

FACULTY SENATE MINUTES

September 9, 2024

3:30 p.m.

The Faculty Senate of Eastern Kentucky University met on Monday, September 9, 2024 in the Powell Building, Room 219. Chair Kay called the first meeting of the academic year to order at approximately 3:30 p.m.

The following members were absent: M. Bane*, J. Easterling*, D. Fifer, J. Fry*, T. Hartch*^, F. Hasan, A. MacDonald*^, J. Plutt, B. Scarambone, S. Szabo*^, L. ZyZak

** Indicates prior notification of absence*

^ ALT Rob Weise attended for T. Hartch

^ ALT Brittani Moberly attended for A. MacDonald

^ ALT Mary Liu attended for S. Szabo

APPROVAL OF MINUTES:

Senator McGuffin moved to approve the May 6, 2024 regular and organizational minutes as written, seconded by Senator Settimi. **Motion carried.** (YES = 40 votes NO = 0 votes ABSTAIN = 2 votes) (See also: [Individual Votes](#))

REPORT FROM THE PRESIDENT: David McFaddin

Convocation

For those unable to attend the Staff and Faculty Convocation, please take time to watch the video to better understand this year's goals and the explanation of our university priorities and initiatives. Visit <http://www.youtube.com/watch?v=QJEy5WM08y0> to watch the full Convocation Ceremony.

Enrollment

This year's class is the largest freshman class in school history with 2,985 freshmen on the first day of classes. This surpasses the previous school record of 2,931 set in 2015. In addition, this class outperformed the previous class in both standardized testing and high school GPA. Overall, our enrollment for Fall 2024 is 15,576. In addition, this year's programs that grew the most year-over-year are: Elementary Education, Social Work, Aviation, Child and Family Studies, Nursing and Accounting. We also have record enrollment in many programs including the Honors Program.

Budget Lunch and Learn

Over the past few months, ECU modified the way we do much of our financial budgeting and fund allocation. For some this has been the process they experienced at other institutions and for others this method is new. To help address questions and concerns ranging from budget planning, performance funding, credit rating outlooks and other financial related topics our new Chief Financial Officer Brian Mullins will be joining me to host a Faculty Lunch and Learn in October. A registration link will be sent in the coming week.

Commencement

The 2024 Fall Commencement will be held at The ECU Center for the Arts December 5-6. While students do have finals during the Thursday sessions, the committee confirmed with the Deans that there are no conflicts with students' finals schedule. There will be a campus-wide email sent out later this week with additional details.

Thursday, December 5, 2024

- **1:00 p.m.** - Master's and Doctoral Graduates from all Colleges
Due to the high volume of graduates receiving master and doctoral degrees, we will be hosting a unique ceremony for those graduates outside of their normal college graduations.
- **4:30 p.m.** - College of Justice, Safety, and Military Science
- **7:30 p.m.** - College of Education and Applied Human Sciences/College of Business

Friday, December 6, 2024

- **9 a.m.** - College of Letters, Arts, and Social Sciences
- **1 p.m.** - College of Health Sciences/College of Science, Technology, Engineering, and Mathematics

EKU College of Osteopathic Medicine (EKU-COM) Feasibility Study

The Council for Postsecondary Education (CPE) selected Deloitte as the firm to complete the feasibility study for EKU-COM (EKU), R2 Research Status-(WKU), Veterinary School (Murray State), a PhD in Integrated Agroecology and Sustainable Agriculture at Kentucky State. Later this month, the selected firm, Deloitte, will be on campus with faculty and staff reviewing our proposal for the EKU-COM. The final report will be submitted to the General Assembly in December.

August In The News

Be sure to check out our news highlights for the last month on [pages 2-6](#) in the written report. In addition, we had significant media coverage over the summer. Here is a list of the [summer media coverage](#).

Upcoming Events:

- September 12 - Board of Regents Meeting
- October 14 and 15 - EKU Fall Break
- October 22 - Dedication of Art Exhibit at the Center for the Arts
- October 25-26 - Homecoming
- October 26 - Portrait Dedication for President Mike Benson
- November 5 - Presidential Election (University Closed)
- November 14 - Board of Regents Meeting
- November 27-29 - Thanksgiving Holiday (University Closed)
- December 5-6 - Fall Commencement

REPORT FROM THE PROVOST: Sara Zeigler

We have partnered with an organization called Academic Impressions to conduct a faculty/staff retention survey, so please be on the lookout for that. The survey will launch on September 16th and close on September 27th. You will get a joint message from my office and John Dixon in HR introducing it, and then Academic Impressions will send a link separately to access the survey. All of the data are being collected by Academic Impressions, and they are doing all of the data analysis for us. The survey will be totally confidential. Academic Impressions will provide some analysis and recommendations and then we will design some supportive programming based on what we learn from the survey. We plan to repeat this yearly for the next three years so that we can get some longer term data on how we're doing and how we are creating a good work environment for all of our faculty and staff.

