

FACULTY SENATE MINUTES
February 3, 2025
3:30 p.m.

The Faculty Senate of Eastern Kentucky University met remotely on Monday, February 3, 2025, via Zoom. Chair Kay called the fourth meeting of the academic year to order at approximately 3:30 p.m.

APPROVAL OF MINUTES:

Senator Sands moved to approve the December 2, 2025, minutes as written, seconded by Senator Lauk. **Motion carried.** (YES = 45 votes NO = 0 votes ABSTAIN = 2 vote) (See also: Individual Votes)

REPORT FROM THE PRESIDENT: David McFaddin

Federal Executive Orders Impacting Higher Education

Over the past two weeks, there have been a significant number of executive orders issued from the White House. Our leadership team is reviewing each order and assessing the potential impact for our faculty, staff and students. I want to encourage all faculty to work with your chairs, deans, and/or Provost if you have any concerns.

Legislative Session Commences

The 2025 General Assembly began on January 7th and convened until January 10th. After a three week break, they will return on February 4th to complete the 30 day session. There are 20 new legislators who are getting settled in, new committee chairs have been named and several ECU alums have joined the legislature – Senator Matt Nunn (17th Senate District) and Senator Scott Madon (29th Senate District). We look forward to building relationships with the new legislators and highlighting ECU's successes and needs.

The House of Representatives split the Education Committee into two – one will focus on Primary and Secondary Education and is chaired by Rep. Scott Lewis. The other will focus on Postsecondary Education and is chaired by Rep. James Tipton. Several new committee members and new legislators have been added to the Postsecondary Committee including: Rep. Kim Banta, Rep. Steve Bratcher, Rep. Vanessa Grossl, Rep. J.T. Payne, Rep. Rachel Roarx, Rep. Sarah Stalker, Rep. Aaron Thompson.

ECU's proposed Osteopathic Medical Program bill, House Bill 56, was introduced on January 7th by Speaker Pro Tem David Meade and we anticipate House Postsecondary Education Committee action in early February. HB 56 currently has 16 cosponsors from across the Commonwealth. Here's a link to HB 56:

https://apps.legislature.ky.gov/recorddocuments/bill/25RS/hb56/orig_bill.pdf

ECU is advocating and tracking multiple bills that could impact the University. We will keep faculty, staff, students and alumni informed as the session moves forward.

How to track bills, stay informed and be heard

How to watch committee meetings and floor action online

KET Live Coverage -
<https://www.ket.org/legislature/>

KY LRC Committee Meetings
<https://www.youtube.com/channel/UCmnoJBrwFmd7JK0HA9KcPaw>

Who's my legislator - Kentucky Legislative Research Commission:
<https://legislature.ky.gov/Pages/index.aspx>

Bill Watch: Register and view online bill summaries, amendments, history and full text, committee assignment and most recent action:

<https://www.kentucky.gov/services/pages/billwatch.aspx>

Plan a Visit: If you plan to visit to Frankfort during the legislative session and need assistance, call Amy Scarborough at 859-353-2104 or email:
amy.scarborough@eku.edu

Being Heard: Message Line: 1-800-372-7181 or
<https://legislature.ky.gov/Pages/index.aspx>

EKU Students Impacting Frankfort

We are very excited to welcome 10 talented ECU legislative interns to Frankfort on February 4th. We are so grateful to Dr. Lynnette Noblitt and Dr. Steve Barracca and others across campus who have identified and recruited excellent students who will work with key legislators throughout the session. Our Colonels at the Capitol Internship Program has been extremely successful, with numerous legislators proactively requesting to be matched with ECU students. In addition, we have several ECU students and graduates who are currently working in the House Speaker's Office.

During the months of February and March, the Capitol and the Capitol Annex will be very busy and crowded. If you plan to bring students to visit legislative proceedings, please contact Amy Scarborough at 859-353-2104 or amy.scarborough@eku.edu if you need assistance.

