

Faculty Senate Agenda
September 9, 2024 – 3:30 p.m.
Powell Building, Room 219

CALL TO ORDER

APPROVAL OF MINUTES

May 6 Regular and Organizational Minutes

PRESIDENT’S REPORT: David McFaddin

PROVOST’S REPORT: Sara Zeigler

GUEST SPEAKER:

- Kelsey Beedy (*reporting for William Lampert*) - Student Government Association Update

NEW BUSINESS:

- Policy Updates - (***There are no policy updates this month.*** Visit policies.eku.edu to learn what policies & regulations are currently being revised or created.)
- 2024-25 Committee Charges (*information only*)
- Elections
 - **Vice Chair**
Replace: James Blair (*step down*)
 - **Academic Quality** (1 vacancy)
Replace: Chad Cogdill (*committee step down*)
Remaining: Stefanie Binion, Alison Buck, Kristen Campbell, Fatima Hasan, and Senate Vice Chair
 - **Budget Committee** (1 vacancy)
Replace: Katie Moore (*left EKU*)
Remaining: Alison Buck, Linda Hunter, Matthew Howell, Raymond Lauk, and Senate Chair, Deans Representative, Financial Affairs VP, Provost
 - **Faculty Welfare Committee** (1 vacancy)
Replace: Katie Moore (*left EKU*)
Remaining: Maria Bane, Timothy Jansky, Jennifer Merrick, Annette Monk, and HR Executive Director
 - **Rights & Responsibilities Committee** (1 vacancy)
Replace: David Coffey (*left EKU*)
Remaining: Jason Fry, Cassandra Ginn, Jennifer Merrick, Nedim Slijepcevic, and AAUP Representative
 - **Rules Committee** (1 vacancy)
Replace: David Coffey (*left EKU*)
Remaining: Rachel Bishop-Ross, Kristen Campbell, Melissa Dieckmann, Laura Rowe
- Other (*if any*)

REPORTS & QUESTIONS:

Executive Committee: Senator Kay
Faculty Regent: Senator Marion
COSFL: Senator Rowe

STANDING COMMITTEES:

Academic Quality Committee: TBD, Chair (*last year: Senators Hasan & Stevenson, Co-Chairs*)
Budget Committee: TBD, Chair (*last year: Senator Lauk, Chair*)
Elections/University Nominations Committee: TBD, Chair (*last year: Senator Spira, Chair*)
Information Technology Committee: TBD, Chair (*last year: Senator Fry, Chair*)
Rights & Responsibilities Committee: TBD, Chair (*last year: Senators Ginn & Slijepcevic, Co-Chairs*)
Rules Committee: TBD, Chair (*last year: Senator Bishop-Ross, Chair*)
Welfare Committee: TBD, Chair (*last year: Senators Manning & Streetman, Co-Chairs*)

ADJOURNMENT

FACULTY SENATE MINUTES

May 6, 2024

3:30 p.m.

The Faculty Senate of Eastern Kentucky University met on Monday, May 6, 2024 in the Perkins Building Quads. Chair Kay called the eighth meeting of the academic year to order at approximately 3:30 p.m.

The following members were absent: K. Abdelhay*, M. Bane, P. Calie, V. Chandra*^, V. Collins, F. Hasan*, M. Henton, M. Howell*^, J. Keller*, A. Lawson*^, E. Massey, J. Mayer*, J. McCardle, J. Palmer, K. Parsons, C. Perry*, M. Pierce*^, J. Plutt, C. Streetman

** Indicates prior notification of absence*

^ALT Ka-Wing Wong attended for V. Chandra

^ALT Randall Swain attended for M. Howell

^ALT Kristen Campbell attended for A. Lawson

^ALT Amy Braccia attended for M. Pierce

APPROVAL OF MINUTES:

Senator McGuffin moved to approve the April 1, 2024 minutes as written, seconded by Senator Jones. **Motion carried.** (YES = 42 votes NO = 0 votes ABSTAIN = 0 votes) (See also: [Individual Votes](#))

REPORT FROM THE PRESIDENT: David McFaddin

As we conclude another academic year, let us reflect back on all of the accomplishments of our faculty over the past year. ECU has been recognized this year as the following:

- Among America's Best Colleges by The Wall Street Journal
- No. 30 of America's Best Employers in Kentucky by Forbes
- A Best Bang for the Buck College by Washington Monthly
- Among the most transfer-friendly colleges in the nation by Phi Theta Kappa
- No. 2 nationally in the Military Friendly® Schools review, and No. 2 as a Military Friendly® Spouse School
- No. 1 in Kentucky and No. 4 in the Appalachian Region by Best for Vets
- Among Best Online Homeland Security Degrees by Forbes

Legislative Update

ECU tracked 260 bills during the 2024 legislative session. In addition to the state budget and higher education bills, we tracked PreK-12 issues, health insurance requirements, professional licensure reforms, philanthropic regulations, school facility/building requirements/construction mandates, sports-related issues and bills addressing workforce shortage training/certifications/incentives, etc. Of the bills tracked by ECU, 50 passed.

Two bills impacting ECU passed after the Veto Period on the last day of the session and were subsequently signed by Governor Beshear.

Senate Bill 191 made several changes to the Performance Funding Model, including a redirection of 3% of the overall pool to low-income students and first-generation college students. This change means the low-income metric now totals 9.5% of the overall pool. The 3% metric will be unweighted, removing the existing premium for R1 institutions. ECU will continue to advocate during the interim and during the 2025 legislative session for all metrics to be unweighted in the Performance Funding Model. The 2024-2025 Performance Funding award for ECU is \$4,769,400.

Senate Joint Resolution 170 appropriates \$2M to CPE to contract studies for potential post baccalaureate programs at Regional Comprehensive Universities. The resolution includes specific language to study the proposed Doctor of Osteopathic Medical program at EKU. The study is due to the Legislative Research Commission on December 1, 2024. We expect a bill to be filed in January 2025 that would allow EKU to move forward with the D.O. program.

The finalized state budget includes the following appropriations for EKU:

- Asset Preservation - \$25,910,000 annually (No Match Required)
- Model Lab Phase II Construction- \$59.1M (year 1)
- EKU Aviation Program - \$12.5M annually
- Fire/tornado insurance - \$3,125,500 annually
- Inflationary cost support - \$2,866,200 annually.
- Corbin Scholar House Childcare Center construction - \$5M
- Model Lab Mandated Program - \$4,571,900 annually
- EKU Manchester Endowed Scholarship Fund - \$270,000
- Pension Cost (KERS) Subsidy - \$6,236,800 (year 1) & \$5,345,800 (year 2)
- Debt Service - \$3,424,500 (year 1) and \$7,894,000 (year 2)
- Performance Funding: Pool up \$29.2M to \$105M in FY25 & \$115M in FY26
- General Fund appropriation: \$60,842,300 annually

Giving Day

This year we surpassed our Giving Day goal of 2,324 donors. Congratulations to the College of Health Sciences for receiving the most donations, followed by the College of Letters, Arts, and Social Sciences and the College of Business. Thanks to Vice President Mary Beth Neiser and her team for their hard work. The final calculations for Giving Day resulted in more than 2,400 donors and over \$700,000 in funds raised. Below is a breakdown by our various Academic Areas:

- College of Health Sciences: Over \$125,000 and more than 300 donors
- CLASS: Over \$129,000 and more than 200 donors
- College of Business-Over \$116,000 and approximately 200 donors
- College of Education and Applied Human Sciences-Over \$38,000 and more than 100 donors
- College of Justice, Safety, and Military Science-Over \$10,000 and approximately 100 donors
- College of STEM-Over \$119,000 and more than 60 donors
- EKU Libraries-Over \$4,000 and more than 50 donors

Spring 2024 Commencement

As you know, the ceremony will look a little different this spring. Faculty should arrive one hour prior to each ceremony on Friday, May 10, 2024, at the Faculty Robing Area in the South Hall of Alltech Arena at the Kentucky Horse Park, 4089 Iron Works Pkwy, Lexington, Kentucky 40511. Parking is available in the Graduate/Faculty Lot.

This year we will celebrate 2,217 graduates

- | | |
|---------------------------|---------------------------------|
| • 47 Associate degrees | • 377 Master's degrees |
| • 1552 Bachelor's degrees | • 14 Post-master's certificates |
| • 213 Certificates | • 14 Doctoral degrees |

Ceremony times are as follows:

- **9:00am:** College of Justice, Safety, and Military Science and College of Science, Technology, Engineering, & Mathematics
- **1:30pm:** College of Education and Applied Human Sciences and the College of Health Sciences
- **6:00pm:** College of Letters, Arts, and Social Sciences and the College of Business

President's Excellence Awards

The 2024 President's Excellence Awards ceremony was held last week. The winners and finalists of each award are listed below.

Emerging Leader Award

Winner: Jasmine Nettles – Housing and Residence Life

Finalists: Lauren Keeler – Office of University Counsel; Nicholas Moore – Communications and Brand Management

Excellence in Community and Belonging

Winner: Allison McCann – Campus Recreation

Finalists: Laurel Addison – Slate; Karen Edwards – Model Laboratory School

Excellence in Engagement and Hospitality

Winner: Carrie Foster – University Development

Finalists: Heather Brent – Student Success; Dr. Kelly Cogar – Center for Student Accessibility Services

Excellence in Innovation

Winner: Dr. Matt Schumacher – Student Success

Finalists: David Fifer – College of Justice, Safety, and Military Science; Tiffany Hampton – Slate

Excellence in Leadership

Winner: Dr. Bryan Makinen – Facilities and Safety

Finalists: Dr. Brooke Hillard – College of Health Sciences; Jeremy Steele – Information Technology; Johnna Thomas – University Development

Our milestone employees were also honored for having reached their 25th and 30th years of service at ECU.

FY25 Budget Preview

There have been two meetings of the Finance Committee of the Board of Regents in the past month. During those meetings we have been able to share revenue assumptions and proposed investments in our employees, students, and programs. The foundation of the recommended upcoming budget will be a fourth consecutive year of across-the-board salary increases of 2%, continued funding of our market compression pool, and fully funding all faculty rank and promotion increases. Over the past four years, we have funded nearly \$14 million dollars in across-the-board and recurring increases in salaries.

Given the impact of the new FAFSA rollout, we have adopted a very conservative revenue forecast and expect this next budget year to operate without any mid-year adjustments. We have also reformatted our budget to reflect traditional functional reporting units along specific Vice Presidential lines. This will be a positive and differentiated improvement on how financial performance is presented to the Board and the campus. The updated budget book will be available next week prior to the Board meeting on May 15th.

April in the News

Be sure to check out our news highlights on [pages 3-6](#) in the written report.