Matt Winslow, Professor of Psychology, has taken on a new role as the Director of Initiatives in the Faculty Center for Teaching and Learning. The president mentioned in convocation that we are looking at our General Education programming to see if it continues to meet the needs of our

students as well as excite our faculty. Matt will be leading some of the initiatives on that work, so expect him to be making tours of departments. He has already met with the General Education Committee once and will have a more extensive discussion with them on October 3rd. The General Education Committee is the avenue through which we'll work on any revision to General Education.

As part of our re-affirmation process, we need to make sure that we've reviewed and updated all of our policies. Jennifer Wies and I will be taking the lead on dealing with Volume 4 which is the Academic Policies. We will have a lot of work to do here and will need a lot of help from you to make sure that we're doing a good job with these policies. Sometime in the next few weeks, I will work with Chair Kay to get volunteers for drafting teams. Some of the policies coming up for review include Tenure and Promotion, Post Tenure Review, Evaluation of Faculty, and Evaluation of Academic Administrators, so it is really important that we have full participation and get as much input on these as we can.

Another aspect of our re-affirmation is the QEP. We just wound up the last QEP on Critical Reading and are now ready to develop a new one. Alison Buck from Sociology will be leading listening sessions as part of her work with the Provost Internship Program. Be watching for more information to come out soon on those sessions.

We reviewed the batch of hiring proposals for the summer, made recommendations, and forwarded those on to the president for his review. He has approved those, and they have either been posted or are in the process of being posting.

We welcomed 41 new faculty including Model faculty this year and it was an exciting group in the new faculty seminar.

Please mark your calendars for September 19th at 2pm where Amy Scarborough will be facilitating a session about the legislature and how potential bills might affect you and your work here at EKU.

GUEST SPEAKER:

Student Government Association Update. Kelsey Beedy, Student Body Executive Vice President, reported for William Lampert.

One of our big goals this year is to set precedent for future years of student government executive teams by revitalizing the organization, setting standards in record keeping, and creating new events for students. As part of this effort, we are in the process of developing a new IT RSO funding process. We are partnering with university administration to create a new Information and Innovation Technology Board which will help to prioritize information technology funding across the university. Information on the new RSO funding process should be available soon for distribution.

We have also added two new cabinets to our Executive Cabinet: 1) University and Governmental Policy Cabinet and 2) Ethical Governance Cabinet.

We will be tailgating before every single football game. For the first game on September 14th, we are partnering with Student Life and Athletics to hopefully get students more engaged on campus.

Our student senate elections for this semester will be on Tuesday, September 10.

Our Engaging Issues Cabinet is partnering with CIEGE (*Center for Inclusive Excellence and Global Engagement*) to host a competition between all of the registered student organizations on campus to see who can get the most voters registered and to encourage civic engagement across campus.

NEW BUSINESS:

2024-25 Committee Charges. Chair Kay shared the committee charges for the academic year and stated that she may be contacting some of the committees to help prioritize some of their charges just in case there isn't enough time to complete everything this year.

Resignation of Senate Vice Chair. Senator Kay announced that Senator Jim Blair has accepted a new position on campus and has asked to step down from his role as Vice Chair and from the Senate. Senator Howell moved to accept the resignation, seconded by Senator Hensley. **Motion carried.** (YES = 42 votes NO = 0 votes ABSTAIN = 0 votes) (See also: [Individual Votes](#))

Senate Elections:

- *Vice Chair*
Senator Humphrey nominated Senator Brent for the position. There were no further nominations, and Chair Kay congratulated Senator Brent on his new appointment.

The following senators self nominated for vacancies and as there were no further nominations Senator Kay congratulated them for their willingness to serve.

- *Academic Quality Committee (1 vacancy)*
Senator Sands self-nominated.
- *Budget Committee (1 vacancy)*
Senator Weise announced that as he is serving on Senate in place of Todd Hartch for the fall semester he would like to self-nominate to fill the vacancy for the fall semester only.
- *Faculty Welfare Committee (1 vacancy)*
Senator Hensley self-nominated.
- *Rights & Responsibilities Committee (1 vacancy)*
Senator Austin self-nominated.
- *Rules Committee (1 vacancy)*
Senator Sgro self-nominated.