President's Excellence Awards

The President's Excellence Awards nominations are open for faculty to nominate colleagues in the areas of leadership, engagement and hospitality, community and belonging, innovation, student support, and the emerging leader award. Each winner will receive an award and \$3,000; the finalists will each receive \$1,000. Nominations can be submitted through the President's Excellence Awards website no later than Friday, March 7, 2025.

Budget Planning

As we approach the budget planning process and the close out to the 2024-2025 budget year, I want to recognize the hard work of our faculty. As a campus we are answering the call to not only be prudent with our spending, but to also be mindful of the need to have appropriate savings. The work is evident in our numbers as we are tracking well financially for this budget year. Having said that, traditionally the bulk of our budget spending happens in the 4th quarter so we must be steadfast in our commitment.

Campus Planning

Our campus planning team, Lord Aeck Sargant, spent last week on campus reviewing our various academic buildings and student facing facilities as part of the observation phase of their work. For the next few months, they will be working with various committees across campus. In February, a website will launch for campus to remain informed about the progress of the campus master plan work.

Upcoming Events

February 6, 2025-Colonels at the Capitol
February 19, 2025-Board of Regents Meeting
March 12, 2025-Faculty Lunch and Learn
March 17-21-EKU Spring Break
April 23, 2025-Giving Day
April 23, 2025-2025 President's Excellence Awards
May 15-16, 2025-Commencement

REPORT FROM THE PROVOST: Sara Zeigler

Transition of leadership in College of Health Sciences: Associate Dean Ballard will become Interim Dean beginning end of May. Associate Dean Ballard has begun to sit in on meetings to prepare for his new role.

Faculty Center for Teaching and Learning: FCTL sent out an email regarding faculty awards. Please feel free to nominate colleagues or even yourself for this award. Please see email for details.

President's Excellence Award: Currently available for submission. There is a new Student Support Award that will include advising.

Faculty Hiring: Recommendations have been sent for the President's review. The Deans already have the Provost's recommendations and are free to share this information with chairs.

Program Review Process: The new process is underway and showing great results. Having faculty input has been instrumental to the process.

GUEST SPEAKERS

Job and Internship Fair: Darlene Stocker, Associate Director of Advising and Career Services, presented about the Spring Job and Internship Fair that will take place March 5th from 12:00pm to 3:30pm. They are seeking record attendance this year. Any faculty interested in having

someone from Advising and Career Services present to their class regarding employment readiness please contact Darlene directly.

A survey given out to businesses who participated in last year's event noted that students were not dressed in formal attire and did not have copies of their resumes. To address the attire issue the JCPenney Suit Up Event will return February 23rd 4:00PM-7:00PM. Attendees will get 40% off dress clothes. This is for all students, faculty, staff, and alumni. Advising and Career Services will also hold a Bingo Night leading up to the job fair to give out prizes and get students ready to meet potential employers. Please reach out to Darlene for more information and advertisement.

Darlene's Email: darlene.stocker@eku.edu

Presentation of QEP Topics: Senator Buck presented QEP topics to the senate. The main topics of the presentation were:

- Employability Skills (38% rated as important)
 - Many students find that though they take away a learning experience and degree from ECU they are still not ready for employment. They lack interview skills, basic social skills, etc. Students indicated they want more employability training embedded into their respected curriculum.
- Active Learning (38% rated as important)
 - Students reported that professors who utilized active learning in class made lasting relationships between the faculty and students. Hand-on activities that encourage students to work with each other and break down barriers often put up by students in a learning environment.
- Advising (32% rated as important)
 - Students reported that the main issue with advising was inconsistency. They have too many advisors listed and don't know who to go to. Some students had great relationships with their advisors and others reported otherwise.
 - Students want to see that advisors are interested in their future instead of just giving them a list of classes each semester—advisors who invest in the students' goals and provide career advice and even life advice.
- Information Literacy (29% rated as important)
 - Being able to determine good information from bad information seems to be a growing problem. With social media and AI on the rise, it's important to teach students how to analyze information and determine its reliability.