Upcoming Events

- May 10- Commencement (Alltech Arena at the Kentucky Horse Park)
- May 15- Board of Regents Meeting (Crabbe Library)
- May 15- 2024 Pedagogicon: Steven M.R. Covey (EKU Center for the Arts)
- May 24- Summer Advantage Schedule Begins

REPORT FROM THE PROVOST: Sara Zeigler

The Chief Financial Officer's search committee has been given a due date of May 9th which is our next meeting to review all 21 applicants, complete rubrics rating those applicants. The goal at that meeting is to have a short list for Zoom interviews and then narrow that down to a finalist list of people who will visit campus. We will arrange for the candidates to make presentations which will be offered in hybrid format to make it easier for faculty to meet the candidates and complete feedback forms. Faculty serving on the committee in addition to the Provost include: Dean Derek Paulsen, Chair Dana Howell, and faculty member Maggie Abney.

As you know, Chair Kay, Dr. Ozan Kalkan from Political Science, and I have been working to collect data to look at our trends, look at both our head count and our departures to see what is going on and where we can build our faculty retention efforts. As we are still in the process of refining the data, it won't be presented to the Board until the fall semester. We have also been working on what we can do moving forward to retain faculty, so we will be doing some baseline studies to ascertain what faculty value, what their priorities are, and what keeps them here or prompts them to leave. That will be conducted by an external entity sometime in the fall semester, and then they will design some support services and trainings for us in response to the findings on the survey. The survey will be repeated at regular intervals so that we can see how we're doing and whether the work we're doing with them is productive and reaching the projected outcomes.

The last update has to do with advising and academic centers as part of a larger discussion that involved the Registrar's office and some other activities. We have assembled two working groups. One to talk about advising and how we can best serve our students efficiently but also to make sure that faculty time is focused perhaps less on scheduling and logistics than on mentoring and guiding the students. The other is an Academic Centers Workgroup which concerns all of the tutoring centers and the various support services on campus. They will be looking at where we're using our resources to make sure that students are being compensated fairly and evenly and to make sure they all have some strong training. There will be ample opportunities for focus groups and surveys as we work on that project with the idea of making recommendations probably mid-fall for implementation in spring 2025.

GUEST SPEAKER:

Student Government Association Report. Camden Ritchie announced that William Lampert will serve as the SGA President next year.

NEW BUSINESS:

Report from the Council on Academic Affairs. Associate Provost Wies introduced the CAA materials. Items for approval included one new program and five program closures. In addition there were several curriculum items presented for notification only. (See also: [CAA_04-25-24_unofficial-minutes](#))

Senator Bishop-Ross moved approval of the new program and the five program closures, seconded by Senator Ginn. **Motion carried.** (YES = 36 votes NO = 0 votes ABSTAIN = 4 votes) (See also: [Individual Votes](#))

[Budget Committee Presentation](#). Senators Lauk and Fister presented a PowerPoint which focused on EKU's budget analysis and financial condition.

Senator Lauk thanked Barry Poynter, Brad Compton, Emily Watters, and Sara Zeigler for meeting with the Budget Committee regularly throughout the year to discuss on-going budget updates and to address the committee's questions and concerns.

[Faculty Rights & Responsibilities Committee Presentation](#). Senator Ginn shared a PowerPoint on the committee's charges for the year, their findings, and their recommendations which included:

- Request that the Faculty Senate approve the submission of an impact statement to be submitted to the University Policy Designee with a request for a drafting team to review POL 1.1.1.
- Request that drafting team members consider 1) clarifying faculty rights and responsibilities and 2) strengthening Faculty Senate involvement in policy development.

[Motion to Revise Policy 1.1.1](#). Chair Kay presented the following motion from the floor and moved that the Faculty Senate support the request for the University Policy Designee to revise Policy 1.1.1., seconded by Senator Couvillon. [See also: [Impact Statement: Revision of Policy 1.1.1](#) & [Memo to University Policy Designee](#)] **Motion carried.** . (YES = 39 votes NO = 0 votes ABSTAIN = 0 votes) (See also: [Individual Votes](#))

[Motion for a Faculty Grievance Liaison \(FGL\)](#). On behalf of the Executive Committee, Chair Kay moved to approve the procedures to allow the Executive Committee to appoint a Faculty Grievance Liaison in order to be in compliance with the new Faculty Grievances regulation. As this comes from committee, a second is not required. **Motion carried.** . (YES = 39 votes NO = 0 votes ABSTAIN = 0 votes) (See also: [Individual Votes](#))

Chair Kay stated that a special session of the Executive Committee will be held in the near future in order to appoint a FGL before the next academic year.

GENERAL & STANDING COMMITTEE REPORTS:

[REPORT FROM SENATE CHAIR](#): Senator Kay

The Faculty Senate Executive Committee met on April 22, 2024. Following the pre-meeting with the President, the Provost's report, and an update from the Rights and Responsibilities Committee, the Executive Committee discussed the faculty handbook. In addition, the committee approved the tentative guests for the May Senate meeting, and liaisons provided updates on committee work.

Our Problem Solvers Group met with the Provost on April 15th.

A Faculty Lunch and Learn session was held on Wednesday, April 10th.

Former Senator Carolin Walz's Celebration of Life will be on Saturday, May 25th, at 1:00 p.m. at DreamTime Farm, 6301 Old Richmond Road, Lexington, KY. Phaedra has requested an estimated headcount, so please email Kathy.Mounts@eku.edu if you plan to attend.

Thank you for submitting feedback on the proposed Academic Curriculum Policy. The drafting team found it to be helpful.

Comments continue to come through via the virtual suggestion box, and all of them are read and forwarded as appropriate. All comments are also shared with Provost Zeigler and Regent Marion. Here are some topics of recent comments:

- Building temperatures and maintenance
- HR focus groups
- Academic Curriculum Policy
- Evaluation of untenured tenure-track faculty
- Tuition waiver
- Compensation
- Faculty retention
- IDC support
- Crosswalks
- Photos of ECU Online students

REPORT FROM FACULTY REGENT: Senator Marion

The next meeting of the Board of will be on Wednesday, May 15. Once available, the agenda will be posted at the following website: <https://regents.ecu.edu/agendas-0>.

Since the last meeting of the Faculty Senate, the Board's Finance Committee met on [May 1](#) to review and discuss the Budget recommendations presented by Vice President Poynter in preparation for the May 15 meeting.

Since our last meeting, in addition to the activities I've been involved with regarding the Problem Solvers (Chair Kay, Vice-Chair Blair, and Provost Zeigler) and the Executive Committee of the Faculty Senate, I've provided comments on several policies likely on the Board agenda for May 15, including the Academic Curriculum Policy. Also, in my standing meeting with the President, I conveyed some questions and concerns regarding faculty talent retention (extent of problem and strategies to retain), and the beyond normal workload faced by department chairs the last several months (regular academic reports, some accreditation site visits, aligning spending with foundation accounts, budget sweeps, procurement deadlines, developing spending plans, and challenges linked to consequences for having rushed spending plans in a time-limited environment).

Going into the budget discussion for this year, the budget is likely going to be built with reduced maintenance and operation budgets to afford more flexibility at the university-level for the next academic year, while also investing again in our people. For budgeting, the human capital costs associated with adjusting budgets in the early- to mid-spring semester time frame every year, particularly this last year, have been apparent and hopefully will be relieved by the new budget. Also, the need for investing in faculty and staff remains unabated. I have tried to provide additional perspectives or questions on how to assist faculty and departments or divisions where the market rates have made recruitment and retention very difficult.

STANDING COMMITTEES

[Academic Quality Committee](#). Senator Stevenson shared the committee's progress on their charges in the written year-end report.

Recommended charges for next year include the following:

- Provide a channel of communication among the Faculty Senate, the faculty-at-large, and the Administration on academic matters and the formulation of academic policy.
- Be available as an advisory agency to the President of the University and to the Provost on academic matters.
- Serve as a channel of communication with the Student Government Association on matters concerning student academic responsibility and students' role within the academic community.
- Review report from analysis of data analyzed by the STA 575/775 class in Spring 2024 (See Appendix A). Develop a report and recommendations as a priority activity in Fall 2024 to share with senate.

- Follow up on memo requesting addition of student parents as a priority group (See Appendix B). Pursue this issue as appropriate with senate and administration to advocate for this vulnerable population at ECU.
- Evaluate faculty and student satisfaction with Bartleby if it continues to be a contract that ECU chooses for use with the new LMS.
- Coordinate with the Rules Committee to assess and update internal procedures.

[Elections & University Nominations Committee](#). Senator Spira reported the following:

- This year the committee reviewed our internal procedures and submitted a final product which was approved by the Senate at the March meeting.
- We also oversaw the adjunct faculty election. The new adjunct representative for the next two years will be Sheri McGuffin with Bianca Fisher serving as the alternate.
- In addition, a memo was sent out to all department chairs asking them to elect replacements for any senators who are rotating off in May and to review their full time faculty numbers with their number of representatives on Senate to see if any adjustments are needed.
- As SLATE took over the listing and recruitment of faculty for vacancies on University Committees that can now be removed from the standard charges.

Next year, the committee recommends the following:

- Oversee the Faculty Regent election in Spring 2025.
- Ask each department to make sure that their faculty numbers are consistent with the number of senate representatives that they are entitled to.
- Review the wording of the faculty adjunct election email sent to department chairs regarding the responsibility of said chairs to nominate one adjunct faculty member per department to run for representative. This year's email only asked for a list of adjunct faculty.
- Consider adding in a minor change to the Adjunct Election: "If no nominations are received by the department chairs within a month of the email being sent, an open call directly to adjunct faculty will be sent out through Institutional Research." (A template for the open call letter would need to be written and added to the materials in the Internal Rules Handbook.)
- Stand ready to administer all Faculty Senate elections as necessary.

[Information Technology Committee](#). Senator Fry shared the committee's progress on their standard charges for the academic year.

In addition, Senator Fry, as chair of the committee, was asked to serve on a university IT Sub Committee to review IT reform. The additional committee members include Tanlee Wasson, Barry Poynter, Jeff Whitaker, Carrie Ernst, and Dana Fohl. The RFP was solicited and closed on March 24. Three vendors made the final cut for interviews against a rubric in which each of the committee members followed. The committee met and held three, one-hour meetings with the top three vendors. The committee unanimously voted on a vendor to perform the consulting services. The work and contract most likely won't begin until mid-May, so the work will probably be split across the fiscal year. The budget is not very transparent and we are unsure where the funds are coming from. As of the day of this report, the name of the vendor will not be released until the contract has been issued.

Faculty can interface with this process by being involved with the surveys, interviews, and open discussions the vendors will be conducting. More information will be shared with faculty as it becomes available.

Next year, in addition to our regular charges we are recommending that the Faculty Senate IT committee be responsible for assessing the IT reform consulting.

[Rights & Responsibilities Committee](#). Senator Ginn shared a year-end report which provided an update on their progress on their charges for the year.

[Rules Committee](#). Senator Bishop-Ross reported that significant updates were made to the Chair and Vice Chair procedures as well as the Budget and Welfare Committees and the updated internal procedures were passed at the April Senate meeting.

In addition the committee also assisted the Executive Committee and other relevant units on campus in the creation of an updated version of the Faculty Handbook. That work is still in progress.

