have started off the year very strong and I am confident this year is going to be great. My door is always open.

One Eastern,

A handwritten signature in black ink that reads "David T. McFaddin". The signature is written in a cursive, flowing style.

Dr. David T. McFaddin
President

Recommendation on Per Diem Meal rates from Staff Council

Staff Council is incredibly grateful for the University allowing employees to travel for professional development opportunities, professional presentations, and to attend continuing education opportunities related to an employees' job. There are concerns with the current per diem reimbursement rates as they have not been adjusted in several years. Taking into consideration the current cost of inflation, Staff Council would like to propose adjustments to the meal reimbursement rates. We are willing and open to having further discussion surrounding per diem reimbursement rates and the information presented in this recommendation.

Based on the following information presented, Staff Council would like to make a formal recommendation that the ECU administration consider the two proposed adjustments to the per diem reimbursement rates for meals when traveling.

Data Review:

Data was collected from other state colleges and universities in Kentucky to determine what their per diem reimbursement rates were. We recognize this might not be a full comprehensive list of all higher education institutions in Kentucky as some did not respond to the request for data, however, it gives us enough data to make an informed recommendation.

Per Diem low-rate area:

Institution	Breakfast	Lunch	Dinner
EKU	7	8	15
UofL	9	14	23
NKU	8	10	18
KCTCS *in state overnight travel	11	14	24
Morehead	Did not hear back about request for data		
UK (Based on Louisville) *75% on first and last day traveled*	14	16	29
WKU	13	17	29

Per Diem high-rate area:

Institution	Breakfast	Lunch	Dinner
EKU	8	9	19
UofL	10	15	26
NKU	10	11	23
KCTCS *out of state overnight travel	12	15	29
Morehead	Did not hear back about request for data		
UK (Based on NYC) *75% on first and last day traveled*	18	20	36
WKU	14	18	32

We also collected the Kentucky State Government reimbursement rates.

State Govt. Kentucky:

Meal reimbursement rates for non-high rate areas shall be as follows:

- a. Breakfast: eight (8) dollars
- b. Lunch: ten (10) dollars
- c. Dinner: eighteen (18) dollars

Meal reimbursement rates for high rate areas shall be as follows:

- a. Breakfast: ten (10) dollars
- b. Lunch: eleven (11) dollars
- c. Dinner: twenty-three (23) dollars

https://finance.ky.gov/office-of-the-controller/office-of-statewide-accounting-services/Documents/Secretarys%20Order%2021_103.pdf

Proposed changes to ECU rates:

Based on the data collected, Staff Council would like to propose the following options for consideration on ECU's per diem reimbursement rates.

	Breakfast	Lunch	Dinner
EKU Current- Low	7	8	15
EKU Current- High	8	9	19
Proposed Option One			
State & NKU - Low	8	10	18
State & NKU - High	10	11	23
Proposed Option Two			
Avg. all KY data - Low	11	15	25
Avg. all KY data - High	13	16	30

Differences: Proposed Option 1– \$1, \$2 breakfast, \$2, \$2 lunch, \$3, \$4 dinner, more than current per diem.

Differences: Proposed Option 2– \$4, \$5 breakfast, \$7, \$7 lunch, \$10, \$10 dinner, more than current per diem.

Summary:

EKU has an outstanding workforce. Our employees can continue to grow professionally, bring back relevant content and ideas, as well as promote ECU across the nation by attending professional development opportunities. Providing reimbursement rates that are in line with inflation and the cost of meals today is a wonderful way of acknowledging employees for their work at these conferences and professional opportunities.

Staff Council would like to say that we are very appreciative of any increase to per diem rates, regardless of if it is option one, option two, or another agreed upon option. We understand the time and dedication it takes to review these data, and hope ECU will strongly consider an adjustment.

STANDING COMMITTEE CHARGES 2023-2024

All committees should elect a committee chair or co-chairs and a committee secretary and inform the Faculty Senate Chair and Secretary.

