

FACULTY SENATE MINUTES

April 7, 2025

3:30 p.m.

The Faculty Senate of Eastern Kentucky University met in a hybrid format on Monday, April 7, 2025, in SCIB 222. Chair Kay called the seventh meeting of the academic year to order at approximately 3:30 p.m.

APPROVAL OF MINUTES:

Senator Lauk moved to approve the March 3, 2025, minutes as written, seconded by Senator Dieckmann. **Motion carried.** (*YES = 48 votes NO = 0 votes ABSTAIN = 2 vote*) (*See also: Individual Votes*)

REPORT FROM THE PRESIDENT: David McFaddin

April 2025

It has been an exciting month for ECU, with the conclusion of a very successful General Session, the announcement that ECU is the largest regional institution for degree-seeking students, and the record submission of candidates for the President's Excellence Awards. I also recognize, however, that it is a stressful season as well. Faculty are busy with work in the home stretch for the semester, the changing public policy landscape in higher education creates uncertainty, and our students continue to rely on us for services beyond just the classroom. I want each of the Senators to know that I appreciate your service to our institution and continue to stand with you as we chart our course for the future of ECU.

Largest Regional University in the Commonwealth

In the most recent Council on Postsecondary Education annual enrollment report, Eastern Kentucky University ranked as the largest enrolled comprehensive university for degree-seeking students—beating out WKU, NKU, Murray, and Morehead. This is the result of a team effort from across campus.

Giving Day

Giving Day is upon us. This year's ECU annual Giving Day will take place on Wednesday, April 23, 2025. This year's goal is massive and important: 2,425 donors, representing the 2024-25 academic year and all the students who are working toward their dreams right now at ECU. We encourage everyone to get involved as we continue to work toward strengthening our support for our students. To learn more on how to be an ambassador, do a Giving Day Challenge, or donate, visit the [EKU Giving Day website](#).

President's Excellence Awards

I want to thank all the faculty who provided submissions for their colleagues across campus. This was a record year for President's Excellence Award submissions. We received exemplary submissions for faculty members doing incredible work across campus and in the region. The winners will be announced at a dinner on April 23, 2025. Here are the finalists:

- **Emerging Leader Award**

- o Daniela Acevedo - Center for Inclusive Excellence and Global Engagement

- o Heather Brent – Enrollment Management
- o Dr. Maggie Freeman – Department of Psychology

- **Excellence in Community and Belonging**

- o Dr. Tim Jansky - Teaching, Learning, and Educational Leadership
- o Lauren Mountain – Housing and Residence Life
- o Dr. Clint Stivers - Noel Studio for Academic Creativity

- **Excellence in Engagement and Hospitality**

- o Dr. Brenda Caudill – Student Health Services
- o Brandon Davidson – Meadowbrook Farm
- o Burnam Robertson – Facilities Services

- **Excellence in Innovation**

- o Halie Sissle – Information Technology Services
- o Kyle Willis – Facilities Services
- o McKinsey Wilson – Information Technology Services

- **Excellence in Leadership**

- o Dr. Judy Jenkins – Center for STEM Excellence
- o Dr. Lisa Kay – Department of Mathematics and Statistics
- o Vin Thomas – Office of Military and Veteran Affairs

- **Excellence in Student Support**

- o Dr. José Juan Gómez-Becerra - Department of Language and Cultural Studies, Anthropology & Sociology
- o Dr. Rae Loftis – Student Affairs
- o Myra Thomas – Human Resources

Successful 2025 General Session

I want to take a moment to thank Chief Government, Community & Corporate Relations Officer Amy Scarborough. I know Amy has worked with many of you throughout the session. She tracked more than 230 bills for ECU. Her tireless efforts in Frankfort led to significant victories for ECU. Here are some of our success stories:

- **ECU College of Osteopathic Medicine (ECU-COM)**

SB 77 eliminated the restriction on comprehensive universities offering PhD and doctoral programs for professional licensure and created a pathway for CPE approval of doctoral. The bill also creates a CPE process to make funding recommendations for new doctoral programs as part of the biennial budget process. The bill passed the House and the Senate unanimously and has been signed into law by the Governor. ECU will now move to the next stage of the process to open a DO school on ECU's campus. I will host a campus forum where you can join me in learning more about this exciting opportunity. Details to come in the coming days.

- **HB 306 Fire Protection Engineering Path to Licensure**

House Bill 306 removed the statutory prohibition for fire protection engineer

graduates to begin the licensure process in Kentucky. Prior to passage, ECU graduates had to seek licensure in other states and many never returned to Kentucky. ECU Fire Protection graduates will now pursue licensure in Kentucky by passing the Fundamentals of Engineering (FE) and the Principles and Practice of Engineering (PE) exams and by working under a licensed engineer for 6 years. HB 306 will enable ECU to recruit and attract more students into this specialized, high-impact program.

SB 87 Air Traffic Control and Air Traffic Safety

The bill will enhance and expand air traffic control education in Kentucky. It directs CPE, in collaboration with the KY Transportation Cabinet, to assess the capacity of public universities to offer programs that lead to Federal Aviation Administration (FAA)-recognized credentials in air traffic control safety, submit a report to the LRC and notify institutions identified as capable by December 1, 2025. By January 1, 2026, the institution(s) will submit requests to CPE for approval and by June 30, 2026, CPE will approve the program(s). Air Traffic Control and Air Traffic Safety are a natural fit to join ECU's Aviation Program and we are excited to work with the State to identify how we can continue to enhance workforce opportunities for Kentucky in the Commonwealth.