The committee also considered updating the archaic language in the Organization of the Faculty of ECU (*Part 7 of the old faculty handbook*) but determined that an update was not needed at this time.

Recommendations for next year include the following:

- Continue to work on the replacement for the faculty handbook.
- Make the fixes regarding the adjunct faculty selection process for their senator.

[Faculty Welfare Committee](#). Senator Manning reported that the following charges were undertaken and completed:

- Continue to monitor and inform the Faculty Senate on matters related to compensation including, but not limited to, salary compression, across-the-board salary increases, and merit pay.
- Coordinate with the Budget Committee to determine the cost and future rate of the health benefits at ECU.
- Continue monitoring the external environment for higher education as well as faculty perceptions of benefits being provided. Work directly with key decision makers within and outside of ECU to improve workplace conditions and compensation.
- Produce short list of requests related to the tuition waiver that can be passed along to administrators. (For example, we could request that dependent students with outside merit-based scholarships be permitted to make use of any funds exceeding tuition expenses if they spend them on campus.)
- Survey faculty and staff regarding perceptions of Jaggaer.
Recommendation: *The committee recommends continuing with this charge next year and plans to distribute a survey to faculty within the first month of the fall semester.*
- Coordinate with the Rules Committee to assess and update internal procedures.

ADJOURNMENT:

Senator Grabeel moved to adjourn at approximately 5:15pm.

Timestamp	Email Address	Do you approve of the minutes for the April 1, 2024 meeting of the Faculty Senate?
5/6/2024 15:42:49	jason.fry@eku.edu	Yes
5/6/2024 15:42:54	sarah.feltus@eku.edu	Yes
5/6/2024 15:42:57	raymond.lauk@eku.edu	Yes
5/6/2024 15:42:57	erin.eliasen@eku.edu	Yes
5/6/2024 15:42:57	katie.moore@eku.edu	Yes
5/6/2024 15:42:57	sara.ricogodoy@eku.edu	Yes
5/6/2024 15:42:58	rachel.bishop-ross@eku.edu	Yes
5/6/2024 15:42:58	lisa.jones@eku.edu	Yes
5/6/2024 15:42:58	laura.edwards@eku.edu	Yes
5/6/2024 15:42:58	chad.cogdill@eku.edu	Yes
5/6/2024 15:42:58	marie.manning@eku.edu	Yes
5/6/2024 15:42:59	kristen.campbell@eku.edu	Yes
5/6/2024 15:42:59	jennifer.merrick@eku.edu	Yes
5/6/2024 15:43:00	david.coffey@eku.edu	Yes
5/6/2024 15:43:00	sheri.mcguiffin@eku.edu	Yes
5/6/2024 15:43:00	peter.edwards@eku.edu	Yes
5/6/2024 15:43:00	james.blair@eku.edu	Yes
5/6/2024 15:43:01	todd.hartch@eku.edu	Yes
5/6/2024 15:43:01	steve.szabo@eku.edu	Yes
5/6/2024 15:43:01	mary.emanuel@eku.edu	Yes
5/6/2024 15:43:02	jessica.price@eku.edu	Yes
5/6/2024 15:43:03	james.kirby.easterling@eku.edu	Yes
5/6/2024 15:43:03	laura.newhart@eku.edu	Yes
5/6/2024 15:43:03	cassandra.ginn@eku.edu	Yes
5/6/2024 15:43:04	randall.swain@eku.edu	Yes
5/6/2024 15:43:06	thomas.couvillon@eku.edu	Yes
5/6/2024 15:43:07	david.fifer@eku.edu	Yes
5/6/2024 15:43:08	brian.clark@eku.edu	Yes
5/6/2024 15:43:10	vonja.grabeel@eku.edu	Yes
5/6/2024 15:43:10	linda.sizemore@eku.edu	Yes
5/6/2024 15:43:12	amy.braccia@eku.edu	Yes
5/6/2024 15:43:16	nedim.slijepcevic@eku.edu	Yes
5/6/2024 15:43:19	alison.buck@eku.edu	Yes
5/6/2024 15:43:19	melissa.dieckmann@eku.edu	Yes
5/6/2024 15:43:20	abby.brooks@eku.edu	Yes
5/6/2024 15:43:25	geela.spira@eku.edu	Yes
5/6/2024 15:43:26	john.settimi@eku.edu	Yes
5/6/2024 15:43:30	laura.rowe@eku.edu	Yes
5/6/2024 15:46:28	peter.kraska@eku.edu	Yes
5/6/2024 15:47:19	david.stumbo@eku.edu	Yes
5/6/2024 15:49:19	erin.stevenson@eku.edu	Yes
5/6/2024 16:00:42	kenneth.foltz@eku.edu	Yes

Timestamp	Email Address	Vote to Approve CAA items as stated on the minutes
5/6/2024 16:16:24	sarah.feltus@eku.edu	Abstain
5/6/2024 16:16:25	cassandra.ginn@eku.edu	Yes
5/6/2024 16:16:25	raymond.lauk@eku.edu	Yes
5/6/2024 16:16:26	lisa.jones@eku.edu	Yes
5/6/2024 16:16:28	voniam.grabeel@eku.edu	Yes
5/6/2024 16:16:29	alison.buck@eku.edu	Yes
5/6/2024 16:16:30	thomas.couvillon@eku.edu	Yes
5/6/2024 16:16:30	mary.emanuel@eku.edu	Yes
5/6/2024 16:16:30	rachel.bishop-ross@eku.edu	Yes
5/6/2024 16:16:30	chad.cogdill@eku.edu	Yes
5/6/2024 16:16:30	katie.moore@eku.edu	Yes
5/6/2024 16:16:30	james.blair@eku.edu	Yes
5/6/2024 16:16:31	jennifer.merrick@eku.edu	Yes
5/6/2024 16:16:31	todd.hartch@eku.edu	Yes
5/6/2024 16:16:31	geela.spira@eku.edu	Yes
5/6/2024 16:16:32	steve.szabo@eku.edu	Yes
5/6/2024 16:16:32	peter.edwards@eku.edu	Yes
5/6/2024 16:16:32	laura.newhart@eku.edu	Abstain
5/6/2024 16:16:32	sheri.mcguiffin@eku.edu	Yes
5/6/2024 16:16:34	jessica.price@eku.edu	Yes
5/6/2024 16:16:34	kristen.campbell@eku.edu	Yes
5/6/2024 16:16:35	marie.manning@eku.edu	Yes
5/6/2024 16:16:38	jason.fry@eku.edu	Yes
5/6/2024 16:16:39	erin.eliasen@eku.edu	Yes
5/6/2024 16:16:39	abby.brooks@eku.edu	Yes
5/6/2024 16:16:42	laura.rowe@eku.edu	Yes
5/6/2024 16:16:44	john.settimi@eku.edu	Yes
5/6/2024 16:16:44	melissa.dieckmann@eku.edu	Yes
5/6/2024 16:16:46	james.kirby.easterling@eku.edu	Yes
5/6/2024 16:16:48	brian.clark@eku.edu	Yes
5/6/2024 16:16:55	laura.edwards@eku.edu	Yes
5/6/2024 16:16:59	sara.ricogodoy@eku.edu	Abstain
5/6/2024 16:17:02	david.coffey@eku.edu	Abstain
5/6/2024 16:17:04	amy.braccia@eku.edu	Yes
5/6/2024 16:17:05	linda.sizemore@eku.edu	Yes
5/6/2024 16:17:28	nedim.slijepcevic@eku.edu	Yes
5/6/2024 16:17:31	david.stumbo@eku.edu	Yes
5/6/2024 16:17:52	kenneth.foltz@eku.edu	Yes
5/6/2024 16:17:59	randall.swain@eku.edu	Yes
5/6/2024 16:18:13	peter.kraska@eku.edu	Yes

Timestamp	Email Address	Vote to approve the motion to revise Policy 1.1.1
5/6/2024 16:58:32	jason.fry@eku.edu	Yes
5/6/2024 16:58:33	sarah.feltus@eku.edu	Yes
5/6/2024 16:58:36	james.blair@eku.edu	Yes
5/6/2024 16:58:37	kristen.campbell@eku.edu	Yes
5/6/2024 16:58:37	jennifer.merrick@eku.edu	Yes
5/6/2024 16:58:37	voniam.grabeel@eku.edu	Yes
5/6/2024 16:58:37	rachel.bishop-ross@eku.edu	Yes
5/6/2024 16:58:38	erin.eliasen@eku.edu	Yes
5/6/2024 16:58:38	david.coffey@eku.edu	Yes
5/6/2024 16:58:38	raymond.lauk@eku.edu	Yes
5/6/2024 16:58:39	chad.cogdill@eku.edu	Yes
5/6/2024 16:58:39	thomas.couvillon@eku.edu	Yes
5/6/2024 16:58:39	peter.kraska@eku.edu	Yes
5/6/2024 16:58:41	sheri.mcguiffin@eku.edu	Yes
5/6/2024 16:58:41	laura.newhart@eku.edu	Yes
5/6/2024 16:58:42	peter.edwards@eku.edu	Yes
5/6/2024 16:58:42	alison.buck@eku.edu	Yes
5/6/2024 16:58:43	sara.ricogodoy@eku.edu	Yes
5/6/2024 16:58:43	nedim.slijepcevic@eku.edu	Yes
5/6/2024 16:58:44	jessica.price@eku.edu	Yes
5/6/2024 16:58:44	laura.edwards@eku.edu	Yes
5/6/2024 16:58:44	katie.moore@eku.edu	Yes
5/6/2024 16:58:46	david.stumbo@eku.edu	Yes
5/6/2024 16:58:47	brian.clark@eku.edu	Yes
5/6/2024 16:58:47	mary.emanuel@eku.edu	Yes
5/6/2024 16:58:49	cassandra.ginn@eku.edu	Yes
5/6/2024 16:58:49	linda.sizemore@eku.edu	Yes
5/6/2024 16:58:50	amy.braccia@eku.edu	Yes
5/6/2024 16:58:51	todd.hartch@eku.edu	Yes
5/6/2024 16:58:51	james.kirby.easterling@eku.edu	Yes
5/6/2024 16:58:51	randall.swain@eku.edu	Yes
5/6/2024 16:58:53	steve.szabo@eku.edu	Yes
5/6/2024 16:58:53	kenneth.foltz@eku.edu	Yes
5/6/2024 16:58:54	marie.manning@eku.edu	Yes
5/6/2024 16:58:55	lisa.jones@eku.edu	Yes
5/6/2024 16:58:56	john.settimi@eku.edu	Yes
5/6/2024 16:59:10	melissa.dieckmann@eku.edu	Yes
5/6/2024 16:59:12	laura.rowe@eku.edu	Yes
5/6/2024 16:59:21	geela.spira@eku.edu	Yes