GENERAL & STANDING COMMITTEE REPORTS:

REPORT FROM SENATE CHAIR: Senator Kay

The Faculty Senate Executive Committee met on August 26, 2024. The committee discussed the faculty handbook and also approved the guests for the September Faculty Senate meeting and the standing committee charges for the academic year, and liaisons for the standing committees were established.

Vice Chair Jim Blair has been appointed as Assistant Dean and Chair of the Faculty in the College of Business. Because of his new position, Senator Blair will be stepping away from Faculty Senate, and a new Vice Chair will be elected at the September meeting. I am grateful for Jim Blair's service and wish him well in his new role.

We have a rough draft of the faculty portion of the employee handbook and will continue to work with other relevant entities on this project. Since the plan is for it to be available in an online format, it will likely not be finished until after the website transition is completed.

We held our New Faculty Senator Orientation on Wednesday, September 4th. This time Provost Zeigler and Assistant Provost Carpenter joined us for the first part of the session, and they collected some input from the new senators. Senator Ginn, Parliamentarian Tudor, and AAUP representative Nancy McKenney also led portions of the orientation.

Provost Zeigler, Regent Marion, Vice Chair Blair, and I had a “Problem Solvers” meeting in July. Our next meeting will be on September 11th.

The Faculty Senate is co-sponsoring a couple of events with the Faculty Center for Teaching and Learning (FCT&L) on October 1st and 2nd: “Human Subjects Research: To Be or Not to Be?” The sessions will be led by Gus Benson and Lisa Royalty of the Office of Grants and Research Compliance.

President McFaddin will host a Lunch and Learn event in October. Details will be announced later.

I have submitted a written report to the Board of Regents for the meeting on September 12th. Provost Zeigler, Dr. Ozan Kalkan, and I will give a presentation on our faculty retention study at the meeting. Hopefully, a summary can be presented to Faculty Senate in October.

The Faculty Senate Executive Committee has appointed a Faculty Grievance Liaison (FGL). Dr. Lisa Bosley, who has served the ECU community in various ways for more than 20 years and currently holds the rank of Professor, has accepted the appointment as our first FGL. Dr. Bosley will officially begin her work this fall after completing some training.

All members of the ECU community are invited to join Amy Scarborough for a discussion of higher education issues in Kentucky. Participants will discuss policy position development and effective ways for individuals to communicate support or opposition to pending legislation.

Title: Discussion of Higher Education Issues - 2025 KY General Assembly

Date: September 19, 2:00-3:15 pm

Location: Hybrid—Faculty Center for Teaching & Learning (FCT&L), Crabbe Library 318, and Zoom

Here are some recent policy and regulation updates:

- Revision of Academic Regulation 4.3.16, now restyled as University Policy 1.5.4, Academic Curriculum: https://policies.eku.edu/sites/policies.eku.edu/files/policies/academic_curriculum_2024_final.pdf
- New regulation, Administrative Regulation 5.1.4, Student Location: https://policies.eku.edu/sites/policies.eku.edu/files/policies/student_location_2024_.pdf
- Revision of Academic Regulation 4.7.7, Outside Activities, now restyled as Administrative Regulation 8.3.11, Outside Activities: https://policies.eku.edu/sites/policies.eku.edu/files/policies/outside_activities_2024.pdf
- Editorial change, University Policy 1.4.1, Discrimination and Harassment: https://policies.eku.edu/sites/policies.eku.edu/files/policies/1.4.1_discrimination_and_harassment_8.6.24_0_.pdf
- Proposed revision, University Policy 1.3.4, Reasonable Accommodations Policy and Appeals Procedure; public comment period ended on August 21, 2024 https://policies.eku.edu/sites/policies.eku.edu/files/policies/1.3.4pol_reasonable_accomodations_policy_and_appeals_procedure.pdf

Updates and drafting team members can be found at <https://policies.eku.edu/>.