Reorganizations Across Campus

• ECU Online

As you all know, 8Kby28 is a significant initiative undertaken by our institution to increase our number of online learners. As we continue to refine the work necessary to accomplish this goal, a consensus recommendation was brought forward by our working group to realign our online services in the functional areas of work. It was noted that our current standalone structure is not in line with our competitors and creates a disconnect internally regarding how we service our various student populations.

For this reason, we will fully integrate the functions and staff of ECU Online into the larger institutional structure. We will streamline operations by merging the online teams with the existing functional teams that already exist on campus. This will create a seamless curriculum, recruitment, educational delivery, marketing, and customer service experience for all our students. The streamlining creates the following moves:

- Web Team is moving under IT Services.
- ECU Online Enrollment and Marketing Teams are moving under Enrollment Management
- ECU Online Advisors will continue to work in Academic Affairs, under the supervision of the Associate Deans
- ECU Online Instructional Design Team will continue to be in Academic Affairs, under the supervision of Dean Ryan Baggett.

• Conferencing and Events

In addition, ECU Conferencing and Events and the Facilitation Center will move under the Chief of Staff and VP of Communications and Brand Management. This move continues to advance our institution's mission of hospitality and space utilization.

Commencement

We are six weeks away from Commencement and will start receiving questions from students and parents about commencement details as we return to Alumni Coliseum. For full details on dates, times, and day of instructions for staff, faculty, students, and guests, please visit go.eku.edu/graduation.

March EKU in the News

- KATS Soil Properties Workshop at Meadowbrook Farm
 - o Kentucky Ag Connection:
<https://kentuckyagconnection.com/news/kats-soil-properties-workshop-at-meadowbrook-farm>
- Largest Regional University in KY
 - o The Lane Report:
<https://www.lanereport.com/180227/2025/03/eku-becomes-kentuckys-largest-regional-public-university/>
 - o Richmond Register:
https://www.richmondregister.com/community/eku-becomes-kentucky-s-largest-regional-public-university/article_cea9e506-6998-4bad-acb1-b9ce82a609b5.html
- Kentucky Guard enters agreement with EKU
 - o Defence Visual Information Distribution Service:
<https://www.dvidshub.net/news/494029/kentucky-guard-enters-agreement-with-eku>
 - o FOX 56:
<https://fox56news.com/news/local/richmond/eku-and-national-guard-partnership-provides-even-more-educational-resources/>
 - o Richmond Register:
https://www.richmondregister.com/community/eku-and-kentucky-national-guard-announce-educational-resource-partnership/article_15ec1842-5ca5-4992-b7a6-dda2f894039d.html
 - o WEKU:
<https://www.weku.org/lexington-richmond/2025-03-26/eku-and-kentucky-national-guard-sign-mou-to-benefit-service-members-and-their-dependents>
- Dr. Geri Polvino
 - o The Ledger Independent:
<https://maysville-online.com/sports/212799/eku-volleyball-team-going-to-europe-thanks-to-support-from-former-coach-polvino>
 - o BVM Sports:
<https://bvmsports.com/2025/03/31/eku-volleyball-team-receives-125k-for-europe-tour-from-coach-polvino/>
- EKU hosts career fair for aviation program
 - o WEKU:
<https://www.weku.org/lexington-richmond/2025-03-30/eku-hosts-career-fair-for-aviation-program>
 - o Fox56:
<https://fox56news.com/news/local/richmond/eku-and-national-guard-partnership->

- [provides-even-more educational-resources/](#)
 - o WBON TV:
 - <https://www.facebook.com/watch/?v=2041658343013023>
- Classroom in a box
 - o Yahoo! News:
 - <https://www.yahoo.com/news/classroom-box-setting-eku-graduates-113000215.html>
 - o Fox56:
 - <https://fox56news.com/news/local/classroom-in-a-box-is-setting-eku-graduates-up-for-success/>
- Cow Wearables Help America's Dairy Farmers Detect Bird Flu and Other Illnesses - EKU Expert
 - o MSN:
 - <https://www.msn.com/en-us/money/companies/cow-wearables-help-america-s-dairy-farmers-detect-bird-flu-and-other-illnesses/ar-AA1BiPOG>
- EKU Aviation Partners with Republic Airways
 - o LEX18:
 - <https://www.lex18.com/news/covering-kentucky/eku-republic-airways-partner-up-in-program-that-provides-pathway-to-a-career>
 - o WKYT:
 - <https://www.wkyt.com/2025/03/12/eku-announces-new-partnership-provide-pathway-aviation-students/>
 - o WEKU:
 - <https://www.weku.org/lexington-richmond/2025-03-13/eku-aviation-enters-agreement-with-republic-airways>
 - o The Lane Report:
 - <https://www.lanereport.com/179959/2025/03/eku-aviation-partners-with-republic-airways-to-expand-pilot-career-pathways/>
- “Go to bed at least an hour earlier...”; Ways to combat Daylight Saving Time
 - o ABC36:
 - <https://www.wtvq.com/go-to-bed-at-least-an-hour-earlier-ways-to-combat-daylight-saving-time/>
- EKU nursing students inspired by care, driven to serve
 - o The Sentinel Echo:
 - https://www.sentinel-echo.com/community/eku-nursing-students-inspired-by-care-driven-to-serve/article_64fb9cbf-9b92-5cee-a9f6-f48ad3f247c9.html
- Electric outage
 - o WKYT:
 - <https://www.wkyt.com/2025/03/08/eku-campus-experiences-campus-wide-electrical-outage/>
 - o ABC36:
 - <https://www.wtvq.com/eku-in-richmond-experiencing-campus-side-power-outage/>
 - o LEX18:
 - <https://www.lex18.com/news/covering-kentucky/eku-richmond-campus-experiencing-campus-wide-power-outage>
- Grad/Dean/Presidents List/Awards:
 - o Central Kentucky News Journal:
 - https://www.pmg-ky2.com/springfield/news/eku-announces-recipients-of-dean-s-list-dean-s-award-and-president-s-award-for/article_bf3660b1-203d-58