Timestamp	Email Address	Do you approve of the motion on the Faculty Grievance Liaison?
5/6/2024 17:02:41	sarah.feltus@eku.edu	Approve
5/6/2024 17:02:44	raymond.lauk@eku.edu	Approve
5/6/2024 17:02:44	rachel.bishop-ross@eku.edu	Approve
5/6/2024 17:02:45	sheri.mcguiffin@eku.edu	Approve
5/6/2024 17:02:45	vonja.grabeel@eku.edu	Approve
5/6/2024 17:02:46	jennifer.merrick@eku.edu	Approve
5/6/2024 17:02:47	jason.fry@eku.edu	Approve
5/6/2024 17:02:47	thomas.couvillon@eku.edu	Approve
5/6/2024 17:02:47	nedim.slijepcevic@eku.edu	Approve
5/6/2024 17:02:48	chad.cogdill@eku.edu	Approve
5/6/2024 17:02:49	kenneth.foltz@eku.edu	Approve
5/6/2024 17:02:49	peter.kraska@eku.edu	Approve
5/6/2024 17:02:50	katie.moore@eku.edu	Approve
5/6/2024 17:02:50	erin.eliasen@eku.edu	Approve
5/6/2024 17:02:50	jessica.price@eku.edu	Approve
5/6/2024 17:02:50	kristen.campbell@eku.edu	Approve
5/6/2024 17:02:51	marie.manning@eku.edu	Approve
5/6/2024 17:02:51	david.coffey@eku.edu	Approve
5/6/2024 17:02:51	lisa.jones@eku.edu	Approve
5/6/2024 17:02:52	laura.edwards@eku.edu	Approve
5/6/2024 17:02:53	james.kirby.easterling@eku.edu	Approve
5/6/2024 17:02:54	laura.newhart@eku.edu	Approve
5/6/2024 17:02:54	mary.emanuel@eku.edu	Approve
5/6/2024 17:02:55	peter.edwards@eku.edu	Approve
5/6/2024 17:02:55	sara.ricogodoy@eku.edu	Approve
5/6/2024 17:02:55	amy.braccia@eku.edu	Approve
5/6/2024 17:02:56	brian.clark@eku.edu	Approve
5/6/2024 17:02:56	alison.buck@eku.edu	Approve
5/6/2024 17:02:57	melissa.dieckmann@eku.edu	Approve
5/6/2024 17:02:58	james.blair@eku.edu	Approve
5/6/2024 17:03:00	linda.sizemore@eku.edu	Approve
5/6/2024 17:03:07	cassandra.ginn@eku.edu	Approve
5/6/2024 17:03:10	steve.szabo@eku.edu	Approve
5/6/2024 17:03:18	todd.hartch@eku.edu	Approve
5/6/2024 17:03:21	john.settimi@eku.edu	Approve
5/6/2024 17:03:27	david.stumbo@eku.edu	Approve
5/6/2024 17:03:30	randall.swain@eku.edu	Approve
5/6/2024 17:03:31	laura.rowe@eku.edu	Approve
5/6/2024 17:03:38	geela.spira@eku.edu	Approve

FACULTY SENATE ORGANIZATIONAL MINUTES

May 6, 2024

The Faculty Senate of Eastern Kentucky University met on Monday, May 6, 2024 in the Perkins Building Quads. Chair Kay called the organizational meeting to order at approximately 5:30 p.m. and then temporarily turned the meeting over to Vice Chair Blair to oversee the Senate chair election.

The following members were absent: M. Bane, S. Binion, A. Brooks, P. Calie, M. Cannon, V. Chandra*, V. Collins, P. Edwards, M. Emanuel, D. Fifer, K. Foltz, T. Hartch, F. Hasan*, J. Hensley, M. Howell*, J. Keller*, P. Kraska, E. Liddell*, E. Massey, J. Palmer, M. Pierce*, J. Plutt, R. Salmans, B. Scarambone, D. Stumbo, A. Sutherland*, L. ZyZak

**Denotes Prior notification of absence*

NEW BUSINESS:

Senate Chair Election. Senator Kay was nominated at the April meeting and elected today to serve as chair for the 2024-2025 academic year.

(Kay = 34 votes) (See also: [Individual Votes](#))

Immediately following the Senate Chair election, Senator Kay officially resumed her duties as chair.

Senate Vice-Chair Election. Senator Blair was nominated at the April meeting and elected today to serve as vice chair for the 2024-2025 academic year.

(Blair = 33) (See also: [Individual Votes](#))

Committee Elections

- **Academic Quality Committee** (2 vacancies)
Senator Buck nominated Senator Campbell and Senator Blair nominated Senator Binion. As there were no further nominations, the nominees were accepted by acclamation.
- **Board of Governors** (2 vacancies)
Senator Lauk nominated Senator Jansky and Senator Sizemore self-nominated. As there were no further nominations, the nominees were accepted by acclamation.
- **Budget Committee** (3 vacancies)
Senator Lauk nominated Senator Moore and Senators Buck and Hunter self-nominated. As there were no further nominations, the nominees were accepted by acclamation.
- **Elections & University Nominations Committee** (3 vacancies)
Senators MacDonald, Sizemore, and Wyatt self-nominated. As there were no further nominations, the nominees were accepted by acclamation.
- **Executive Committee** (5 vacancies)
Senators McGuffin and Bishop-Ross self-nominated. Senator Ginn nominated Senator Humphrey. Senator Lauk nominated Senator Settini. Senator Moore nominated Senator Bane. As there were no further nominations, the nominees were accepted by acclamation.
- **Faculty Rights & Responsibilities Committee** (1 vacancy)
Senator Merrick nominated Senator Coffey. Senator Buck nominated Senator Liddell. Senator Coffey was elected to fill the vacancy.

(Coffey = 22 votes Liddell = 11 votes) (See Also: [Individual Votes](#))

- **Faculty Welfare Committee** (3 vacancies)
Senator Merrick self-nominated. Senator Humphrey nominated Senator Monk. Senator Lauk nominated Senator Jansky. As there were no further nominations, the nominees were accepted by acclamation.
- **Information Technology Committee** (2 vacancies)
Senator Easterling nominated Senator L. Edwards, and Senator Slijepcevic self-nominated. As there were no further nominations, the nominees were accepted by acclamation.
- **Rules Committee** (2 vacancies)
Senators Campbell and Coffey self-nominated. As there were no further nominations, the nominees were accepted by acclamation.
- **COSFL** (1 rep & 2 alternates needed)
Senators Cogdill, MacDonald, and Rowe self-nominated. Senator Rowe who received the highest number of votes was elected to serve as the representative with Senators Cogdill and MacDonald elected to serve as alternates.

(Rowe = 21 votes Cogdill = 8 votes MacDonald = 4 votes) (See Also: [Individual Votes](#))

ADJOURNMENT

Senator Cogdill moved to adjourn at approximately 6:00 p.m.

Timestamp	Email Address	Votes to Approve Appointment of Senate Chair
5/6/2024 17:43:29	jason.fry@eku.edu	Senator Kay
5/6/2024 17:43:32	jennifer.merrick@eku.edu	Senator Kay
5/6/2024 17:43:34	lisa.bosley@eku.edu	Senator Kay
5/6/2024 17:43:37	anne.kinsman@eku.edu	Senator Kay
5/6/2024 17:43:37	mike.austin@eku.edu	Senator Kay
5/6/2024 17:43:37	nedim.slijepcevic@eku.edu	Senator Kay
5/6/2024 17:43:37	linda.sizemore@eku.edu	Senator Kay
5/6/2024 17:43:37	timothy.jansky@eku.edu	Senator Kay
5/6/2024 17:43:38	david.coffey@eku.edu	Senator Kay
5/6/2024 17:43:38	kristen.campbell@eku.edu	Senator Kay
5/6/2024 17:43:38	meg.gravil@eku.edu	Senator Kay
5/6/2024 17:43:38	julia.graham@eku.edu	Senator Kay
5/6/2024 17:43:39	chad.cogdill@eku.edu	Senator Kay
5/6/2024 17:43:39	steve.szabo@eku.edu	Senator Kay
5/6/2024 17:43:39	sheri.mcguffin@eku.edu	Senator Kay
5/6/2024 17:43:40	annette.monk@eku.edu	Senator Kay
5/6/2024 17:43:40	cassandra.ginn@eku.edu	Senator Kay
5/6/2024 17:43:41	mary.hammond@eku.edu	Senator Kay
5/6/2024 17:43:41	grace.turner@eku.edu	Senator Kay
5/6/2024 17:43:41	rachel.bishop-ross@eku.edu	Senator Kay
5/6/2024 17:43:41	linda.hunter@eku.edu	Senator Kay
5/6/2024 17:43:42	laura.rowe@eku.edu	Senator Kay
5/6/2024 17:43:43	raymond.lauk@eku.edu	Senator Kay
5/6/2024 17:43:44	katie.moore@eku.edu	Senator Kay
5/6/2024 17:43:46	john.settimi@eku.edu	Senator Kay
5/6/2024 17:43:46	melissa.wyatt@eku.edu	Senator Kay
5/6/2024 17:43:47	alison.buck@eku.edu	Senator Kay
5/6/2024 17:43:51	laura.edwards@eku.edu	Senator Kay
5/6/2024 17:43:52	casey.humphrey@eku.edu	Senator Kay
5/6/2024 17:43:59	james.kirby.easterling@eku.edu	Senator Kay
5/6/2024 17:43:59	melissa.dieckmann@eku.edu	Senator Kay
5/6/2024 17:44:06	aaron.macdonald@eku.edu	Senator Kay
5/6/2024 17:44:59	james.blair@eku.edu	Senator Kay
5/6/2024 17:58:43	erik.liddell@eku.edu	Senator Kay

Timestamp	Email Address	Vote for Vice Chair
5/6/2024 17:45:40	jason.fry@eku.edu	Senator Blair
5/6/2024 17:45:44	jennifer.merrick@eku.edu	Senator Blair
5/6/2024 17:45:45	rachel.bishop-ross@eku.edu	Senator Blair
5/6/2024 17:45:45	meg.gravil@eku.edu	Senator Blair
5/6/2024 17:45:46	david.coffey@eku.edu	Senator Blair
5/6/2024 17:45:47	kristen.campbell@eku.edu	Senator Blair
5/6/2024 17:45:47	cassandra.ginn@eku.edu	Senator Blair
5/6/2024 17:45:48	timothy.jansky@eku.edu	Senator Blair
5/6/2024 17:45:48	james.blair@eku.edu	Senator Blair
5/6/2024 17:45:50	anne.kinsman@eku.edu	Senator Blair
5/6/2024 17:45:50	linda.hunter@eku.edu	Senator Blair
5/6/2024 17:45:51	sheri.mcguiffin@eku.edu	Senator Blair
5/6/2024 17:45:52	laura.edwards@eku.edu	Senator Blair
5/6/2024 17:45:53	aaron.macdonald@eku.edu	Senator Blair
5/6/2024 17:45:53	nedim.slijepcevic@eku.edu	Senator Blair
5/6/2024 17:45:55	mary.hammond@eku.edu	Senator Blair
5/6/2024 17:46:02	linda.sizemore@eku.edu	Senator Blair
5/6/2024 17:46:03	lisa.bosley@eku.edu	Senator Blair
5/6/2024 17:46:03	casey.humphrey@eku.edu	Senator Blair
5/6/2024 17:46:04	alison.buck@eku.edu	Senator Blair
5/6/2024 17:46:05	john.settimi@eku.edu	Senator Blair
5/6/2024 17:46:06	melissa.dieckmann@eku.edu	Senator Blair
5/6/2024 17:46:10	steve.szabo@eku.edu	Senator Blair
5/6/2024 17:46:15	james.kirby.easterling@eku.edu	Senator Blair
5/6/2024 17:46:18	katie.moore@eku.edu	Senator Blair
5/6/2024 17:46:25	chad.cogdill@eku.edu	Senator Blair
5/6/2024 17:46:25	melissa.wyatt@eku.edu	Senator Blair
5/6/2024 17:46:25	julia.graham@eku.edu	Senator Blair
5/6/2024 17:46:33	annette.monk@eku.edu	Senator Blair
5/6/2024 17:46:33	mike.austin@eku.edu	Senator Blair
5/6/2024 17:46:40	raymond.lauk@eku.edu	Senator Blair
5/6/2024 17:46:44	grace.turner@eku.edu	Senator Blair
5/6/2024 18:23:40	sarah.feltus@eku.edu	Senator Blair