Senator Buck's full presentation can be found here:

https://docs.google.com/presentation/d/1ekw8nmDEWD_WB8K550F74t4CcAGEqICXyl9vJrjenj/edit?usp=sharing

NEW BUSINESS: NONE

REPORT FROM SENATE CHAIR: Lisa Kay

The Faculty Senate Executive Committee met on January 27, 2025. Following the pre-meeting with the President and the approval of the November minutes, the committee met with

representatives from Academic Impressions. After the Provost's report, the Executive Committee discussed the survey to provide faculty input for the next evaluation of the President, potential updates to the virtual suggestion box, the faculty handbook, the meeting format for 2025-2026, and the internal procedures. The committee approved the tentative guests for the February Faculty Senate meeting, and liaisons for the standing committees provided committee reports.

Sabrina Moore is our new Faculty Senate Secretary. We are planning to meet with former Secretary Pauletta King to work on the transition.

Provost Zeigler, Regent Marion, Vice Chair Brent, and I continue to have regular "Problem Solvers" meetings. We last met on December 2nd.

My next meeting with President McFaddin is scheduled for February 5th, and I will give a report to the Board of Regents on February 19th.

I would like to invite you to join President McFaddin and me for a Faculty Lunch and Learn session on Wednesday, March 12th, from 12:00 p.m. to 1:00 p.m. in the Case Dining Regents Room. Guests can sign in at either desk, get their food, and come upstairs. There is a drink machine in the Regents Room. Here is the registration link:
https://success.eku.edu/register/lunchlearn_spring_25_march.

We need to decide the 2025-2026 meeting format soon. Please complete the informal survey at https://eku.co1.qualtrics.com/jfe/form/SV_cCHmKZUgZSMSXbg by February 16th.

Back by popular demand, Gus Benson and Lisa Royalty will once again offer sessions on human subjects research via a collaboration with Faculty Senate, the Faculty Center for Teaching & Learning (FCT&L), and the Office of Grants and Research Compliance. The sessions are scheduled for February 18th at 1:00 p.m. and February 19th at 11:30 a.m.

We are also collaborating with FCT&L to host a session on scholarships from 9:30 to 10:45 a.m. on February 25th and a session on campus communication from 11:15 a.m. to 12:10 p.m. on April 2nd. The scholarship session will be led by Carrie Foster, and the panelists for the communication session are Yoshie Nakai, Paula Jones, Loni Yost, Ginny Whitehouse, Steve Greenwell, and Sarah Baker.

Vice Chair Brent and I continue to read all of the comments received via the virtual suggestion box, and we forward them as appropriate. We share all comments with Provost Zeigler and Regent Marion. The Faculty Senate Virtual Suggestion Box can be found at https://success.eku.edu/register/faculty_feedback. Please continue to use a private or incognito window to ensure anonymity. We are looking into the possibility of using a different format when we get the webpage updated; we will keep you posted on our progress.

Here are some topics of recent comments:

- Comments required for final grade submission
- 8Kby28
- Increased fees on campus
- Updated class periods for Fall 2025

- Long weekend prior to spring semesters
- Changes related to diversity, equity, and inclusion
- Availability of Booksmart materials in Perusall
- Canvas Live Chat Tech Support

As always, if you have any questions or concerns, please contact me (lisa.kay@eku.edu) or Vice Chair Brent (john.brent@eku.edu). If you do not want to put your comments in an email, you may also call or text me at 859-302-2548.

REPORT FROM THE FACULTY REGENT: Jason Marion

The next quarterly meeting of the Board of Regents is scheduled for Wednesday, February 19. The location and time are currently planned for Powell 219 at 9 a.m. The agenda regarding the February 19 meeting would likely be available on the Board of Regents website on or around February 12 through February 14. The website for the Board of Regents has changed as part of the university's website upgrade. The new website for accessing information regarding the Board of Regents is as follows: <https://www.eku.edu/in/committees/board-of-regents/>. Once the agenda is available, I will summarize my initial observations and share them to faculty at-large.