[f2-b52b 7d2f2636edb8.html](#)

o Central Kentucky News Journal (Grad List):

https://www.pmg-ky2.com/cknj/news/six-local-residents-earn-degrees-at-eku/article_dc7827d1-0fe5-5e1f-8298-624f3f352f77.html

o Ground News:

<https://ground.news/article/shelby-county-college-graduates-and-deans-list-recipe>

[nts](#) o Richmond Register:

https://www.richmondregister.com/community/eastern-kentucky-university-announces-fall-2024-graduate-list/article_a69be78a-f45b-11ef-bb63-531b35eea7b5.html o The Frankfort State Journal:

https://www.state-journal.com/education/local-students-named-to-presidents-list-at-eastern-kentucky-university/article_45ec9ba0-fec9-11ef-9088-c7ffbde0d101.html ▪

https://www.state-journal.com/education/thirteen-local-students-receive-deans-award-at-eastern-kentucky-university/article_016ab72e-fec8-11ef-bacd-871bf75192a8.html

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https://www.state-journal.com/education/local-students-named-to-deans-list-at-eastern-kentucky-university/article_dca3b554-fec6-11ef-b379-bb5b12c98858.html

• EKU Med Lab Science cultivating careers, one sample at a time

o Madison Courier:

https://www.madisoncourier.com/carroll_news_democrat/features/eku-med-lab-science-cultivating-careers-one-sample-at-a-time/article_515a4f37-30a7-52b4-86c8-ee59f0d6a15b.html

o Richmond Register:

https://www.richmondregister.com/community/eku-medical-laboratory-science-cultivates-careers/article_e11d912e-f9c4-11ef-9f9f-8b139041702a.html

• Scholarships available to attend Foster Music Camp at EKU

o Central Kentucky News Journal:

https://www.pmg-ky2.com/kystandard/news/scholarships-available-to-attend-foster-music-camp-at-eku/article_095fead6-b479-5d76-ba9c-474545713780.html

• Encouraging Women in STEM: EKU hosts annual STEM Goes Red event for young women o Richmond Register:

https://www.richmondregister.com/news/encouraging-women-in-stem-eku-hosts-annual-stem-goes-red-event-for-young-women/article_6fefcf88-f60b-11ef-9b4b-ffdfbabb9387.html • EKU students among campus groups protesting against proposed anti-DEI legislation

o WEKU:

<https://www.weku.org/lexington-richmond/2025-03-03/eku-students-among-campus-groups-protesting-against-proposed-anti-dei-legislation>

o Richmond Register:

https://www.richmondregister.com/news/day-of-dei-rally-and-march-held-at-eku-opposing-recent-house-and-senate-bills/article_f19f041a-f5ff-11ef-aeda-bfec67fba2e6.htm

1 • Rescue squad members recognized by First Lady Brittainy Beshear

o LEX18:

<https://www.lex18.com/news/covering-kentucky/rescue-squad-members-recognized-by-first-lady-brittainy-beshear>

Upcoming Events

April 22, 2025- Milestone Recognition Breakfast

April 23, 2025- Giving Day

April 23, 2025- President's Excellence Awards

April 23, 2025- Giving Day Trivia Night

April 24, 2025- Foundation Scholarship Reception

May 14, 2025- Board of Regents Meeting

May 15-16, 2025- [Commencement](#)

May 19, 2025- EKU Summer Advantage Schedule Begins

May 26, 2025- Memorial Day

One Eastern,



Dr. David T. McFaddin

President

REPORT FROM THE PROVOST: Sara Zeigler

TO: Eastern Kentucky University Faculty Senate

FROM: Provost Sara Zeigler

DATE: April 7, 2025

RE: Faculty Senate April Report

College Advising Centers

I am pleased to announce the formation of College Advising Centers, led by the Associate Deans, as recommended by the Advising Working Group. All advisors, including those formerly with EKU Online, will work collaboratively with faculty to address advising loads and ensure excellent support for students. In addition, the Office of the Provost has posted an advising position from which it will hire three staff advisors, to be assigned according to college needs. Please encourage well-qualified staff to apply!

Also, in accordance with the recommendations of the Advising Working Group, the Office of the Provost will allocate additional professional development funds earmarked for advising to

support the professional growth of our staff advisors.

Questions about Academic Affairs advising may be addressed to Associate Provost

Mulholland.