Timestamp	Email Address	Choose 1 person for Rights & Responsibilities Committee
5/6/2024 17:59:24	jennifer.merrick@eku.edu	Senator Coffey
5/6/2024 17:59:26	timothy.jansky@eku.edu	Senator Coffey
5/6/2024 17:59:26	raymond.lauk@eku.edu	Senator Liddell
5/6/2024 17:59:27	casey.humphrey@eku.edu	Senator Coffey
5/6/2024 17:59:27	rachel.bishop-ross@eku.edu	Senator Coffey
5/6/2024 17:59:27	meg.gravil@eku.edu	Senator Liddell
5/6/2024 17:59:28	mike.austin@eku.edu	Senator Liddell
5/6/2024 17:59:28	david.coffey@eku.edu	Senator Coffey
5/6/2024 17:59:28	anne.kinsman@eku.edu	Senator Liddell
5/6/2024 17:59:29	chad.cogdill@eku.edu	Senator Coffey
5/6/2024 17:59:30	sheri.mcguffin@eku.edu	Senator Coffey
5/6/2024 17:59:31	alison.buck@eku.edu	Senator Coffey
5/6/2024 17:59:34	linda.hunter@eku.edu	Senator Coffey
5/6/2024 17:59:34	kristen.campbell@eku.edu	Senator Coffey
5/6/2024 17:59:35	james.kirby.easterling@eku.edu	Senator Liddell
5/6/2024 17:59:36	cassandra.ginn@eku.edu	Senator Coffey
5/6/2024 17:59:37	mary.hammond@eku.edu	Senator Coffey
5/6/2024 17:59:37	annette.monk@eku.edu	Senator Coffey
5/6/2024 17:59:38	grace.turner@eku.edu	Senator Coffey
5/6/2024 17:59:39	aaron.macdonald@eku.edu	Senator Coffey
5/6/2024 17:59:40	katie.moore@eku.edu	Senator Coffey
5/6/2024 17:59:42	laura.edwards@eku.edu	Senator Coffey
5/6/2024 17:59:42	linda.sizemore@eku.edu	Senator Coffey
5/6/2024 17:59:42	james.blair@eku.edu	Senator Liddell
5/6/2024 17:59:43	steve.szabo@eku.edu	Senator Liddell
5/6/2024 17:59:44	jason.fry@eku.edu	Senator Liddell
5/6/2024 17:59:45	nedim.slijepcevic@eku.edu	Senator Liddell
5/6/2024 17:59:46	melissa.dieckmann@eku.edu	Senator Coffey
5/6/2024 17:59:49	lisa.bosley@eku.edu	Senator Liddell
5/6/2024 17:59:51	julia.graham@eku.edu	Senator Coffey
5/6/2024 17:59:52	melissa.wyatt@eku.edu	Senator Coffey
5/6/2024 17:59:59	john.settimi@eku.edu	Senator Liddell
5/6/2024 18:04:55	erik.liddell@eku.edu	Senator Coffey

Timestamp	Email Address	Three options. Top vote will be the representative and others will be alternative
5/6/2024 18:09:54	jennifer.merrick@eku.edu	Senator Rowe
5/6/2024 18:09:55	grace.turner@eku.edu	Senator Cogdill
5/6/2024 18:09:57	annette.monk@eku.edu	Senator Rowe
5/6/2024 18:09:58	meg.gravil@eku.edu	Senator Rowe
5/6/2024 18:09:59	linda.sizemore@eku.edu	Senator Cogdill
5/6/2024 18:10:01	raymond.lauk@eku.edu	Senator Rowe
5/6/2024 18:10:01	laura.rowe@eku.edu	Senator Rowe
5/6/2024 18:10:01	jason.fry@eku.edu	Senator Rowe
5/6/2024 18:10:01	rachel.bishop-ross@eku.edu	Senator Rowe
5/6/2024 18:10:02	casey.humphrey@eku.edu	Senator Rowe
5/6/2024 18:10:02	timothy.jansky@eku.edu	Senator Cogdill
5/6/2024 18:10:02	kristen.campbell@eku.edu	Senator Rowe
5/6/2024 18:10:03	mary.hammond@eku.edu	Senator Rowe
5/6/2024 18:10:03	david.coffey@eku.edu	Senator MacDonald
5/6/2024 18:10:03	sheri.mcguiffin@eku.edu	Senator Rowe
5/6/2024 18:10:03	james.blair@eku.edu	Senator Rowe
5/6/2024 18:10:04	chad.cogdill@eku.edu	Senator Cogdill
5/6/2024 18:10:06	katie.moore@eku.edu	Senator Cogdill
5/6/2024 18:10:07	lisa.bosley@eku.edu	Senator Rowe
5/6/2024 18:10:07	aaron.macdonald@eku.edu	Senator Rowe
5/6/2024 18:10:09	james.kirby.easterling@eku.edu	Senator Rowe
5/6/2024 18:10:09	cassandra.ginn@eku.edu	Senator Cogdill
5/6/2024 18:10:09	mike.austin@eku.edu	Senator Rowe
5/6/2024 18:10:11	melissa.wyatt@eku.edu	Senator MacDonald
5/6/2024 18:10:12	nedim.slijepcevic@eku.edu	Senator Cogdill
5/6/2024 18:10:13	john.settimi@eku.edu	Senator Rowe
5/6/2024 18:10:14	steve.szabo@eku.edu	Senator Cogdill
5/6/2024 18:10:15	melissa.dieckmann@eku.edu	Senator Rowe
5/6/2024 18:10:16	alison.buck@eku.edu	Senator Rowe
5/6/2024 18:10:19	anne.kinsman@eku.edu	Senator MacDonald
5/6/2024 18:10:20	linda.hunter@eku.edu	Senator MacDonald
5/6/2024 18:10:26	laura.edwards@eku.edu	Senator Rowe
5/6/2024 18:11:00	julia.graham@eku.edu	Senator Rowe



David T. McFaddin
President

TO: Eastern Kentucky University Faculty Senate
FROM: President David T. McFaddin
DATE: September 9, 2024
RE: Faculty Senate September Report

I hope your semester is off to a great start! As I shared at Convocation, our impactful work at ECU offers each of us opportunities for joy, engagement and deep meaning in our journey together. It brings me immense joy to serve you and my alma mater as president, and I encourage you to find and appreciate moments of joy—rooted in authenticity, connection and shared purpose—as we embark on this new academic year.

Convocation

I enjoyed seeing many of you at the Staff and Faculty Convocation. For those unable to attend, I would appreciate you taking time to watch the video to better understand this year's goals and the explanation of our university priorities and initiatives. Visit www.youtube.com/watch?v=QJEy5WM08y0 to watch the full Convocation Ceremony.

Enrollment

We proudly announced this year's class as the largest freshman class in school history with 2,985 freshmen on the first day of classes. This surpasses the previous school record of 2,931 set in 2015. In addition, this class out performed the previous class in both standardized testing and high school GPA. Overall, our enrollment for Fall 2024 is 15,576. In addition, this year's programs that grew the most year over year are: Elementary Education, Social Work, Aviation, Child and Family Studies, Nursing and Accounting. We also have record enrollment in many programs including the Honors Program.

Budget Lunch and Learn

Over the past few months, ECU modified the way we do much of our financial budgeting and fund allocation. For some this has been the process they experienced at other institutions and for others this method is new. To help address questions and concerns ranging from budget planning, performance funding, credit rating outlooks and other financial related topics our new Chief Financial Officer Brian Mullins will be joining me to host a Faculty Lunch and Learn in October. A registration link will be sent in the coming week.

Commencement

The 2024 Fall Commencement will be held at The ECU Center for the Arts December 5-6. While students do have finals during the Thursday sessions, the committee confirmed with the Deans that there are no conflicts with students' finals schedule. There will be a campus wide email sent out later this week with additional details.

Thursday, December 5, 2024

1:00 p.m.: Master's and Doctoral Graduates from all Colleges

Due to the high volume of graduates receiving master and doctoral degrees, we will be hosting a unique ceremony for those graduates outside of their normal college graduations.

4:30 p.m.: College of Justice, Safety, and Military Science

7:30 p.m.: College of Education and Applied Human Sciences/College of Business

Eastern Kentucky University is an Equal Opportunity/Affirmative Action Employer and Educational Institution

Friday, December 6, 2024

9 a.m.: College of Letters, Arts, and Social Sciences

1 p.m.: College of Health Sciences/College of Science, Technology, Engineering, and Mathematics

EKU College of Osteopathic Medicine (EKU-COM) Feasibility Study

The Council for Postsecondary Education (CPE) selected Deloitte as the firm to complete the feasibility study for EKU-COM (EKU), R2 Research Status-(WKU), Veterinary School (Murray State), a PhD in Integrated Agroecology and Sustainable Agriculture at Kentucky State. Later this month, the selected firm, Deloitte, will be on campus with faculty and staff reviewing our proposal for the EKU-COM. The final report will be submitted to the General Assembly in December.