Academic Quality Committee

The faculty has primary responsibility for such fundamental areas as curriculum, subject matter and methods of instruction, research, faculty status, and those aspects of student life which relate to the educational process. The Academic Quality Committee works to ensure that faculty input is given at the earliest stages of any discussion of academic matters that affect faculty, students and the learning environment. This should prevent situations from arising in which administrative decisions that have an impact on teaching and learning are made without adequate faculty input.

- Provide a channel of communication among the Faculty Senate, the faculty-at-large, and the Administration on academic matters and the formulation of academic policy.
- Be available as an advisory agency to the President of the University, and to the Provost, on academic matters.
- Serve as a channel of communication with the Student Government Association on matters concerning student academic responsibility and students' role within the academic community.
- Continue to monitor enrollment patterns in online and on-campus courses, student outcomes, and DFW rates.
- Evaluate faculty and student satisfaction with Bartleby through surveys, preferably in the fall semester.
- Coordinate with the Rules Committee to assess and update internal procedures.

Budget Committee

The purpose of the Committee on the Budget shall be to provide a channel of communication between the Faculty Senate and the Administration on matters relating to the formulation of the University budget. The Committee shall be available as an advisory agency to the President of the University in those matters relating to the budget formulation process and will meet with the President at least once each semester to receive information about budgetary matters. The Committee should work to complete the charges received from the Senate Chair in addition to addressing matters brought to the Committee by constituents and other stakeholders. The Budget Committee Chair serves on the President's Administrative Council.

- Coordinate with the Welfare Committee and the University Benefits Advisory Committee to determine the cost and future rate of the Health Benefits at EKU.
- Append FY 24 data to the Spring 2023 budget report using the budget spreadsheet template.
- Append data to the Knight Commission spreadsheet and update the athletics budget report.
- Follow up on additional questions Faculty Senate members may have on budgetary issues.
- Coordinate with the Rules Committee to assess and update internal procedures.

Elections & University Nominations Committee

The Elections & University Nominations Committee is responsible for supervising all Faculty Senate elections and the Faculty Regent election.

- Supervise adjunct faculty election ASAP if there is a vacancy (2-year position) to ensure that the new member is on board in time to attend the Senate meetings.
- Stand ready to administer all Faculty Senate elections as necessary.
- Communicate with Ryan Wilson regarding the possibility of reviving the annual distribution of a form to faculty to recruit volunteers for University Committees.
- Coordinate with the Rules Committee to assess and update internal procedures.

Faculty Welfare Committee

The primary function of the Welfare Committee is to sit on the University Benefits Advisory Committee, raise appropriate questions, become knowledgeable about all benefit programs, and communicate (explain) that information to the Senate in a timely manner. **Note: After meeting schedule is set, be sure to communicate with the Director of Human Resources (or their designee) as they serve as a non-voting member on the committee.**

- Continue to monitor and inform the Faculty Senate on matters related to compensation including, but not limited to, salary compression, across-the-board salary increases, and merit pay.
- Coordinate with the Budget Committee to determine the cost and future rate of the Health Benefits at ECU.
- Continue monitoring the external environment for higher education as well as faculty perceptions of benefits being provided by Eastern Kentucky University. Work directly with key decisionmakers within and outside of Eastern Kentucky University to improve workplace conditions and compensation.
- Produce short list of requests related to the tuition waiver that can be passed along to administrators. (For example, we could request that dependent students with outside merit-based scholarships be permitted to make use of any funds in excess of tuition expenses if they spend them on campus.)
- Survey faculty and staff regarding perceptions of Jaggaer.
- Coordinate with the Rules Committee to assess and update internal procedures.

Information Technology Committee

- Continue monitoring Blackboard issues as necessary.
- Continue to provide IT support during Faculty Senate meetings.
- Help with the administration of polling (votes by senators on items up for approval) during Senate meetings.
- Plan on continuing use of Google Forms on computers and phones as the standard method of voting during Senate meetings instead of clickers.
- Coordinate with the Rules Committee to assess and update internal procedures.