Our Commitment to Faculty Research and Creativity

President McFaddin has announced that ECU will make long-term investments to support faculty research and grant support. He has committed \$250,000 in funding for FY 26, with \$250,000 in recurring funds to be added each year to reach funding of \$1,000,000. In alignment with the President's investment, I have committed additional funds to support Dean Baggett in building a leadership structure to provide the administrative support faculty need to pursue the topics they love and make meaningful contributions to scholarly and creative work. Dean Baggett will share the specifics of a new structure with the Faculty Senate at the May meeting.

ECU Trombone Society

The ECU Trombone Society, under the direction of Dr. Nate Siler, has been invited to the prestigious 2026 American Trombone Workshop at Ft. Myer, Virginia hosted by the U.S. Army Band "Pershing's Own." In addition, junior Isaac Campbell has been selected to participate in the Prague Summer Nights festival held in Vienna and Czech Republic this summer. He was selected from a national pool and will join world class professional musicians as a member of the festival orchestra.

Best-Of Scholars Showcase Awards

The Scholars Showcase Steering Committee invites you to recognize outstanding scholarship and creative work by submitting nominations for our Scholars Showcase Best-Of Awards. These awards celebrate excellence in research, innovation, and creative achievements across disciplines. Submit your nomination by Friday, **April 25th**, using the following link: <https://tinyurl.com/58a7bp6s>. Please contact Dr. Jeff Reed and Dr. Cassie Whitt for more information or with any questions.

ECU's annual Scholars Showcase will take place in April. The full schedule is available [here](#) and includes a range of programs that spotlight scholarly achievements among students and faculty.

2024-2025 Faculty Awards & Recognition Ceremony / 2nd Annual Sabbatical Gallery

The annual Faculty Awards and Recognition Ceremony and 2nd annual Sabbatical Gallery will take place on Thursday, April 10, 4:30pm, in Keen Johnson Walnut Hall. All members of the ECU community are encouraged to attend. 2024-2025 faculty award recipients will be announced across several categories, including the Noel Faculty Awards, ECU Libraries Partnership Award, Rowlett Award, 2025 Society of Foundation Professors inductees, Faculty

Innovators, Provost's Course Leads, and Graduate Profile faculty recognition.

Faculty receiving sabbaticals from 2023-2024 will showcase their research during the 2nd annual Sabbatical Gallery. Please join us to learn about the work our expert faculty completed during their sabbaticals.

REPORT FROM THE FACULTY SENATE CHAIR: Lisa Kay
Executive Committee Report
April 7, 2025
Lisa W. Kay, Faculty Senate Chair

The Faculty Senate Executive Committee met on March 24, 2025. Following the pre-meeting with the President, the committee approved the February minutes and received the Provost's report. The Executive Committee discussed the faculty survey data collected for contributing to the Board's evaluation of the President, the faculty resource guide, the new virtual suggestion box, and the syllabus template. The committee approved the tentative guests for the April Faculty Senate meeting, and liaisons for the standing committees provided committee reports.

Provost Zeigler, Regent Marion, Vice Chair Brent, and I continue to have regular "Problem Solvers" meetings. We last met on February 24th. Discussion topics included dual credit courses, program marketing, and recent items from the virtual suggestion box.

I met with President McFaddin on April 3rd, and we held a Faculty Lunch and Learn session on Wednesday, March 26th.

Thank you for your feedback on the draft of the faculty resource guide. The Executive Committee and I are working with various entities to finalize it, and we should have something to present to you at the May meeting.

We collaborated with FCT&L to host a session on campus communication on April 2nd. Panelists included Yoshie Nakai, Paula Jones, Loni Yost, Ginny Whitehouse, Steve Greenwell, and Sarah Baker. The discussion was productive, and there is interest in holding a follow-up session.

Thank you for participating in the survey that requested faculty input as part of the Board's Annual Evaluation of the President. The Executive Committee is in the process of analyzing the data.

Here are some recent policy and regulation updates:

- Repeal of Human Resources Regulation 8.2.1, Berea College Tuition Waiver: The regulation is no longer in use or applicable to current university practices.
- Review and readoption of the following HR regulations (no substantive or editorial changes were made to these regulations with the exception of adding a new review date in 2030):
 - **8.1.1** Criminal Background Investigations
 - **8.1.2** Staff Definitions

- o 8.2.2 Employee Leave
- o 8.2.6 Employee Tuition Waiver Program
- o 8.2.11 Staff Emeritus
- o 8.2.12 Staff Professional Development Fund
- o 8.2.16 Sponsored Dependent Regulation
- o 8.3.2 Nepotism and Amorous Relationships
- o 8.3.3 Employee Conduct
- o 8.3.8 Teleworking and Remote Work
- o 8.3.10 Campaigning & Political Activity of Employees
- o 8.3.11 Outside Activities

The new Faculty Senate Virtual Suggestion Box can be found under Links at <https://www.eku.edu/in/committees/faculty-senate/>. Vice Chair Brent and I continue to read all of the comments received via the virtual suggestion box, and we forward them as appropriate. We share all comments with Provost Zeigler and Regent Marion. Here are some topics of recent comments:

- Proposal for initiative to honor contributions of women to the university and community
- Timing of grading reports
- Timing of communications about required trainings
- Faculty workload related to Canvas transition
- Promotion and tenure guidance
- Instructional designer support
- Faculty advising load
- Communications regarding executive orders
- Short-term parking near HR
- Faculty space and resources in Wallace for instructors housed in other buildings
- Faculty Senate website

The comment regarding the Faculty Senate website requested that recent agendas and minutes be posted. However, they had already been posted—agendas and minutes can be found under Meeting Information at <https://www.eku.edu/in/committees/faculty-senate/>.

