

EKU Staff Council

AGENDA – June 16, 2026

I. Call Meeting to Order

Presiding Officer: Micah Hunsucker, Chair

Secretary: Jaime Roberts

Location: Perkins 211

Start Time: 2:34 PM

II. Attendance

Absent: Jennifer White, Misty Bailey, Martina Jackson

Guests: Ryan Wilson

III. Approval of Previous Minutes

Date Distributed to Council: 5.19.2026

Amendments: None

Action: Approved as Distributed

IV. Guest Speaker:

- i. None

II. Regent's Report

- Caelin Scott
 - Absent – no update

III. Treasurer's Report

- Balance: \$1597.00
 - Aloha to Summer - \$1799.00 total cost
 - Remaining balance to be used to replenish Staff Council swag for Fall

IV. Communication Chair's Report

- Aloha to Summer promos went out
- Last of Staff Shoutouts will be going out
- Prepping promos for Fall to go out next semester

V. Chair's Report

- Nothing to report

VI. Staff Council Committees' Reports

- Elections and Credentials
 - Motion to keep the current positions since elections are now held in January

- Motion: Mary Adams; Motion 2nd: Josh Thomasson
- Motion passed
- Programming Committee
 - Aloha to Summer was successful – thank you to helpers and participants!
 - 64 attendees
 - Possible move to mid-May next year instead of June for larger attendance
 - Proposal 1 - Set up an educational table at the ECU Farmers Market (up to 3X)
 - Proposal 2 – Deliver popsicles around campus for appreciation
 - Proposal 3 – SC trivia team for Alumni trivia on July 16, 5-9 pm

VII. **University Committee Updates**

- Employee Recognition
 - Nothing to report – will meet again in January
- Benefits
 - Reminder from HR about EAP program
 - Program is provided by Wayne Corp
 - Offers mental health counseling, legal advice, therapy, etc.
 - Additional info is on HR website
- University Parking
 - Updates to shuttle stops
 - Adding a stop to Grand Campus
 - Walmart shuttle will only run Sun – Thurs
 - Vickers stop has been eliminated
 - E lot parking signs will be updated to eliminate confusion
 - Alumni lot – Residential area will stay the same, but all other areas will be open to employees and commuters
 - Ashland lot will become open to all
 - Adams lot – will be split in half (closest to building is for employees only, bottom half for commuters and employees)
 - Parking Services – name will be changing to Transportation Services
 - Physical parking office is currently closed for renovations; visit ECU PD for van rentals
- Parking Appeals
 - Committee is seeking new chair; open to volunteers

IX. **Old Business**

- Motion was made and passed to support faculty motion 1.1.1
 - University Counsel, Dana Fohl, stated in Board meeting that the policy is slated for revision in 2027; nothing to do until policy is revised.

X. **New Business**

- Eastern Experience Fee: Discussion of E3 fee for part-time students
 - Faculty/staff tuition waiver pays for tuition, but students are still charged for taxes and fees
 - E3 fee charged after student reaches registration of 5 credit hours

- Applies to both on campus and online students
- Benchmark and research for further discussion
- Tuition Waiver: Discussion on using tuition waiver for Burrier Childcare/Model Lab
 - Look at benchmark institutions and how they utilize that benefit
 - Possibly separate the proposal from the tuition waiver to reduce issues with application of the waiver
- Proposal to send out a survey to staff to determine issues for Staff Council advocacy
- Telework Policy: Discussion of universal policy for all staff members
 - Option: Same policy for all staff, but supervisor has the responsibility to prove that telework is not an option for any particular employee.
 - Proposal: Form a committee to research telework
 - Motion: Brandie Campbell; Motion 2nd: Josh Thomasson
 - Motion passed
 - ***Committee volunteers: Brandie Campbell, Gabby Thurman, Josh Thomasson, Ashton Chaffins, Stacia Cook-McCoy, Jacinda Bertie
 - Benchmark for further discussion
- Inquiries have been made about transparency in posting of salary grades – Micah will ask HR to speak at next meeting.

XI. **Open discussion (Questions from visitors)**

- No visitors

XII. **Adjournment**

Motion 1: Ashton Chaffins

Motion 2: Brandie Campbell

Adjournment Time: 4:15 PM

Secretary Signature:

Jaime Roberts