Expected Board Topics: It is anticipated that the Board will receive information regarding the university's financial performance for the current fiscal year as well as updates pertaining to student success (enrollment and retention), construction progress, personnel statistics, and assessments of state and national government policies on the university. Additionally, the university will likely present the status of the university's state-level government priorities. That information will be delivered in real-time as the legislature's last days for Senate and House bills to be introduced will be February 18 and 19, respectively, with the legislature's activity being mostly finalized before forwarding bills for Governor's consideration or vetoes by March 14. This year is a non-budget year, but a lot of policy matters likely will be before the legislature. The calendar for the legislative session can be found here: https://legislature.ky.gov/Documents/25RS_Calendar.pdf

A key priority of the university in this legislative session is to obtain approval to be permitted to offer a Doctor of Osteopathic Medicine program. EKU along with several other universities are seeking legislative approval to offer certain post-baccalaureate programs currently prohibited by state law if offered beyond UK and U of L, including the DO program as well as a Doctor of Veterinary Medicine Program at Murray State, and a few select PhD programs at WKU and Kentucky State. EKU's perspective on the DO program need and potential is summarized on the EKU page linked here:

<https://www.eku.edu/highlights/proposed-college-of-osteopathic-medicine/>

CPE Reports:

The Council on Post-Secondary Education (CPE) has recently published several important reports for the higher education and public policy communities. These reports are viewable at <https://cpe.ky.gov/data/publications.html>.

- Included in those reports is the Deloitte-authored Feasibility Study for CPE required by the 2024 legislative session (2024-SJR 170) that evaluated the feasibility of ECU, Murray State, WKU, and K-State offering DO, DVM, and PhD programs. The SJR 170 study examined feasibility with consideration of financial health, student success, research infrastructure, cost-benefit, student demand, workforce alignment, faculty recruitment, accreditation standards, and where applicable, clinical placements.

- Another report of considerable interest for higher education policy in Kentucky (and beyond) was the UK Center for Business and Economic Research study done for CPE evaluating the return on investment in Kentucky's higher education sector. In their report, Selected Returns on Investments in Higher Education in Kentucky, the study authors conclude as follows: "Using the cohort of Kentucky students who graduated from high school in 2015 as our case study, we estimate the financial return from tax revenue to be around four-and-a-half times greater than the initial state investment and the local economic impact nearly seventeen times greater."

CPE News: The CPE met on January 30 and their meeting recap is available [here](#).

- The CPE Board extended the contract of CPE President, Dr. Aaron Thompson, to the year 2030.
- The CPE Board received an update regarding the Student Rally for Higher Education on March 27 (tentative agenda) organized by the Board of Student Body Presidents.
- The CPE Board revised their tuition and asset preservation fee policies in their meeting.
- The CPE Board received information about Kentucky's increases in the number of citizens with academic credentials; however, undergraduate-level certificate growth is outpacing bachelor's degree growth.

Closing: It remains a personal honor to serve on the Board of Regents as the Faculty Representative. My ability to do this work has been aided by your support as senators and the support of our faculty at-large. I remain appreciative of the dialogue we can have regarding challenging topics, and I continue to learn through the information I receive through my engagement with the Faculty Senate. Going into the next Board meeting, please know you may email (jason.marion@eku.edu) or phone/text me at 513-317-9508 with any issues or topics that you see on the forthcoming Board agenda. Thank you for service to the university and our faculty.

STANDING COMMITTEES

- o Academic Quality Committee: Senators Buck and Sands, Co-Chairs: They met with Dr. Wies and Bethany Miller about the program review and AQ's role in that. Programs that are recommended for monitoring will come through AQ.

- o Budget Committee: Senator Lauk, Chair: According to Brian Mullins, interim CFO, revenues are ahead of where we were last year at this point. According to the Moody's Report, the university must start building up cash reserves. ECU is currently seeking to have a DO school which requires \$50 million in cash reserves, and that's money the university does not have.