If you have any questions or concerns, please do not hesitate to contact me (lisa.kay@eku.edu) or Vice Chair Brent (john.brent@eku.edu). If you do not want to put your comments in an email, you may also call or text me at 859-302-2548.

REPORT FROM THE FACULTY REGENT: Jason Marion

Dear Senators,

The next quarterly meeting of the Board of Regents is scheduled for **Wednesday, May 14**. The location and time for the next meeting has not yet been announced. Since our last Faculty Senate meeting, the Board of Regents Finance Committee met on Thursday, March 27 in Powell 229 from 1 p.m. to approximately 2 p.m.

Upcoming Board Committee Meetings: The next meeting of the Board's Finance Committee is scheduled for Wednesday, April 23 in Powell 229 at 1 p.m. Meeting announcements for the Board, including agendas and past agendas, and committee meeting announcements, can be viewed at <https://www.eku.edu/in/committees/board-of-regents/>. Based upon discussion during the March 27 committee, the focus of the April 23 meeting will be the university budget for 2025-2026.

Re-Cap of March 27 Finance Committee: A summary of the meeting was published by the Eastern *Progress* on March 27 in an article [linked here](#).

The meeting agenda included two items:

- Discussion on the 2024-25 budget (current fiscal year)
- Discussion on the 2025-26 budget (next fiscal year)

Regarding the current fiscal year: VP Brian Mullins indicated that the university's progress on having revenue outpacing expenses for this fiscal year has continued to be maintained into the middle of the Spring 2025 semester. Fall and Spring tuition revenues exceeded budget expectations, but also expenses related to the tuition were up; however, the difference is positive. Overall, the university is on track to have a surplus this year after having a few years of relying upon the university's reserves. The Board's Finance Committee acknowledged support for the President, VP Mullins, and the university community at-large for being on track for generating a savings this year, which the Board supports for improving the university's financial position.

Regarding next fiscal year: The university is forecasting that enrollment growth be sustained as our larger enrollment classes are retained and as we maintain enrollment success near our recent first-time freshmen enrollment numbers.

- Year-over-Year Revenue Projected Changes: The university is expecting to increase revenue by \$14.9 million through tuition increases and an overload fee above 15 credit hours assuming the enrollment growth is sustained. An additional \$700,000 is expected from the performance funding model and the university is expecting a loss of \$890,000 for the Kentucky Employee Retirement System's unfunded liability. The university is also expecting to give up some cost-prohibitive grants & contracts where the F&A (indirects) are insufficient, so the university is giving up some revenue while limited expenses. Lastly, the university is going to still use foundation revenue, but has reduced their expected reliance on Foundation Budget support by \$2 million.
- Year-over-Year Expenditures: The university is aiming to increase personnel spending by \$3.8 million through a 2% pay increase (\$2.8 million), routine faculty promotions (\$200,000 million), and health insurance reserve (\$810,000). The university is also expecting to provide an additional \$2.6 million in mandated waivers and scholarship. The university is planning to invest \$250,000 in research support related to growing the number of sponsored research activities. The university has expenditures related to deferred maintenance (\$750,000), utility/insurance increases, and potential unpaid debts

(\$1 million) to the university that contribute to increases in expenditures from the previous budget.

- Overall Budget Overview: The university is expecting to increase revenues next year by \$10.9 million, increase expenditures by \$8.4 million, and then budget in a surplus of \$2.5 million to balance the budget while restoring some of the university's cash reserves.

Discussion on 2025-26 Budget with Focus on Tuition and Fees: State support for higher education continues to not keep up with inflationary pressures that have direct impacts on our university's expenses and personnel costs. State support has not increased 2% annually the last several years; however, operating costs continue to increase at a rate exceeding 2%. The university has few avenues beyond tuition increases, fee increases, and spending efficiencies to provide services and retain financial stability.

There was discussion regarding the cost-of-attendance relative to our peer institutions and CPE tuition caps. CPE has used a percentage formula for the last several years that has essentially allowed disparity to emerge between the universities. The new approach CPE is anticipated to use will allow the regional universities to increase their tuition more, with ECU expecting to be given the ability to raise tuition by about 6.8% in total within the next two years; whereby the university may raise tuition around 3.5 – 3.8% in the first year, and then another 2-3% in the following year. The university is also proposing a per credit hour fee similar to the one considered last year for credit hours above 15. The amount of the overload fee was not clearly defined with certainty but may be near the part-time credit hour rate currently used.

While not definitive, upon Q&A regarding the overload fee, it is expected to yield \$800,000 in revenue towards the \$14.9 million revenue target. The university indicates even with the fee, ECU would be more affordable than WKU, and has indicated that Murray State has had a favorable experience with a similar approach. NKU uses a similar approach too; however, the overload fee starts for hours above 16. WKU, UK, UL, Morehead, and Kentucky State do not currently have an overload fee for hours until exceeding 18 hours. Concerns pertaining to students doing student teaching routinely exceeding hours, curriculum maps that have semesters over 15 hours, STEM majors with 4-hr lab courses routinely needing 16 hours, and other examples were communicated. The university indicated that steps were being taken to assist students with advising for minimizing impact, and information was presented indicating that many students present significant amounts of dual credit which has been impacting revenue while affording students the opportunity to enroll in 12 to 15 hours. Information was also presented indicating that the university has inefficiencies in faculty workload related to class/section planning, whereby an overload fee for hours above 15 would minimize students intentionally scheduling beyond 15 hours with the intent or option to more easily drop a course early. Upon adding an overload fee, the university indicated ECU students with this fee would still be obtaining a better value for their education than our peers. Following this discussion, the Board Committee seemed supportive of the university to do what its analyses have deemed as

necessary and prudent for increasing revenue given that it was stated that enrollment is not expected to be adversely impacted.