August In The News

- Toyota
 - Fox56: <https://fox56news.com/news/local/richmond/eku-collaborating-with-local-manufacturer-to-address-safety-needs/>
 - Spectrum: <https://spectrumnews1.com/ky/louisville/news/2024/08/29/eku-toyota-partnership>
 - WEKU: <https://www.weku.org/lexington-richmond/2024-08-29/eku-and-toyota-enter-partnership-to-improve-plant-workspaces>
 - Targeted News Source
- EKU aviation program helping combat commercial pilot shortage
 - Lex18: <https://www.lex18.com/news/covering-kentucky/eku-aviation-program-helping-combat-commercial-pilot-shortage>
- EKU College of Business Celebrating 60th anniversary
 - The Lane Report: <https://www.lanereport.com/176175/2024/08/eku-college-of-business-celebrating-60th-anniversary/>
 - https://www.richmondregister.com/community/eku-college-of-business-celebrates-60th-anniversary/article_e608da12-6555-11ef-83bb-bfc312c28519.html
- Dog Study Expert - Dr. Robert Mitchell
 - <https://www.weku.org/lexington-richmond/2024-08-27/eku-researcher-asks-we-speak-but-are-our-dogs-listening-during-play>
- EKU Hits Record High Freshman Enrollment for Fall 2024
 - Targeted News Service
 - The Lane Report: <https://www.lanereport.com/176188/2024/08/eku-hits-record-high-freshman-enrollment-for-fall-2024/>
 - https://www.richmondregister.com/news/eku-hits-record-high-freshman-enrollment/article_17b919f6-63cf-11ef-992b-4b534f3cf946.html
- Meteor Expert - Dr. Mark Pitts
 - <https://www.yahoo.com/news/suspected-fireball-lights-kentucky-night-205642499.html>
- Carol Barr Scholarship
 - <https://www.lex18.com/news/covering-kentucky/raising-the-bar-eku-freshman-to-make-the-most-of-carol-barr-scholarship>
- Andy Barr at EKU Campus
 - https://www.richmondregister.com/news/congressman-andy-barr-gives-congressional-update/article_d33173fa-5f00-11ef-96f0-ffac674cc3bf.html

Eastern Kentucky University is an Equal Opportunity/Affirmative Action Employer and Educational Institution

- Aviation Pro-Flight feature
 - https://www.richmondregister.com/news/preparing-for-takeoff-eku-aviation-program-allows-students-to-get-hands-on-flying-experience/article_1148e172-5fe3-11ef-866c-5fa7263b5ecb.html
 - <https://www.lanereport.com/175943/2024/08/eku-flight-program-has-400-students-100-placement-rate/>
- Appalachian Dialect
 - <https://www.yahoo.com/lifestyle/bless-heart-doesnt-mean-think-191602943.html>
- Kentucky Department for Public Health partnership
 - https://www.kentuckytoday.com/news/kentucky-state-forms-partnership-with-state-on-public-health-initiatives/article_988dc22a-60a5-11ef-b9eb-37bffaec0b28.html
 - <https://www.yahoo.com/news/kentucky-state-university-state-public-165418753.html>
- Kroger Scholar - Rachel Fritz
 - <https://www.perishablenews.com/retailfoodservice/the-kroger-co-foundation-awards-120-scholarships-to-children-of-kroger-associates/>
 - <https://marketwirenews.com/news-releases/the-kroger-co-foundation-awards-120-scholarships-to--8093745900715655.html>
- Dorm Tour TikToks
 - <https://www.hercampus.com/style/fall-2024-dorm-tour-tiktoks-decor-inspo/>
- Camp Invention at ECU Corbin campus
 - <https://www.yahoo.com/lifestyle/spanx-founder-sends-1-000-153100957.html>
- McGregor Hall flooding
 - <https://fox56news.com/news/local/richmond/flooding-forces-eku-students-to-relocate-twice-in-1-week/>
 - https://www.easternprogress.com/news/mcgregor-hall-residents-relocated-after-another-flooding-incident/article_eea7104e-5f42-11ef-96e6-37faaf4144a7.html
- Clay Hall flooding
 - https://www.wdrb.com/news/wdrb-video/dormitory-evacuated-at-eastern-kentucky-university-after-damaged-sprinkler-floods-building/video_fe4801a8-26c2-536a-9c30-f9b7b6062095.html
 - <https://www.wave3.com/2024/08/19/eight-floors-damaged-after-eku-dorm-floods/>
 - <https://www.kentucky.com/news/local/counties/madison-county/article291176860.html>
 - <https://www.weku.org/the-commonwealth/2024-08-20/hundreds-of-students-relocated-after-dorm-floods-on-eku-campus>
 - <https://www.wbko.com/2024/08/19/eight-floors-damaged-after-eku-dorm-floods/>
 - <https://www.yahoo.com/news/flooding-damages-eight-floors-eku-142339289.html>
 - <https://www.wkyt.com/2024/08/19/eastern-kentucky-university-dorm-floods-damages-8-floors/>
 - https://www.richmondregister.com/news/eku-clay-hall-residents-relocated-due-to-water-damage/article_7e0e9996-5e2b-11ef-942d-53d0955a803b.html
 - <https://fox56news.com/news/local/richmond/more-than-200-eku-students-relocated-after-dorm-hall-floods/>
 - <https://www.lex18.com/news/covering-kentucky/eku-dorms-flooded-over-the-weekend-causes-slow-start-to-semester-for-students>
 - https://www.easternprogress.com/news/clay-hall-residents-relocated-due-to-water-damage/article_ec9bd9c0-5d98-11ef-b86a-238e0383a8db.html
- First Day of Classes
 - <https://fox56news.com/news/local/richmond/eastern-kentucky-university-welcomes-students-back-for-another-year/>
- Big E Welcome
 - https://www.easternprogress.com/news/eku-welcomes-students-with-big-e-bash/article_558f79fe-5e53-11ef-b85b-6fd3ba976dec.html

- EKU Governance
 - <https://www.weku.org/lexington-richmond/2024-08-17/governance-through-the-eyes-of-eastern-kentucky-universitys-president-and-a-faculty-member>
- Estill County Schools staff visit EKU Aviation
 - <https://www.yahoo.com/news/estill-county-schools-staff-trained-203000266.html>
 - <https://www.wkyt.com/video/2024/08/15/eku-hopes-launch-careers-aviation/>
 - <https://fox56news.com/news/kentucky/estill-county-schools-staff-trained-by-eku-to-give-aviation-opportunity-to-students/>
- National Aviation Day
 - https://www.news-expressky.com/news/opinion/ready-for-takeoff-national-aviation-day/article_63511e88-5b3f-11ef-9dfd-c3eba0a6bcac.html
- Keene Hall Renovation
 - <https://kybusinessnews.com/ekus-keene-hall-officially-open-after-total-renovation/>
- Move-In Day
 - <https://fox56news.com/news/local/richmond/eku-responds-to-growing-student-population-with-renovation-and-innovation/>
 - <https://www.lex18.com/news/covering-kentucky/pulls-at-the-heartstrings-excitement-and-emotion-as-eku-students-move-in>
 - <https://www.romulans.net/2024/08/14/eku-move-in-days-wednesday-and-thursday-alex-brown-wtvqwtvq/>
 - <https://www.wtvq.com/eku-move-in-days-wednesday-and-thursday/>
- Baptist Health Richmond collaboration:
 - <https://garrardcentralrecord.com/news-briefs/2024/8/15/baptist-health-foundation-richmond-receives-550000-from-commonwealth-credit-union-to-build-high-fidelity-simulation-lab>
 - <https://www.lanereport.com/175869/2024/08/commonwealth-credit-union-gift-bringing-simulation-lab-to-baptist-health-richmond/>
- BlueGrass Airport Economic Impact Study - Qualitative Impact (internships for EKU students)
 - <https://generalaviationnews.com/2024/08/21/study-shows-klex-economic-impact-tops-700-million/>
 - <https://airportimprovement.com/news/blue-grass-airport-announces-results-new-economic-impact-study>
 - <https://www.lanereport.com/175827/2024/08/blue-grass-airports-annual-economic-impact-measured-at-709m/>
- Convocation
 - <https://www.weku.org/lexington-richmond/2024-08-13/eku-convocation-message-includes-focus-on-academics-facilities-funding-and-joy>
- Acclimating to hot weather expert, David Fifer
 - <https://www.outside.fr/randonnee-comment-sentrainer-a-faire-face-aux-grosses-chaleurs/>
- EKU student's vision restored and back at school for psychology degree
 - <https://www.ophtalmologytimes.com/view/university-of-kentucky-physicians-restore-college-student-s-vision-following-false-brain-tumor->
 - <https://d.newswise.com/articles/uk-physicians-restore-college-student-s-vision-after-false-brain-tumor/?ad2f=1&aid=815445>
 - <https://www.newsgram.com/uk/2024/08/12/uk-physicians-restore-college-students-vision-after-false-brain-tumor>
 - <https://uknow.uky.edu/uk-healthcare/uk-physicians-restore-college-student-s-vision-after-false-brain-tumor>
- FOX 56 Morning Show - EKU Feature
 - <https://fox56news.com/video/eku-talks-enrollment-programs-offered-ai-mens-basketball-ahead-of-new-school-year/9939121/>

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- Nursing Shortage
 - <https://hbcuconnect.com/content/397817/eku-addresses-kentucky-s-nursing-shortage>
- Keene Hall and Pedway Ribbon Cutting
 - https://www.richmondregister.com/news/eastern-kentucky-university-cuts-ribbon-on-newly-renovated-keene-hall-pedway/article_4e781a8e-54af-11ef-befb-93d733074cb8.html
 - <https://www.wymt.com/2024/08/07/eku-hosts-ribbon-cutting-ceremony-renovated-student-landmark/>
 - <https://spectrumnews1.com/ky/louisville/news/2024/08/07/eku-dorm-reopens>
 - <https://www.lex18.com/news/covering-kentucky/eku-unveils-new-pedway-and-renovated-residence-hall>
 - <https://www.wkyt.com/2024/08/07/eku-celebrates-completed-renovations-campus-landmark/>
 - <https://www.lanereport.com/175671/2024/08/eku-cuts-ribbon-on-renovated-keene-hall-and-new-pedway/>
 - Kentucky Daybook
- Rogers Explorers
 - <https://www.yahoo.com/news/laurel-county-students-selected-attend-035900215.html>
- Meteor Shower Expert - Dr. Mark Pitts
 - <https://hoptownchronicle.org/eku-professor-on-how-to-view-and-perhaps-hear-perseid-meteor-shower/>
 - <https://www.weku.org/the-commonwealth/2024-08-07/eku-professor-on-how-to-view-and-perhaps-hear-perseid-meteor-shower>
- Incoming Freshman Opens Produce Stand
 - <https://www.lex18.com/news/covering-kentucky/jessamine-co-woman-opens-produce-stand>
- Football Team Learns Life-Saving Skills
 - <https://www.yahoo.com/news/eku-football-team-learning-lifesaving-121745708.html>
 - <https://www.wkyt.com/2024/08/06/eku-football-team-learns-life-saving-skills/>
 - <https://www.wflx.com/video/2024/08/05/eku-football-team-learns-how-save-life/>
- Tips to Ease Back-to-School Anxiety - Dr. Dan Florell
 - <https://www.yahoo.com/lifestyle/helping-kids-ready-school-expert-035900958.html>
 - https://www.richmondregister.com/news/helping-kids-get-ready-for-school-expert-tips-to-ease-anxiety/article_59deac52-5343-11ef-b5a4-632f06881c47.html
- EKU Participates in Educator's Guide to Industry
 - <https://www.wkyt.com/2024/08/05/educators-meet-with-business-leaders-help-students-get-jobs/>
- Sleep Expert - Dr. Chris Perry
 - <https://www.weku.org/lexington-richmond/2024-08-05/eku-professor-says-it-is-important-to-keep-a-24-hour-sleep-cycle-in-timely-shape>
- Acclimating to Heat Expert - David Fifer
 - https://www.yardbarker.com/general_sports/articles/how_to_train_your_body_to_survive_hot_summer_hiking_trips/s1_17436_40694685
- KY INBRE Grant
 - https://www.richmondregister.com/community/eku-awarded-subcontract-grant-for-biomedical-research/article_b1a3f52e-4f5a-11ef-9f3a-b70c900c0a59.html
- Spring 2024 Dean's List, Dean's Award, President's List
 - https://article.wn.com/view/2024/08/02/Local_students_named_to_EKU_Dean_s_List_Dean_s_Award_and_Pre/
 - Dean's List: https://www.richmondregister.com/eastern-kentucky-university-announces-recipients-of-dean-s-list/article_b0a31cfa-4f54-11ef-b70d-f34351d473ee.html
 - President's and Dean's Awards: https://www.richmondregister.com/community/local-students-named-to-eku-deans-and-presidents-awards/article_14be9b76-5340-11ef-8d00-c751b729afaa.html