We continue to receive comments via the virtual suggestion box, and we read all of them and forward them as appropriate. All comments are also shared with Provost Zeigler and Regent Marion. Here are recent topics received:

- Student opinion of instruction
- Exit interviews
- Shared governance
- Timing of required trainings
- First-day drop process
- Two-factor authentication
- Foundation funds
- Commencement
- Canvas training

REPORT FROM FACULTY REGENT: Senator Marion

Since our last Faculty Senate meeting in May, the Board of Regents had their second quarter meeting on May 15. The Board of Regents will be having their third quarter meeting on Thursday, September 12 at 12:30 p.m. in Powell 219. The Board meeting agenda is available on the agenda webpage of the ECU Board of Regents: <https://regents.eku.edu/agendas-0>.

May 15, 2024, Board Meeting Re-Cap:

The preview of the May 15 meeting was communicated in a Faculty Regent Update sent via email and [viewable here](#). A summary of the meeting is also provided by *the Eastern Progress* in their article [linked here](#). Several important highlights from that meeting likely of greatest interest to our faculty colleagues are as follows:

- *Per-Credit Hour Charge for full-time students enrolling in 16+ semester hours:* The item was removed from the May 2024 tuition/fee schedule, budget document, and agenda; however, there was discussion about an item like this item returning to the Board for the construction of future budgets. ECU was unusual in not having an overload credit hour charge (for hours over 18 semester hours); however, there are mixed approaches in Kentucky and beyond for hours less than 18; whereby NKU charges for hours over 16, Murray charges for hours over 15, and most charging extra for hours over 18. While the amount of state support for public higher education's capital projects and infrastructure needs has been substantial, resources for operating expenses (from utilities to personnel costs) continue to increase. Austere state support for instruction, an inequitable performance funding model, students bringing in many hours of college credit from high school, and our significant investment in institutional aid awarded to students, presents real needs for the university to explore opportunities and responsible practices to enhance revenue. Accordingly, such proposals need to be understood fully so as enable responsible cost-conscious student advising, and for not harming students who may be needing remedial coursework or be high-performing students who enrich the campus and our faculty's well-being.
- *Academic Curriculum Policy, Policy 1.5.4.:* For programs recommended to the Board for closure by CAA, Program Review, and/or CPE, there will be broader stakeholder input. Stakeholder groups, including Faculty Senate, will have the opportunity to submit recommendations that will follow any program closure to the Board so that the Board of Regents can be informed of the faculty perspectives, including suggestions the Faculty Senate may have for Board action prior to making a closure or sunset determination.
- *President's Annual Report, A Year in Focus:* President McFaddin presented the 2023-24 annual report for the university, which can be viewed as a document (along with the 2022-23 report) at the following link: <https://www.eku.edu/president/annual-reports/>.
 - The report documents major milestones and indicators of areas where the institution is progressing and meeting state needs. The report also provides on page 27 areas identified by the President and supported by the Board for strategic action during the 2024-25 academic year. These areas of emphasis are also on pdf page 4 (pg. 2) of the Board Agenda for the Thursday, September 12 meeting.

September 12, 2024, Board Meeting Agenda:

The Board's agenda is [viewable here](#). Items of interest unique to this meeting are as follows:

- Faculty Personnel Statistics:** It is anticipated that the Provost, President, or another senior administrator will present to the Board an update related to our faculty personnel statistics. The current personnel statistics in the Board book for this meeting are for July to July; however, of greater interest is how many faculty are teaching in the fall and spring terms. At the last several Board meetings, several regents expressed interest in how our faculty numbers have decreased while enrollment has increased. Specifically, at the May meeting, Chair Eaves asked the President and Provost about the personnel statistics that showed a decline of 12 full-time faculty and how or if the declines were impacting the operations of Academic Affairs. Regent Babbage then asked about the trend and indicated that having greater context regarding the trend would be helpful. Using the information provided in my May update to faculty in 2023, I updated the information to include May 2024 (Table 1). The information in Table 1 relates to personnel statistics provided in reports to the Board of Regents. Over this duration, there were 62 less full-time faculty in May 2024 versus May 2018. The university has reduced the overall full-time workforce by 168 over that time. *If there is a report on this topic at this meeting, the data used for informing any reports, including university data, may be different depending upon the sources and methods used.

Table 1. Summary of personnel statistics at May meetings as presented to the ECU Board of Regents for full-time (FT) employees from May 2018 to May 2024.