Rules Committee

- Oversee and coordinate with all the Senate Standing Committees to assess and update the internal procedures of the committees.
- Assist the Executive Committee and other relevant units on campus in the creation of an updated version of the Faculty Handbook.
- Consider updating archaic language in Part Seven of the Faculty Handbook (the Organization of the Faculty of Eastern Kentucky University).
- Make other necessary updates to Part Seven the Faculty Handbook (the Organization of the Faculty of Eastern Kentucky University).
- Determine whether the following items from the Organization of the Faculty of Eastern Kentucky University are being fulfilled and update them as needed:
 - The Chair of the Budget Committee shall serve as a member of the President's Administrative Council.
 - The (Budget) Committee shall be available as an advisory agency to the President of the University in those matters relating to the budget-formulation process. The Committee shall meet with the President at least once each semester to receive information about budgetary matters.
 - The purpose of the Faculty Welfare Committee shall be to do the following: (1) Review and make recommendations to the Senate on matters including, but not limited to, merit/pay policies, faculty salary inequities, health insurance benefits, market salary issues, compression, as well as other university benefit policies; and (2) Provide a channel of communication between the Faculty Senate and the Administration on matters relating to faculty compensation and benefits
 - The (Faculty Welfare) Committee shall be available as an advisory agency to the President of the University and/or Provost of the University on those matters relating to compensation and benefits for the Faculty-at-Large. The Committee shall meet with the President and/or Provost at least once each semester to receive information about faculty compensation and benefits.
 - One member of the Faculty Welfare Committee shall serve as a voting member on the University Benefits Committee.
- Update internal procedures as needed.

Faculty Rights & Responsibilities Committee

- Continue oversight of all policies affecting faculty rights and responsibilities.
- Investigate the level of input faculty have into Policies and Regulations versus the level of input faculty had prior to the changes made a few years ago. In particular, determine which Policies and Regulations currently require Faculty Senate approval for updates and which ones used to require Faculty Senate approval.
- Coordinate with the Rules Committee to assess and update internal procedures.

Executive Committee Report
September 11, 2023
Lisa W. Kay, Faculty Senate Chair

The Faculty Senate Executive Committee met on August 28, 2023. After the approval of the April 2023 minutes and the Provost's report, the committee discussed the following items: the appointment of a new Faculty Senate Parliamentarian, Heather Tudor; the LMS update; 8KBY28, the plan to increase the number of online students from 4000 to 8000 by 2028; the status of the Faculty Club; and the 2023-2024 committee charges. The committee approved guests for the September Faculty Senate meeting, and announcements were made regarding the New Faculty Senator Orientation and the vacancy on the Academic Quality Committee.

Standing committees should meet soon and elect committee chairs if they have not already done so. Please send names of committee chairs and meeting schedules to the Faculty Senate Secretary, Pauletta King (pauletta.king@eku.edu).

I gave reports to the Board of Regents on May 16th and August 16th. Chair Eaves was impressed with the Faculty Senate committee reports from the spring that he read.

The New Faculty Senator Orientation was held on September 6, 2023.

Regent Marion, Vice Chair Blair, and I have continued to have "Problem Solvers" meetings over the summer with the Provost, who has been very diligent in following up on concerns. The following are some recent topics of discussion:

- Recruitment of and admissions procedures for international students
- Timing of faculty-related events, feedback gathering
- Efficiency
- Support for programs
- Registry of task forces and committees
- Issues raised by Faculty Welfare Committee

One example of a result of these conversations is that the names of drafting team members for policies and regulations are now listed on the website, providing greater transparency.

Vice Chair Jim Blair and I are excited about the plans we are making for this year. Here are some highlights:

- The Faculty Senate is co-sponsoring an event with the Faculty Center for Teaching and Learning (FCT&L) on September 19th: "Lets Collaborate: Transdisciplinary Opportunities at ECU for Your Program and Students." We are partnering with ECU Honors, ECU Graduate Profile, and the Office of Advising and Career Services.
- Vice Chair Blair is going to discuss the work of last year's Welfare Committee at a forum sponsored by the AAUP on October 5th.

