

EKU Staff Council

AGENDA – March 17, 2026

- I. **Call Meeting to Order**
- II. **Regent's Report – Caelin**
 - Next board meeting is May 13th
- IV. **Treasurer's Report – Mikayla**
 - Need final cost of February retreat. Ashton will send receipts to Mikayla.
- V. **Communication Chair Report - Brooke**
 - Interactions**
 - Social Media
 - Posts (between Feb. 16 - March 17): 9 posts
 - Instagram:
 - 1.2k views
 - 67 Interactions
 - 133 followers (+2 since Feb. 16)
 - Facebook:
 - 14, 045 views in past 28 days (+6%)
 - +20% engagement from previous 28 days
 - Net 2 followers in past 28 days
 - Staff Shoutouts**
 - 14 in queue from fall push
- VI. **Chair's Report – see new business.**
- VII. **Staff Council Committees Reports**
 - **Elections and Credentials – Josh**
 - **Nothing new.** See bylaw revisions in New Business.
 - **Programming Committee – Ryan**
 - **Will be scheduling a meeting for later this week.**
Topics: Aloha to Summer. Trivia, Town and Gown, etc.
- New ideas requested.
 - **Policy Committee – Jennifer**
 - **No updates.** Committee has not met but will do so soon.

VIII. **University Committee Updates**

- Employee Recognition
 - Employees with 5, 10, 15, 20+ years of service should have gotten RSVPs to attend. If no RSVP has been sent, let Ryan know - Thursday, April 2nd.
 - Historically, Staff Council volunteers to help with check in and registration from 7:30-8:30am.
 - Question:
 - Staff Emeritus — must be approved by the Board of Regents. Staff Council will need to send out a call for Summer and nominations. Staff Council is the in-between for the process. The Emeritus for this year wouldn't make board approval in time for April 2. Only 3 faculty emeritus this year.
- Benefits
 - Nothing new to report.
- University Parking
 - Nothing new to report. No meeting will be held this quarter.
- Parking Appeals
 - Nothing new to report.

IX. **Old Business**

- Discuss initiatives posed at retreat and narrow down SC's focus
 - President pre-empted discussion of compensation - Focusing on other initiatives
 - Tuition waiver
 - Model and Burrier
 - Needs additional internal research
 - Micah - form a committee for tuition waiver research
 - Ashton
 - Chris Obergfell
 - Tim Gunn
 - Mary Adams
 - Josh Thomasson
 - Retaliation
 - Caelin (HR) explained retaliation policy
 - What is the reporting structure?
 - Equity compression and work-life balance:
 - Need a uniform policy

- Work from home policies—should everyone be allowed to work from home? It is currently up to the supervisor.
- Need a clear-cut policy for working over breaks.
 - Institutional research needed
 - Find out what’s going on within departments
 - See what other universities are doing
 - Put together a proposal as Staff Council
 - Present to Ethan in University Council first
 - Policy impact form
 - SC members for committee--- Will defer to Jennifer and Policy committee
 - Lynsee Bing
 - Stacia Cook McCoy
 - Gabrielle Thurman
 - Ashton Chaffins
- Two major issues to address:
 - Tuition waiver issues—unanimous votes
 - Work from home policies—unanimous votes
 - BOTH motions passed

XI. **New Business**

- **Publication of Meeting Minutes (Vote)**
 - Minutes were previously published
 - Why did we stop?
 - Do we want to publish our meetings on the website?
 - In the April meeting, we can vote on the previous month’s minutes and once finalized, we can publish on our website. Follows open records law.
 - MJ - just the agenda would help promote transparency and would allow people to see what Staff Council is covering.
 - Ryan - when people ask about the objectives, they’ll need to be included, but people might have questions.
 - Mary—if we follow Robert’s rules? Wouldn’t list all that discussion but could ground it in policy.
 - Voted to publish minutes on website—PASSED (Ryan and Josh abstained)
- **Bylaws Change (Vote)**
 - No questions or discussion

- Motion- Ashton
- Second- Unknown
- Motion passed and bylaw changes will be enacted.

XII. **Open discussion (questions from visitors)**

- WBIT tournament here at ECU
- Question about study abroad

XIII. **Adjournment**