An advisory group is being implemented to get more broad-based input on the financial direction of the university. It has been noted that a 3-5 year plan needs to be put in place. The committee has been looking into the 8 or 9 endowment funds that were requested by faculty.

An important note regarding foundation funds: Be very specific when creating an MOA for foundation funds. The committee has found that some of the current funds set up are not specific enough regarding the donor intent.

- o Elections/University Nominations Committee: Senators MacDonald & Sizemore, Co-Chairs: Faculty Regent Election Year: Nominations are Due February 14th. The polls will open February 26th and close March 6th at 4:30pm.

- o Information Technology Committee: Senator Fry, Chair: The committee is currently monitoring the multi-factor authentication. The extended security needed for MFA was for insurance purposes that may be lapsing soon. Committee is waiting on the outcome of the insurance decision to move forward with a survey created to address concerns.

- o Rights & Responsibilities Committee: Senators Ginn & Slijepcevic, Co-Chairs: Following the Fall semester, the committee has been pursuing where faculty can go for grievances and other concerns. Lisa Bosley was a guest speaker at the last senate meeting to discuss this very issue. Senator Ginn has also joined the Faculty Grievance Committee and will have training later this month.

- o Rules Committee: Senator Rowe, Chair: Announcement to all sub-committees: please send any changes in internal procedures to Chair Rowe as soon as possible.

- o Faculty Welfare: Senators Hensley & Jansky, Co-Chairs: A meeting was held with Amy Scarborough, who is the Chief Government & Corporation Relations Officer, to discuss metrics used for performance-based funding. The results were troublesome. Senator Hensley requested that Amy Scarborough be a guest speaker at the next meeting to go over some of this information.

A survey has been sent to institutions to see how they are handling the decline in professional development and travel funds. The result of the survey indicated surrounding states are in a much better place regarding this issue.

ADJOURNMENT:

Senator Settimi moved to adjourn, seconded by Senator Lauk, at approximately 5pm.

Approval of Faculty Senate minutes from December 2, 2024[7]

Timestamp	Username	Do you approve of the minutes for the December 2, 2024 Faculty Senate Meeting?
2025/02/03 3:37:23 PM EST	jason.fry@eku.edu	Yes
2025/02/03 3:37:33 PM EST	chad.cogdill@eku.edu	Yes
2025/02/03 3:37:34 PM EST	raymond.lauk@eku.edu	Yes
2025/02/03 3:37:34 PM EST	rachel.bishop-ross@eku.edu	Yes
2025/02/03 3:37:35 PM EST	fontaine.sands@eku.edu	Yes
2025/02/03 3:37:35 PM EST	meg.gravil@eku.edu	Yes
2025/02/03 3:37:36 PM EST	jennifer.merrick@eku.edu	Yes
2025/02/03 3:37:36 PM EST	alison.buck@eku.edu	Yes
2025/02/03 3:37:37 PM EST	laura.edwards@eku.edu	Yes
2025/02/03 3:37:37 PM EST	lisa.bosley@eku.edu	Yes
2025/02/03 3:37:37 PM EST	adria.sutherland@eku.edu	Yes
2025/02/03 3:37:37 PM EST	james.kirby.easterling@eku.edu	Yes
2025/02/03 3:37:39 PM EST	matthew.howell@eku.edu	Yes
2025/02/03 3:37:39 PM EST	mary.emanuel@eku.edu	Yes
2025/02/03 3:37:39 PM EST	vigs.chandra@eku.edu	Yes
2025/02/03 3:37:39 PM EST	linda.hunter@eku.edu	Yes
2025/02/03 3:37:40 PM EST	cy.mott@eku.edu	Yes
2025/02/03 3:37:41 PM EST	annette.delage@eku.edu	Yes