Closing: Thank you for your service on Faculty Senate. As the next Board Committee meeting approaches, please don't hesitate to reach out by email (jason.marion@eku.edu) or by phone (513-317-9508). Thank you for your dedication to the university, our faculty, and the communities that benefit from our work, both directly and indirectly.

Sincerely,
Jason

OLD BUSINESS:

- Meeting format 2025-2026
 - Senator Lauk made a motion to bring the issue of the meeting format back to the table. This was seconded by Senator Humphrey. **Motion carried.** (*YES = 47 votes NO = 0 votes ABSTAIN = 1 vote*) (*See also: Individual Votes*)
 - Meeting format was now up for discussion. Current motion is for the meetings to be hybrid with the first and second meeting in person. This was made by Senator Settimi and seconded by Senator Cogdill during the last Faculty Senate meeting.
 - Alternate Senator Eser made a motion for amendment. The amendment was to not offer the hybrid option and to have only Zoom meetings in the middle of the first and last meeting. This motion to amend did not receive a second. **Motion dies.**
 - The original motion went to the floor for a vote. **Motion carried.** (*YES = 47 votes NO = 3 votes ABSTAIN = 1 vote*) (*See also: Individual Votes*)

NEW BUSINESS:

- Nominations for Senate Chair and Senate Vice Chair
 - Senator Lauk nominated Senator Brent for Chair. This was seconded by Senator Buck.
 - Senator Howell self-nominated for Vice Chair. This was seconded by Senator Dieckmann.
 - More nominations can be made during the May meeting, and the vote will take place then for the new Chair and Vice Chair.

FACULTY CONCERNS:

- Transition to Canvas
 - The virtual suggestion box yielded an entry to advocate for an Instructional Designer to be assigned to each college to help with this change. This has been announced and will take place.
- Faculty Advising Load
 - Refer to the Provost's Report regarding this issue. Further questions can be answered by Associate Provost Mulholland.

STANDING COMMITTEES

- Academic Quality Committee: Senators Buck and Sands, Co-Chairs:
 - The committee is mainly focusing on program revisions/suspensions as part of the program review process. They are most of the way finished with this process.
 - Earlier in the semester priority registration was given to college students who are parents. They are now reviewing the usage of this resource as well as its effectiveness.
 - Chair Kay talked about the syllabus template and the suggestion that faculty retain control of this document.
- Budget Committee: Senator Lauk, Chair:
 - The committee met with the Provost on April 21, 2025, to go over the university's changes pertaining to the budget.
 - Senator Howell is currently working on budget report from athletics.
 - Brain Mullins met with the committee to go over the latest financial report.
 - The Campus Budget Committee was organized by the President to have faculty input regarding long range planning. The current task of this new committee is to create a three-to-five-year financial plan for the university.
- Elections/University Nominations Committee: Senators MacDonald & Sizemore, Co-Chairs:
 - Certification of the Faculty Regent election is still ongoing. The committee is currently waiting on the Attorney General for a decision regarding eligibility for Faculty Regent.
- Information Technology Committee: Senator Fry, Chair:
 - No updates
- Rights & Responsibilities Committee: Senators Ginn & Slijepcevic, Co-Chairs:
 - The Rights and Responsibilities Committee requested guidance from the Executive Committee regarding the impact statement regarding advocacy for faculty currently being written.
- Rules Committee: Senator Rowe, Chair:
 - Internal Procedures document has been completed. A vote will take place during the May meeting.
- Faculty Welfare: Senators Hensley & Jansky, Co-Chairs:
 - Currently reviewing the survey results.

ADJOURNMENT:

Senator Settimi moved to adjourn, seconded by Senator Hensley, at approximately 5:00 p.m.

INDIVIDUAL VOTES

Approval of the March minutes

Timestamp	Email Address	Do you approve of the minutes for the March 3, 2025 Faculty Senate Meeting?
4/7/2025 15:41:11	jason.fry@eku.edu	Yes
4/7/2025 15:41:15	meg.gravil@eku.edu	Yes
4/7/2025 15:41:17	lisa.bosley@eku.edu	Yes
4/7/2025 15:41:17	bob.houston@eku.edu	Yes
4/7/2025 15:41:18	raymond.lauk@eku.edu	Yes
4/7/2025 15:41:18	sheri.mcguffin@eku.edu	Yes
4/7/2025 15:41:19	mike.austin@eku.edu	Yes
4/7/2025 15:41:19	julie.hensley@eku.edu	Yes
4/7/2025 15:41:19	chad.cogdill@eku.edu	Yes
4/7/2025 15:41:19	rachel.bishop-ross@eku.edu	Yes
4/7/2025 15:41:19	fontaine.sands@eku.edu	Yes
4/7/2025 15:41:20	cassandra.ginn@eku.edu	Yes
4/7/2025 15:41:21	casey.humphrey@eku.edu	Yes
4/7/2025 15:41:22	cy.mott@eku.edu	Yes
4/7/2025 15:41:22	matthew.howell@eku.edu	Yes