- GenAI Expert
 - <https://www.wkyt.com/2024/08/01/kentucky-college-campuses-prepare-fall-semester-with-new-ai-reality/>
 - <https://www.wave3.com/2024/08/01/kentucky-college-campuses-prepare-fall-semester-with-new-ai-reality/>
- Political Expert - Ann Cizmar
 - <https://www.weku.org/the-commonwealth/2024-08-01/two-kentucky-political-scientists-tackle-presidential-election-related-questions>
- Spring 2024 Graduate List
 - https://www.messenger-inquirer.com/grayson_county/news/eku-announces-spring-2024-graduate-list/article_4fc2301d-0e53-59da-9f9c-38e2d6cb9365.html

In addition, we had significant media coverage over the summer. Here is a list of the [summer media coverage](#).

Upcoming Events

September 12-Board of Regents Meeting

October 14 and 15-EKU Fall Break

October 22-Dedication of Art Exhibit at the Center for the Arts

October 25-26-Homecoming

October 26-Portrait Dedication for President Mike Benson

November 5-Presidential Election (University Closed)

November 14-Board of Regents Meeting

November 27-29-Thanksgiving Holiday (University Closed)

December 5-6 -Fall Commencement

One Eastern,



Dr. David T. McFaddin

President

STANDING COMMITTEE CHARGES 2024-2025

All committees should elect a committee chair or co-chairs and a committee secretary and inform the Faculty Senate Chair and Secretary.

Academic Quality Committee

The faculty has primary responsibility for such fundamental areas as curriculum, subject matter and methods of instruction, research, faculty status, and those aspects of student life which relate to the educational process. The Academic Quality Committee works to ensure that faculty input is given at the earliest stages of any discussion of academic matters that affect faculty, students and the learning environment. This should prevent situations from arising in which administrative decisions that have an impact on teaching and learning are made without adequate faculty input.

- Provide a channel of communication among the Faculty Senate, the faculty-at-large, and the Administration on academic matters and the formulation of academic policy.
- Be available as an advisory agency to the President of the University, and to the Provost, on academic matters.
- Serve as a channel of communication with the Student Government Association on matters concerning student academic responsibility and students' role within the academic community.
- Continue to monitor enrollment patterns in online and on-campus courses, student outcomes, and DFW rates. Review report from analysis of data analyzed by the STA 575/775 class in Spring 2024. Develop a report and recommendations as a priority activity in Fall 2024 to share with senate.
- Pursue addition of student parents to priority registration groups. Follow up on memo requesting addition of student parents as a priority group. Pursue this issue as appropriate with senate and administration to advocate for this vulnerable population at ECU.
- Work with other appropriate entities on campus to ensure that faculty are provided with adequate guidance on AI in the classroom.
- Coordinate with the Rules Committee to assess and update internal procedures.

Budget Committee

The purpose of the Committee on the Budget shall be to provide a channel of communication between the Faculty Senate and the Administration on matters relating to the formulation of the University budget. The Committee shall be available as an advisory agency to the President of the University in those matters relating to the budget formulation process and will meet with the President at least once each semester to receive information about budgetary matters. The Committee should work to complete the charges received from the Senate Chair in addition to addressing matters brought to the Committee by constituents and other stakeholders.

- Coordinate with the Welfare Committee and the University Benefits Advisory Committee to determine the cost and future rate of the Health Benefits at ECU.
- Append FY 25 data to the Spring 2024 budget report using the budget spreadsheet template.
- Append data to the Knight Commission spreadsheet and update the athletics budget report.
- Follow up on additional questions Faculty Senate members may have on budgetary issues.
- Coordinate with the Rules Committee to assess and update internal procedures.

Elections & University Nominations Committee

The Elections & University Nominations Committee is responsible for supervising all Faculty Senate elections and the Faculty Regent election.

- Conduct the Faculty Regent election in Spring 2025.
- Confirm that each department has the correct number of senators, after so many departmental merges and changes over the past few years.
- Review the wording of the adjunct faculty election email sent to department chairs regarding the responsibility of said chairs to nominate one adjunct faculty member per department to run for representative. This year's email only asked for a list of adjunct faculty. See the excerpt from faculty handbook in the committee's Spring 2024 report. Given the low response rate from department chairs this year regarding the adjunct election, consider adding in a minor change to the Adjunct Election: If no nominations are received by the department chairs within a month of the email being sent, an open call directly to adjunct faculty will be sent out through Institutional Research. A template for the open call letter would need to be written and added to the materials in the Faculty Senate Internal Procedures.
- Supervise adjunct faculty election ASAP if there is a vacancy (2-year position) to ensure that the new member is on board in time to attend the Senate meetings.
- Stand ready to administer all Faculty Senate elections as necessary.
- Coordinate with the Rules Committee to assess and update internal procedures.

Faculty Welfare Committee

The primary function of the Welfare Committee is to sit on the University Benefits Advisory Committee, raise appropriate questions, become knowledgeable about all benefit programs, and communicate (explain) that information to the Senate in a timely manner. **Note: After meeting schedule is set, be sure to communicate with the Director of Human Resources (or their designee) as they serve as a non-voting member on the committee.**

- Continue to monitor and inform the Faculty Senate on matters related to compensation including, but not limited to, salary compression, across-the-board salary increases, and merit pay.
- Coordinate with the Budget Committee to determine the cost and future rate of the Health Benefits at EKU.
- Continue monitoring the external environment for higher education as well as faculty perceptions of benefits being provided by Eastern Kentucky University. Work directly with key decisionmakers within and outside of Eastern Kentucky University to improve workplace conditions and compensation.
- Survey faculty and staff regarding perceptions of Jaggaer.
- Investigate the possibility of allowing faculty to teach more than one overload during each semester (including non-traditional terms, like being able to teach more than one winter term class). Some faculty are concerned with 2% raises being the norm, while the cost of living and inflation are high enough that some faculty are still in need of additional income.
- Evaluate whether faculty PD needs are being met in terms of support for travel, certification and licensure fees, etc.
- Coordinate with the Rules Committee to assess and update internal procedures.

Information Technology Committee

- Continue to provide IT support during Faculty Senate meetings.
- Help with the administration of polling (votes by senators on items up for approval) during Senate meetings.
- Plan on continuing use of Google Forms on computers and phones as the standard method of voting during Senate meetings instead of clickers.
- Continue using the Google Drive for the Faculty Senate IT Committee for housing all IT Committee documentation, including end of year reports, attendance, and other voting forms, with access granted to current IT Faculty Senate members.
- Assess the IT reform consulting results.
- Coordinate with the Rules Committee to assess and update internal procedures.

Rules Committee

- Oversee and coordinate with all the Senate Standing Committees to assess and update the internal procedures of the committees.
- Continue to assist the Executive Committee and other relevant units on campus in the creation of an updated version of the Faculty Handbook.
- Make corrections regarding the adjunct faculty selection process for their senator.
- Work with the Executive Committee to establish procedure for selecting a Faculty Grievance Liaison whenever necessary.
- In the Organization of the Faculty document, under the section on the "Information Technology Committee" under item B, change "Academic Technology Advisory Committee" to "Teaching and Learning Technology Committee."
- Update Organization of the Faculty document to include instructions for situations in which the Faculty Senate Chair or Vice Chair steps down.
- Make other necessary updates to the Organization of the Faculty of Eastern Kentucky University document.
- Update internal procedures as needed.

Faculty Rights & Responsibilities Committee

- Continue oversight of all policies affecting faculty rights and responsibilities.
- Recommend adding a note on the policies page about where to find old versions of the policies and regulations, as the faculty have lack of awareness regarding how to access these documents.
- Investigate where faculty should go for mediation or advocacy.
- Once a drafting team is formed to revise POL 1.1.1., ask the Faculty Senate representative on the team to request that the committee consider the following recommendations:
 - *Clarification of Faculty Rights and Responsibilities*
 - Reinstate explicit guidance on the role of the Faculty Senate in policy making processes, to maintain faculty representation and involvement in decision-making.
 - Provide clear statements regarding faculty roles and rights, similar to those outlined in sister universities' public policies or faculty handbooks, to eliminate ambiguity and ensure alignment with principles of shared governance.
 - *Strengthened Faculty Senate Involvement in Policy Development:*
 - Grant the Faculty Senate a more substantive role in policy development by involving them in vetting and voting on the following policies and regulations related to academic matters ([Per the AAUP Recommendations](#)):
 - Curriculum
 - Subject matter
 - Methods of instruction
 - Research
 - Faculty status including decisions regarding promotion and tenure of faculty
 - Student welfare
- Coordinate with the Rules Committee to assess and update internal procedures.

**Executive Committee Report
September 9, 2024
Lisa W. Kay, Faculty Senate Chair**

The Faculty Senate Executive Committee met on August 26, 2024. Following the pre-meeting with the President, the approval of the May minutes, and the Provost's report, the Executive Committee discussed the faculty handbook. The committee approved the tentative guests for the September Faculty Senate meeting and the standing committee charges for the academic year, and liaisons for the standing committees were established.

Vice Chair Jim Blair has been appointed as Assistant Dean and Chair of the Faculty in the College of Business. Because of his new position, Senator Blair will be stepping away from Faculty Senate, and a new Vice Chair will be elected at the September meeting. I am grateful for Jim Blair's service and wish him well in his new role.

We have a rough draft of the faculty portion of the employee handbook and will continue to work with other relevant entities on this project. Since the plan is for it to be available in an online format, it will likely not be finished until after the website transition is completed.

We held our New Faculty Senator Orientation on Wednesday, September 4th. This time Provost Zeigler and Assistant Provost Carpenter joined us for the first part of the session, and they collected some input from the new senators. Senator Ginn, Parliamentarian Tudor, and AAUP representative Nancy McKenney also led portions of the orientation.