2025/02/03 3:37:41 PM EST	linda.sizemore@eku.edu	Yes
2025/02/03 3:37:41 PM EST	timothy.jansky@eku.edu	Yes
2025/02/03 3:37:42 PM EST	lili.zyzak@eku.edu	Yes
2025/02/03 3:37:42 PM EST	sergio.sgro@eku.edu	Yes
2025/02/03 3:37:42 PM EST	mike.austin@eku.edu	Yes
2025/02/03 3:37:44 PM EST	kenneth.foltz@eku.edu	Yes
2025/02/03 3:37:44 PM EST	abby.brooks@eku.edu	Yes
2025/02/03 3:37:44 PM EST	julie.hensley@eku.edu	Yes
2025/02/03 3:37:45 PM EST	steve.szabo@eku.edu	Yes
2025/02/03 3:37:45 PM EST	john.settimi@eku.edu	Yes
2025/02/03 3:37:45 PM EST	casey.humphrey@eku.edu	Yes
2025/02/03 3:37:46 PM EST	sheri.mcguffin@eku.edu	Yes
2025/02/03 3:37:46 PM EST	melissa.dieckmann@eku.edu	Yes
2025/02/03 3:37:46 PM EST	julia.graham@eku.edu	Yes
2025/02/03 3:37:48 PM EST	kristen.campbell@eku.edu	Yes
2025/02/03 3:37:51 PM EST	bob.houston@eku.edu	Yes
2025/02/03 3:37:51 PM EST	bernardo.scarambone@eku.edu	Yes
2025/02/03 3:37:52 PM EST	laura.rowe@eku.edu	Yes
2025/02/03 3:37:52 PM EST	pat.calie@eku.edu	Yes
2025/02/03 3:37:52 PM EST	melissa.wyatt@eku.edu	Yes

2025/02/03 3:37:53 PM EST	gerald.nachtwey@eku.edu	Abstain
2025/02/03 3:37:54 PM EST	todd.hartch@eku.edu	Yes
2025/02/03 3:37:54 PM EST	david.stumbo@eku.edu	Yes
2025/02/03 3:37:56 PM EST	young.smith@eku.edu	Yes
2025/02/03 3:37:56 PM EST	raglena.salmans@eku.edu	Yes
2025/02/03 3:37:59 PM EST	aaron.macdonald@eku.edu	Yes
2025/02/03 3:38:00 PM EST	nedim.slijepcevic@eku.edu	Yes
2025/02/03 3:38:00 PM EST	niki.hill@eku.edu	Abstain
2025/02/03 3:38:06 PM EST	stefanie.binion@eku.edu	Yes
2025/02/03 3:38:14 PM EST	erik.liddell@eku.edu	Yes
2025/02/03 3:38:24 PM EST	cassandra.ginn@eku.edu	Yes

Attendance

Timestamp	Username	Mark below to confirm attendance
2025/02/03 3:33:54 PM EST	james.kirby.easterling@eku.edu	Present
2025/02/03 3:33:59 PM EST	gerald.nachtwey@eku.edu	Present
2025/02/03 3:34:01 PM EST	laura.edwards@eku.edu	Present
2025/02/03 3:34:01 PM EST	cassandra.ginn@eku.edu	Present
2025/02/03 3:34:17 PM EST	nedim.slijepcevic@eku.edu	
2025/02/03 3:34:23 PM EST	kenneth.foltz@eku.edu	Present
2025/02/03 3:35:35 PM EST	maria.bane@eku.edu	Present
2025/02/03 3:35:37 PM EST	erik.liddell@eku.edu	Present
2025/02/03 3:35:50 PM EST	jason.fry@eku.edu	Present