4/7/2025 15:41:22	bernardo.scarambone@eku.edu	Yes
4/7/2025 15:41:23	todd.hartch@eku.edu	Yes
4/7/2025 15:41:24	gerald.nachtwey@eku.edu	Yes
4/7/2025 15:41:24	pat.calie@eku.edu	Yes
4/7/2025 15:41:24	zekeriya.eser@eku.edu	Yes
4/7/2025 15:41:26	laura.rowe@eku.edu	Yes
4/7/2025 15:41:26	kristen.campbell@eku.edu	Yes
4/7/2025 15:41:26	raglena.salmans@eku.edu	Yes
4/7/2025 15:41:26	james.kirby.easterling@eku.edu	Yes
4/7/2025 15:41:27	peter.kraska@eku.edu	Yes
4/7/2025 15:41:27	niki.hill@eku.edu	Yes
4/7/2025 15:41:29	jerry.palmer@eku.edu	Yes
4/7/2025 15:41:29	timothy.jansky@eku.edu	Yes
4/7/2025 15:41:30	linda.sizemore@eku.edu	Yes
4/7/2025 15:41:30	john.brent@eku.edu	Abstain
4/7/2025 15:41:31	david.stumbo@eku.edu	Yes
4/7/2025 15:41:32	melissa.wyatt@eku.edu	Yes
4/7/2025 15:41:32	maria.bane@eku.edu	Yes
4/7/2025 15:41:34	sergio.sgro@eku.edu	Yes
4/7/2025 15:41:34	steve.szabo@eku.edu	Yes
4/7/2025 15:41:35	stefanie.binion@eku.edu	Yes
4/7/2025 15:41:36	aaron.macdonald@eku.edu	Yes
4/7/2025 15:41:38	anne.dacci@eku.edu	Yes
4/7/2025 15:41:39	erik.liddell@eku.edu	Yes
4/7/2025 15:41:39	annette.delage@eku.edu	Yes
4/7/2025 15:41:41	abby.brooks@eku.edu	Abstain
4/7/2025 15:41:42	adria.sutherland@eku.edu	Yes
4/7/2025 15:41:42	melissa.dieckmann@eku.edu	Yes
4/7/2025 15:41:44	nedim.slijepcevic@eku.edu	Yes
4/7/2025 15:41:48	alison.buck@eku.edu	Yes
4/7/2025 15:41:48	john.settimi@eku.edu	Yes
4/7/2025 15:41:56	linda.hunter@eku.edu	Yes
4/7/2025 15:42:24	julia.graham@eku.edu	Yes
4/7/2025 16:14:28	lili.zyzak@eku.edu	Yes
4/7/2025 16:41:14	kenneth.foltz@eku.edu	Yes

Vote to bring previously tabled motion back to the table for discussion.

Timestamp	Email Address	Vote to bringing back the previously tabled motion on meeting format for 2025-2026
4/7/2025 16:42:01	jason.fry@eku.edu	Yes
4/7/2025 16:42:16	gerald.nachtwey@eku.edu	Yes
4/7/2025 16:42:16	james.kirby.easterling@eku.edu	Yes
4/7/2025 16:42:21	linda.hunter@eku.edu	Yes
4/7/2025 16:42:25	stefanie.binion@eku.edu	Yes
4/7/2025 16:42:25	young.smith@eku.edu	Yes
4/7/2025 16:42:26	bob.houston@eku.edu	Yes
4/7/2025 16:42:26	david.stumbo@eku.edu	Yes
4/7/2025 16:42:27	pat.calie@eku.edu	Yes
4/7/2025 16:42:27	mary.hammond@eku.edu	Yes
4/7/2025 16:42:27	raymond.lauk@eku.edu	Yes
4/7/2025 16:42:29	meg.gravil@eku.edu	Yes
4/7/2025 16:42:29	laura.rowe@eku.edu	Yes
4/7/2025 16:42:29	alison.buck@eku.edu	Yes
4/7/2025 16:42:29	aaron.macdonald@eku.edu	Yes
4/7/2025 16:42:31	cassandra.ginn@eku.edu	Yes
4/7/2025 16:42:31	kristen.campbell@eku.edu	Yes
4/7/2025 16:42:33	vigs.chandra@eku.edu	Yes
4/7/2025 16:42:33	melissa.dieckmann@eku.edu	Yes
4/7/2025 16:42:34	annette.delage@eku.edu	Yes
4/7/2025 16:42:35	john.settimi@eku.edu	Yes
4/7/2025 16:42:37	todd.hartch@eku.edu	Yes
4/7/2025 16:42:38	sheri.mcguiffin@eku.edu	Yes
4/7/2025 16:42:39	rachel.bishop-ross@eku.edu	Yes
4/7/2025 16:42:45	cy.mott@eku.edu	Yes
4/7/2025 16:42:46	erik.liddell@eku.edu	Yes
4/7/2025 16:42:47	sergio.sgro@eku.edu	Yes
4/7/2025 16:42:48	adria.sutherland@eku.edu	Abstain
4/7/2025 16:42:48	zekeriya.eser@eku.edu	No
4/7/2025 16:42:49	matthew.howell@eku.edu	Yes
4/7/2025 16:42:49	julia.graham@eku.edu	Yes
4/7/2025 16:42:50	timothy.jansky@eku.edu	Yes
4/7/2025 16:42:51	fontaine.sands@eku.edu	Yes
4/7/2025 16:42:53	maria.bane@eku.edu	Yes
4/7/2025 16:42:54	julie.hensley@eku.edu	Yes
4/7/2025 16:42:56	jerry.palmer@eku.edu	Yes
4/7/2025 16:42:57	chad.cogdill@eku.edu	Yes