- We now have an anonymous virtual suggestion box on the Faculty Senate website: https://success.eku.edu/register/faculty_feedback#_ga=2.180267748.1744507794.1694338296-716225879.1691024679. We are reading all of the comments that we receive and forwarding concerns to the appropriate individuals as needed. Note that we are not able to follow up directly with faculty members who submit comments since they are anonymous. We received one request for access to the recordings of Faculty Senate meetings from last year. Secretary Pauletta King said that the videos are too large to upload to the website, and the Zoom links to recordings are only good for about 30 days. However, detailed minutes are posted on the Faculty Senate website. If anyone is interested in a video for a particular month, they should contact Pauletta.

If you have any questions or concerns, please do not hesitate to email Vice Chair Blair (james.blair@eku.edu) or me (lisa.kay@eku.edu). We look forward to working with you this year.

Faculty Regent Report to Faculty Senate

September 11, 2023

Dear Senators,

The Board of Regents will be having their fourth quarterly meeting of the year on Wednesday, November 15. Since our last Faculty Senate meeting, the Board has met twice. The Board met on May 24th and August 16th. A relatively lengthy summary of matters related to the Board was provided by email on August 7th and a copy of that *Faculty Regent Update* is [available here](#).

Regarding the August 16th meeting of the Board, the [agenda](#) was relatively light and mainly focused on updates. The Board welcomed back Regent Vasu Vasudevan who was re-appointed by Governor Beshear following one year away from the Board since completing his last term.

The updates provided included the following:

- (1) Financial Update by Vice President Poynter ([linked here](#))
- (2) Construction Update by Associate Vice President Makinen ([linked here](#))
- (3) Academic Affairs Update by Provost & Vice President Zeigler ([linked here](#))
- (4) Student Success & Student Life Update by VPs Wasson & Moore ([linked here](#))
- (5) Athletics Update by Vice President & Director of Athletics Roan ([linked here](#))
- (6) Faculty Senate, Staff Council, and SGA Updates by their leadership ([linked here](#))

Additionally, President McFaddin provided a report and reiterated the message regarding FOCUS at Convocation in August. The slides related to his message to the Board are [linked here](#).

During the meeting, following the reports of the Faculty Senate and Staff Council, there was some discussion regarding efforts to enhance employee welfare. Referencing information from ECU Human Resources, the President indicated that ECU had the lowest turnover rate for employees among the other public universities in Kentucky. The teasing out of data as they relate to faculty may be beneficial. Based upon perspectives I received from faculty and shared, Chair Eaves shared the stated interest in the Board needing greater understanding on [personnel statistics](#) in future meetings. Also, as part of the meeting, the Board asked Faculty Senate Chair Kay, who also welcomed the Provost to add comments, on what strategies may be most beneficial for making ECU as great of a place as possible for faculty to work. During the last several years, the Board, President, Provost, and others have had conversation on the topic and while progress likely remains not as swift as most prefer, simply having progress has been a departure from no action over much of the last decade.

In addition to the information provided here, Abby Briggs from the *Eastern Progress* summarized the meeting, [available here](#), in an article entitled "Enrollment and housing increases, construction projects discussed at ECU Board of Regents meeting."

Overall, at the Board level, the general mood or temperament remains positive, particularly due to the financial stability of the university, housing occupancy rates, and the enrollment projections. Preliminary indications are that ECU may again lead among the regional universities in Freshmen enrollment increases for another year and the state budget outlook (albeit in the legislature's hands) for the upcoming fiscal year still looks favorable.

In closing, please know you can always share your thoughts and concerns with me, and I'll do my best to address or forward regent-related matters to the Board as a whole and/or Board Chair. I can be reached by phone (513-317-9508) or email (jason.marion@ecu.edu). Please know that I greatly value your support and wisdom. Overall, the Senate and its collective wisdom enables me to be more effective in the role. Your support means a lot to me, and I remain honored to serve on the Board as your chosen representative. Most importantly, thank you. Thank you for serving on the Faculty Senate. Your individual and shared efforts are vital for ensuring not only that academic quality is maintained for future students and alumni, but for also being instrumental voices for ensuring the long-term health of Eastern Kentucky University is sustained. Please feel free to reach out anytime and I wish the best for each of you and the Senate this academic year.

Sincerely,
Jason