2025/02/03 3:35:58 PM EST	abby.brooks@eku.edu	Present
2025/02/03 3:35:59 PM EST	casey.humphrey@eku.edu	Present
2025/02/03 3:36:01 PM EST	mercy.cannon@eku.edu	Present
2025/02/03 3:36:03 PM EST	raymond.lauk@eku.edu	Present
2025/02/03 3:36:03 PM EST	alison.buck@eku.edu	Present
2025/02/03 3:36:04 PM EST	meg.gravil@eku.edu	Present
2025/02/03 3:36:05 PM EST	timothy.jansky@eku.edu	Present
2025/02/03 3:36:05 PM EST	niki.hill@eku.edu	Present
2025/02/03 3:36:05 PM EST	melissa.dieckmann@eku.edu	Present
2025/02/03 3:36:07 PM EST	sheri.mcguffin@eku.edu	Present
2025/02/03 3:36:08 PM EST	mary.emanuel@eku.edu	Present
2025/02/03 3:36:08 PM EST	jennifer.merrick@eku.edu	Present
2025/02/03 3:36:08 PM EST	cy.mott@eku.edu	Present
2025/02/03 3:36:08 PM EST	julia.graham@eku.edu	Present
2025/02/03 3:36:09 PM EST	lili.zyzak@eku.edu	Present
2025/02/03 3:36:09 PM EST	matthew.howell@eku.edu	Present
2025/02/03 3:36:09 PM EST	adria.sutherland@eku.edu	Present
2025/02/03 3:36:09 PM EST	rachel.bishop-ross@eku.edu	Present
2025/02/03 3:36:10 PM EST	vigs.chandra@eku.edu	Present
2025/02/03 3:36:10 PM EST	fontaine.sands@eku.edu	Present
2025/02/03 3:36:10 PM EST	linda.sizemore@eku.edu	Present
2025/02/03 3:36:10 PM EST	pat.calie@eku.edu	Present
2025/02/03 3:36:10 PM EST	todd.hartch@eku.edu	Present
2025/02/03 3:36:11 PM EST	steve.szabo@eku.edu	Present
2025/02/03 3:36:11 PM EST	annette.delage@eku.edu	Present
2025/02/03 3:36:11 PM EST	melissa.wyatt@eku.edu	Present
2025/02/03 3:36:12 PM EST	john.settimi@eku.edu	Present
2025/02/03 3:36:13 PM EST	chad.cogdill@eku.edu	Present
2025/02/03 3:36:13 PM EST	kristen.campbell@eku.edu	Present
2025/02/03 3:36:15 PM EST	david.fifer@eku.edu	Present
2025/02/03 3:36:15 PM EST	bob.houston@eku.edu	Present

2025/02/03 3:36:16 PM EST	linda.hunter@eku.edu	Present
2025/02/03 3:36:16 PM EST	mike.austin@eku.edu	Present
2025/02/03 3:36:17 PM EST	grace.turner@eku.edu	Present
2025/02/03 3:36:18 PM EST	lisa.bosley@eku.edu	Present
2025/02/03 3:36:18 PM EST	david.stumbo@eku.edu	Present
2025/02/03 3:36:21 PM EST	bernardo.scarambone@eku.edu	Present
2025/02/03 3:36:26 PM EST	raglena.salmans@eku.edu	Present
2025/02/03 3:36:27 PM EST	young.smith@eku.edu	Present
2025/02/03 3:36:29 PM EST	julie.hensley@eku.edu	Present
2025/02/03 3:36:30 PM EST	sergio.sgro@eku.edu	Present
2025/02/03 3:36:33 PM EST	peter.kraska@eku.edu	Present
2025/02/03 3:36:38 PM EST	aaron.macdonald@eku.edu	Present
2025/02/03 3:36:39 PM EST	stefanie.binion@eku.edu	Present
2025/02/03 3:36:40 PM EST	jerry.palmer@eku.edu	Present
2025/02/03 3:36:41 PM EST	laura.rowe@eku.edu	Present
2025/02/03 3:36:43 PM EST	anne.dacci@eku.edu	Present
2025/02/03 3:37:15 PM EST	mary.hammond@eku.edu	Present
2025/02/03 3:38:02 PM EST	lisa.kay@eku.edu	Present