4/7/2025 16:42:57	melissa.wyatt@eku.edu	Yes
4/7/2025 16:42:59	abby.brooks@eku.edu	Yes
4/7/2025 16:42:59	lisa.bosley@eku.edu	Yes
4/7/2025 16:43:06	niki.hill@eku.edu	Yes
4/7/2025 16:43:08	kenneth.foltz@eku.edu	Yes
4/7/2025 16:43:10	nedim.slijepcevic@eku.edu	Yes
4/7/2025 16:43:18	bernardo.scarambone@eku.edu	Yes
4/7/2025 16:43:20	linda.sizemore@eku.edu	Yes
4/7/2025 16:43:32	casey.humphrey@eku.edu	Yes
4/7/2025 16:43:41	raglena.salmans@eku.edu	Yes
4/7/2025 16:59:11	steve.szabo@eku.edu	Yes

Meeting format vote

Timestamp	Email Address	Vote to approve the meeting format for the 2025-2026 Faculty Senate meetings
4/7/2025 17:00:06	jason.fry@eku.edu	Yes
4/7/2025 17:00:30	rachel.bishop-ross@eku.edu	Yes
4/7/2025 17:00:31	zekeriya.eser@eku.edu	No
4/7/2025 17:00:32	chad.cogdill@eku.edu	Yes
4/7/2025 17:00:34	raglena.salmans@eku.edu	Yes
4/7/2025 17:00:34	pat.calie@eku.edu	Yes
4/7/2025 17:00:39	niki.hill@eku.edu	Yes
4/7/2025 17:00:40	bernardo.scarambone@eku.edu	No
4/7/2025 17:00:40	vigs.chandra@eku.edu	Yes
4/7/2025 17:00:40	gerald.nachtwey@eku.edu	Yes
4/7/2025 17:00:41	kristen.campbell@eku.edu	Yes
4/7/2025 17:00:41	meg.gravil@eku.edu	Yes
4/7/2025 17:00:42	cy.mott@eku.edu	No
4/7/2025 17:00:43	james.kirby.easterling@eku.edu	Yes
4/7/2025 17:00:43	julie.hensley@eku.edu	Yes
4/7/2025 17:00:43	annette.delage@eku.edu	Yes
4/7/2025 17:00:43	fontaine.sands@eku.edu	Yes
4/7/2025 17:00:43	lisa.bosley@eku.edu	Yes
4/7/2025 17:00:45	casey.humphrey@eku.edu	Yes
4/7/2025 17:00:45	melissa.wyatt@eku.edu	Yes
4/7/2025 17:00:45	alison.buck@eku.edu	Yes
4/7/2025 17:00:46	aaron.macdonald@eku.edu	Yes

4/7/2025 17:00:46	linda.sizemore@eku.edu	Yes
4/7/2025 17:00:46	jerry.palmer@eku.edu	Yes
4/7/2025 17:00:46	mike.austin@eku.edu	Yes
4/7/2025 17:00:47	erik.liddell@eku.edu	Yes
4/7/2025 17:00:47	nedim.slijepcevic@eku.edu	Abstain
4/7/2025 17:00:49	adria.sutherland@eku.edu	No
4/7/2025 17:00:49	maria.bane@eku.edu	Yes
4/7/2025 17:00:50	raymond.lauk@eku.edu	Yes
4/7/2025 17:00:50	mary.hammond@eku.edu	Yes
4/7/2025 17:00:51	bob.houston@eku.edu	Yes
4/7/2025 17:00:52	young.smith@eku.edu	Yes
4/7/2025 17:00:52	linda.hunter@eku.edu	Yes
4/7/2025 17:00:52	timothy.jansky@eku.edu	Yes
4/7/2025 17:00:53	grace.turner@eku.edu	No
4/7/2025 17:00:54	cassandra.ginn@eku.edu	Yes
4/7/2025 17:00:55	todd.hartch@eku.edu	Yes
4/7/2025 17:00:56	sheri.mcguffin@eku.edu	Yes
4/7/2025 17:00:58	sergio.sgro@eku.edu	Yes
4/7/2025 17:00:59	john.settimi@eku.edu	Yes
4/7/2025 17:01:00	melissa.dieckmann@eku.edu	Yes
4/7/2025 17:01:01	david.stumbo@eku.edu	Yes
4/7/2025 17:01:04	matthew.howell@eku.edu	Yes
4/7/2025 17:01:13	julia.graham@eku.edu	Yes
4/7/2025 17:01:27	kenneth.foltz@eku.edu	Yes
4/7/2025 17:01:51	laura.rowe@eku.edu	Yes
4/7/2025 17:02:03	abby.brooks@eku.edu	Yes
4/7/2025 17:02:03	stefanie.binion@eku.edu	Yes
4/7/2025 17:02:43	steve.szabo@eku.edu	Yes
4/8/2025 14:42:26	jennifer.merrick@eku.edu	Yes