Year	FT Faculty	Admins & Deans	FT Exempt	FT-Non Exempt	Total FT Employees	FT Faculty (%) of Total FT
2024	549	55	602	302	1508	36.4
2023	561	50	579	317	1507	37.2
2022	561	45	527	340	1473	38.1
2021	578	45	490	373	1486	38.9
2020	580	49	479	410	1518	38.2
2019	606	49	461	443	1559	38.9
2018	611	54	503	508	1676	36.5

- NEW Budget Reporting in Board Agenda Book:** You can view the end-of-year budget comparison which compares the approved, adjusted, and final budget report for the 2023-24 year [here](#) or on pdf pages 7 – 12 of the Board agenda.
 - The first page, which is the 2023-24 actual versus year-end budget comparison, provides a useful summary for understanding where budget targets were met and not met with respect to expenses and revenue. There likely will be greater discussion and context provided regarding this useful single-page pair of tables.
- Approval of Resolutions and Honorary Degree**
 - Two resolutions for immediate-past Regents, Vasu Vasudevan and Michael Garland, are on the agenda. Both regents fulfilled their service obligations to their fullest extent and are being recognized by the ECU Board. Governor Beshear will have the opportunity to make up to three appointments in the immediate future, if he has not already done so. The Governor's appointments and re-appointments are subject to confirmation by the Kentucky Senate.
 - The Honorary Degree Committee has recommended the Board confer an honorary degree to Richard Mattingly. Mattingly has had exceptional voluntary service to ECU as an alumnus and has an extensive history of service to the Cystic Fibrosis Community nationally and beyond. His background is provided in the Board Book.
- Other Items Included in the Agenda**
 - The Board is expected to take action on approval of the Clay County Scholarship Project.
 - The Board is expected to take action on the Asset Preservation Projects planned for FY 2024-26. The current asset preservation approach approved by the legislature does not require ECU matching support, but does so for UK and UL. In anticipation of the program being renewed in the next biennium, and for next year, ECU needs to have their 2024-2026 asset preservation requests ready for submission to CPE and the General Assembly.
 - There is another item regarding the designation of facilities as surplus; however, additional information was not available in the Board book at the time of this report.

STANDING COMMITTEES

Budget Committee. Senator Lauk announced that he will send out a meeting notice to the members soon to set the schedule for the semester.

Chair Kay reminded all committees to meet soon to elect a chair or co-chairs, set their schedule, and then forward the information on to the Senate secretary.

ADJOURNMENT:

Senator Bishop-Ross moved to adjourn, seconded by Senator Dieckmann, at approximately 5pm.

Timestamp	Email Address	Do you approve of the minutes for the May 6, 2024 meeting of the Faculty Senate?
9/9/2024 15:38:14	kristen.campbell@eku.edu	Yes
9/9/2024 15:38:14	jennifer.merrick@eku.edu	Yes
9/9/2024 15:38:14	raymond.lauk@eku.edu	Yes
9/9/2024 15:38:15	lisa.day@eku.edu	Yes
9/9/2024 15:38:16	timothy.jansky@eku.edu	Yes
9/9/2024 15:38:16	meg.gravil@eku.edu	Yes
9/9/2024 15:38:16	vigs.chandra@eku.edu	Yes
9/9/2024 15:38:18	mary.hammond@eku.edu	Yes
9/9/2024 15:38:19	alison.buck@eku.edu	Yes
9/9/2024 15:38:19	pat.calie@eku.edu	Yes
9/9/2024 15:38:19	chad.cogdill@eku.edu	Yes
9/9/2024 15:38:19	sheri.mcguiffin@eku.edu	Yes
9/9/2024 15:38:19	nedim.slijepcevic@eku.edu	Yes
9/9/2024 15:38:20	casey.humphrey@eku.edu	Yes
9/9/2024 15:38:20	julia.graham@eku.edu	Yes
9/9/2024 15:38:22	lisa.bosley@eku.edu	Yes
9/9/2024 15:38:23	stefanie.binion@eku.edu	Yes
9/9/2024 15:38:23	jerry.palmer@eku.edu	Yes
9/9/2024 15:38:23	grace.turner@eku.edu	Yes
9/9/2024 15:38:24	rachel.bishop-ross@eku.edu	Yes
9/9/2024 15:38:25	melissa.dieckmann@eku.edu	Yes
9/9/2024 15:38:29	fontaine.sands@eku.edu	Yes
9/9/2024 15:38:29	anne.kipp@eku.edu	Yes
9/9/2024 15:38:30	john.brent@eku.edu	Abstain
9/9/2024 15:38:36	raglena.salmans@eku.edu	Yes
9/9/2024 15:38:36	linda.hunter@eku.edu	Yes
9/9/2024 15:38:38	brittani.moberly@eku.edu	Yes
9/9/2024 15:38:39	adria.sutherland@eku.edu	Yes
9/9/2024 15:38:46	melissa.wyatt@eku.edu	Yes
9/9/2024 15:38:48	john.settimi@eku.edu	Yes
9/9/2024 15:38:48	sergio.sgro@eku.edu	Yes
9/9/2024 15:38:53	laura.rowe@eku.edu	Yes
9/9/2024 15:38:56	erik.liddell@eku.edu	Yes
9/9/2024 15:39:01	annette.delage@eku.edu	Yes
9/9/2024 15:39:06	matthew.howell@eku.edu	Yes
9/9/2024 15:39:14	mike.austin@eku.edu	Yes
9/9/2024 15:39:21	abby.brooks@eku.edu	Abstain
9/9/2024 15:39:30	david.stumbo@eku.edu	Yes
9/9/2024 15:39:40	young.smith@eku.edu	Yes
9/9/2024 15:40:19	tara.stevens@eku.edu	Yes
9/9/2024 15:40:55	anne.dacci@eku.edu	Yes
9/9/2024 15:42:07	julie.hensley@eku.edu	Yes