Provost Zeigler, Regent Marion, Vice Chair Blair, and I had a "Problem Solvers" meeting in July. We will have our next meeting on September 11th.

The Faculty Senate is co-sponsoring a couple of events with the Faculty Center for Teaching and Learning (FCT&L) on October 1st and 2nd: "Human Subjects Research: To Be or Not to Be?" The sessions will be led by Gus Benson and Lisa Royalty of the Office of Grants and Research Compliance.

I met with President McFaddin on September 5th, and our next meeting is scheduled for November 12th.

President McFaddin will host a Lunch and Learn event in October. Details will be announced later.

I have submitted a written report to the Board of Regents for the meeting on September 12th. Provost Zeigler, Dr. Ozan Kalkan, and I will give a presentation on our faculty retention study at the meeting. I am hoping that we can also present a summary to Faculty Senate in October.

I wanted to remind you that the Faculty Senate Executive Committee has appointed a Faculty Grievance Liaison (FGL). Dr. Lisa Bosley, who has served the EKU community in various ways for more than 20 years and currently holds the rank of Professor, has accepted the appointment as our first FGL. Dr. Bosley will officially begin her work this fall after completing some training.

All members of the EKU community are invited to join Amy Scarborough for a discussion of higher education issues in Kentucky. Participants will discuss policy position development and effective ways for individuals to communicate support or opposition to pending legislation.

Title: Discussion of Higher Education Issues - 2025 KY General Assembly

Date: September 19, 2:00-3:15 pm

Location: Hybrid—Faculty Center for Teaching & Learning (FCT&L), Crabbe Library 318, and Zoom

Please register online at <https://success.eku.edu/register/IssuesInHE>.

Here are some recent policy and regulation updates:

- Revision of Academic Regulation 4.3.16, now restyled as **University Policy 1.5.4, Academic Curriculum**:
https://policies.eku.edu/sites/policies.eku.edu/files/policies/academic_curriculum_2024_final.pdf
- New regulation, **Administrative Regulation 5.1.4, Student Location**:
https://policies.eku.edu/sites/policies.eku.edu/files/policies/student_location_2024_.pdf
- Revision of Academic Regulation 4.7.7, Outside Activities, now restyled as **Administrative Regulation 8.3.11, Outside Activities**:
https://policies.eku.edu/sites/policies.eku.edu/files/policies/outside_activities_2024.pdf
- Editorial change, **University Policy 1.4.1, Discrimination and Harassment**:
https://policies.eku.edu/sites/policies.eku.edu/files/policies/1.4.1_discrimination_and_harassment_8.6.24_0.pdf
- Proposed revision, **University Policy 1.3.4, Reasonable Accommodations Policy and Appeals Procedure; public comment period ended on August 21, 2024**:
<https://policies.eku.edu/policies/comment10/reasonable-accommodations-policy-and-appeals-procedure-10-day-comment-version>

You can find updates and drafting team members at <https://policies.eku.edu/>.

Vice Chair Blair and I continue to receive comments via the virtual suggestion box, and we read all of them and forward them as appropriate. We share all comments with Provost Zeigler and Regent Marion. Here are some topics of recent comments:

- Student opinion of instruction
- Exit interviews
- Shared governance
- Timing of required trainings
- First-day drop process
- Two-factor authentication
- Foundation funds
- Commencement
- Canvas training

Faculty who are comfortable sharing thoughts via email are encouraged to email me (lisa.kay@eku.edu). If you do not want to put your comments in an email, you may also call or text me at 859-302-2548.

As always, if you have any questions or concerns, please contact me (lisa.kay@eku.edu).

Faculty Regent Report

September 9, 2024

Dear Senators,

Welcome to the 2024-25 Faculty Senate and thank you for joining or continuing your service on Faculty Senate. Since our last Faculty Senate meeting in May, the Board of Regents had their second quarter meeting on May 15. **The Board of Regents will be having their third quarter meeting this Thursday, September 12 at 12:30 p.m. in Powell 219.** *If planning to attend, please note the time of the meeting is 12:30 p.m., which is later than most of the recent Board meetings. As always, the Board of Regents meetings are open meetings and persons are not only permitted, but are welcome, to attend and view the meeting and presentations. The room layout is organized to permit persons who need to come-and-go during the sometimes-lengthy meetings can do so.

Board Agenda for the September 12 Meeting:

The Board meeting agenda is available on the agenda webpage of the ECU Board of Regents: <https://regents.ecu.edu/agendas-0>

May 15, 2024, Board Meeting Re-Cap:

The preview of the May 15 meeting was communicated in a Faculty Regent Update sent via email and [viewable here](#). A summary of the meeting is also provided by *the Eastern Progress* in their article [linked here](#). Several important highlights from that meeting likely of greatest interest to our faculty colleagues are as follows:

- Per-Credit Hour Charge for full-time students enrolling in 16+ semester hours: The item was removed from the May 2024 tuition/fee schedule, budget document, and agenda; however, there was discussion about an item like this item returning to Board for the construction of future budgets. ECU was unusual in not having an overload credit hour charge (for hours over 18 semester hours); however, there are mixed approaches in Kentucky and beyond for hours less than 18; whereby NKU charges for hours over 16, Murray charges for hours over 15, and most charging extra for hours over 18. While the amount of state support for public higher education's capital projects and infrastructure needs has been substantial, resources for operating expenses (from utilities to personnel costs) continue to increase. Austere state support for instruction, an inequitable performance funding model, students bringing in many hours of college credit from high school, and our significant investment in institutional aid awarded to students, presents real needs for the university to explore opportunities and responsible practices to enhance revenue. Accordingly, such proposals need to be understood fully so as enable responsible cost-conscious student advising, and for not harming students who may be needing remedial coursework or be high-performing students who enrich the campus and our faculty's well-being.

- Academic Curriculum Policy, Policy 1.5.4.: For programs recommended to the Board for closure by CAA, Program Review, and/or CPE, there will be broader stakeholder input. Stakeholder groups, including Faculty Senate, will have the opportunity to submit recommendations that will follow any program closure to the Board so that the Board of Regents can be informed of the faculty perspectives, including suggestions the Faculty Senate may have for Board action prior to making a closure or sunset determination.
- President's Annual Report, *A Year in Focus*: President McFaddin presented the 2023-24 annual report for the university, which can be viewed as a document (along with the 2022-23 report) at the following link:
<https://www.eku.edu/president/annual-reports/>
 - The report documents major milestones and indicators of areas where the institution is progressing and meeting state needs. The report also provides on page 27 areas identified by the President and supported by the Board for strategic action during the 2024-25 academic year. These areas of emphasis are also on pdf page 4 (pg. 2) of the Board Agenda for the Thursday, September 12 meeting.

September 12, 2024, Board Meeting Agenda:

The Board's agenda is [viewable here](#). The Board agenda features university reports, including updates pertaining to construction, finances, academic affairs, student success & enrollment and information technology. The three shared governance constituent organizations (Faculty Senate, Staff Council, and Student Government) have also provided their reports through their respective leaders (Dr. Lisa Kay, Dr. Caelin Scott, and William Leppert, respectively), and have an opportunity to field questions or provide additional commentary to the Board individually or through their designees. The Board Chair and President are also likely to provide remarks as part of their reports.

For items of interest, unique to this meeting are as follows:

- **Faculty Personnel Statistics:** It is anticipated that the Provost, President, or another senior administrator will present to the Board an update related to our faculty personnel statistics. The current personnel statistics in the Board book for this meeting are for July to July; however, of greater interest is how many faculty are teaching in the fall and spring terms. At the last several Board meetings, several regents expressed interest in how our faculty numbers have decreased while enrollment has increased. Specifically, at the May meeting, Chair Eaves asked the President and Provost about the personnel statistics that showed a decline of 12 full-time faculty and how or if the declines were impacting the operations of Academic Affairs. Regent Babbage then asked about the trend and indicated that having greater context regarding the trend would be helpful. Using the information provided in my May update to faculty in 2023, I updated the information to include May 2024 (Table 1). The information in Table 1 relates to

personnel statistics provided in reports to the Board of Regents. Over this duration, there were 62 less full-time faculty in May 2024 versus May 2018. The university has reduced the overall full-time workforce by 168 over that time. *If there is a report on this topic at this meeting, the data used for informing any reports, including university data, may be different depending upon the sources and methods used.

Table 1. Summary of personnel statistics at May meetings as presented to the ECU Board of Regents for full-time (FT) employees from May 2018 to May 2024.

Year	FT Faculty	Admins & Deans	FT Exempt	FT-Non Exempt	Total FT Employees	FT Faculty (%) of Total FT
2024	549	55	602	302	1508	36.4
2023	561	50	579	317	1507	37.2
2022	561	45	527	340	1473	38.1
2021	578	45	490	373	1486	38.9
2020	580	49	479	410	1518	38.2
2019	606	49	461	443	1559	38.9
2018	611	54	503	508	1676	36.5

- **NEW Budget Reporting in Board Agenda Book:** You can view the end-of-year budget comparison which compares the approved, adjusted, and final budget report for the 2023-24 year [here](#) or on pdf pages 7 – 12 of the Board agenda.
 - The first page, which is the 2023-24 actual versus year-end budget comparison provides a useful summary for understanding where budget targets were met and not met with respect to expenses and revenue. There likely will be greater discussion and context provided regarding this useful single-page pair of tables.
- **Approval of Resolutions and Honorary Degree**
 - Two resolutions for immediate-past Regents, Vasu Vasudevan and Michael Garland, are on the agenda. Both regents fulfilled their service obligations to their fullest extent and are being recognized by the ECU Board. Governor Beshear will have the opportunity to make up to three appointments in the immediate future, if he has not already done so. The Governor's appointments and re-appointments are subject to confirmation by the Kentucky Senate.
 - The Honorary Degree Committee has recommended the Board confer an honorary degree to Richard Mattingly. Mattingly has had exceptional voluntary service to ECU as an alumnus and has an extensive history of service to the Cystic Fibrosis Community nationally and beyond. His background is provided in the Board Book and the recommendation before the Board has my full support.
- **Other Items Included in the Agenda**

- The Board is expected to take action on approval of the Clay County Scholarship Project.
- The Board is expected to take action on the Asset Preservation Projects planned for FY 2024-26. The current asset preservation approach approved by the legislature does not require ECU matching support, but does so for UK and UL. In anticipation of the program being renewed in the next biennium, and for next year, ECU needs to have their 2024-2026 asset preservation requests ready for submission to CPE and the General Assembly.
- There is another item regarding the designation of facilities as surplus; however, additional information was not available in the Board book at the time of this report.

Closing: Please feel free to review the Board Agenda and share your thoughts and perspectives with me. Also, thank you to the Chairs and nine-month faculty who have shared with me perspectives on quarterly budgets and the use of university foundation funds. Your perspectives have been helpful and have informed several conversations for me. Lastly, thank you again for your service on Faculty Senate this year. As always, should you need to reach me, you can reach me at 513-317-9508 or by email at jason.marion@ecu.edu.

Respectfully submitted,
Jason