Timestamp	Email Address	Vote for Acceptance of Jim Blair Resignation of Vice Chair
9/9/2024 16:15:20	alison.buck@eku.edu	Yes
9/9/2024 16:15:20	pat.calie@eku.edu	Yes
9/9/2024 16:15:22	raymond.lauk@eku.edu	Yes
9/9/2024 16:15:22	lisa.day@eku.edu	Yes
9/9/2024 16:15:22	erik.liddell@eku.edu	Yes
9/9/2024 16:15:22	timothy.jansky@eku.edu	Yes
9/9/2024 16:15:23	nedim.slijepcevic@eku.edu	Yes
9/9/2024 16:15:24	julie.hensley@eku.edu	Yes
9/9/2024 16:15:24	mike.austin@eku.edu	Yes
9/9/2024 16:15:24	matthew.howell@eku.edu	Yes
9/9/2024 16:15:24	rachel.bishop-ross@eku.edu	Yes
9/9/2024 16:15:24	kristen.campbell@eku.edu	Yes
9/9/2024 16:15:25	lisa.bosley@eku.edu	Yes
9/9/2024 16:15:26	casey.humphrey@eku.edu	Yes
9/9/2024 16:15:26	annette.delage@eku.edu	Yes
9/9/2024 16:15:27	stefanie.binion@eku.edu	Yes
9/9/2024 16:15:27	meg.gravil@eku.edu	Yes
9/9/2024 16:15:28	fontaine.sands@eku.edu	Yes
9/9/2024 16:15:28	chad.cogdill@eku.edu	Yes
9/9/2024 16:15:30	marcia.pierce@eku.edu	Yes
9/9/2024 16:15:30	melissa.wyatt@eku.edu	Yes
9/9/2024 16:15:31	kenneth.foltz@eku.edu	Yes
9/9/2024 16:15:31	mary.hammond@eku.edu	Yes
9/9/2024 16:15:32	melissa.dieckmann@eku.edu	Yes
9/9/2024 16:15:32	anne.dacci@eku.edu	Yes
9/9/2024 16:15:32	linda.hunter@eku.edu	Yes
9/9/2024 16:15:32	vigs.chandra@eku.edu	Yes
9/9/2024 16:15:33	john.brent@eku.edu	Yes
9/9/2024 16:15:33	john.settimi@eku.edu	Yes
9/9/2024 16:15:33	jennifer.merrick@eku.edu	Yes
9/9/2024 16:15:33	anne.kipp@eku.edu	Yes
9/9/2024 16:15:34	abby.brooks@eku.edu	Yes
9/9/2024 16:15:35	bob.houston@eku.edu	Yes
9/9/2024 16:15:35	raglena.salmans@eku.edu	Yes
9/9/2024 16:15:36	adria.sutherland@eku.edu	Yes
9/9/2024 16:15:37	julia.graham@eku.edu	Yes
9/9/2024 16:15:40	sheri.mcguffin@eku.edu	Yes
9/9/2024 16:15:40	jerry.palmer@eku.edu	Yes
9/9/2024 16:15:42	sergio.sgro@eku.edu	Yes
9/9/2024 16:15:44	brittani.moberly@eku.edu	Yes
9/9/2024 16:15:45	david.stumbo@eku.edu	Yes
9/9/2024 16:15:49	tara.stevens@eku.edu	Yes